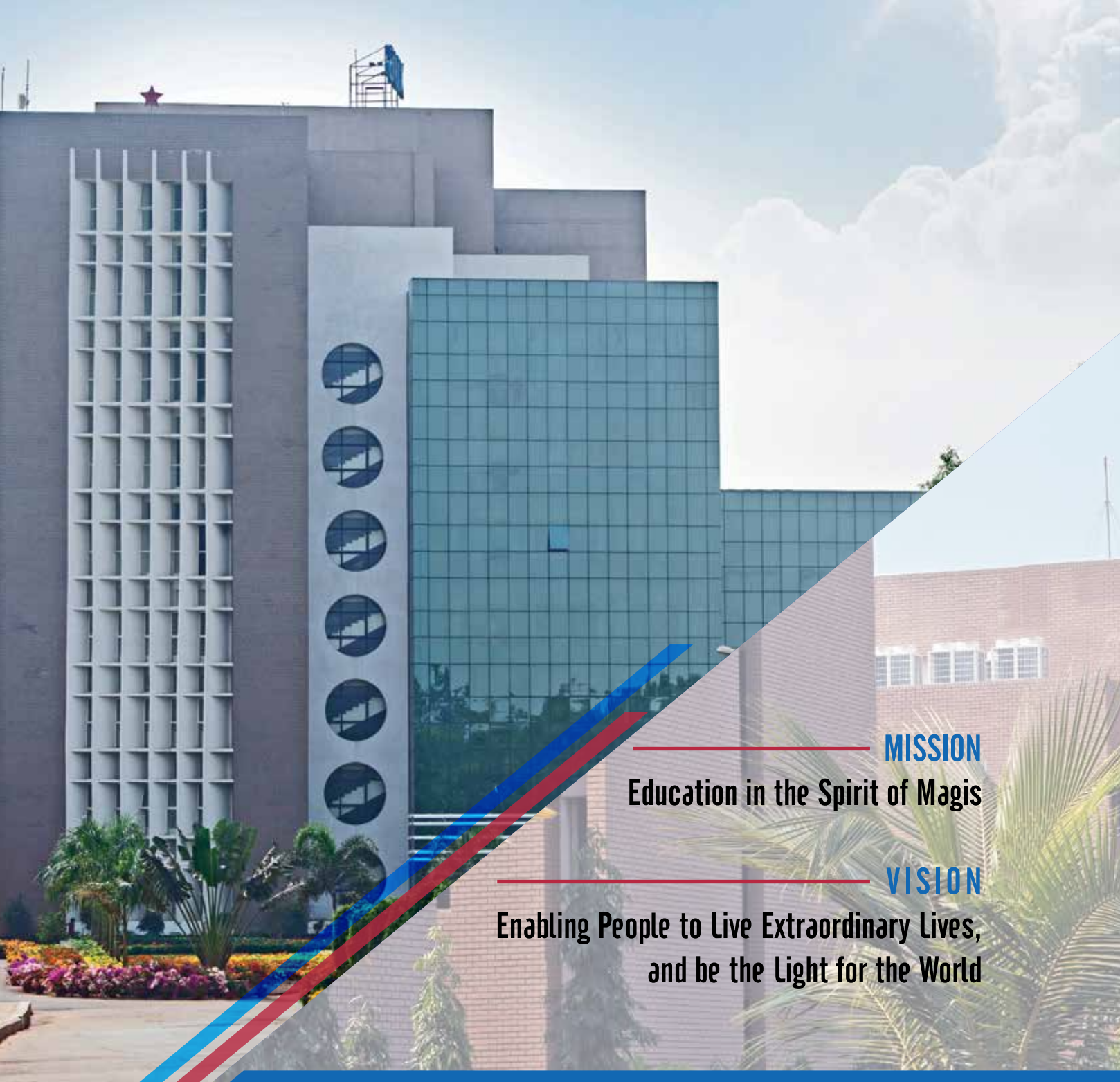
XAVIER UNIVERSITY BHUBANESWAR

5th Convocation
2018-19 Report

- Xavier Institute of Management (XIMB)
- Xavier School of Human Resource Management (XAHR)
- Xavier School of Rural Management (XSRM)
- Xavier School of Sustainability (XSOS)
- Xavier School of Commerce (XSOC)
- Xavier School of Communications (XCOMM)
- Xavier School of Economics (XSE)
- Xavier School of Computer Science and Engineering (XCOMP)
- Xavier Law School (XLS)
- Xavier Emlyon Business School (XEBS)
- School of Government and Public Affairs



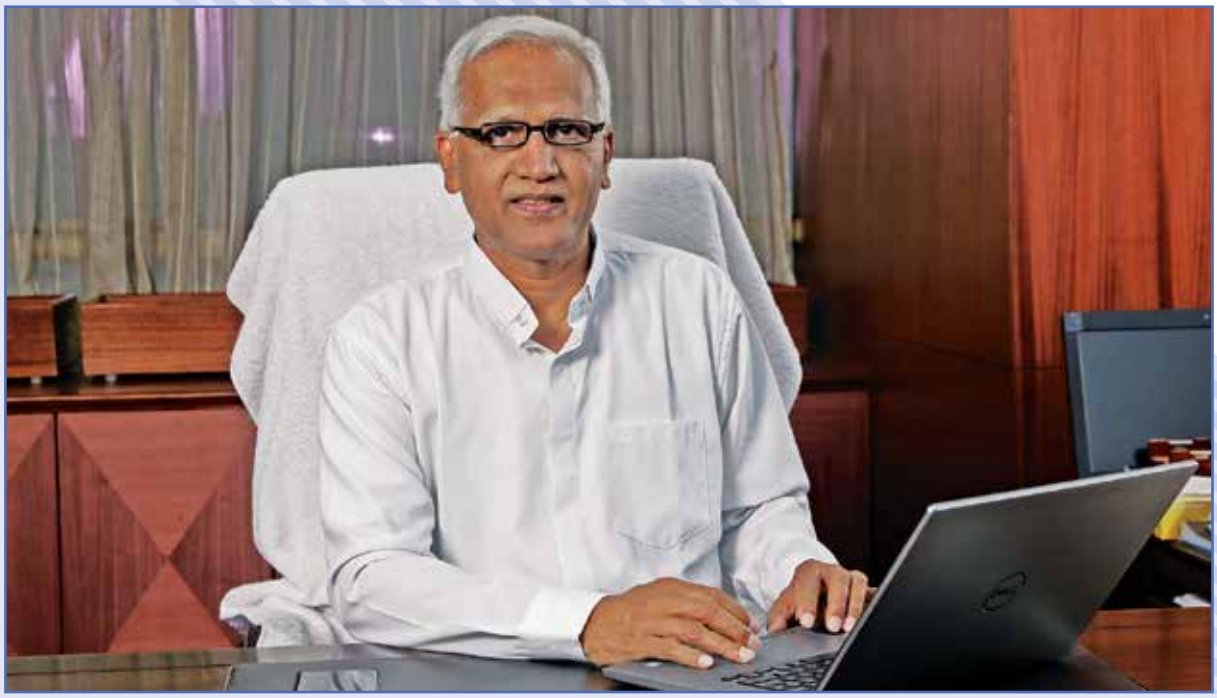
MISSION

Education in the Spirit of Magis

VISION

Enabling People to Live Extraordinary Lives,
and be the Light for the World

I ♥ XUB



MESSAGE FROM THE

VICE CHANCELLOR

Dear Friends,

Greetings of joy!

I am happy to welcome you to the 5th Annual Convocation of the Xavier University Bhubaneswar.

I am delighted to present the Annual Convocation Report 2019. We feel blessed as we continue to deliver excellent quality education comparable to the best, carrying out the mission of inspiring futures, inspiring future generations of students. God's gifts to us are greater than our efforts!

XUB is built on the strong foundation of academic excellence, service excellence with personal values, and social concern. The University stands for education in the spirit of Magis and enabling people to live extraordinary lives and be the light for the world.

To the graduating batch of 2019: I am sure you had a happy and beautiful life on campus. Going forward continue to be competent, committed and compassionate leaders with integrity and excellence of character and make a difference to the people with whom you work. You made history when you stepped into the Xavier University, and we wish you a very successful career and fruitful life ahead. The bond between you and your alma mater, may it endure. Stay connected. Inspire the futures. Be the light for the world.

To all of you, members of our Governing Board, students, faculty, staff, alumni, friends and well-wishers of the University, my heartfelt thanks for your continued support that have enabled us to unfold this dream of the University and its various Schools. God's ways are more beautiful. May God continue to guide us in this journey of inspiring futures.

My best wishes and prayers are always with you.

Prof. Dr. Fr. Paul Fernandes, S.J.

CONVOCATION 2019
PROGRAMME

Academic Procession	:	4:50 PM
Prayer Song	:	Students Choir
Welcome Address	:	**Prof.Fr. E. A. Augustine, S.J.** Registrar
Vice Chancellor's Report	:	**Prof. Dr. Fr. Paul Fernandes, S.J.** Vice Chancellor
Chairman's Address	:	**Shri Rajive Kaul** Chairman, Board of Governors
Convocation Address	:	**Shri Sanjiv Mehta** Chairman & Managing Director Hindustan Unilever Limited Executive Vice President, Unilever South Asia
Award of Medals	:	**Shri Sanjiv Mehta** Chief Guest & Convocation Speaker
Presentation of Graduates	:	**Deans of Schools**
Award of Degree	:	**Shri Rajive Kaul** Chairman, Board of Governors
	:	**Prof. Dr. Fr. Paul Fernandes, S.J.** Vice Chancellor
National Anthem		
Recession		

CONVOCATION
SPEAKER

Shri Sanjiv Mehta
Chairman & Managing Director
Hindustan Unilever Limited
Executive Vice President, Unilever South Asia

Sanjiv Mehta is the Chairman and Managing Director of Hindustan Unilever Limited which is India's largest 'fast moving consumer goods' (FMCG) Company and one of the most valuable corporates in the country. Sanjiv also heads Unilever's business in South Asia (India, Pakistan, Bangladesh, Sri Lanka & Nepal) having a turnover exceeding $7 billion as its Executive Vice President.

Sanjiv has done his Bachelors in Commerce (India), Chartered Accountancy (India) and has also completed his Advanced Management Program (Harvard Business School). Sanjiv was placed high in the list of merit and was an award winner at The Institute of Chartered Accountants of India's final examination.

Sanjiv has been with Unilever for nearly 26 years and for the last 17 years he has led businesses in different parts of the world. He has been Chairman and Managing Director of Unilever Bangladesh Limited (2002-06), Chairman and CEO of Unilever Philippines Inc. (2007 -08), Chairman of Unilever - North Africa and Middle East (2008 – 2013) and from October 2013 he assumed his responsibilities of heading Unilever's business in India and South Asia.

During his five years at Hindustan Unilever, the market capitalization of the Company has trebled from $17 billion to $55 billion. The Company has won the prestigious Economic Times 'Company of the Year' and 'Corporate Citizen of the Year' awards and has been rated as the most innovative company in India and the 8th most innovative in the world by Forbes. Aon Hewitt in a global study rated Hindustan Unilever as the 3rd best company globally for building leaders and the Company won the 'Global Compass Award' from Unilever for being the best performing business.

Sanjiv is a Director on the Board of Indian School of Business, a member of the Breach Candy Hospital Trust and Advisory Board of Harvard Business School. He chairs Xynteo's 'India 2022' a coalition of top Indian and MNC companies, FICCI's FMCG Committee and CII's National Committee on MNCs.

A firm believer that 'doing well' and 'doing good' are two sides of the same coin, he propagates the cause of compassionate capitalism.

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Xavier Institute of Management

Xavier School of Human Resource Management

Xavier School of Rural Management

Xavier School of Sustainability

Xavier School of Communications

Xavier School of Commerce

Xavier School of Economics

Xavier School of Computer Science & Engineering

Xavier Law School

Xavier Emlyon Business School

School of Government and Public Affairs

Xavier Center of Urban Management & Governance

Xavier Centre for Humanities and Compassion Studies

XAVIER UNIVERSITY BHUBANESWAR

BOARD OF GOVERNORS (XUB)

Chairman

Shri Rajive Kaul
Chairman
NICCO Engineering Services Limited
Kolkata

Vice Chancellor

Fr. Paul Fernandes, S.J.
Vice Chancellor
Xavier University Bhubaneswar

Registrar & Secretary

Fr. E.A. Augustine, S.J.
Registrar, Member Secretary
Xavier University Bhubaneswar

Members

Shri Ashok K.K. Meena, IAS
Principal Secretary
Finance Department
Govt. of Odisha

Shri Saswat Mishra, IAS
Commissioner-cum-Secretary
Higher Education Department
Govt. of Odisha

Shri Sanjeev Chopra, IAS
Principal Secretary
Industries Department
Govt. of Odisha

Shri Sanjay Kumar Singh, IAS
Commissioner-cum-Secretary
Skill Development &
Technical Education Dept.
Govt. of Odisha

Fr. George Fernandes, S.J.
Provincial, Jamshedpur Jesuit Society
President, Odisha Jesuit Society

Fr. E. Abraham, S.J.
Director
XLRI, Jamshedpur

Members

Fr. Swebert D'Silva, S.J.
Director
St. Joseph's College of Law
Secretary – JHEASA, Bengaluru

Fr. Felix Raj, S.J.
Vice Chancellor
St. Xavier's University
Kolkata

Fr. Joye James, S.J.
Secretary
Jesuit Higher Education
South Asia (JHESA)
Indian Social Institute Bangalore

Dr. B. Muthuraman
Former Vice Chairman
Tata Steel Ltd.
Mumbai

Shri Ansuman Das
Former Chairman-cum-
Managing Director
N A L C O

Dr. Sanghamitra Mohanty
Former Vice Chancellor
North Odisha University
Baripada, Odisha

Mrs. Jagi Mangat Panda
Managing Director
Odisha Television Ltd.
Bhubaneswar

Shri Anubhav Patnaik
Member of Legislative Assembly
Odisha

Shri Jyoti Prakash Panigrahi
Member of Legislative Assembly
Odisha

BOARD OF GOVERNORS (XIMB)

Chairman

Shri Rajive Kaul
Chairman
NICCO Engineering Services Limited
Kolkata

Vice Chairman

Fr. Paul Fernandes, S.J.
Director
Xavier Institute of Management
Bhubaneswar

Members

Shri Aditya Prasad Padhi, IAS
Chief Secretary
Govt. of Odisha

Shri Ashok K.K. Meena, IAS
Principal Secretary
Finance Department
Govt. of Odisha

Shri Sanjay Kumar Singh, IAS
Commissioner-cum-Secretary
Skill Development &
Technical Education Dept,
Govt. of Odisha

Fr. George Fernandes, S.J.
Provincial,
Jamshedpur Jesuit Society
President, Odisha Jesuit Society

Shri Anand Sen
President
(TQM & Steel Business)
Tata Steel Ltd.
Jamshedpur

Shri Kamal Bali
President & Managing Director
Volvo Group– India
Bangalore

Shri D. Shivakumar
Group Exe. President
Corporate Strategy & Business
Development
Aditya Birla Management
Corporation Pvt. Ltd.
Mumbai

Fr. E. Abraham, S.J.
Director
XLRI, Jamshedpur

Secretary

Fr. E.A Augustine, S.J.
Secretary
XIM Society, Bhubaneswar

Treasurer

Fr. Donald D'Silva, S.J.
Director (Finance)
XIM Society, Bhubaneswar

Members

Prof. Subhajyoti Ray
Dean, Academics
XIMB

Fr. Felix Raj, SJ
Vice Chancellor
St. Xavier's University
Kolkata

Dr. Amar Patnaik, IAAS (Retd.)
Former Principal Accountant
General Odisha, Sikkim, Kerala
and West Bengal

Fr. K. M. Joseph, S.J.
Superior
Odisha Jesuit Mission
Bhubaneswar

Shri Rajendra Kumar Dey, I.F.S.
Addl. Principal Chief Conservator
of Forests (Central)
MoEF & CC, Eastern Regional Office
Bhubaneswar

Shri Deepak Kumar Hota
Chief Managing Director
BEML Ltd.
Bangalore

Fr. Maria Joseph Christie, S.J.
Director, LIBA & Chairman, XAMI
Chennai

BOARD OF MANAGEMENT

Name	Designation
Fr Paul Fernandes, S.J.	Vice Chancellor - Ex-Officio Chairman
Fr. E.A Augustine, S.J.	Registrar – Ex-Officio Secretary
Fr. George Fernandes, S.J.	Provincial, Jamshedpur Jesuit Society and President, Odisha Jesuit Society
Fr. E. Abraham, S.J.	Director, XLRI, Jamshedpur
Fr. Donald D'Silva, S.J.	Director (Finance)
Fr. K. M Joseph, S.J.	Superior, Odisha Jesuit Mission
Prof. Snigdha Pattanaik	Dean, Academics, Xavier School of HRM
Prof. Kajri Misra	Dean, Academics, Xavier School of RM
Dr. Manoj Fogla, CA	CA, NSRM & Associates

ACADEMIC COUNCIL

Name	Designation
Fr. Paul Fernandes, S.J.	Vice Chancellor - Ex-Officio Chairman
Fr. E.A Augustine, S.J.	Registrar - Ex-Officio Secretary
Fr. Donald D'Silva, S.J.	Director (Finance) & Dean, Academics, Xavier School of Communications
Prof. Subhajyoti Ray	Dean, Academics, XIMB
Prof. Snigdha Pattanaik	Dean, Academics, Xavier School of HRM
Prof. Kajri Misra	Dean, Academics, Xavier School of RM
Prof. S. Peppin	Dean, Academics, Xavier School of SM
Prof. P.K. Mohanty	Dean, Academics, Xavier School of Commerce
Prof. Shovan Ray	Dean, Academics, Xavier School of Economics
Prof. Narayan Chandra Sarangi	Dean, Academics, Xavier Law School
Prof. Priyadarshan Patra	Dean, Academics, Xavier School of Computer Science and Engineering & Dean, Research
Prof. Rahul Thakurta	Associate Dean, Doctoral Programme
Prof. Manindra Narayan Nayak	Controller of Examinations

FINANCE COMMITTEE

Name	Designation
Fr. Paul Fernandes, S.J.	Vice Chancellor - Ex-Officio Chairman
Fr. E. A. Augustine, S.J.	Registrar – Ex-officio Secretary
Fr. Donald D'Silva, S.J.	Director (Finance)
Fr. K. M. Joseph, S.J.	Superior, Odisha Jesuit Mission

GRADUATING STUDENTS OF XAVIER UNIVERSITY

Congratulations to the Graduating Students

Doctoral Programme	02	MBA - HRM	123
MBA - BM	342	MBA - RM	111
Global MBA	06	MBA - SM	26
1 Year MBA - Executive (Full-time)	37	MBA - UMG	16
		MBF	19
		MA in Mass Communication	05

TOTAL : 687

Congratulations!

Congratulations!

XAVIER UNIVERSITY BHUBANESWAR FACULTY

We thank the Faculty for inspiring our Graduating Students

Professors	41	Assistant Professors	52
Associate Professors	17	Lecturers	13
TOTAL : 123			

RENEWED HORIZONS:
UNIVERSITY HIGHLIGHTS 2018-19

XUB events narrated here have brought new thinking possibilities and renewed higher academic life and living

Foundation Day Lecture 2018: XUB Honours Shri Adi Godrej

The Foundation Day Lecture of Xavier Institute of Management, Xavier University was held on December 5, 2018. We had a wonderful Foundation Day lecture and celebrations. We thank Shri Adi Godrej, Chairman, Godrej Group – Godrej Industries Limited, for accepting the Honorary degree award and being the Chief Guest and delivering the Foundation Day Lecture on December 5, 2018.

Shri Adi Godrej was awarded the Honorary Doctoral Degree during the Foundation Day celebration 2018.

Convocation 2018: XUB honours Ms. Rekha M. Menon

The Fourth Convocation of Xavier University Bhubaneswar (XUB) was held on Wednesday, March 28, 2018. Ms. Rekha M. Menon, Chairman and Senior Managing Director, Accenture in India was the Chief Guest and Convocation Speaker.

We thank Ms. Rekha M. Menon, Shri Rajive Kaul, our Chairman and the Governing Board members for their gracious presence and the wonderful Convocation which was well appreciated.

UG Convocation 2018: XUB Honours Shri Ravindra Nath

The UG Convocation was held on Thursday, April 19, 2018.

Shri Ravindra Nath, Chairman-cum-Managing Director, National Small Industries Corporation Ltd (NSIC), Govt. of India, New Delhi was the Chief Guest and Convocation Speaker.

We thank Shri Ravindra Nath, for his gracious presence and encouraging and enlightening our graduates.

Harvard Case Teaching Method

A group of 65 faculty members were trained in Harvard Case Teaching Method. This seminar for the faculty members of Xavier University Bhubaneswar (XUB) was organized at XIMB by Harvard Business Publishing, Brighton, Massachusetts, USA on April 5, 2018.

The seminar was attended by 65 faculty members of Xavier University Bhubaneswar. This was coordinated by Prof. Bhaskar Basu of XUB and Ms. Sandra Barber (HBP) and was inaugurated by Prof. Dr. Fr Paul Fernandes, S.J., Vice Chancellor, Xavier University Bhubaneswar. The program was facilitated by Professor VG Narayanan, Professor of Business Administration and Chair of the MBA Elective Curriculum at Harvard Business School.

The daylong seminar covered aspects of case pedagogy like challenges in case method teaching, roles and responsibilities of the case discussion leader and evaluating students participation in the case discussion. The facilitator discussed different types of pre-assigned cases ranging from traditional textual cases to multi-media and simulation cases.

1st Xavier University Doctoral Scholars Conference (XUDC 2018)

More than 70 doctoral scholars participated in the conference for doctoral research scholars. In order to encourage research and scholarship among doctoral students specializing in different domains the Doctoral Program area of XUB conducted a one-day conference for doctoral students on June 2, 2018. The aim of the conference was to provide opportunity to Ph.D. students to present and discuss their research papers, test their ideas, while gaining valuable feedback from the audience and experts. In order to participate in the doctoral conference, the participants were expected to have at least planned for the draft proposal seminar.

A total of nine doctoral scholars of Xavier University presented papers in the conference. The presentations were organized in three sessions each of which was chaired by three panel experts. Ms. Nimisha Bora was awarded the best research presentation certificate.

Ignited Case Writing Workshop

About 58 faculty were trained in case writing at a one-day Case writing workshop was organized on June 4, 2018 for faculty members of Xavier University, Bhubaneswar. The workshop was held under the aegis of Global Jesuit Case Series, providing transformational learning experiences using unique cases rooted in Jesuit tradition and core values. The facilitators were Mr. Craig Lee Davis, Associate Professor of Advertising, E. W. Scripps School of Journalism, Ohio University and Mr. Michael Joseph Stellern, Professor of Economics, Helzberg School of Management, Rockhurst University. The workshop was coordinated by Prof. Bhaskar Basu and was attended by 58 faculty members across various schools of Xavier University. The workshop provided useful inputs to the faculty for the structure of case writing, teaching notes and learning outcomes. Overall, it was a great learning experience for the faculty.

SPSS Training

For enhancing the research capability of faculty, a two-day SPSS Training was organized on June 12-13, 2018 for faculty members of Xavier University, Bhubaneswar at Xavier City Campus. The training program was conducted by Mr. Tapabrata Chaudhuri, statistician from SPSS South Asia and coordinated by Prof. Bhaskar Basu. It was attended by faculty members across various schools of Xavier University. The training program provided useful inputs to the faculty for performing specific statistical tests using the tool SPSS Ver 25. The first day content included basic statistical procedures like creating variables, importing data, graphs/charts, t-test, ANOVA and Regression, while the second day showcased Factor Analysis, Cluster Analysis, MANOVA and Conjoint Analysis.

HR Symposium on Valuing People

The Xavier School of Human Resource Management (XAHR), Xavier University Bhubaneswar conducted an annual HR Symposium on 20th July 2018. The HR Symposium was themed on the tagline of XAHR – "Valuing People" and saw participation from industry stalwarts both from public sector as well as private sector firms and sectors comprising energy, oil, FMCG and media.

XAHR Conclave, KSHITIJ 2018

The most prestigious student driven HR conclave of India was organized by Xavier School of Human Resource Management and it was held on the 26th August 2018. It is the flagship event of XIMAHR-The HR Association of XUB. The event is normally structured as a panel discussion. The topic was Agile HR and the panel members were Ms. A. Annapurna, Director, Human Resources, Inspirage Ms. Upasana Nischal, Global Head, Talent Management, Evalueserve Inc., Mr. Rajesh Hurkat, Head HR, Mattel India and South-East Asia and the moderator was Prof. Sasmit Patra, XAHR. The event witnessed an electrifying atmosphere with the students buzzing with excitement to listen to industry stalwarts, pioneers in HR and policy makers gather to talk on 'Agile HR'.

XCOMM Symposium 2018

The Xavier School of Communications hosted the XCOMM Symposium 2018, on the theme 'Passions & Pursuits: Bridging the gap between learners and practitioners', on September 7, 2018. Ms. Rachana Panda, the Chief Communication Officer of GE, South Asia was the keynote speaker of the day. Ten eminent media personalities from various media industries participated. They are Mr. Sujoy Roy, the Managing Partner (Creative) of Ogilvy & Mathers Pvt. Ltd Kolkata, Dr. Samir Kapur, Senior Vice-President and Branch Head, Ad factors PR, New Delhi, Mr. Kartik Iyer, Chief Executive Officer of Happy McGarrybowen, Bengaluru, Mr. S. Chockalingam, Creative Director of OPN Advertising, Chennai.

The purpose of connecting the practitioners with the learners was served well with thought provoking and intellectually stimulating question and answer sessions.

Promoting Education in Sustainability – The Wipro Earthian Sustainability Quiz 2018

The Xavier School of Sustainability hosted the Wipro Earthian Sustainability Quiz. The Xavier School of Sustainability hosted the Wipro Earthian Sustainability Quiz 2018 on 29th September 2018, a one-of-a-kind inter-collegiate quiz sponsored by Wipro Ltd. Since 2015, Wipro Ltd. has actively partnered with the Xavier School of Sustainability in conducting activities that support education in sustainability. The partnership has redefined and given motivation to academia-industry interface in the realm of Sustainability Education.

With more than 122 participants from various colleges within and outside Bhubaneswar, the quiz was proof to the fact that sustainability as a concept is gaining its much-deserved momentum among those from both technical and non-technical backgrounds.

The chief guest, Mr Abhijit Paul Zacharia, Program Manager Wipro Foundation graced the occasion.

Gandhi and Compassion Conference 2

Xavier Centre for Humanities and Compassion Studies organized a one-day symposium on Gandhi and Compassion 2: Searching for the 'Human' in Humanities in active collaboration with the Xavier School of Rural Management on 1st of October 2018.

Seminar on 'Peace, Sustainability & Compassion'

Xavier Centre of Humanities and Compassion Studies (XCHCS) and "Sejahtera Leadership Initiative" (SLI, USIM, Malaysia) in collaboration with XSOS organized this seminar on 13th October 2018 in XUB.

A joint meeting on Exploring Sejahtera and XUB partnership: The way forward was held on 15 October 2018.

SALT Workshop (Sustainability Action, Learning & Teaching)

The 5th SALT Workshop of XSOS on "Social Norms-Health and Sanitation of Girl Child: Exploring Opportunities and Options", was conducted in XUB on 26th October 2018 in collaboration with Wipro Ltd and World Vision India. This workshop witnessed the participation from UNICEF, World Vision India, SUM Hospital, NLU Odisha, Rama Devi Women's College, academia, industry, CSO, students and NGO's etc.

XUB Sustainability Summit 2018

XUB Sustainability Summit 2018 on "Mainstreaming Sustainability: Role of Education and Reporting"' was organized in XUB on 17th November 2018. The summit was inaugurated by Mr. P. S. Narayan, Vice President, Wipro. Representatives from companies like Wipro, KPMG, Tata Sustainability Group, Aditya Birla, NALCO, NABARD, were present along with students, research scholars and academicians from various institutions participated.

Children's Environment Congress 2018

XSOS hosted the Children's Enviornment Congress 2018 on "Environment and Gandhi" on 21st December 2018 in XUB. 100 students from various schools of Odisha including students from various schools of XUB participated. The inauguration ceremony was graced by. Prof. Radhamohan, Former RTI Commisoner, Odisha, Shri Abasara Behuria, IFS (Retd.), Former Indian Ambassador, Dr. Seba Mahapatra, Formar Director, DHS, Govt. of Odisha.

FDP Workshop on Case Pedagogy as a Learning Tool

A two-day Faculty Development Workshop on "Case Pedagogy as a Learning Tool" was organized at Xavier Institute of Management, Bhubaneswar during January 18-19, 2019. The objective of the workshop was to appreciate the use of cases in the classroom for enhanced student engagement and promoting higher cognitive and problem-solving skills among students. The workshop was meant to promote case pedagogy in business school classrooms, choose the right cases for class discussion, tips for facilitating smooth class discussion and facilitate case writing with an effective teaching note. The workshop was coordinated by Prof. Bhaskar Basu.

3rd Annual Research on Cities Summit (ARCS 3.0)

Xavier Centre for Urban Management and Governance (XUMG) successfully organized the 3rd ARC Summit on 24th-25th January 2019, on Transformative Urban Governance in the Developing World and the New Urban Agenda with the UN-Habitat as the knowledge partner. The conference was inaugurated by Dr. Sudhir Krishna, Chairman, Delhi Finance Commission, and Former Secretary, Ministry of Housing and Urban Affairs, Government of India. Prof. Dr. Fr. Paul Fernandes, S.J., Vice-Chancellor, XUB, opened the event with a welcome address. Faculty, research scholars and post-graduate students from prominent academic institutions in India such as, IIT, SPA, JNU, TISS, CUES, UN-Habitat, UNFPS etc. participated in the conference. There was also international participation from - Johannesburg University, South Africa. In the 13 sessions, 49 research papers and presentations were made. These were introduced by theme speakers on the various sectors of urban development. The event also featured one panel on 'New Directions in Urban and Planning Education', which was chaired by Prof. Ashok Kumar, Professor SPA Delhi and Chairman AICTE Committee on Planning Education.

International HR Conference

The XAHR School organized the International Conference on the theme 'Organizational Metamorphosis for Innovation, Inclusion and Agility' during January 28-30, 2019. It brought together 15 eminent persons from across 6 different industrial sectors and from academia. There were 2 international speakers, and 13 speakers from within India. 21 research papers were received from across India and after a peer review process, 12 were selected for presentation on the three tracks.

Accounting Seminar

Xavier School of Commerce in collaboration with Indian Accounting Association, Bhubaneswar Branch, organized an Accounting Seminar on "Challenges of Accounting Profession in the Times of Artificial Intelligence" on 20th February 2019.

The seminar witnessed presence of experts from the industry, academia and government. In the inaugural ceremony CA. Chiranjeebi Jena, Chairman, Bhubaneswar Branch of Institute of Chartered Accountants of India delivered the Keynote address, Prof. Ranjan Bal, Utkal University gave his special address and Dr. R.K Swain, Secretary, Bhubaneswar Branch of Indian Accounting Association along with Prof. P. K Mohanty, Dean, Xavier School of Commerce also spoke on the topic. The experts highlighted the importance of adapting with changing times where Artificial Intelligence was replacing the mundane and repetitive task done by humans. The seminar was attended by members from Bhubaneswar Branch of Indian Accounting Association, all faculty members and students from Xavier School of Commerce, Xavier University, Bhubaneswar.

1st Xavier AI Summit

The Xavier School of Computer Science and Engineering (XCOMP) organized the 1st of its kind, Xavier Artificial Intelligence (AI) Summit on "New Directions and applications in Artificial Intelligence" on February 23, 2019, which covered many scientific, industrial and societal facets of the new AI revolution.

X-Eminence Annual Business Summit 2019

X-Eminence hosted its first ever "Annual Business Summit", by the students of Executive MBA on February 24, 2019. The Annual Business Summit 2019 witnessed some industry stalwarts alongside high-ranking officials from the Government of Odisha gracing the stage to impart invaluable knowledge to the students about entrepreneurship, industry insights, and many other such vital topics which are pertinent to the curriculum.

Rooftop Solar Power: XUB Meets Environmental Commitment

500 KwP Grid Connect Solar Power Plant At XUB

In 2017 Dr. S.C Jamir, the former Governor of Odisha had inaugurated the 200KwP grid connect solar power project at XUB. In 2018, in the second phase we have installed an additional 300 KwP grid connect solar power plant. Thus, a 500 KwP Solar Power Plant is now operational at XUB.

500 KwP Grid Connect Solar Power Plant At XIMB

A 500 KwP Solar Power Plant is operational at XIMB. A total of 1 MW solar power plants have been successfully installed.

Privitti: The Business Finance Conclave

Privitti the flagship industry interface program on the theme “Indian Banks: Past Reflections and Future Ambitions” was conducted by the Xavier School of Commerce, Xavier University. The motive is to bring the best thinkers in the field of finance and to share their experiences and the problems they have encountered and how they have overcome it.

SAMAVESH' 18 – A Urban Management and Governance Conclave

SAMAVESH'18, the National Business conclave held on 10th August 2018 was organized by Team HabituX- the functional committee of Xavier Centre of Urban Governance, Xavier University Bhubaneswar. The focus of the conclave was "ComplexCities-Managing Urban Challenges".

The gathering was graced by the presence of experts from the industries ancillary to the urban sector, along with the reputed faculty members of XUB. The participants were Mr. Susanta Sharma (Head – Global Alliance, Smart Cities, Tata Projects), Mr. Kiran Kumar (Deputy General Manager, Smart Cities and Safe Cities, L&T), Mr. Vikas Chandra (Advisor, Deloitte), Mr. Kamlesh Yagnik (Chief Resilience Officer, 100 Resilient Cities, Surat), Mr. Ashish Khare (General Manager and Global Head, Smart Cities and IoT, Wipro), Ms. Annie Phillip (Lead – Compliance and Regulatory Policy, Saahas Zero Waste), Mr. Sai Vidya Sagar Manthina (Vice President, Fluent Grid Ltd.), Mr. Rajesh Jain (HR Head, SREI), Mr. Saurabh Jain (Business Advisory Head, Feedback Infra), Col. Prakash Tewari (Executive Director, CSR DLF), CA Shomdip Ghosh (Finance, Accounting and Institutional Reforms Specialist, Darashaw) and Mr. Ripu Bhamjan Singh (Monitoring and Evaluation – Knowledge Management Specialist, Deloitte) and the reputed faculty members of Xavier University Bhubaneswar.

XAMBOREE: The XUB Cultural - Management Fest

The Student Executive Council of Xavier University Bhubaneswar (XUB) pioneered the flagship, annual cultural-management fest in the first week of October 2018. Xamboree was organized primarily by the five schools of XUB, viz. Xavier School of Rural Management, Xavier School of Human Resource Management, Xavier School of Commerce, Xavier School of Sustainability and Xavier Center of Urban Management and Governance.

The pioneering fest saw a footfall of over 25,000 over three days, with a conservative estimate of a footfall of 15,000 on the closing-curtain night of Xamboree. The magnum opus was promoted through both online and offline media, with a digital reach of over 10 lakh.

Premier management institutions of the country, including all the 20 IIM's, XLRI, MDI Gurgaon, NMIMS Mumbai, IMT Ghaziabad, KJSIMSR, TAPMI, IMI, SIIB Pune, Welingkar sent their delegates for the 21 diverse competitions organised during Xamboree.

Xamboree 2018 was one of the founding stones laid in the glorious chapters of XUB, which brought together the diverse schools of XUB to manifest our varied mindsets, business.

These XUB events were made possible by a host of intellectual contributors. Our sincere thanks to all of them.

Our Distinguished Visitors

Mr. Fabrice Plancon
Director of Alliance
Francaise du Bengale

Mr. Sourav Bhowmik
Manager Campus France
Kolkata

Mr. Amitava Das
Univesity Corporation Officer

Dr. Adam J. Grotsky
USIEF Executive Director

Dr. Sudarsan Dash
Sr. Programme Officer
USIEF

Prof. Jose-Maria Aulotte
Professor
Magellan Institute
Paris, France

Dr Patrik Vervinckt
Antwerp Management School,
Belgium

Prof. Atamer Tugrul
Vice Dean, Emlyon Business School,
France

Mr. Ashley Fernandes
Chairman XEBS and Head-India Operations for
Emlyon Business school

Ms. Mme Virginie Corteval
French Consulate
French Consul General

Shri Adi Godrej
Chairman
Godrej Group – Godrej Industries Limited

Shri P. S. Jaykumar
MD & CEO
Bank of Baroda

Mr. Beat Moser
Responsible for India
St. Gallen Symposium Switzerland

Ms. Rachana Panda
Chief Communication Officer,
GE, South Asia

Prof. Dan Nelson
International Program Manager, India Programs
Maxwell School
Syracuse University

Shri Ravindra Nath
Chairman-cum-Managing Director,
National Small Industries Corporation Ltd (NSIC),
Govt. of India

Ms. Sandra Barber
Senior Events Marketing Manager
Harvard Business Publishing

Prof. V. G. Narayanan
Professor of Business Administration and
Chair of the MBA Elective Curriculum at Harvard
Business School

Mr. Craig Lee Davis
Associate Professor of Advertising,
E. W. Scripps School of Journalism,
Ohio University

Mr. Michael JosephStellern
Professor of Economics,
Helzberg School of Management,
Rockhurst University

Mr. Tapabrata Chaudhuri
Statistician
SPSS South Asia

Mr Abhijit Paul Zacharia
Program Manager
Wipro Foundation

Mr. P. S. Narayan
Vice President, Wipro

Prof. Arup Varma
Quinlan School of Business
Loyola University, Chicago

Mr. Rajeev Bhadauria
Group Director HR
Jindal Steel & Power Ltd.

Dr. Paul Hempel
Professor
City University of Hong Kong

Ms. Praveena Kala
CGM, SBI

Mr. Mukesh Mehta
Country Head- Education and
Executing leader of Adobe

Prof Chitta Baral
Arizona State University

Professor Ashok Aima
Vice-Chancellor, Central University of Jammu,
Jammu & Kashmir

Prof. Arvind Chaturvedi
Professor and Dean,
International Management Institute (IMI),
New Delhi

Prof. A. M. Sherry
Professor and Financial Advisor,
National Institute of Financial Management,
GOI, Faridabad

Shri Prafulla Samal
Minister of Women and Child Development,
Mission Shakti and MSME Department
Govt. of Odisha

Mr. Barendra Kumar Bhoi
Former Head of the
Monetary Policy Department, RBI

Prof Zohir Chowdhury
Associate Professor
Graduate School of Public Health,
San Diego State University (SDSU)

Amy Kyhos
Senior Lecturer, Director
Quinlan School of Business
Honors Program
Loyola University Chicago

We had the privilege of
hosting over 200 distinguished guests.

Nurturing 2000 Women Leaders On Leadership Excellence For Advancing Progress (LEAP)

The aim was to support women leaders of self-help groups to empower themselves and take their leadership to the next level.

In partnership with Mission Shakti of the Women and Child Dept., Govt. of Odisha, Xavier University through Xavier School of Sustainability (XSOS) and Xavier Council of Innovations (XCI) undertook a residential training program of 2000 women leaders from all the 30 districts of Odisha. The objective of this training program was to further the empowerment of women leaders of Block Level Federation of Self-Help Groups (SHGs).

We have succeeded in training more than 1200 women leaders from all over Odisha and this journey continues till the goal of training all 2000 leaders is reached. It was wonderful to see 1200 women leaders at the Block Level being empowered in their identity as leaders of their respective group and enabled to transforming Odisha through their efforts.

We thank Mission Shakti, under the WCD Department, Govt. of Odisha for the initiative of empowering women and partnering with XUB in this noble and laudable venture.

ODISHA
ମିଶନଶକ୍ତି
ସ୍ୱାବଲମ୍ବୀ ମହିଳାଙ୍କ ପ୍ରତି ସଶକ୍ତିକରଣ

Awards & Rankings

Four Palmes Global Award by Eduniversal Convention

Xavier University Bhubaneswar (XUB) was awarded the Four Palmes Global award by France-based Eduniversal Convention for outstanding academic excellence in management education and research. The Eduniversal Convention over the years has been grading and ranking more than 1200 business schools across the globe.

International Rankings

EDUNIVERSAL MASTERS RANKING

Eduniversal had announced the results of the **Eduniversal Ranking 2018 for the 5000 Best Masters and MBAs in 50 fields of study worldwide.** The following programs of Xavier University are ranked:

Masters Program in Sustainability Management (MBA-SM)	
TOP 100 - Global ranking	Ranked N°85 in Sustainable Development and Environmental Management, Worldwide
MBA in Rural Management	
TOP 50 - Global ranking	Ranked N°19 in Agribusiness / Food Industry Management, Worldwide
MBA in Business Management	
TOP 20 - Regional ranking within the 9 geographical zones	Ranked N°4 in General Management, Central Asia
MBA in Human Resource Management	
TOP 20 - Regional ranking within the 9 geographical zones	Ranked N°4 in Human Resources Management, Central Asia
Executive MBA-Full-time One year	
TOP 20 - Regional ranking within the 9 geographical zones	Ranked N°9 in Executive MBA & MBA part time, Central Asia

AMDISA's SAQS Accreditation

Association of Management Development Institutions in South Asia (AMDISA) has awarded the SAQS Re-accreditation for the Faculty of Management, Xavier University Bhubaneswar for a period of five years from April 10, 2018.

CRISIL Business School Grading

MBA in Business Management (Full-Time) of XIMB has been awarded National - A*** National Grading and OR - A*** State Grading for the year 2019-20.

National Rankings/ Grading

UNIVERSITY RANKING

CSR-GHRDC B-School Survey

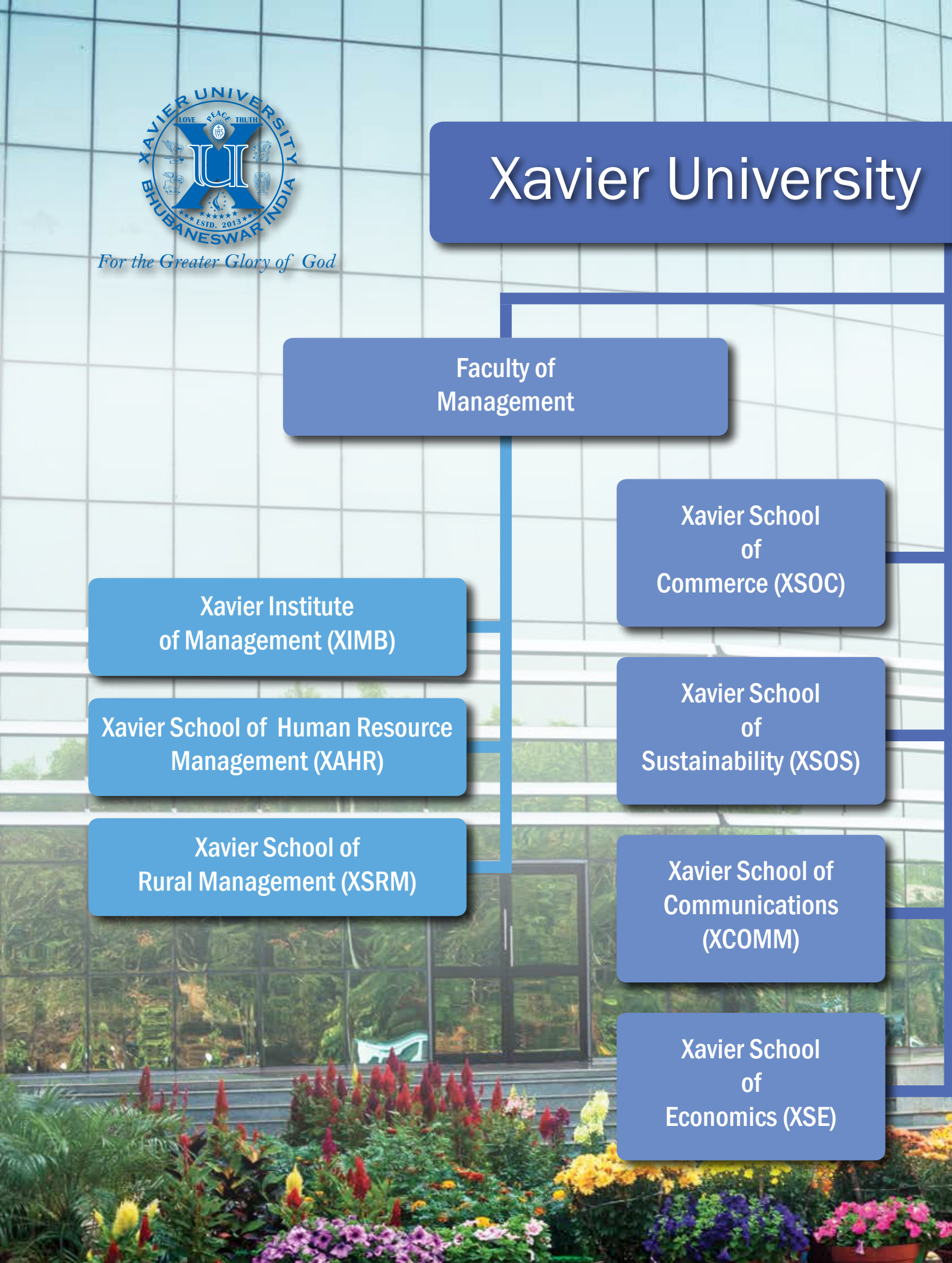
Rural Management, Human Resource Management, Sustainability Management and the School of Communications of Xavier University Bhubaneswar have been ranked 2nd among the Top 12 B-Schools by Sector in the CSR-GHRDC B-School survey 2018.

CHRONICLE B-School Survey

Xavier University has been rated A+++ in India B-School Survey in the Chronicle B-School survey.

B-SCHOOL RANKING

- XIMB, Xavier University has been ranked 2nd amongst India's Top 13 Private Leading B-Schools of Super Excellence in the CSR-GHRDC B-School survey 2018.
- XIMB has been ranked 4th among top 50 B-Schools in the Chronicles B-School Survey 2018.
- XIMB has been ranked 10th among India's top 100 B-Schools in the Outlook Management B-School survey 2018.
- XIMB has been ranked 6th among India's top 10 Private B-Schools in the Outlook Management B-School survey 2018.
- XIMB has been ranked 7th among India's top 100 Private B-Schools in the Week-Hansa Research Survey 2018.
- XIMB has been ranked 10th among India's Top Private B-Schools in the Business World – C fore B-School Survey 2018.
- XIMB has been ranked 10th among All India Private B-Schools in the BT-MDRA B-School Ranking 2018.
- Rural Management Program of XSRM has been ranked 1st among colleges offering sector specific programs in the Chronicle B-School Survey 2018.


XAVIER UNIVERSITY
LOVE
PEACE
TRUTH
ESTD. 2013
BHUBANESWAR INDIA
For the Greater Glory of God
Xavier University
Faculty of Management
Xavier School of Commerce (XSOC)
Xavier Institute of Management (XIMB)
Xavier School of Sustainability (XSOS)
Xavier School of Human Resource Management (XAHR)
Xavier School of Communications (XCOMM)
Xavier School of Rural Management (XSRM)
Xavier School of Economics (XSE)

Bhubaneswar (XUB)

- Xavier School of Computer Science & Engineering (XCOMP)
- Xavier Law School (XLS)
- Xavier Emlyon Business School (XEBS)
- School of Government and Public Affairs
- Xavier Centre for Urban Management & Governance (XUMG)
- Xavier Centre for Humanities and Compassion Studies (XCHCS)
- Centre of Excellence in Fiscal Policy and Taxation (CEFT)

A Warm Welcome to Our New Faculty and Staff

We welcome our new Faculty and Staff who joined the XUB family during the year and wish them many years of fruitful and productive service at XUB.

Faculty joined XUB during 2018-19

Arijit Mitra
Arun Sasi
Arup Roy Chowdhury
Ashok K. Mishra
Atanu Chatterjee
Avinash Tripathi
Balram Bhushan
Bharatee Bhusana Dash
Bhaskar Mondal
Biranchi Narayan P. Panda
Chandan Misra
Gautam Prateek
Indirah Indibara
L. K. Jena
Mahamitra Das
Manisha Chakraborty
Mousumi Das
Nadarajah Manickam
Nirali P. Shah
Nalin Ranjan
Nirmalya Baral
Pratap Chandra Pati
Prashant Prasad
Priyadarshan Patra
Rakesh Prasad Badoni
Rudra Mohan Tripathy
Sandip Sarkar
Sanja S. Pattnayak
Simanta Mohanty
Sujit R. Jagadale
Tanmoy Das
Vijaya Batth

Non-Teaching Staff joined during 2018-19

Arabinda Barik
Bajan Parida
Bishwa Bhooshan Das
Debolina Senapaty
Jagabandhu Behera
Kashinath Behera
Mana Mohan Sethy
Nancy Bhandari
Niladri Bihari Panda
Nirakar Behera
Priya Ranjan Bhoi
Pranati Singh
Ranjan Kumar Behera
Rupa Kanungo
Sanjay Kumar Sahoo
Samaresh C. Mishra
Samrendra Nath Das
Shahla Nigar
Shiba Prasad Jena
Subhrajyoti Praharaj
Subhendu Bhujabal
Tapan Kumar Rout
Tanuj Kumar Sahu
Umakanta Behera

Xavier Institute of Management (XIMB)

Management Education
in the Spirit of *Magis*

MISSION

Student Profile

Number of students enrolled in 2018-20 Batch

Programme	Male	Female	Total
Doctoral Students	5	2	7
MBA (BM)	249	115	364
Global MBA	3	0	3
Executive MBA (Full-time) 2018-19	12	10	22

Number of Graduating Students

Programme	Male	Female	Total
MBA (BM) 2017-19	263	79	342
Global MBA 2017-19	3	0	3
Global MBA 2016-18	2	1	3
Executive MBA (Full-time) 2017-18	28	9	37
Doctoral Students	2	0	2

GRADUATING STUDENTS

DOCTORAL PROGRAM

Atul Singh Chauhan

Ashish Kumar Panda

XAVIER INSTITUTE OF MANAGEMENT (XIMB)

Medals for Academic Excellence 2017 - 19 and List of Graduates

MBA IN BUSINESS MANAGEMENT (MBA-BM)
CLASS OF 2017 - 2019

TOP TEN RANK HOLDERS & AWARDEES OF GOLD MEDALS

GOLD MEDAL FOR ACADEMIC EXCELLENCE	
1st Rank	**Bimalendu Pal**
2nd Rank	**Amit Kumar Patra**
3rd Rank	**Lipsa Samuel**
4th Rank	**Pooja P Dandapat**
5th Rank	**Anshumaya Rath**
6th Rank	**Satyajit Jena**
7th Rank	**Sharbari Shau**
8th Rank	**Sonam Khetan**
8th Rank	**Kajal Kumari Agrawal**
10th Rank	**Subham Sekhar Panda**

MEDALS FOR OUTSTANDING PERFORMANCE	
Odisha Jesuit Society Medal for Social & Ethical Perspective in Management	**Priyanka Aggarwal**
Leeta-Mishra Ankalkoti Gold Medal for Lady – Topper	**Lipsa Samuel**
NTPC Gold Medal for Lady Topper	**Lipsa Samuel**
Ravi Sharma-Arsha Vidya Gold Medal to Best All Rounder	**Lipsa Samuel**

GRADUATING STUDENTS (MBA - BM)

CLASS OF 2017 - 2019

A Vignesh
Aashika Bhansali
Abhay Narain Singh
Abhijit Pattnaik
Abhilash Nanda
Akshit Pasrija
Abhisek Maheswari
Abhishek Checker
Abhishek Kumar
Abhishek Sahu
Adarsh Bagaria
Adhip Sebin George
Aditi Dhawan
Aditya Manchanda
Aditya Pandit
B Prithiraj Amitesh Kumar
Bhaskar Jain
Chinni Sravan
Chirag Mohanty
Gururaj Masali
K Varun
K.Siddharth
Kashyapi Rath
Kaushik Joshi
Lakshay Jain
Lipsa Samuel
Ishaan Verma
Mohammed Javed
Monica Mishra
Mousumi Monalisa Panda
Nikhil Kumar
Nirvan V Rao
Nishant Das
Omkar Mohanty
Pratik Kumar Das
Preetish Mohanty
Priyanka Agarwal
Priyanka Aggarwal
Ranjan Mishra
Ratnesh Ratnakar
Ravi Kant Pathak
Rishabh Abrol
Sanjana Das
Sankalp Anukul
Sanket Kumar Biswal
Sanket Sambhav
Shilpi Agarwal
Shivam Jagga
Shreya Surana
Swetapadma Parida
Srajan Pandey
Subham Biswal
Subham Kakrania
Subham Sekhar Panda
Subhanshu Bhatt
Vatsal Tyagi
Venkat Siddharth
Vibhor Garg
Vidit Parashar
Vignesh Srinivasan
Aditya Raturi
Adyasa Mishra
Ahwan Abhinandan Joshi
Aishwarya Singh
Akanksha Mohanty
Akash Bose
Akash Choudhury
Akhilesh Mishra
Akshat Ghildiyal
Akshit Vig
Akul Saxena
Aloynandan Das Mahapatra
Aman Gaur
Aman Kumar Tiwari
Bhavini Jain
Bibek Raj Satapathy
Debarshi Sen
Debasish Nayak
Hari Prasad Swain
Harsh Bihani
Kanad Basu
Karan Mahajan
Khaitan Kushal Kamal
Jami Mani Kumar
Manish Kumar Thakur
Milandeep Kaur
Pandya Rushin Pinakinbhai
Petal Sai Sagar
Piyush Kandoi
Pulak Mishra
Pranjal Agarwal
Punyamurthula Kaushik
Rishabh Jalan
Rishabh Maheshwari
Rishabh Mishra
Santosh Kumar Jena
Sanya Agrawal
Saoumya Brat Tiwari
Saptadwipa Mukhopadhyay
Sarthak Mishra
Sarthak Sahu
Shreyans Sahu
Saheeba
Shubham Budhlakoti
Sthitipragyan Sahoo
Subhendu Kumar Panda
Sudhanshu Sekhar Send
Suman Abinash
Sumeeran Parida
Sumeet Kumar Panda
Vineet Krishna
Virat Choudhary
Aman Rekhani
Aminesh Pathak

Amit Kumar Patra
Aman Bansal
Amrutesh Panda
Anirban Datta
Ankit Anitosh Dhir
Ankit Khera
Ankit Ranjan Bedbak
Ankita Behera
Anshupa Patel
Ansuman Baral
Anubrata Banerjee
Anuj Agarwal
Bibhab Dash
Bibhu Prasad Tripathy
Dhriti Gautam
Divyush Gadodia
Harshit Agarwal
Oshin Mohanty
Kranti Kiran Das
Krishna Chandra Panda
Krishna Kumar Dash
Manish Samal
Manjunath M Prabhu
Medha Sharma
Mudit Gupta
Nabin Agarwal
Nag Kaustav Kumar Kalyan Kumar
Nagaraj Rg
Pooja P Dandapat
Prachetosh Sahoo
Prachi Goel
Pragnya Anindita
Rachit Chowdhary
Rahul
Rajesh Barik
Ramireddi Sree Venkatesh
Rohit Mondal
Roop Raj Sarkar
Rout Chandni Ashok
Sambit Kumar Behera
Saswati Garhnaik
Satya Sourav Nayak
Satya Swaroop Tripathy
Sauradeep Das
Saurav Kumar
Sibasish Choudhury
Sidhant Agrawal
Sonali Tripathy
Sonali Tripathy
Sonam Khetan
Sumit Kumar Dash
Suseem Swagat Sahu
Sushmita Saha
Sushree Acharya
Suyash Somani
Swastik Nanda
Anwesha Priyadarshini
Anupam Benerji Bangaru
Apoorv Mehta
Apurva Singh*
Arijit Singha Roy
Arindam Ghatak
Arindam Mohapatra

Congratulations!

**Our heartfelt condolences to the bereaved members of the family. May her soul rest in peace.*

Arjit Kumar Jain
Assu Abhibrat
Astha Gaur
Atishya Nayak
Avilash Padhi
Ayush Varshney
Durgamadhaba Rath
Gaurav Saket
Jeevasankar J
Jephtha Phineahas
Kshitij Tripathi
Kumar Avanish
Kunal Gupta
Megha Agarwala
Mitali Mishra
Mohammad Nadeem
Navdeep Singh
Navjeet Nanda
Navneet Middha
Nihar Ranjan Biswal
Pranav Khanna
Pranav S Madaan
Prarthana Dash
Pratibha Singh
Sambit Mohapatra
Sampelli Surya Tej Rao
Sandeep Kumar Panda
Sangram Keshari Rout
Saurav Raychoudhury
Saurav Sambeet Mishra
Sayad Nazir Shah
Sharbari Shau
Shatam Patri
Soumyadip Ghosh
Sourav Ghosh
Sourav Guha
Sourav Tulsiyan
Souvick Gupta
Tapaswani Sahoo
Tejash Padia
Twinkle Sahu
Varshini K
Varun Kumar D
Vishank Panigrahy
Vivek Jajodia
Vivek Singh
Yarra Aswani
Yedwar Maithili Chandrakant
Aakanksha Mohanty
Abhilasha Das
Ashish Kashyap
Aditya Kumar Gautam
Aditya Kumar Sahu
Aishwarya Das
Akankshya Pattanaik
Aman Sandilya
Ankit Mathur
Anmol Budhiraja
Avi Sinha
Avinaba Deb
Avinash Choudhury
Ayush Kumar Singh
Bimalendu Pal

Congratulations!

Chetan Tiwary
Debajit Chowdhury
Dheeraj Kumar
Girija Prasanna Tripathy
Jagat Jyoti Ghosh
Kumar Pushpesh
Kajal Kumari Agrawal
Kanish Luthra
Kankana Nandi
Mayank Sharma
Vipul Sejwal
Naman Gupta
Nandhini A S
Neeraja Kannan
Parag Chaturvedi
Patel Paras Shaileshbhai
Poojashree Dash
Prateek Panigrahi
Pratik Patra
Presingu Maheshwar
Previn P J
Pritish Venkata Chundi
Radhika Pandey
S Charanjeet Singh Sabharwal
Sailav Panda
Sakkai Dhruv Hemal
Sanchit Mittal
Saswata Das Adhikary
Satyajit Jena
Shailesh Mahapatro
Shruti Dalan
Siddhant Pattnaik
Siddhant Sahoo
Sidhant Mishra
Soumyadeep Das
Soumyashree Mohanty
Sourav Acharya
Spandan Swain
Swarnava Sovita
Syed Umar Ahmed
Trisha Pal
Tushar Rawat
Vidushi Vaid
Vishal Mohanty
Yogesh Taparia
Abhinandan Rout
Adit Mishra
Aloknath Patra
Amrit Patra
Anand Gautam
Ananya Jena
Ankit Mishra
Ankita Panigrahi
Anshumaya Rath
Aparna Behera
Arka Dutta
Ashutosh Dehuri
Ashutosh Kumar
B Subhendu
Bhavna Rath
Deepanker Pandey
Dipan Jyoti Mishra
Johnfelix A

Congratulations!

Jyotika Singh Saluja
K S P C Ravi Kanth
Kapil Gupta
Madhusudan Goyal
Mallabattula Sai Pavan Kumar
Monalisa Jha
Neha Show
Pathuri Goutham Sai
Prakamya Sharma
Pranav Kashyap
Prashant Chand Malhotra
Prateek Paul Singh
Pratik Ghosh
Pratiksha Roy
Pratyasha Barpanda
Prayas Abinash
Priyanka Sahoo
Puranik Arvind Ravindra
Rachamadugu Yogisai Ram
Rajib Bora
Rohit Biswajit
Sambit Choudhury
Sangeeth Krishnan
Sumit Sandilya
Sanya Manchanda
Saraf Pratik Liladhar
Shipra Priyamvada
Shivam Agarwal
Shubham Sharma
Shuvam Kumar Patra
Sidhant Sourav
Srinivasan
Stuti Kedia
Subhasis Sabato
Subhayu Saha
V D Agastee
Waqar Ahmad
Yogesh Bajoria
Yogesh Kumar Mishra

XAVIER INSTITUTE OF MANAGEMENT (XIMB)

GRADUATING STUDENTS
(GLOBAL -MBA)

Class of 2017-2019

Akash Mohanta
Amit Kumar Panda
Ramakanth Tallapragada

Class of 2016-2018

Poornima Rohra
Aprameya Bhol
Azhar Shafi Wani

XAVIER INSTITUTE OF MANAGEMENT (XIMB)

GRADUATING STUDENTS
(EXECUTIVE MBA-BM: ONE YEAR FULL-TIME)
Class of 2017-2018

Diwan Chand Garg Gold Medal	1st Rank	**Sibani Patnaik**
Gold Medal for Academic Excellence	2nd Rank	**Amrita Priyadarsini**
	2nd Rank	**Santosh Kumar Mishra**

Abhishek Kumar
Ajay Kumar
Akash Das
Amrita Priyadarsini
Ankuj Mishra
Antarikshya Prakash Raymohapatra
Apurva Srivastava
Arun Kumar Mahapatra
Bhudev Kumar Sahu
Bibhuti Biswal
Bijay Laxmi Pati
Choudhurypradyumna Kumar Das
Harmohit Singh Gaba
Jayati Karmakar
Nisanth Baliarsingh
Prangyashree Madhusmita Mohanty
Prashant S Ojha
Rahul Singh
Rajesh Singh
Raveen Rachit
Renjith. P. M.
Roma Sahani
Rupak Kumar Sahu
Sambit Kumar Swain
Santosh Kumar Mishra
Santosh Kumar Paul
Satwik Das
Satwik Nayak
Sharada Prasanna Pani
Sibani Patnaik
Snigdha Mohapatra
Sonali Sahoo
Soutik Suraj Sahoo
Sumeet Prasad Sar
Sushree Sagarika Panda
Syed Ejaz Ahmed
Vikash Kumar

Congratulations!

Dean's Report

Dr. Subhajyoti Ray

"At XIMB we prepare our students to excel in this ever changing VUCA world of complexities. Over the last three decades we have quietly and meticulously built a strong faculty base having a healthy mix of academicians and practitioners. This blend of our key resource has provided us inner strength to impart high quality management education with rigour and contextual relevance. Equally inspiring is our culture that encourages free flow of ideas and healthy discussions".

ACADEMIC PROGRAM HIGHLIGHTS:

The industry interaction series has been introduced to deepen the linkage with industry and also bring more practitioner flavour to the curriculum.

Industry Talks provide for inviting eminent industry experts to interact and engage with students

Mr. Anthony Kilili, Head of and Global Head of Customer Engagement Science, Dunnhumby India – interaction on The Changed Customer - Data Science for the Retail Industry

Mr. Amit Kumar Basu, Executive Director (RS), ER and Mr. A C Ghosh, CGM (HR), ER, Indian Oil Corporation Limited – on Building Trust for Organisational Growth

Mr. Basant Kumar Thakur, Director (HR), National Aluminium Company Limited - on Building Trust for Organisational Growth

Mr. Sebastian Joseph, General Manager (HR), NTPC Limited- on Building Trust for Organisational Growth

Shri Ranjan Kumar Mohapatra, Director (Human Resources), Board of Indian Oil Corporation (IndianOil) - Managing Teams - Experiences in IndianOil

Mr. Kanakesh Gupta, Group Manufacturing (Finance and Compliance), Reliance Industries – Insights into Reliance Industries

Mr. Chirag Chirantan, Analytics & Strategic Initiatives - Reliance Industries - Insights into Reliance Industries

Mr. Pavan Kumar Mocherla, Managing Director, Beckton Dickinson – on Landscape of Medical Equipment Industry in India and Across the Globe

Mr. Rajesh Sarangi, Senior Manager - Product Strategy, Diamler - Overview of the automotive industry (PEST and STP analysis in the context of Indian Market), Lifecycle value of Product and Strategy for New market/New Products Introduction

Mr. Nitin Jain, Co-founder and Head of Sales, OfBusiness - Growing and Sustaining business with SME's

Mr. Abhitabh Sinha, Zonal Manager (DGM), Blackberry - Impact of Retails Store Design and layout on Customers mind and Impact of Visual Merchandising on the sales per foot of a store

Mr. Harpal Singh Hundal, CFO, Tolaram Group – on Turnaround Leadership

Mr. Atul Jha, Head HR - North & East, Diageo - on Human Values and Ethics at Workplace

Ms. Sushmita Mishra, Senior Vice President and National Head Qualitative, Karvy Insights – on Consumer Insights and Innovation

Mr. Yogesh Lawania, Head - API Planning & Global Logistics, Biocon - Leveraging Digital Technology for Excellence in Supply Chain Operations

Mr. Gaurav Saini, HR Director, India/Middle-East/North Africa, Nokia - Nokia's Turnaround and Mr. Saini's leadership journey

Mr. Sumit Sabharwal, India Head HR, Fujitsu Consulting – on How to face interviews

Mr. Umakanta Panigrahi, Managing Director, Duff & Phelps - Valuation of Startups

Guest Lectures provide for formal / informal interactions with the students, helping students clarify their understanding of workplace challenges and concerns

Mr. Debasish Mohapatra, Head, Project Quality and Global Q Capability, Shell, Bangalore - IT and Automation in Oil and Gas Industry

Mr. Manoranjan Misra, Executive Engineer, Odisha Works Department, Govt. of Odisha - Contract Management

Mr. Aswini Rath, CEO, Batoi Pvt. Ltd. Bhubaneswar - IT Strategy, Design and Implementation

Dr. Merlyn Nady, Consultant, IBM, Gurgaon - IT Strategy, Design and Implementation

Mr. Sunil Agrawala, Co-Founder and Principal Consultant, Bharti Consulting Inc - Project Management

Mr. Prasanta Kumar Guru, Technical Director and Branch Head, M.N. Dastur & Company - Project Management

Mr. Souti Mondal, Delivery Manager, Infosys, Bhubaneswar - IT Consulting in Business to Business Marketing

Mr. Saravanan Panneer Selvam, Chief Sales Officer, Grundfos India,Chennai - Business to Business Marketing

Mr. Manoj Panda, Delivery Manager, Infosys Ltd. Bhubaneswar - Business Process Reengineering and Automation

Mr. Hara Prasad Mishra, Group Project Manager, Infosys Ltd.Bhubaneswar - Business Process Reengineering and Automation

Mr. Himanshu Sekhar Nayak, Head Logistics, TATA Steel, Kalinganagar Project - Supply Chain Management

Mr. R Singh, COO, Tommy Hilfiger, Marketing fashion brands

Mr. Shankar, Head Evangelist, Zoho Corporation - B2B Marketing

Institute Seminars

Shri Ranjan Kumar Mohapatra, Director HR, Indian Oil - Managing Team- Experiences in IndianOil

Ms. Cynthia Hellen, Founder & CEO, SMPLCT Lab, New York - Social Entrepreneurship

Dr. Kanchinadham Parvatheesam, Company secretary and compliance officer, Tata Steel - Being Future Ready to be Successful in Corporate Life

Mr. P. S. Jayakumar, CEO, Bank of Baroda – The Future of Banking

Dr. Sunil K Mohanty, Chairperson and Professor of Finance, Department of Finance, Koppelman School of Business, Brooklyn College of the City University, Brooklyn, NY - The Dodd-Frank Act and Basel III: Market-Based Risk Implications for Global Systemically Important Banks (G-SIBs)"

Lt. Gen. Satish Dua, Lieutenant General, Indian Armed Forces - Strategizing plans and leading teams - a parallel between the armed forces and the corporate world

Dr. Debasis Panigrahi, IPS, Director, Vigilance, Govt. of Odisha - Corruption, Development and Governance

Immersion Course

Mr. Manaw Modi, MD/CEO, Karma Strategies Pvt. Ltd. - Business Simulations

Mr. Praveen Gupta, Strategic Sourcing Consultant, Avasant, Bangalore - Transformation to a Digital Enterprise - Strategy, Sourcing and Execution

Mr. Biju Joseph Dominic, CEO & Co-founder, FinalMile Consulting, Mumbai - Behavioural Architecture

Mr. Peeyush Chitlangia, Founder, FinShiksha - Corporate Restructuring and Valuation

Mr. Avinash Parhi, Freelancer - Strategy for E-commerce

Mr. Susanta Mishra, CEO, Placid visions (P) Ltd, Bangalore - Digital Transformation

Mr. Seeteez Mohapatra, India Head & Director, Corporate Risk and Treasury Management, Cooperative Rabobank U.A - Treasury Management & Forex Market

Mr Chandradeep Mitra, Founder CEO, PipalMajik & Anvetion Consulting, Kolkata - Sports Marketing

Mr. V. Raju, Vice President, 3PL and contract logistics - Inventory and Warehousing Management

Industry Interactive Series

Dr. S. P. Mohanty, General Manager, Department of Banking Regulation, Reserve Bank of India, Central Office, Mumbai - Banking and Risk Management

Mr. Pradip Panigrahi, DGM- Sustainability, Mahindra & Mahindra - Responsible Innovation for Circular Economy

Ranking / Grading

- XIMB has been ranked 2nd amongst India's Top 13 Private Leading B-Schools of Super Excellence in the CSR-GHRDC B-School survey 2018.
- XIMB has been ranked 4th among top 50 B-Schools in the Chronicles B-School Survey 2018.
- XIMB has been ranked 10th among India's top 100 B-Schools in the Outlook Management B-School survey 2018.
- XIMB has been ranked 6th among India's top 10 Private B-Schools in the Outlook Management B-School survey 2018.
- XIMB has been ranked 7th among India's top 100 Private B-Schools in the Week-Hansa Research Survey 2018.
- XIMB has been ranked 10th among India's Top Private B-Schools in the Business World – C fore B-School Survey 2018.
- XIMB has been ranked 10th among All India Private B-Schools in the BT-MDRA B-School Ranking 2018.

CRISIL Grading

MBA in Business Management (Full-Time) of XIMB has been awarded National - A*** National Grading and OR - A*** State Grading for the year 2019-20.

XIMB Research Publication

Vilakshan

Strategic Academic Advisory Board – XIMB

Convener	Dean (Academics), XIMB
Member (Internal)	Associate Dean, XIMB
Member (Internal)	Prof. Shridhar K Dash
Member (Internal)	Prof. W.S. William
Member (Internal)	Prof. M.N. Tripathi
Member Ex-officio	Dean (Academics), XAHR
Member (External)	Mr. Rituraj Kulshrestha Senior Manager, Deloitte Consulting, Bengaluru
Member (External)	Mr. Siddhartha Sanyal Director & Chief India Economist Barclays Bank PLC, Mumbai
Member (External)	Mr. Amit Singh CEO, Avendus, Bengaluru
Member (External)	Mr. Nandakumar Giriyapur Director, Deloitte Consulting, Bengaluru
Member (External)	Mr. Biju Dominic CEO, Final Mile Consulting
Member (External)	Mr. Ayashkant Sarangi Senior Vice President, HR, Wipro
Member (External)	Mr. Ramkumar Ramamoorthy Executive Director - India, Cognizant Technology Solutions
Member (External)	Mr. Gopal Krishna G.S.S Country Head, Market Function & Product Group Head – iON, Tata Consultancy Services

XUBERANCE 2019 MBA-BM

- Xuberance '19 saw the batch of 350 candidates of MBA (BM) programme participating in the CAS process.
- 104 companies participated in Xuberance '19 of which 54 were new recruiters.
- The highest domestic salary stood at Rs. 24.50 Lakhs per annum
- The average annual salary stood at Rs. 14.31 Lakhs per annum
- The Median annual salary stood at Rs. 14.16 Lakhs per annum

Companies which visited the campus in various sectors are as follows:

- **Banking, Financial services and Insurance (BFSI):** Prominent Recruiters - HSBC-IB, HSBC Bank, HDFC Life, ICICI Bank, CRISL, Anand Rathi, Motilal Oswal Financial Services, RBS, L&T Financial Services and Tresvista Financial Services.
- **Consulting:** Prominent Recruiters: PwC, Deloitte, KPMG, Cognizant Business Consulting, IBM, Apollo Munich, Salesforce and Tiger Analytics.
- **Sales and Marketing:** Prominent Recruiters: Aditya Birla Sun Life Insurance, Hero MotoCorp, Godrej & Boyce, Xiaomi, HP, Indigo Paints, Lenskart, Maruti Suzuki India Limited, Nissan, OYO, Philips Carbon Black Limited, Reliance Brands, Vedanta, Titan, Ultratech Cement and Wildcraft.
- **Systems:** Prominent Recruiters: Accenture, Wipro, HSBC Analytics, IBM, VMWare, Mindtree, Intellect Design, Infosys BPM, Mu Sigma, Hexaware, Capgemini, HCL, Brilio and TCS.
- **Operations:** Prominent Recruiters: L & T, Tata Steel, United Health Group, TetraPak, TASL, Tata Metaliks, Vedanta, GMR, Deepak Fertilizers and Petrochemical Limited.
- **FMCG:** Prominent Recruiter: Emami, Nestle, Godrej and Reckitt Benckiser.

Summary

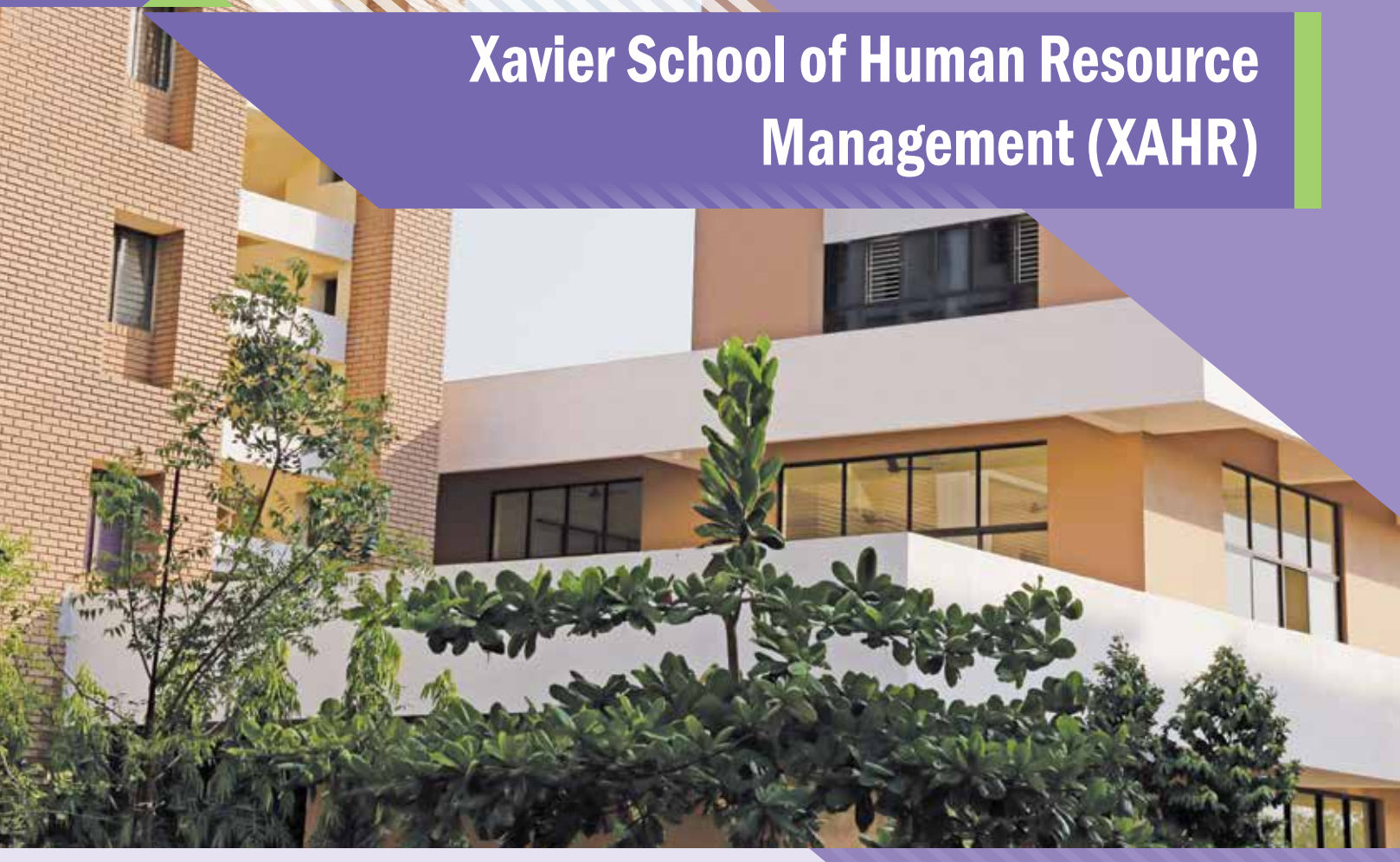
Total number of students participated	350
Total number of companies	104
Average Salary	Rs. 14.31 Lakhs per annum
Highest Salary	Rs. 24.50 Lakhs per annum

Summer Internships: 2018-20

The Batch of 2018-20, MBA (BM) had excellent summer internship this year for a batch size of 364 students, with around 91 companies participating in the summer internship process.

Companies across different sectors like BFSI, FMCG, Consulting, Sales & Marketing, Systems and Operations visited the campus for the summer internship process. Some major recruiters were L'Oreal, Boeing, Reliance Industries, Deloitte, PwC, Godrej, ICICI Bank, Tata Steel, RBS, Siemens, Nestle, Titan, BPCL, Reliance Brands, Fujitsu, Beckton Dickinson, Lenskart, Ultratech Cement, Diageo, UHG, HSBC, Crisil, PPG Asian Paints, Xiaomi etc. The highest stipend offered was Rs. 1,60,000 per month and was offered by L'Oreal.

Xavier School of Human Resource Management (XAHR)



Management Education
in the Spirit of *Magis*

MISSION

Student Profile

Number of students enrolled in 2018-20 Batch

Programme	Male	Female	Total
MBA (HRM)	59	68	127

Number of Graduating Students

Programme	Male	Female	Total
MBA (HRM) 2017-19	52	71	123

XAVIER SCHOOL OF HUMAN RESOURCE MANAGEMENT (XAHR)

CLASS OF 2017-2019: MBA – HRM

Congratulations!

XAVIER SCHOOL OF HUMAN RESOURCE MANAGEMENT (XAHR)

GRADUATING STUDENTS (MBA-HRM)

Class of 2017-2019

TOP THREE RANK HOLDERS & AWARDEES OF GOLD MEDALS

Gold Medal for Academic Excellence	1st Rank	**Gaurav Pandey**
	2nd Rank	**Sargam Panjwani**
	3rd Rank	**Anudrutta Fouzdar**
NTPC Gold Medal for Lady Topper	**Sargam Panjwani**	

Abhipsha Das
Abhishikta Banerjee
Adyasha Dash
Agrima Aggarwal
Alish Maity
Ananya Mohanty
Animesh Kar
Anudrutta Fouzdar
Arushi Sood
Avinash Mahapatra
Avipsa Mishra
B. Venkata Siva Sasank
Bhavina Arora
Biswajeet Chand
Debsha Patnaik
Divash Mishra
Divya Samantray
Gaurav Pandey
Harshal
Harshil Mittal
Ishan Deep
Kedar Bimalkumar Thakar
Mandavi Sharma
Manvika Singh Saluja
Milanjyoti Sahu
Mohsin Khan
Monali Mohapatra
Nikunj Shailesh Ved
Nirlipta Panda
Nripan V
Oindrila Banerjee
Parth Singh
Pragya Mishra
Pratyush Mehta
Preeta Mohanty
Priyajeet Acharya
Priyam Garg
Rashmi Jha
Richa Agrawal
Sambhabi Chakraborty
Sanket Acharya
Saswati Mahapatra
Saswati Sahoo
Shatabhisa Mishra
Shruti Nair
Shruti Shastri
Siddharth Jain
Sidharth Mohapatra
Simran Agarwal
Sipra Choudhury
Soumya Swetava Routray
Sraddha Rakshit
Suraj Chandan Prusty
Sushmit Senapati
Sushmita Jha
Susmita Padhi
Swayam Majhi
Swayamjyoti Bharatee
Todiwala Farzan Zubin
Vinnata Rout
Vishal Patodia
Vishal Pattanayak
Abhinita Mishra
Aditya Kumar Singh
Adrija Biswas
Alisha Panda
Amartya Amitav
Anisha Kanjilal
Ankit Chatterjee
Ankur Pattnayak
Ansuman Panda
Apurva Gupta
Ashish Deb
Attar Benazir Mehboob
Ayush Sinha
Bhagyashree Mahanayak
Chetan Dubey
Darshika Mohanty
Debabrata Mohapatra
Diya Das
Gargi Paul
Joe Melwin Raja
Kausik Bose
M Sree Ramya
Madhusmita Sahoo
Megha Nayyar
Nagi Gurjit Singh
Naynika Priyadarshini
Neha Upadhyay
Nisheeth Kumar Behera
Paroma Mukherjee
Pragyan Pallabi
Prakhar Shrivastava
Pranav Kumar
Priya Ghosh
Priyatma Rath
Rachna Ahuja
Ranish Ranjan
Rashmi Ranjan Jena
Richa
S Arvind Kiran
Sailesh Patnaik
Sargam Panjwani
Saswati Behera
Saumya Jain
Shakshi Singh
Shiv Taneja
Shivam Sharma
Shradha Mohanty
Shrestha Patnaik
Shubha Srivastava
Shweta Rout
Sitangshu Das
Smita Udgata
Smruti Nayak
Soumya Ranjan Routray
Suchismita Debata
Sumana Saha
Swati Jindal
Sweta Sahoo
Manisha Patnaik
Utsav Ranjan
Vibhor Bagga

Dean's Report

Dr. Snigdha Pattnaik

"The context that organizations exist in today is highly turbulent, chaotic and complex. Creating and sustaining high-performance organizations remains a continuing challenge. People management skills have become essential for business survival. Our curriculum is focused on creating people managers ingrained in the core disciplines of HRM, OB and IR. Additionally courses from across all management functional areas ensure that they have a holistic understanding of business. We believe in developing people managers who uphold the core values of integrity, compassion and respect for others".

ACADEMIC PROGRAM HIGHLIGHTS:

International HR Conference

The XAHR School organized the International Conference on the theme 'Organisational Metamorphosis for Innovation, Inclusion and Agility' during January 28-30, 2019. It brought together fifteen eminent persons from across six different industrial sectors and from academia. There were two international speakers, and thirteen from within India. Twenty one research articles/papers were received from across India and after a peer review process, twelve were selected for presentation on the three tracks.

A pre-conference workshop on, "Diversity and Inclusion: Bridging the Library – Boardroom Divide" was conducted by Prof. Arup Varma (Quinlan School of Business, Loyola University, Chicago), who also delivered the inaugural address. The other two plenary speakers were Mr. Rajeev Bhadauria (Group Director HR, Jindal Steel & Power Ltd.), and Dr. Paul Hempel, Professor at City University of Hong Kong. Ms. Praveena Kala, CGM, SBI, was the Chief guest for the Valedictory session.

The three panel discussions were: Panel on 'Inclusion'; Panel on 'Agility' and Panel on 'Innovation'.

HR Symposium

The HR Symposium was themed on the tagline of XAHR – "Valuing People" and was held on July 20, 2018. Fr. E A Augustine SJ, Registrar, XUB inaugurated the symposium in the presence of Prof. Snigdha Pattnaik, Dean XAHR, faculty members and students of XAHR.

The pre-lunch panel theme was "Employee Happiness in Organizations" and the panel members were; Mr. Banabas Acharya, DGM HR & ES, JSPL, Ms. Rashima Mishra, co-founder Milk Mantra and Mr. Sudeep Patnaik, GM HR, Hindustan Aeronautics Limited. The moderator of the panel was Prof. Sanket Sunand Dash, XAHR. The post-lunch panel theme was "Valuing Solid Citizens in Organizations" and the panel members were Dr. Mukesh Biswas, Manager Administration, OIL India Limited, Ms Poonam Gupta, Director Regional HR, Asia Pacific, Metso and Mr. Satyakki Bhattacharjee, Chief People Officer, ABP news. Ms. Ishadarshi Mishra, ES Learning Manager, ETS Academy, Unilever moderated the panel.

Kshitij

The flagship event of XIMAHR - The HR Association of XUB was held on the topic 'Agile HR' on August 26, 2018. The event was held as a panel discussion. The panel members were Ms. A. Annapurna, Director, Human Resources, Inspirage, Ms. Upasana Nischal, Global Head, Talent Management, Evalueserve Inc. and Mr. Rajesh Hurkat, Head HR, Mattel India and South-East Asia. Moderator: Prof. Sasmit Patra, XAHR

Industry Talk & Guest Lectures

Mr. Rituraj Sar, VP & Head - Global Learning & OD, Lupin Ltd - Employability of MBA graduates: What does the Corporate expect?

Mr. Hrishikesh Mulay, Director- HR, Head of HR-Centre of Excellence and HR Business Partner, Cognizant - The Digital Shift from the perspective of Employee, Organization and HR.

Mr. Dilip Pattanayak, Sr. Executive VP & Head -HR Manufacturing, Reliance Industries Ltd - Interaction Session

Mr. Biraj Patro, VP – Sales, Bagrrys - Need for HR Professionals Acting like Marketers and Marketing Trends that will Rule the Markets of the Recent Future

Mr. Dapinder Singh, Head-Talent Management, Max Life, Gurgaon - PMS, Talent Management, L&OD

Ms. Rosalin Mohanty, Head HR-East, ESSPL, Bhubaneswar - Talent Engagement

Mr. Praveen Menon, Chief People Officer, India First Life - Interaction Session

Mr. Dilip Misra, Founder & MD, DriveGrowth, Bhubaneswar - Leadership Development in the Corporate World

Mr. Ajit Kumar Kar, Manager & In-Charge of L&D Department, IMFA - Emerging Global Trends in L&D

Mr. John Mathew Sebastian, Manager - Talent Acquisition, VGuard - Making Human Resource Management Expansive

Mr. Richard Lobo, Senior VP, Infosys India Ltd. - Digital & the Future of HR

Mr. M.S. Magesh, Head-HR, Societe Generale Global Solution Center - HR Functions and the Human Touch

Mr. Arjun Mitra, PhD Scholar, Liautaud Graduate School of Business, The University of Illinois at Chicago, USA - Excelling at a B-school: How do you manage that?

Mr. Sumit Sabharwal, Head-HR, Fujitsu - What organizations are looking for from management graduates

Dr. (Mrs.) Renu Khanna, Founder & CEO, HUMEX, Hyderabad - Leadership and Working Together in Corporates

Dr. T. K. Panda, Regional Labour Commissioner, Labour Commissioner Office, Bhubaneswar - Social Legislation for Indian Managers

Dr. Prabir K. Pattnaik, Dean, SOA University, Bhubaneswar - Social Legislation for Indian Managers

Immersion Courses

Mr. Bimal Rath, Founder & MD, Think Talent India - Talent Assessment and Career Management for the Modern Workforce

Mr. Somdeep Deb, Associate VP, Right Management India - Employee Branding

Mr. Amit Sawant, General Manager (Corporate HR), ACG Worldwide - HR Audit and Feedback at Work

Ms. Gitika Saksena & Ms. Abhilasha Jha, Partners, LogomWorks Consulting - Applied Design Thinking

XAHR Research Publication

- Journal of Case Research

INTERNATIONAL ACTIVITIES:

International faculty members offered courses in XAHR

- **Prof. Jose-Maria Aulotte**, Director of Studies, Magellan Institute for International HR, Paris taught the elective 'International HRM', along with XAHR faculty, Prof. Sasmit Patra, to the MBA-HRM II students.
- **Prof. Patrik Vervinckt**, Professor, Antwerp Management School, University of Antwerp, Belgium taught the elective 'Strategic HRM', along with XAHR faculty, Prof. Sasmit Patra, to the MBA-HRM II students.

International teaching assignment of XAHR faculty

- **Prof. Snigdha Pattnaik**, Dean XAHR, taught the course Diversity Management in the MBA program of Loyola University Andalucia, Spain during March 2019.

XAHR students' participation in International Exchange programs

Four students of XAHR participated in the student exchange program during 4th & 5th semester

Term	Name	Place & Duration
Term-IV	Ms. Alisha Panda & Vibhor Bagga	Summer University, SGH Warsaw School of Economics, Poland (July 2-13, 2018)
Term-V	Mr. Harshil Mittal & Mr. Vishal Pattanayak	SGH Warsaw School of Economics, Poland (Full Term)

Strategic Academic Advisory Board - XAHR

Convener	Dean (Academics), XAHR
Member Ex-officio	Dean (Academics) XIMB
Member Ex-officio	Dean (Academics) XSRM
Member (External)	Dr. Gopal Mahapatra, Professor of Practice (OB & HRM area), IIM Bangalore
Member (External)	Prof. M.G. Jomon, Professor, XLRI
Member (External)	Mr. M.S. Magesh, Head-HR, Societe Generale Global Solution Center
Member (External)	Prof. Neharika Vohra, Professor, IIMA
Member (External)	Ms Poonam Gupta, Director Regional HR Asia Pacific, Metso
Member (External)	Mr. Richard Lobo, Sr. VP – HR, Infosys India Ltd.
Member (External)	Mr. Satyakki Bhattacharjee, Chief People Officer ABP News
Member (External)	Mr. Sunil Jha, President (HR), ACG Group Worldwide
Member (External)	Mr. SV Nathan Sr. Director and Chief Talent Officer, Deloitte India
Member (External)	Prof. T.V. Rao, Chairman, TV Rao Learning Systems
Member (Internal)	Prof. Mousumi Padhi
Member (Internal)	Prof. Sasmit Patra

SAAB Committee Activity Report

A SAAB Meeting was held on 1st December 2018 and it was attended by the External members and Internal members of the Committee as well as the members of the Curriculum Review Committee.

Prof. Snigdha Pattnaik, Dean XAHR, presented a report on the activities of XAHR and discussed the new initiatives that are being planned. Prof. Andrew Dutta, Associate Dean, XAHR and Convener of the Curriculum Review Committee presented their interim findings to the SAAB. There were a lot of interesting ideas and perspectives that were brought in by everyone present.

XUBERANCE 2019

- Xuberance '19 saw the batch of 123 candidates of MBA (HRM) program participating in the placement process
- 67 companies participated in Xuberance '19 of which 37 were new recruiters
- The highest domestic salary stood at Rs. 27.5 Lakhs per annum.
- The average annual salary stood at Rs. 12.75 Lakhs per annum
- The median annual salary stood at Rs. 12.20 Lakhs per annum

Companies which visited the campus in various sectors are as follows:

- **Banking, Financial Services and Insurance (BFSI):** D.E. Shaw, Arcesium, ICICI Bank, L&T Financial Services and Bajaj Allianz Life Insurance, Apollo Munich Life Insurance, HDFC Life, Future Generali India Life Insurance
- **Consulting:** Deloitte, Salesforce, Right Management and Cognizant Business Consulting, Ernst and Young, Vito Altor, Think Talent Services
- **Conglomerates & Infrastructure:** GMR Group, Reliance Industries, ITC Limited, Murugappa Group, Rustomjee Constructions
- **FMCG/Media/Healthcare:** Zee Media, Walmart, Decathlon, Philips Lighting, Titan, and Reliance Brands
- **Systems:** Capgemini, IBM, Wipro, ITC Infotech and First Source
- **Manufacturing:** GAIL, Ultratech Cement, L&T, Tata Steel, Garware Technical Ropes, Tata Power, Maruti Suzuki India Limited, J&K Paper and Tyre, Vedanta, Sarada Group, TASL, Ambuja Cement, Godrej and Boyce

Summary

Total number of students participated	123
Total number of companies	67
Average Salary	Rs. 12.75 Lakhs per annum
Highest Salary	Rs. 27.50 Lakhs per annum

Summer Internships: 2018-19

The Batch of 2018-20, MBA (HRM) had excellent summer internship this year for a batch size of 127 students, with around 51 companies participating in the summer internship process.

Companies across different sectors like BFSI, FMCG, Consulting, Sales & Marketing, Systems and Operations visited the campus for the summer internship process. Some major recruiters were Deloitte, Godrej, ICICI Bank, ITC Limited, Boston Scientific, Cognizant Business Consulting, Capgemini, Welspun, Diageo, Dell EMC, ACG Worldwide, Asian Paints PPG, Siemens, Zee Media, Vedanta, Fujitsu Consulting, Reliance Industries Limited, Tata Steel, etc. The highest stipend offered was Rs.3,00,000 by the Godrej Group.

VISION

Enabling people to live extraordinary lives, and be the light of the world

Xavier School of Rural Management (XSRM)

Management Education
in the Spirit of *Magis*

MISSION

Student Profile

Number of students enrolled in 2018-20 Batch

Programme	Male	Female	Total
MBA (RM)	62	39	101

Number of Graduating Students

Programme	Male	Female	Total
MBA (RM) 2017-19	76	35	111

XAVIER SCHOOL OF RURAL MANAGEMENT (XSRM)

CLASS OF 2017-2019: MBA – RM

Congratulations!

CLASS OF 2017-2019: MBA – RM

TOP THREE RANK HOLDERS & AWARDEES OF GOLD MEDALS

Orissa Jesuit Society Medal for Academic Excellence	1st Rank	**Sampa Anupurba Pahi**
Faculty Council Gold Medal for Academic Excellence	2nd Rank	**Jaysree Kedia**
Faculty Council Gold Medal for Academic Excellence	3rd Rank	**Lipsa Nayak**
NTPC Gold Medal for Lady Topper	**Sampa Anupurba Pahi**	
Fr. M.V.D. Bogaert Gold Medal for Topper in the S.E.R. Course	**Lipsa Nayak**	

Abhijit Sahu
Abhisek Sinha
Abhishek Shekhar
Aditya Kumar Padhi
Akshay Hilarion Paul
Ankit Aditya Bhatta
Ananya Singh
Anjali Sood
Anup Kar
Arka Ghosh
Ashish Kumar Nayak
Ashutosh Satpathy
Biswajeet Biswal
Debasis Mohanty
Debasis Sharma
Deepanwita Dash
Durga Prasad Patnaik
Himanshu Ray
Ipsita Patra
Jaysree Kedia
Lalit Ranjan Sur
Lipsa Nayak
Malla Nooka Harsha Chaitanya
Megha Agarwal
Nikita Bakshi
Nirup Sundar Chaudhury
Nipunya Panda
Omkar Sahu
Payal Priyadarshini Ray
Pragnya Priyadarshini Chinara
Pranabandhu Nayak
Prashant Kumar Rai
Pratyush Samal
Preety Mehta
Rajashree Rath
Rishav Misra
Ritwick Mishra
Rohan Sood
Saket Goyal
Sampa Anupurba Pahi
Sanjeet Kumar Mahapatra
Santosh Kumar Behera
Sarthak Das
Sarthak Rana
Shubham Thakur
Siddhant Rattan
Smruti Sampad Padhi
Snehanjali Nayak
Soumyak Sourav Panda
Souvik Banerjee
Sritam Krishna Panigrahi
Sumeet Kumar Singh
Supriya Pati
Suvam Agarwal
Tanmoy Sen
Vivekananda Rout
Abhishek Pati
Abinash Sahoo
Akash Ankit
Akankshya Abhipsa
Amrit Mishra
Ananya Goyal
Ankit Kumar
Ankit Tripathy
Anurag Sekhar
Arunish Paul
Ashutosh Chaudhary
Ayush Patel
Bhabna Mohanty
Debasis Parida
Deepak Kumar
Dravid
Ganatra Jay Shailesh
Kirti Agarwal
Koral
Manas Kumar Rout
Mrutyunjaya Digal
Muskan Agrawal
Namrata Tali
Nikita Nayak
Niladri Bihari Das
Nitish Duttaroy
Parivesh Chandra
Pooja Parida
Pramitee Behera
Pranamesh Kar
Pratip Das
Priyadarshini Rao Kolli
Rayana Jhaswanth Kumar
Rishika Jaiswal
Rishikesh Pany
Rohan Dash
Rohit Kumar Sharma
S V S Anupama
Sanjeev Kumar Nayak
Sarthak Choudhury
Shabarnee Pradhan
Sarthak Mohapatra
Sibasis Das
Siddharth Kumar
Sneha Santuka
Soumyajit Paul
Sourav Seal
Spandan Moharana
Sravani Tanaya
Sukesh S
Sumit Kumar Panda
Sutapa Choudhury
Tanvi Misra
Viswajeet Das
Biswajit Sarkar

Dean's Report

Dr. Kajri Misra

"XSRM prepares students to build sustainable communities through livelihoods promotion and development of livelihoods, producer-owned businesses, value chains and markets. Its flagship 23-year old MBA-RM is a unique, 'management-plus' program, providing management knowledge and skills, plus an understanding of rural markets and communities. Specializations include Rural Marketing and Business Development, Rural and Inclusive Finance, and Livelihoods Promotion and Development. Students are thus equipped for careers in business, social-entrepreneurship, consulting and development initiatives in the rural space."

ACADEMIC PROGRAM HIGHLIGHTS:

Rural Living and Learning Experience: RLLE 2018

The 101 students of the first year MBA-RM completed forty-five days of stay in 47 villages across 14 states of the country, from 19th November 2018 to 8th January 2019. RLLE, a core component of the MBA-RM, provides the first-hand experience of village communities and the field learning essential to working with rural communities. During their stay, students worked with host organizations to complete local Development Projects and prepared 47 Village Reports and Case studies. In an RLLE Mela organized on 11th January 2019, the students showcased the culture, custom, food habit, dressing, and life learning lessons from their 45 days stay in the village.

National Colloquium on Rural Management: NCRM 18-19

The NCRM is intended to provide an understanding of the unique field of Rural Management, its history, scope and emergent trajectories, to the first year MBA-RM students. It comprises a series of lectures/ seminars throughout the year by eminent practitioners, academicians and policy makers from across the country. Students engage with speakers and write a critical summary of every discussion to earn credit. NCRM 2018-19 featured the following lectures:

Mr. Siddhartha Bora, Research Scholar at Ohio State University (formerly of Sambodhi) - Data Analytics and Scope for Rural Managers

Mr. Krishna Mohan, Christian Relief Society, Nepal - Private Sector Engagement in Rural Development

Col. Christopher Rego (Retd.), Founder and Managing Director of Sunbird Trust - Peace Through Education in North-East India

Mr. Rabi Acharya, CEO and Managing Director of Devnext Consulting Private Limited - Rural development in India: Towards a new paradigm

Prof. Ajit Mani, Principal Consultant - Intervention (India) Private Limited - Rural Development Poverty Reduction and Urban Spillover: The Challenge for Future

Mr. Sasanka Sekhar Singh, Sutra Consulting - "Effectiveness of Govt. Incentive(s) as a tool to promote agri-value chain infrastructure and/or activities"

Immersion Courses

Every Academic Year, XSRM organizes 6-session modular courses by industry professionals on emerging topics in the domain. In 2018-19, the following Immersion Courses were organized

Qualitative and Quantitative Analysis using R: Ms. Shweta Tomar, Manager-Research, and Mr. Vijay Avinandan, Senior Manager- Research, Sambodhi Research and Communications.

Digital Marketing- Trends & Strategies: Ms. Manisha Khadge, Director, Marketing APAC, Icertis

Dairy Business: Contemporary Challenges: Dr. Suresh Banihatti, Joint Director - Dairy Business,

Operationalizing CSR: Models and Approaches: Dr. Meenu Bhambhani, Vice President and Head-CSR, Mphasis.

The Rural Management Conclave: Abhivyakti 2018

The Annual RM Conclave was organized by RMAX – The Rural Managers Association of XSRM on the theme "Rural Business in the Digital Era". Experts from rural finance, rural marketing and agribusiness sectors provided a comprehensive understanding on the ways in which India's rural markets can be a powerful economic engine. Prof T. Kumar, Prof Satyendranath Mishra and Prof Gautam Prateek of XSRM moderated the sessions, and the speakers included:

Mr. Vijay Sardana, Independent Director, Nabkisan Finance Limited and Chairman, ASSOCHAM Task Force

Mr. Emmanuel V. Murray, Senior Advisor, Caspian Impact Investment Adviser Private Limited and Director, Trimaz Machines Limited

Mr. Sasanka Sekhar Singh, Director, Sutra Consulting Private Limited

Mr. Gowrisankara Rao Alamanda, Vice President, RBL Bank

Mr. Sankar Sastri, Head of Credit and Risk, Adanil Capital Limited

Mr. Manish Kumar Raj, Business Head – Branch Banking, Ujjivan Small Finance Bank Limited

Mr. Balaya Moharana, Chief Technical Officer, DeHaat and Co-founder, DoVo Health,

Mr. Alok Shukla, National Head-Rural Sector Insurance, Bharti AXA General Insurance

Mr. Praful Ranjan, Vice President, Sales, Finova Capital Private Limited

Mr. Satyajit Kumar, Marketing Head-ESP Agri, Larsen & Toubro.

Gramotsava 2018: The Start-Up Village

Team RMAX organizes **Gramotsava**, a rural marketing fair in selected villages in the region every year since 2006. It has emerged as the flagship student event of XSRM. The event is a well-known platform for Government Programs, NGOs and various companies in Odisha to raise awareness of their products and services; in recent years skill development initiatives and CSR awareness campaigns have also been added to the ever-expanding portfolio.

This year the fair was held in Tangi, Khordha, on 29th and 30th September 2018, on the theme "Start-up Village". It comprised three phases: Adi Parva (Pre-fair phase), Madhya Parva (the two Fair days), and Iti Parva (Post fair phase.) RMAX was partnered by Mahanadi Coalfields Ltd, the title sponsor. With 17 stalls of products and services ranging from automobiles, banking, consumer durables, skill development, education, garments and packaged foods, Gramotsava '18 attracted more than 10,000 footfalls.

Dhwani 5.0, the annual rural management magazine of XSRM, was also launched at the inauguration of the Gramotsava.

Arijit Ghosh Memorial Quiz

RMAX-Rural Managers' Association of XSRM in association with XQuizzite, every year conducts a quiz competition in the loving memory of Late Arijit Ghosh (1984-2011), our alumnus from the batch of 2011, on 1st July every year. This year, more than 100 students from across various disciplines participated in the quiz competition, and winners were awarded a cash prize.

Vaktavya '18

RMAX hosted Vaktavya'18, a national level debate competition for B-School students. The event was graced by Mr. Akshaya Kumar Biswal (Regional Manager, Odisha and South India, Oxfam India), Mr. Rashmi Ranjan Parida (Founder, Odisha Diary Foundation), Mr. Sibabrata Choudhury (Consultant, Samagra Development Associates) & Mr. Rakesh Kumar Panda (AVP-GL, State Head, Suryoday Small Finance Ltd.) along with faculty of XSRM. Participants came from B-schools like Indian School of Business (ISB), Hyderabad, Tamil Nadu Central University, International Management Institute (IMI), Delhi, WE School, Mumbai, Xavier School of Rural Management- XSRM, Xavier School of HRM- XaHR, among others. The winners were team Magis-tix from XaHR and the runners up were team Rural Jedi from XSRM.

Spardha

"Spardha", the annual social entrepreneurship competition was organized by RMAX during Xamboree, the annual cultural fest of XUB. The event aims to test social entrepreneurship knowledge, propagates and provides solutions to the villagers with a successful B-plan. The event was judged by Professors Sujit Jagdale and T. Kumar of XSRM. Rural Jedi, Aspiring Minds, Cold Blooded and Rural Mogul were the teams who had earlier visited neighboring villages and had come up with a variety of business plans to benefit the village. Team Rural Jedi won the first prize of Rs. 10,000, followed by the runners up Rural Mogul.

XPectRM

XSRM in collaboration with the RM Alumni Committee of Xavier University, Bhubaneswar (XUB), hosted its first ever Rural Leadership Summit, "XPectRM". Themes in this summit were Rural and Inclusive Finance, Development Policy and Livelihoods, Rural Marketing, and Social Business and Entrepreneurship.

Speakers included Ratnesh Jha (Ex-Management Specialist, UNDP in India), Rajendra Mahapatra (Sr. Programme Coordinator, Public Health Resource Network), Jayesh Jain (Senior Technical Advisor and Regional Director Asia, Opportunity International), Tanwi Kumari (Principal Specialist – South East Asia and South Asia, Accion), Phaneendra Doddapaneni (National Product Manager, IndusInd Bank), Alok Pattanayak (KGFS Head – Odisha, IFMR Rural Finance), Charudutta Panigrahi (Mentor, FIDR Odisha), Pratyush Panda (VP and Head-Corporate Citizenship, ACC Ltd.), Tapan Das (Co-Founder and VP, Youth 4 Jobs Foundation), Ramesh Jena (Partner, MART), Rajarshi D. Sarkar (Zonal Head of East, Novo Nordisk India Pvt Ltd.), Vasudevan Chinnathambi (Co-Founder, Ninjacart) and Lopamudra Mohanty (Business Strategist and Founder, Big Buddy World).

The first-ever "Scroll of Honour for Rural Leadership", was presented by RMAX to Mr. Pratyush Panda., to honour his exemplary contribution in the area of Rural Management. Mr. Panda is recognized nationally and internationally as a pioneer in this field. This event also marked the release of 'Alohomora', the annual magazine by the RM Alumni Committee.

International Journal of Development and Social Research

The IJDSR is Xavier University's bi-annual journal featuring research and cases in Rural Management and Development, and housed in XSRM from AY 2018. This year the editorial team has reviewed positioning and redesigned the journal in a new format, and proposed a renewal of the editorial board. The journal will be launched in its new format in the 2nd International Conference in Rural Management in AY 2019.

Industry/ Leadership Talks

XSRM hosted 13 industry talks in AY 2018-19, across different themes in rural management. These were organized by the Career Advisory Services Committee of RM, RMAX-The Rural Managers' Association of XSRM, and the RM Alcom.

Mr. Sudhir Sinha, Co-founder and CEO, CSR Inc - A peaceful war on CSR

Mr. Balachandran M.K., Vice President, HDFC Ergo GIC Ltd. – Insurance Sector

Mr. Prerit Rana, Co-founder and CEO, Agrasar - CSR and Agrasar

Mr. Rajeev Rai, Assistant General Manager, TAFE (Tractors and Firm Equipment) - Marketing and Advertising

Mr. Sibabrata Choudhury & Mr. Rakesh Kumar Panda, Consultant & AVP – Business GL (State Head) respectively, Samagra & Suryoday Small Finance Bank Respectively - Overview of the development and MFI sector

Mr. Narendranath Mishra, Country Head, Agri & Inclusive Banking, DCB Bank - Approaches to unlock Rural Market

Mr. Debaraj Behera, Consultant, Global Food and Agriculture Practice (GFADR) at The World Bank - Food and Agriculture Practices

Dr. Reetika Khera, Development Economist, Associate Professor, IIT Delhi & IIM Ahmedabad - India's Public Policies

Mr. Debasis Mohapatra, Supply Chain Specialist, Traidcraft - Social Entrepreneurship

Mr. Sanjay Kumar Panigrahi, President- Rurban and Special Projects, Pidilite Industries - Rural Marketing- Issues, Opportunities and Challenges

Mr. Abhijeet Pandey, Senior Consultant, PWC - How things work at Consultancy Sector and Journey at PwC

Mr. Vishal Batra, Zonal Head ICICI Bank, ICICI BANK, Ted Talker, Sibling of Martyr and Param Vir Chakra Awardee - Captain Vikram Batra - Challenges in Banking Sector

Mr. Subash Ray, Chief Operating Officer (COO), - CSR

New Initiatives for 2018-19

XSRM has offered a unique one-year E-MBA program on Agribusiness Management (ABM) which is expected to commence from Academic Year 2019-20. This program expects applications from young professionals in the agribusiness space, potential entrepreneurs and experienced graduates from agriculture and allied fields.

Strategic Academic Advisory Board - XSRM

Convener	Dean (Academics), XSRM
Member (Internal)	Prof. S.S. Singh, Professor Xavier School of Rural Management
Members Ex-officio	Dean (Academics) of Schools
Member (External)	Mr. Ajit Chaudhri, General Manager, Community Services, TATA Sustainability Group, Tata Sons Ltd.
Member (External)	Mr. D. Durgaprasad Organizational Design and Research
Member (External)	Prof. Debiprasad Mishra Mentor, Real Utopia & (earlier) Prof, IRMA.
Member (External)	Mr. Joe Madiath Founder, Gram Vikas
Member (External)	Mr. G. Muralidhar Mentor, Akshara Trust
Member (External)	Prof. M. S Sriram Professor, CPP, IIMB
Member (External)	Ms. Neelima Khetan Vice President-CSR, Hindustan Zinc Ltd. Vedanta Group
Member (External)	Mr. Sanjay Panigrahi Chief Customer Officer, Pidilite Industries
Member (External)	Ms. Uma Ganesh CEO, Global Talent Track
Member (External)	Mr. Ved Arya Founder & CEO, SRIJAN

XUBERANCE 2019

- Batch of 111 candidates of MBA (RM) program participated in the CAS process.
- 32 companies participated in Xuberance '19 of which 15 were new recruiters.
- The highest domestic salary stood at INR 15 Lakhs per annum
- The average annual salary stood at INR 8 Lakhs per annum

Prominent Recruiters which visited the campus in various sectors are as follows:

Consulting - Deloitte, NuSocia

Financial Inclusion - Arohan Financial Services, Basic Sub-k iTransactions, Bharat Financial Inclusion Limited, Madura Microfinance, Samasta Microfinance Limited, Spandana Spoorthy, Satin Credit Care, Svatantra Microfinance

BFSI - Bharti AXA General Insurance Co. Ltd,

FinCare, ICICI Bank, ICICI Lombard, Muthoot Fincorp, TATA AIG General Insurance, Ujjivan Small Finance Bank.

Development - AISECT, Bihar Rural Livelihood Promotion Society, PRADAN, Mahashakti Foundation, Odisha Livelihood Mission, Rajasthan Grameen Ajeevika Vikas Parishad

Marketing - Adani Capital, AMUL, Crompton Greaves, Decathlon Sports India, Greenlight Planet, ORMAS, Rural Yellow, Sarda Group, USHA International

Summary

Number of students placed	111
Total number of companies	32
Average Salary	Rs. 8 Lakhs per annum
Highest Salary	Rs. 15 Lakhs per annum

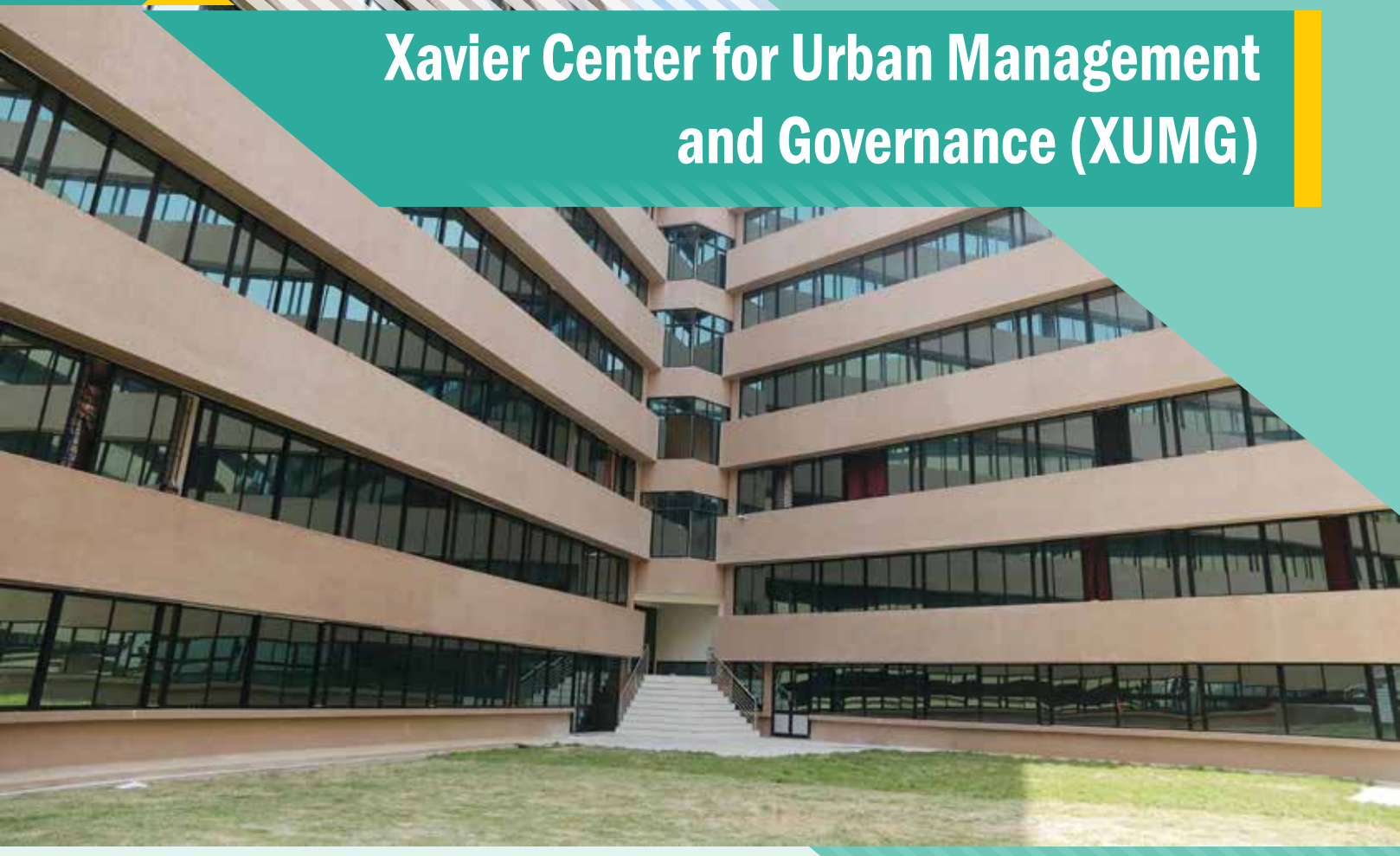
Summer Internships: 2018-20

The Batch of 2018-20, MBA (RM) had excellent summer internship this year for a batch size of 101 students, with 21 companies participating in the summer internship process.

Prominent Recruiters which visited for summer internships across sectors are:

Agri-Commodities: Coromandel International, CropIn Technologies; **Consulting:** PwC, Kaarak, FES, Sanguine Management Services; CSR and Social Business: iVolunteer, **CSR Inc.; FMCG:** Sarda Group; BFSI- IDBI, FinCare, Muthoot; **Development:** Agrasar, ICICI Foundation, Shikhya, Pradan, Kudumbashree, AISECT, Ibtada; **Marketing:** Go Rural India, Ascent Group India.

Xavier Center for Urban Management and Governance (XUMG)



MISSION

Urban Management Education
in the Spirit of *Magis*

Student Profile

Number of students enrolled in 2018-20 Batch

Programme	Male	Female	Total
MBA (UMG)	20	15	35

Number of Graduating Students

Programme	Male	Female	Total
MBA (UMG) 2017-19	7	9	16

XAVIER CENTER FOR URBAN MANAGEMENT AND GOVERNANCE (XUMG)

CLASS OF 2017-2019: MBA – UMG

Vice Chancellor's Medal for Best Academic Performer (Topper)	**Kanika Kishore**

Adarsh Kedia
Kanika Kishore
Keertika Santuka
Mamata Agarwal
Manisha Choraria
Nesarikar Shivangi Navinchandra
Palak Das
Pratik Mishra
Priyanka Priyadarshini
Sana Gupta
Shougat Satpathy
Somya Kanti Saha
Sourav Mohanty
Sumit Kr. Behera
Jagriti Singh
Moreen Mohanty

Congratulations!

XUMG Coordinator's Report

Dr. Kajri Misra

The Urban Management and Governance Programs of XUMG are the first of their kind in India, developed to prepare requisite professionals for sustainable urban development. MBA-UMG graduates understand the complex working of cities and learn to apply management science to the challenges of developing livable human settlements. Students specialize in Water and Waste Management, Urban Mobility, Housing Development and Financing, and Urban Economic Development and Livelihoods, and look for solutions which are equitable, sustainable, smart and just. All XUMG programs build in the contemporary understandings developed from extensive field engagements and research of the faculty and doctoral students.

ACADEMIC PROGRAM HIGHLIGHTS:

Urban Learning Experience: ULE 2018-19

The ULE is a core component of the MBA-UMG curriculum and comprises a six-week attachment to an urban local body (ULB). This year the 35 students of first year UMG were positioned in four municipal bodies in Bhubaneswar; Bhubaneswar Development Authority (BDA), Bhubaneswar Municipal Corporation (BMC), Bhubaneswar Smart City Ltd, (BSCL) and Capital Region Urban Transport (CRUT) – from 8th October 2018 to 10th December 2018, in partnership with the Dept. of Housing and Urban Development, Government of Odisha.

The ULE included city studies and work on live projects related to new and innovative urban services and facilities launched in Bhubaneswar in preparation for the Odisha Hockey World Cup. The internship provided a unique opportunity to MBA-UMG students to get first-hand experience of urban management, and city hosting for mega-events. The details of the projects undertaken by the students are as follows:

Organisation	List of Projects undertaken by the students
Bhubaneswar Municipal Corporation	• Plastic Waste Management • Solid Waste Management • Public Amenities - Public Toilets, Dustbins, Mechanical Sweeping, • Water ATM, Reverse Vending Machine • Procurement, PPP - PMU

Bhubaneswar Development Authority	• Safety audit of public parks • City Branding and organisation of City Fests • Promotion of city heritage through tourism • Affordable housing and slum redevelopment • Procurement, PPP - PMU
Capital Region Urban Transport	• Public Transport - MoBus Services • Public Bicycle Sharing • E-mobility
Bhubaneswar Smart City Ltd.	• Smart payment interface / Common payment card • City wifi • Smart traffic management system

Colloquium on Urban Management & Governance Practice (CUMGP)

The colloquium comprises lectures/ seminars through the year by eminent practitioners, academics and policy makers in the urban domain, from across the country. Students join in organizing the event and write a critical review of every discussion to earn credit

In the AY 2018-19, the following talks were featured in the UMGP

Amitava Basu - Decentralization & Innovative Financial Models

Dr Sudhir Krishna, IAS (Retd.) - Municipal Finance and Revenue Generation Ecosystem

Mr.R. Srinivas - Urban Policy Reforms

Immersion Courses

To familiarize students with emerging and specialized topics in the field which they wish to explore but which are not yet included in the courses, 6-session modular courses are organized by the XUMG and are taught by invited professionals. In AY 18-19, XUMG organized the following Immersion Course

Dr. Sudhir Krishna, Chairman, Delhi Finance Commission, Former Secretary Urban, Development, GoI - Municipal Finance

The Urban Management Conclave: Samavesh 2018

HabituX, the Habitat Management and Governance Association of XUMG organized the annual Urban Management Conclave on the theme **Complex-Cities – Managing Urban Challenges.** Twelve speakers from industry and policy arenas, spoke on three panels about the new directions and issues emerging in the urban sector, and the possibilities for urban management expertise to make a large difference in the domain.

Kiran Kumar HM, Deputy General Manager - Smart Cities and Safe City, L&T

Susanta Sharma, Head - Global Alliance (Smart Cities), TATA Projects

Saurabh Jain, Business Advisory Head, Feedback Infra

Saurabh Mehrotra, National Director, Knight Frank Estate LTD

Ashish Khare, General Manager and Global Head Smart Cities and IoT, Wipro

Annie Philip, Lead, Compliance and Regulatory Policy Saahas Zero Waste

Ripu Bhanjan Singh, Monitoring and Evaluation/Knowledge Management Specialist USAID

Rajesh Jain, HR Head, SREI

Kamlesh Yagnik, Chief Resilience Officer 100 Resilient Cities, Surat

Prakash Tewari, Executive Director - CSR DLF

3rd Annual Research On Cities Summit (ARCS 3.0)

XUMG successfully organized the 3rd ARC Summit on 24th-25th January 2019, on **Transformative Urban Governance in the Developing World and the New Urban Agenda** with the **UN-Habitat** as the knowledge partner. The conference was inaugurated by Dr. Sudhir Krishna, Chairman, Delhi Finance Commission, and Former Secretary, Ministry of Housing and Urban Affairs, Government of India. In the 13 sessions, 49 research papers and presentations were made by faculty, research scholars and post-graduate students from leading academic institutions such as SPA, CEPT, IIT, SPA, JNU, TISS, CUES, UN-Habitat, UNFPS, including international participation from Johannesburg University, South Africa. Sessions were chaired by Theme Speakers on the specific area of discussion. A Special Panel on 'New Directions in Urban and Planning Education', was chaired by Prof. Ashok Kumar, Professor SPA Delhi and Chairman AICTE Committee on Planning Education.

Industry & Leadership Talks

XUMG hosted industry talks across different themes emerging in the urban domain. They were organized by the Career Advisory Services Committee of XUMG, and HabituX, the Urban Management Association of XUMG.

K. Rajeswar Rao IAS, Addl. Secretary, Ministry of Mines Govt. of India and formerly, Managing Director, Andhra Pradesh Urban Finance and infrastructure Development Corporation Limited - Urban Future and its Challenges

Dr Ashwini Kumar, IRTS, Head Operations, Delhi Metro Rail Corporation - Ecosystem for Invention and Innovation

Mr Suvayu Ray, Assoc. Director Price Waterhouse Coopers, - Technology - transforming our lives in urban environment

Prof. Tony Bailetti, Carlton University, Canada – Social entrepreneurship

New Initiatives

XUMG has designed and plans to launch a two-year Masters in Urban and Regional Planning (MURP) Program in AY 2019-20. The Program has been announced and applications invited.

A short-term Certificate Course in Sanitation Management has been developed by XUMG faculty, with the support of the National Institute of Urban Affairs. The Program is of 3 weeks duration and aimed at young professionals, government officers and post-graduate students desirous of developing specialized expertise. It is proposed to be launched in the next FY, with the support of the partner NIUA.

Strategic Academic Advisory Board – XUMG

Convener	Coordinator, XUMG
Members Ex-officio	Dean (Academics) of Schools
Member (External)	Prof. Dinesh Mehta Former Director, UN- Habitat
Member (External)	Prof. Chetan Vaidya Former Director, SPA Delhi & Bhopal
Member (External)	Shri. Hitesh Vaidya India Country Head, UN-Habitat
Member (External)	Shri. Jagan A Shah Director, NIUA
Member (External)	Mr. Shrinivas Kowligi Partner, Ernst & Young
Member (External)	Dr. Ganesh Natarajan President, NASSCOM
Member (External)	Mr. Dev Bhattacharya Vice President, Aditya Birla Group
Member (External)	Ms. Harini Nagaraj, Azim Premji University
Member (External)	Prof. Annapurna Shaw, IIM-Kolkata
Member (External)	Mr. T.R Raghunandan, Arghyam
Member (External)	Dr. Sudhir Krishna, Former Secretary, MoUD
Member (External)	Ms. Meera Mehta, CEPT University
Member (External)	Mr. Partha Mukhopadhyay, CPR, New Delhi
Member (External)	Prof. Ashok Kumar School of Planning and Architecture, New Delhi
Member (External)	Dr Ravikant Joshi Consultant, MoHUA
Member (External)	Shri Shankar Arumugham, MRICS JLL
Member (External)	Shri V. Srinivas Chary, Director (CEEUGI), ASCI
Member (Internal)	Prof. Tathagata Chatterji, Professor, XUMG, XUB

SAAB Committee Report

The third meeting of XUMG SAAB was held on 8th December 2018. Following the Vice Chancellor informing the SAAB that XUMG was poised to become a full School of XUB, the discussion centered on the name and design of the School. Members were almost unanimous in their suggestion that it should be named as a School of “Human Settlements” and include the UMG and URP verticals. It was also suggested that short-term courses and training programs should be developed.

Career Advisory Services: MBA-UMG Batch 2017 - 2019

- The 2nd graduating batch of the MBA-UMG Program.
- Batch of 16 students participated in the CAS process.
- 4 companies participated in CAS process out of which 3 were new recruiters.

Prominent Recruiters which visited the campus in various sectors are as follows:

- **Development Sector, and Consulting:** Prominent Recruiters: SREI Infra, Action Aid, TARU Leading Edge
- **Consulting:** Prominent Recruiters: EY LLP, JLL India, IPE Global
- **SPV (Special Purpose Vehicle):** BSCL

Summary

Total number of students participated	16
Total number of companies	4

Summer Internships: 2018-20

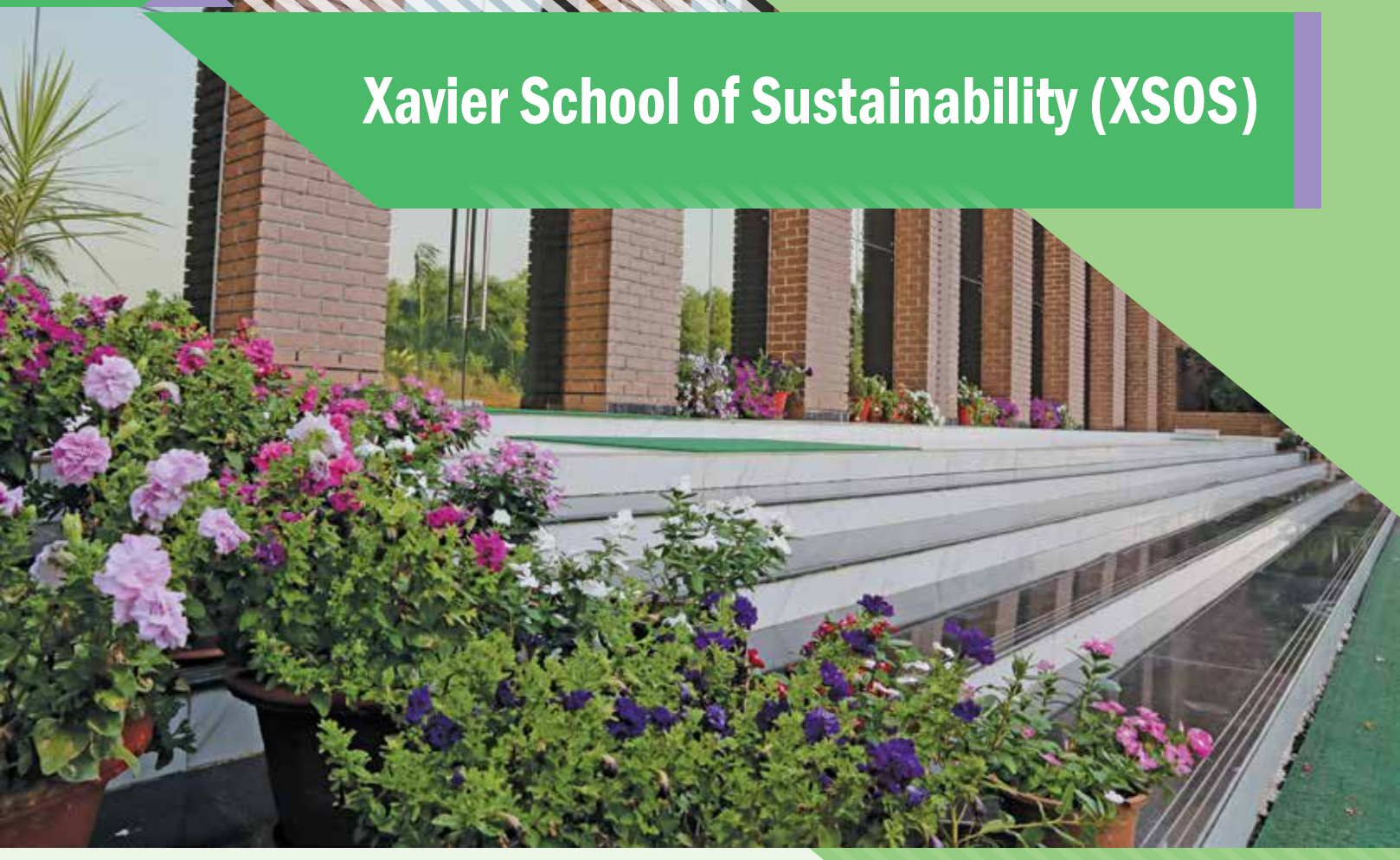
The Batch of 2018-20, MBA (UMG) had excellent summer internship this year for a batch size of 35 students, with around 6 companies participating in the process. Companies across different sectors like Development Sector, Consulting and Sales & Marketing visited the campus for the process. Some major recruiters were JLL, EY LLP, ActionAid India, Sulochana Thapar Foundation, HUDCO, CBRE etc. The highest stipend offered was Rs.15,000 per month and was offered by JLL.

INSPIRING NATURE

@ Xavier University

The Xavier University Campuses are kept verdant, perfumed with seasonal flowers all the year round. We thank our dedicated gardners who tend the campus gardens through the sun and the rain, inspiring beauty all around.

Xavier School of Sustainability (XSOS)



Sustainability Education
in the Spirit of *Magis*

MISSION

Student Profile

Number of students enrolled

Programme	Male	Female	Total
MBA (SM) 2018-20	8	14	22
B.Sc (SD) 2018-21	4	3	7
B.Sc (SD) 2017-20	4	5	9

Number of Graduating Students

Programme	Male	Female	Total
MBA (SM) 2017-19	11	15	26
B.Sc (SD) 2016-19	4	8	12

XAVIER SCHOOL OF SUSTAINABILITY (XSOS)

CLASS OF 2017-2019: MBA–SM

Vice Chancellor's Medal for Best Academic Performer (Topper)	**Swikrutee Patnaik**

Akhyata Pattanaik
Amlan Das
Ankita Mani
Basanthy Singampalli
Brijesh Behera
D.S.Sreenidhi
Devina Das
Elakiya Priya.N
Geet Karan Sohal
Jangsen
Kaustav Sanyal
Mayuresh Shekhar Joshi
Naina Agrawal
Niraj Raj
Parika Mahajan
Pradeep Meel
Sambit Kumar Dash
Sampriti Bhattacharjee
Sanjana Roy
Satyabrata Pradhan
Saumya Nautiyal
Sidhant Rajguru
Smruti Ranjan Khuntia
Subhasmita Sahu
Swikrutee Patnaik
Twinkle Manglani

Congratulations!

XAVIER SCHOOL OF SUSTAINABILITY (XSOS)

CLASS OF 2016-2019: B.Sc - SD

Aeindri Sen	Maria Jose	Sudarshan Kutey
Ankita Rout	Prarthana Chand	Ujjwala Shah
Anwesha Das	Purvi Mohanty	Roomani Umme
Arkajit Patra	Shubhang Sathapathy	Nischit Kumar Nayak

Congratulations!

Dean's Report

Dr. S. Peppin

"The Xavier School of Sustainability was set up in 2015 with the mission to promote values of greater environmental justice and peace (on earth) and thus create enlightened innovative programmes to bring about change in the way corporate business is carried out in our society and economy; create and nurture the next generation of responsible managers and leaders who can anchor and accelerate sustainability as a strategy for connecting business and society, and be a leader in sustainability studies and action in the Asia-Pacific Region".

ACADEMIC PROGRAM HIGHLIGHTS:

XUB Sustainability Summit 2018

XUB Sustainability Summit 2018 on "Mainstreaming Sustainability: Role of Education and Reporting"' was organized in XUB on 17th November 2018. The summit was inaugurated by Mr. P. S. Narayan, Vice President, Wipro. Representatives from companies like Wipro, KPMG, Tata Sustainability Group, Aditya Birla, NALCO, NABARD, were present. Students, research scholars and academicians from various institutions participated.

Children's Environment Congress 2018

XSOS hosted the Children's Environment Congress 2018 on "Environment and Gandhi" on 21st December 2018 in XUB. 100 students from various schools of Odisha including students from various schools of XUB participated. The inauguration ceremony was graced by. Prof. Radhamohan, Former RTI Commissioner Odisha, Shri Abasara Behuria, IFS (Retd.), Former Indian Ambassador, Dr. Seba Mahapatra, Former Director, DHS, Govt. of Odisha.

International Activities

San Diego State University (SDSU) and Xavier University Bhubaneswar (XUB) had entered into a co-operative agreement (CA) in 2016 and agreed to cooperate in academic exchanges, program development and research. As part of this CA, the SDSU Study Abroad programme was held from 31st December 2018 to 15th January 2019. There were 12 students and they were from diverse background such as Environment Science, Public Health, Sustainability, Social Work and International studies. The SDSU study abroad programme is coordinated Prof Zohir Chowdhury, Associate Prof, Graduate School of Public Health, SDSU and Prof. Elizabeth Abba, XSOS, XUB.

Sustainability Discovery Programme (SDP)

22 students of MBA Sustainability Management have successfully completed SDP from 30th November,2018 to 30th December 2018. This year eight organizations from all over India namely Chinar (Uttarakhand), Urmul (Rajasthan) Asha Kiran Society and Village Reconstruction Organization (Odisha), ACC Trust (Jharkhand and MP), Govardhan Eco Village and SPMESM (Maharashtra) and HEADS from Karnataka were our SDP partners. This course enables the students to explore and experience various sustainability programmes and activities implemented by organizations to promote sustainability and sustainable development.

E4L Program

This year five organizations (Nandankanan Zoo, ORSAC, Innovation Cell of Planning & Convergence Department, GoO, & CDA) are hosting the B.Sc. SD students in the experiential learning program called E4L. They are getting exposed to sustainability practices incorporated and followed by these organizations. This course runs through the entire semester (II) and they are mentored by both XUB and institutional mentors.

Wipro Earthian Sustainability Quiz

The first Ever Wipro Earthian Sustainability Quiz funded by Wipro Ltd. was organized by XSOS, and a separate agreement was signed with Wipro. 122 students including participants from IIM Lucknow, AIIMS and KIIT participated.

Workshops & Seminars

- Workshop on SALT - Social Norms - Health and Sanitation of Girl Child: Exploring Opportunities and Options on 26th October 2018 under the aegis of XUB-Wipro SALT Programme in collaboration with Wipro Ltd and World Vision India. This workshop witnessed participation of speakers and dignitaries from UNICEF, World Vision India, SUM Hospital, NLU Odisha and Rama Devi Women's College. Academia, Industry, CSR Organizations, International NGO's etc. participated.

- Workshop on Social Norms and Sustainability under the aegis of Sustainability Action, Learning & Teaching (SALT) on May 4, 2018 jointly organized by Wipro & XSOS, XUB

- Seminar on "Peace, Sustainability and Compassion" was organized by Sejahtera Leadership Initiative (SLI, USIM, Malaysia) and Xavier Centre of Humanities and Compassion Studies (XCHCS) in collaboration with XSOS on 13th October 2018. This was facilitated by Dr. M. Nadarajah, Chair Professor, Centre for Humanities and Compassion Studies, XUB.

- Parivartan: The annual sustainability business conclave was organized by the ConXerv Committee for Sustainability on 20th December 2018, with the theme "Sustainability: Investment or Financial Liability?" XSOS hosted four sustainability leaders from Industry, Consultancy and the Spirituality domain. They were Nimai Lila Das from Govardhan Eco Village, Anita Rajan from Tata STRIVE, Sandeep Roy Choudhury from VNV Advisory Services, LLP and Indra Guha from Think Through Consulting.

Other Activities

Course on SN4SD (Social Norms for Sustainable Development) – Social Norms Knowledge Hub: MoU signed with UNICEF and University of Pennsylvania to start a course on social norms. The proposal along with the budget and list of courses identified was prepared following a series of consultation with CMS (Catalyst Management Services) and UNICEF and it has been approved.

Recruitment of Government officials: Process of recruitment of State and District level government officials of the Odisha State Child Protection Society (OSCPS), Women & Child Welfare Department, Govt. of Odisha was completed, and the results were handed over to OSCPS.

MOU with Wipro: An amended MOU was signed between XUB & Wipro on promoting Sustainability in higher education.

Sustainability Laboratory for Innovation Facilitating Excellence (LIFE): The Sustainability Laboratory was inaugurated by Mr. P. S. Narayan, VP & Head, Wipro Foundation and graced by Prof. Dr. Fr. Paul Fernandes, S. J., VC, XUB on 21st September 2018.

Industry/Leadership Talk

Eminent industry experts are invited to interact and engage with students;

Mr. Pratyush Panda, Vice President-CSR and Trustee-ACC Trust - CSR an important Pillar of Sustainability

Mr. Monish Ahuja, Director and Chairman, Bioenergy, FICCI, Punjab Renewable Energy Systems Private Limited - Potential of Business in Biomass Supply Chain in India

Mr. Devesh Singh, Associate General Manager- Sales, Energy & Sustainability Services, Schneider Electric - Energy and Sustainability

Mr. Surojit Bose, Associate Vice President, Sustainability Legal, Hindustan Coca-Cola Beverages Pvt. Ltd. - Corporate Sustainability and Coco Colas Sustainability Reporting

Mr. Anirban Ghosh, Chief Sustainability Officer, Mahindra Group - Importance of Corporate Sustainability

Mr. Swapan Kumar, Freelancer - Importance of ESG Analytics

Mr. Joydeep Sen, CSR- Lead (Indian Sub-Continent), GlaxoSmithKline Healthcare India - CSR and role of GSK

Mr Amit Saha, Founder &CEO, Pro India Recycling - Business Opportunities in Plastic Recycling

Mr. Christudas KV, Lead Adviser (Sustainable Banking) , ESAF Small Finance Bank - Social Entrepreneurship

Mr. Sanjiv Bhatia, President, Stenum Asia - MSMEs and Sustainability

Mr. Vineet Shastry, Director Consulting, Goodera - Recent Developments in Sustainability

Mr. Yogesh D Sonawane, Chief Manager-Sustainability, Reliance Industries Ltd - Evolution of the Concept of Sustainability

Immersion Course

Mr. P. S. Narayan, Vice President & Head-Sustainability and Social Initiatives Trustee and Head, Wipro Foundation - Business as an Agent of Change"

Strategic Academic Advisory Board – XSOS

Convener	Dean (Academics), XSOS
Member (External)	Prof. P. D. Jose Associate Professor, IIM-Bangalore
Member (External)	Mr. Tony Henshaw Chief Sustainability Officer, Aditya Birla Group
Member (External)	Dr. Suresh Jain Professor and Head, Department of Natural Resources TERI University
Member (External)	Mr. P. S. Narayan VP & Head Sustainability, Wipro Limited
Member (External)	Mr. Subrat Beura Former Director, Biz Ops/Planning, Hewlett Packard
Member (External)	Mr. U.S. Saha, Chief General Manager Department of Economic Analysis & Research National Bank for Agriculture & Rural Development (NABARD)
Member (External)	Mr. Cherian George VP, HR, Harrisons Malayalam Ltd, Cochin
Member (External)	Ms. Aditi Haldar Director, GRI Focal Point India
Member (External)	Mr. Jagadananda, Member Secretary Centre for Youth and Social Development CYSD
Member (External)	Mr. Srinivasan Iyer Programme Officer, Ford Foundation
Member (External)	Mr. Aditya Batra, Programme Director, Board & Funding Centre for Science and Environment
Member (External)	Dr. Balasubramanian Iyer Regional Director, Asia and Pacific International Cooperative Alliance
Member (External)	Mr. Anirban Ghosh, Chief Sustainability Officer, Mahindra Group, Mahindra & Mahindra Ltd.
Member (External)	Mr. Pratyush Panda, V.P. - Corporate Citizenship at ACC Limited and Trustee of ACC Trust, Mumbai
Member (External)	Dr. Pradeep Mehta, Chairman – Honorary: Central Himalayan Institute for Nature and Applied Research (CHINAR)
Member (External)	Dr. Suresh Jain, Professor and Head, Department of Natural Resources, TERI University, New Delhi
Member (Internal)	Dr. M. Nadarajah Chair Professor, Centre for Humanities and Compassion Studies, Xavier University Bhubaneswar

SAAB Committee Meeting

The 4th SAAB Meeting was conducted in XUB on 16th November 2018.

Career Advisory Services: Batch 2017-19 MBA – SM

- The batch of 26 candidates of MBA (SM) program participated in the CAS process.
- 14 companies participated in CAS 2019 of which 12 were new recruiters.
- The highest domestic salary stood at Rs. 11.5 Lakhs per annum
- The average annual salary stood at Rs. 7.1 Lakhs per annum
- The Median annual salary stood at Rs. 6.17 Lakhs per annum

Summary

Total number of students participated	26
Total number of companies	14
Average Salary	Rs. 7.1 Lakhs per annum
Highest Salary	Rs. 11.5 Lakhs per annum

Companies which visited the campus in various sectors are:

- **Banking, Development Sector, and Consulting:** Prominent Recruiters: EY, KPMG, GEO Cycle, TATA Motors.
- **Consulting: Prominent Recruiters:** EY, KPMG
- **Sales and Marketing:** Geocycle
- **Energy Sector:** RSMGC, Mercados
- **Manufacturing:** TATA Motors
- **Development Sector:** Piramal Foundation

Summer Internships: 2018-20

The Batch of 2018-20, MBA (SM) had excellent summer internships this year for a batch size of 22 students, with around 15 companies participating in the summer internship process.

Companies across different sectors like Development Sector, Energy, Manufacturing, Consulting, Sales & Marketing visited the campus for the summer internship process. Some major recruiters were Tata Motors, Vedanta, EY, ICICI Foundation, Wipro etc. The highest stipend offered was Rs.40,000 per month and was offered by Vedanta Ltd.

Xavier School of Commerce (XSOC)

Commerce Education
in the Spirit of *Magis*

MISSION

Student Profile

Number of students enrolled

Programme	Male	Female	Total
MBF (2018-20)	8	7	15
B.Com (2018-21)	16	13	29
B.Com (2017-20)	13	11	24
BBM (2018-21)	23	10	33
BBM (2017-20)	28	20	48

Number of Graduating Students

Programme	Male	Female	Total
MBF (2017-19)	9	10	19
B.Com (2016-19)	16	13	29
BBM (2016-19)	24	15	39

XAVIER SCHOOL OF COMMERCE (XSOC)

CLASS OF 2017 - 2019: MBF

Vice Chancellor's Medal for Best Academic Performer (Topper)	**Ipsita Sahoo**

Aayush Agarwal
Abhishek Sarangi
Aditi Yadav
Adyasha Mohanty
Gaurav Singh
Gauri Chawla
Gayatri Sahu
Ipsita Sahoo
Keshav Kalra
Puvvada Aditya Chandra
Rohit Arun Agrawal
Sambit Pradhan
K.Sanju Sree
SheenamDhamija
Sneha Agarwal
Snehil Mishra
Subhendu Das
U Rajan Mithra
D. Preeti

Congratulations!

XAVIER SCHOOL OF COMMERCE (XSOC)

CLASS OF 2016 - 2019: UG PROGRAM

AmlanPanigrahi
Amol Pareek
M Chandan Kumar Subudhi
Om Priya Acharya
PradyushaPatro
Sai Kiran Kar
SubhasisSubudhi
Ashish Agarwal
Rohan Raju
Abhijit Mishra
Aishwarya Maharana
Anisha Chaudhuri
Archita Panda
Arpita Mishra
Aayush Agrawal
Deepanjan Das
Kada Sidharth Achary
Mehak Dhawan
Mukul Patra
Pratik Vyas
Rajiv Thacker
Rishi Dhanawat
Saurabh Patnaik
Tamanna Mohapatra
Siddharth Das
Sushree Sagarika Mohanty
Tanvi Mohanty
Uma Rani Tanty
Sneha Verma
Anchal Srijan
Anjali Mishra
Ankita Rout
Jeevika Khandelwal
Lushna Mahapatra
Manish Horo
Mugdha Mishra
ShivangChitransh
Shrayangi Rastogi
Shrotapanna Mishra
SwetangsuSuvankar
Manisha Das
Abhiseka Mohanty
Abhishek Ahuja
Aditya Ahlawat
Ananya Charchita Mishra
Aditya N Balan
Ayush Gandhi
Harsh Tiwari
Kritika Gujral
Krutika Mohanty
Monisha Asopa
Prashant Bharal
Raj Acharya
Rishab Modi
Ritik Sharma
Rohan Dubey
Sanidhya Sharma
Shivam Bhardwaj
ShivangSoin
Shubham Agarwal
Siddhant Malpani
Sidharth Goutam
Tanvi Khandelwal
Tarsh Kumar Raut
Utkarsh Mishra
Vershese Tiwari
Aditya Agarwal

Congratulations!

Dean's Report

Dr. P. K Mohanty

"The Xavier School of Commerce was set up in 2015 with the mission to provide graduate and post-graduate education demonstrating domain knowledge and offering quality education through a curriculum that is rich in rigour, to take on the challenge of business houses."

ACADEMIC PROGRAM HIGHLIGHTS:

MBF Programme

Industry Talk:

Mr. Naveen Goel, Sr Vice President & Country Head-Supply Chain Finance, IndusInd Bank - Indian Banks - Past Reflections and Future Ambitions

Mr. Prithviraj Srinivas, Chief Economist, Axis Capital - Indian Banks - Past Reflections and Future Ambitions

Mr. Vijay Pandey, Vice President, Mango Financial Services Ltd - Indian Banks - Past Reflections and Future Ambitions

Ms. Renu Rajani, Vice President, Infosys Financial Limited - Blockchain, AI and Technological Transformations in Finance

Mr. Bhavesh Lakhani, Senior Vice President & Head Information Technology, SBI Mutual Fund - Mutual Funds

Dr. Satish Raghavendran, Director-Analytics, Cognizant Technology Services - Banking Technology

Mr Vikas Sarda, Senior Executive, Unitus Capital - Seed Funding

Ms.VaisshaliBabu, Senior Vice President, Head - Local Product Development & Market Intelligence, BNP Paribas - Indian Capital Market

Mr Rakesh Rathod, Head of Domestic Sales, Edelweiss Prime Brokerage services - Need for Alternatives

Mr Subhash Udhwani, Founder & Director- Elysium Capital, Elysium Capital Advisory - Real Estate - Industry Scenario

Mr Srihari Adurty, Co-Founder & CRO, Fundscorner - Risk Management Concept

Mr Harish Sharma, Human Resource Manager, Toyota Financial Services - HR Outlook in Finance

UG Programme

Mr. S. P. Pattnaik, Management Consultant, Former MD NINL - Career Tips

Dr. Young Seaon Park, Director, Trade office of the Korean Embassy, Kolkata - Interactive Session

Mr. Shiba Prasad Padhi, CMA - Interactive Session on Goods and Services Tax

Mr. Pinaki Bhattacharya, CIMA India - Interactive Session

CA. Chiranjib Jena, Eastern India Regional Council of ICAI - Interactive Session

Others:

Mr. Parth Parikh, Sr. Executive, FinShiksha - Equity Valuation and Wealth Management

Training Program

FinShiksha was invited to conduct a one-day training program on July 20, 2018 for the MBF students. The topic was Equity Valuation and wealth Management.

Workshop

One-day workshop on Goods and Services Tax (GST) was organized by the school for UG students to give them a hands-on experience on this important financial reform. CMA Shiva Prasad Padhi was the resource person on the occasion.

Business Conclave

The first ever business conclave for the MBF program was organized on 5th of August 2018 on the theme "Indian Banks - Past Reflections and Future Ambitions" which was well attended by students from different programs across schools and dignitaries from the corporate world. The invited speakers on the occasion were as follows:

Mr. Naveen Goel, Sr. Vice-President and country Head, IndusInd bank

Mr. Prithviraj Srinivas, Chief Economist, AXIS Capital

Mr. Vijay Pande, Vice-President, Mango Financial Services Ltd.

The Dean of the school moderated the session.

Accounting Seminar

Xavier School of Commerce in collaboration with Indian Accounting Association, Bhubaneswar Branch, organized an Accounting Seminar on "Challenges of Accounting Profession in the Times of Artificial Intelligence" on 20th February 2019.

The seminar witnessed presence of experts from the industry, academia and government. In the inaugural ceremony CA. Chiranjeebi Jena, Chairman, Bhubaneswar Branch of Institute of Chartered Accountants of India delivered the Key-note address, Prof. Ranjan Bal, Utkal University gave his special address and Dr. R.K Swain, Secretary, Bhubaneswar Branch of Indian Accounting Association along with Prof. P.K Mohanty, Dean, Xavier School of Commerce also spoke on the topic. The experts highlighted the importance of adapting with changing times where Artificial Intelligence was replacing the mundane and repetitive task done by humans. The seminar was attended by members from Bhubaneswar Branch of Indian Accounting Association, all faculty members and students from Xavier School of Commerce, Xavier University, Bhubaneswar.

Sports

XEST, a sports extravaganza hosted by the Commerce Association of the school was organized in the campus. Students from other schools under the university were also invited to participate in the event. Our students from both PG and UG participated in Valhalla organized at XLRI and many other sporting events organized by other colleges and brought laurels to the University.

Model United Nation (MUN)

The Commerce Association of the school organized MUN in the 1st week of December 2018. Many students from other schools took part in this three-day event to discuss the issues and challenges facing the world today.

Blood Donation Camp

Students of XSC participated and donated blood in the blood donation camp organized by SRC

The Strategic Academic Advisory Board - XSOC

Convener	Dean (Academics), XSOC
Member (External)	Prof. Bhabatosh Banerjee Professor & Former Dean, Calcutta University
Member (External)	Prof. Hanif Mandol Professor, St. Xaviers College, Kolkata
Member (External)	Prof. Ranjan Bal Professor, P G Dept. of Commerce, Utkal University
Member (External)	CA Sri Rajib Sahoo Sr. Practicing Chartered Accountant
Member (External)	Mr. Siddharth Rath Group Head, Axis Bank Ltd.
Member (Internal)	Prof. Snigdha Pattnaik Dean, XAHR
Member (Internal)	Prof. Manindra Narayan Nayak Controller of Examinations
Member (Internal)	Prof. Krishna Dasgupta Professor, XIMB
Member (Internal)	Prof. S. K. Padhi Associate Dean, Executive Programs
Member (Internal)	Prof. Sibanjan Mishra Faculty, XSOC
Member (Internal)	Prof. Abhimanyu Sahoo Faculty, XSOC
Member (Internal)	Prof. Rasmi Singh Faculty, XSOC
Member (Internal)	Fr. V. Arockia Das, S.J. Deputy Registrar, XIMB Campus & Faculty, XSOC
Member (Internal)	Prof. Ashok Kumar Mishra Faculty, XSOC

Career Advisory Services: Batch 2017 - 2019 MBF

- This is the first graduating batch of the Master of Business Finance Program.
- Batch of 19 students participated in the CAS process.
- 9 companies participated in CAS process
- The highest domestic salary stood at INR 14.9 Lakhs per annum
- The average annual salary stood at INR 8.18 Lakhs per annum.
- The median annual salary stood at INR 7.03 Lakhs per annum.

Prominent recruiters which visited the campus in various sectors are as follows:

- **Small Finance Bank:** ESAF Small Finance Bank
- **Clearing and Settlement Services:** Clearing Corporation of India Limited
- **Knowledge Process Outsourcing:** TresVista Financial Services
- **Insurance:** Bharti Axa
- **Non-Banking Financial Services:** FundsCorner, Veritas Finance Pvt Ltd

Summary

Total number of students participated	19
Total number of companies	9
Average Salary	Rs.8.18 Lakhs per annum
Highest Salary	Rs.14.9 Lakhs per annum

Summer Internships: 2018-20

The Batch of 2018-20, MBA (MBF) had excellent summer internship this year for a batch size of 15 students, with 11 companies participating in the process. Companies across different sectors like Manufacturing, Consulting, Banking & Financial Services, etc. visited the campus for the process. Some major recruiters were Tata Steel, RBI, Mcubes Financial, SREI Equipment Finance Limited, Bank of India etc. The highest stipend offered was Rs. 8,000 per month and was offered by Mcubes Financial.

VISION

Enabling people to live extraordinary lives, and be the light of the world

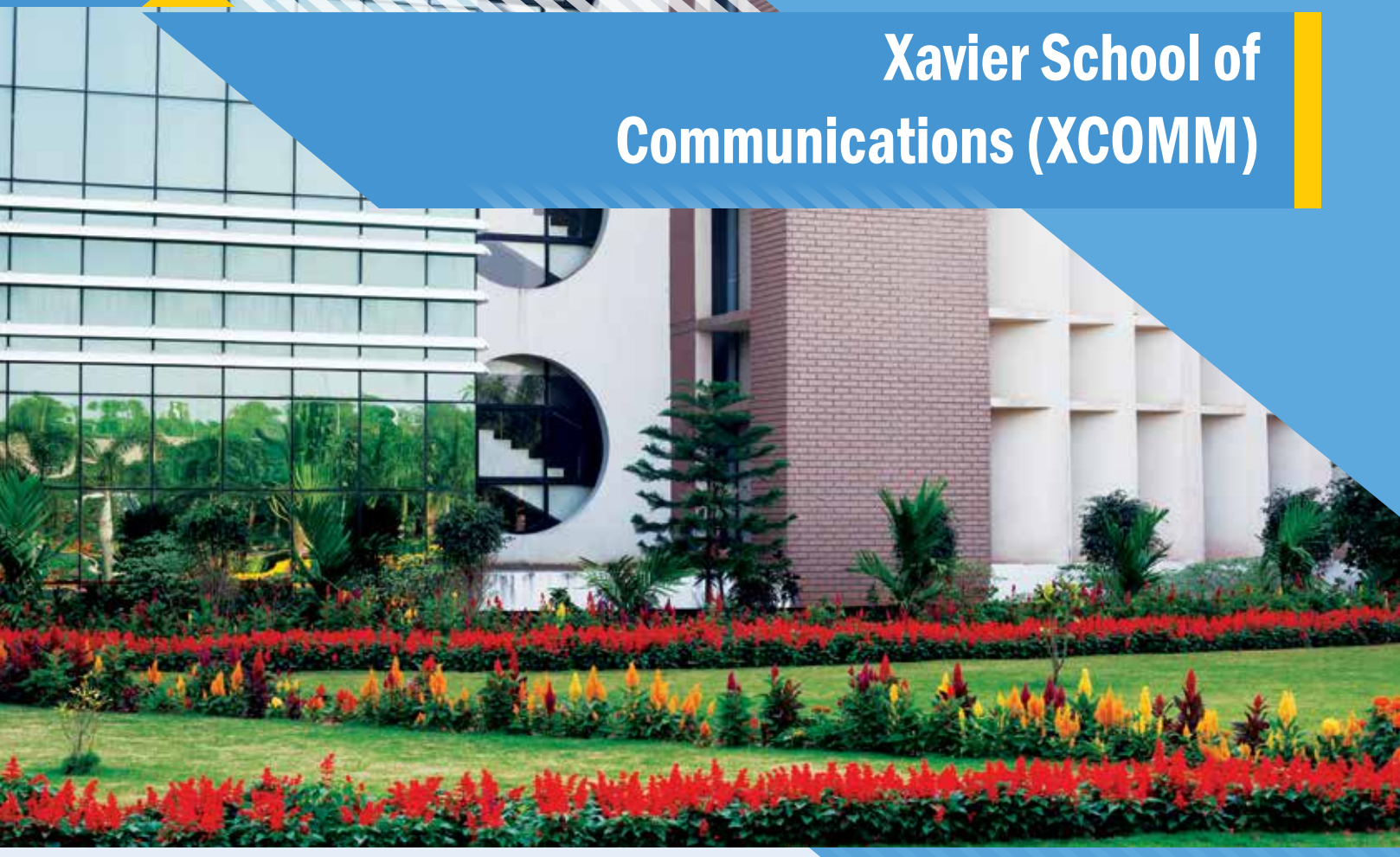
The 'University Dialogue Series'
@ Xavier University Bhubaneswar

The University Dialogue Series (UDS) as a platform is open to all who believe in questioning and exploration. The faculty fraternities expressed need to deliberate and discourse with the end goal of creating and sharing knowledge is the intent of UDS. The use of the word 'dialogue' is influenced by writing of famous educationist Paulo Freire from his book 'Pedagogy of the Oppressed' and symbolizes primacy to the issue of knowledge sharing and [re]creation, and not to the degree / position one holds.

This is the foundation on which Indian and Western (Greek) civilization has evolved, which is expressed well in the *Natya Sastra* and concept of *Parrhesia,* respectively. In modern timse dialogue is one of the most influential pedagogical approaches followed in education (as advocated by Paulo Freire) and, a crucial instrument for action and characterization (as mentioned by Jean-Paul Sartre's in his book The Age of Reason). The forum invites young students, doctoral scholars and faculty of XUB, and also scholars and practitioners from outside to share their work / ideas and create a culture of healthy critical discussions on a variety of topics.

UDS Conducted: Bonded Labour Issues in Western Odisha: A Practitioner's View by Mr. Rahul Jain, State Coordinator, Migration Programme, Livolink Foundation - An Associate Organisation of Tata Trust; Marketing and Marketization of Religion - An Exploratory Study of the Servitor system by Prof. Subhasis Ray, Professor, XIMB; Smart Wise and Inclusive Cities in India, Dr. Joe Ravetz, Co-Director of the Centre for Urban Resilience and Energy, University of Manchester; Feature Film Direction Through Television Reality Shows: A Study by Dr. V. Vijay Kumar, Xavier School of Communications, XUB; An Era of Darkness: The British Empire in India (Shashi Tharoor, 2016)-Book Reading Series by Prof. Pradeep Kumar Mishra, Xavier School of Rural Management, XUB; Role of Ethical Orientation and Proactive Personality in Fostering CSR Perception of Management Students by Prof. Sanket Sunand Dash and Prof. Kalpana Sahoo, Xavier School of Human Resource Management, XUB; Peace Through Education in a Conflict Zone: Exploring North-East India by Col. Christopher Rego (Retd.), Founder and Managing Director of Sunbird Trust; A Review of Inconsistencies in Justice-Performance Literature - Can Organizational Identification Bridge the Gap? by Prof. Subhra Pattnaik, Xavier School of Human Resource Management, XUB; Smart Traffic Signals – Challenges and the Way Ahead by Prof. Mayank Dubey, Xavier Centre for Urban Management and Governance, XUB; Neurological Underpinnings to Understanding and Dealing with Stress at Work by Prof. Mousumi Padhi and Prof. Kalpana Sahoo, Xavier School of Human Resource Management, XUB; Economic Performance and Electoral Volatility: Testing the Economic Voting Hypothesis on Indian States, 1957–2013 by Prof. Bharatee Bhusana Dash, School of Economics, Xavier University, Bhubaneswar and Prof. J. Stephen Ferris, Dept. of Economics, Carleton University, Ottawa, Canada.

Xavier School of Communications (XCOMM)



Communications Education
in the Spirit of *Magis*

MISSION

Student Profile

Number of students enrolled

Programme	Male	Female	Total
M.A Mass Communication (2018-20)	1	2	3
B.Sc Mass Communication (2018-21)	6	12	18
B.Sc Mass Communication (2017-20)	10	8	28

Number of Graduating Students

Programme	Male	Female	Total
M.A Mass Communication (2017-19)	3	2	5
B.Sc Mass Communication (2016-19)	6	15	21

XAVIER SCHOOL OF COMMUNICATIONS (XCOMM)

CLASS OF 2017 - 2019: MA MASS COMMUNICATION

Vice Chancellor's Medal for Best Academic Performer (Topper)	**Aakash Kumar**

Aakash Kumar
Samridh Rai
Smriti Sweta Das
Tanya Ranjan
Raja Ranjit Singh

Congratulations!

XAVIER SCHOOL OF COMMUNICATIONS (XCOMM)

CLASS OF 2016 - 2019: B.Sc. MASS COMMUNICATION

Abhra Singha Roy
Adarsh Mishra
Akhilesh Patro
Anushka Mukherjee
Ayush Mohapatra
Disha Das
Manisha Singhal
Monalisa Swain
Neha Mohanty
Pooja Bajaj
Pracheta Saha
Pratikshya Mishra
Rahul Kalway
Saswat Pati
Shatakshi Shashi Bhushan Upadhyay
Shubhanwesha Misra
Khushboo Agarwal
Sriradha Mohanty
Subhashree Subhasmita Mohapatra
Sweta Parija
Sonal Patnaik

Congratulations!

Dean's Report

Dr. Fr. Donald D'Silva, S.J.

The Xavier School of Communications was set up in 2015 with the mission to empower the aspiring youth who join XCOMM to be ethically sensitive, innovative and skillful media professionals contributing to global peace and harmony. In the process, it also strives to promote progressive trends in the areas of Communications and Research and envisages students to communicate life to people across the world.

ACADEMIC PROGRAM HIGHLIGHTS:

Students' Orientation 2018

The Xavier School of Communications (XCOMM) conducted a two-days orientation program from July 2-3, 2018, to the new comers and the existing students of B.Sc. and M.A. Mass Communication Program. It was aimed at preparing the prospective students of XCOMM for their journey in the school, equipping them with relevant information on various experiences and challenges that they might encounter in the pursuit of media and communication studies.

XCOMM Symposium 2018

The Xavier School of Communications hosted the XCOMM Symposium 2018 on the theme 'Passions & Pursuits: Bridging the gap between learners and practitioners' on September 7, 2018. Ten eminent media professionals from various media industries such as Public Relations and Advertising; Photography, Cinematography, Television Production and Journalism were invited to share their experiences and educate our students.

The keynote speaker Ms. Rachana Panda, the Chief Communication Officer of GE, South Asia, focused on the ideas and qualities a person needs to possess to work in the field of communication and public relations. She exhorted the students to concentrate on three levels: innovation for change, energy for things that matter and being the first to challenge oneself. The participants were inspired by the eloquent and inspiring words of Ms. Panda.

The three plenary sessions followed by the inaugural session were on media-specific themes to help students explore the nuances of the industry and bridge the gap between classroom learning and industry expectations. The expert panelists represented a wide range of media and communication fields to help the students explore their field of interest and future career options. The eminent

professionals who generously extended their support to XCOMM were Mr. Sujoy Roy, the Managing Partner (Creative) of Ogilvy & Mathers Pvt. Ltd, Kolkata, Dr. Samir Kapur, Senior Vice-President and Branch Head, Adfactors PR, New Delhi, Mr. Kartik Iyer, Chief Executive Officer - Happy McGarrybowen, Bengaluru, Mr. S. Chokalingum, Creative Director - OPN Advertising, Chennai, Mr. Venkat Raman, Executive Producer - Mirror Now, Mumbai; Ms. Rathika Ramasamy, Wildlife Photographer, Mr. S. Soundar Rajan, a well-known cinematographer, Ms. Anwesha Banerjee, the Assistant Editor of Ei Samay, a Bengali daily of Times of India Group, Kolkata and Ms. Monobina Gupta, the Managing Editor of The Wire, New Delhi. Students and other guest participants benefited from the interactive sessions conducted by all the speakers. It was a day well spent redefining one's passion aiming at the pursuit of *Magis.*

"Concordia" XCOMM Quiz 2018

The Xavier School of Communications (XCOMM), Xavier University Bhubaneswar hosted its maiden Quiz Competition on December 01, 2018 at the Xavier University Campus. Thirteen teams from Higher Secondary Schools and Eleven teams from colleges participated in the event.

The event started with a welcome address by the academic coordinator Dr. Vijay Kumar Vijayan followed by an introduction by the Dean of XCOMM Fr. Donald D'Silva, S.J., at the Mini Auditorium, Xavier City Campus. After the elimination round Mr Bivash Rath Attreya, the Quiz master for the day, a member of Odisha Quiz Club, along with his associates Mr. Abhijit Mohanty and Mr. Sanket Tripathy conducted the competition with utmost professionalism and fairness.

At the valedictory function, the Vice-Chancellor Prof. Dr. Fr. Paul Fernandes, S.J., extolled the efforts of the faculty and students of XCOMM for their efforts in organizing the event successfully by bringing young minds to the University campus and creating an opportunity for them to interact and learn from each other.

Winners of the 'Concordia' – XCOMM Quiz 2018 were honored with prize money, mementos and certificates. In the plus two category winners were Satyajeet Rout and Abhishek Rath from DAV Public School, Unit -8, Bhubaneswar, andin the college category the winners were Piyush Kedia and Baibhab Pattnaik from IIT, Kharagpur.

Workshops Conducted

Mr. Sambit Pal, Asst Editor, ABP Digital, Kolkata - Writing for Media on August 8, 2018

Mr. Arun Natarajan, Freelancer - Advertising Photography during September 15 - 16, 2018

Mr. Shantanu Sen and **Mr. Prashant Nair** - BARC Representatives, Broadcast Audience Research Council of India (BARC) - Effective Television Viewership Measurement on December 8, 2018

Mr. Vinay Shukla, Film Writer & Director - Script to Screen: A Transforming Journey of Words into Images, Sound and Living Being on February 2, 2019

Ms. Lorraine Martin, Group Head, Corporate Communication, Ogilvy and Mather, Mumbai - Crisis, Issues and Reputation Management on February 16, 2019

Guest Lectures

Mr. Abhinay Dey, Assistant Editor, Times of India, Kolkata - Journalism in the Current Times

Mr. Satyakki Bhattacharjee, Chief People Officer, ABP News Network, Noida - 'hire-able' in both Editorial and Operations Segment

Mr. Sudhir Ranjan Sen, Editor, India Today, New Delhi - Dos & Don'ts of Journalism Industry

Ms. Sohini Das, Associate Vice – President for Strategy, Leo Burnett, Mumbai - Advertising Industry

Mr. Yubaraj Bhattacharya, Commissioning Team Lead, Zee India Enterprises Limited, Mumbai - Content Creation of Over the Top (OTT) Media

Ms. Honey Patnayak, Director of Community Radio, Siksha O' Anusandhan (SOA) University, Bhubaneswar - Program Planning & Presentation

Mr. Anto Akkara, Media Correspondent - Investigative Journalism

RJ Somak, Radio Jockey, Radio Mirchi, Kolkata - Nuances of RJing

Virtual/Skype Sessions:

Mr. Manas Tapadar & **Ms. Indrani Biswas**, Senior Producer, Star Sports, Mumbai - Sports Commentary and Career Opportunities

Dr. Benson Rajan, Professor, Christ Deemed to be University, Bangalore - Subliminal Advertising

Dr. Michelle Philip, Associate Professor, Wilson College, Mumbai - Visual Culture and Visual Competency in Indian Advertising

NEW INITIATIVES:

Outbound Learning Activities

On September 1, 2018 the first year B.Sc. Mass Communication students visited ISKCON Temple, BMC Mall and Unit I Market to study evolution of culture, art and heritage.

On August 24, 2018 the second year B.Sc. Mass Communication students visited the headquarters of one of Odisha's leading vernacular press units, *Prameya* at Bhubaneswar.

On September 14, 2018 the first-year students of B.Sc. Mass Communication visited Radio Chocolate and had an interaction with Radio Jockeys, Script Writers, Radio Drama Presenters, Sound Engineers and Editors. The senior RJ Komal explained to them the sequences such as the spontaneous 'cues' and 'links' she generates, sign -in and sign -out of the specific program.

From January 23 to 28, 2019, the three batches of Mass Communication students (I & II B.Sc. and I M.A.) visited Ramoji Film City, Hyderabad for interactive sessions at the studios. Significant learning outcome s from the visit were - lectures on Editing, audio engineering, Lighting for audio-visual production, News processing and Broadcasting, besides a cultural tour of the film city and important heritage sites in Hyderabad.

On February 15, 2019 the entire XCOMM student body got involved in conducting three PR campaigns on campus such as preserving Odissi Art forms, Coping with Depression, and Honoring the LGBT community.

On January 29, 2019 students of XCOMM attended the Indian Film Festival at Bhubaneswar to critically analyze conventional and non-conventional cinema, watching films such as *Edda, Famished Road, Thhayi Sahebi, Paddayi*, and others.

Outreach Program

Media Workshop: On December 3, 2018 Prof. Arpita Saha conducted The Media 'Smarts': A Workshop on Media Awareness exclusively for the plus two students of La Martiniere for Girls School, a premiere institution in Kolkata. The objective of the workshop was to help the young minds analyse various branches of the discipline critically and gauge the changes that has been brought about by digitization.

Sessions with SDSU Study abroad Program and Emlyon Business School: Lectures on "Film and Society" by Prof. Vijay Kumar Vijayan and Prof. Nadira Khatun were scheduled at XCOMM on January 11 and 30, 2019 for the students of San Diego State University (SDSU) study abroad program and 25 international students of Emlyon Business School, France respectively.

Student Activities

To explore other avenues beyond the classroom walls, XCOMM has its own student enterprises to challenge their creativity and skills in various ways. Students are exposed to an array of cultural as well as social events which they organize or participate in. With several clubs to its credit XCOMM SAC (Student Activity Committee) engaged its members in organizing student led activities such as:

- Sham- e-mehfil a cultural evening
- Poetry reading session for budding poets
- Celebrating diversity and cultural understanding through festivals from Christmas carols in December to Rangoli exhibition during Diwali.
- To extend its existing family and embracing the new members, the Xavier School of Communications, held its Fresher's Day on July 21, 2018 for the students of B.Sc. and MA programs.
- Community building programs undertaken by volunteering to tutor rural children in computer basics.
- XCOMM students have always been encouraged to take part in co-curricular activities. Participation in Orion 2018, a national level fest organized by Shri Shri University, Cuttack, Model United Nations organized by XSC, University Sports meet – Xavier Meet, and other such events organized by the SEC and inter-school competitions within the University.
- Ideating cinema, discussing the nuances of the craft, analyzing the visual representation of the social fabric through these cultural texts are part of the Cine Club's activities. An open discussion, post screening forms a healthy discussion among the participants.
- The student members took an active role in celebrating Teacher's Day 2018. The School had opened its doors to embrace with open arms all those who are associated with it which included the non-teaching staff members too.
- The XCOMM family gathers every month to celebrate the School's motto "Communicating Life. The School celebrates birthdays of each of its members through the ritualistic cake cutting followed by a small cultural event.
- XCOMM organized a homecoming for the XCOMM Alumni through its XCOMMite-Milan 2019 event on March 02, 2019.
- A special event was organized on March 15, 2019 to bid farewell to the outgoing students at XCOMM.

Strategic Academic Advisory Board - XCOMM

Convener	Dean (Academics), XCOMM
Member (External)	Mr. Pradyuman Maheswari Editor-in-Chief and CEO MxM India, Mumbai
Member (External)	Mr. Amitabh Shukla "Chak De India", Film Editor, Mumbai
Member (External)	Mr. Shekhar Gupta Chairman, Editor-in-Chief The Print
Member (External)	Mr. Robin Banerjee Managing Director and CEO Caprihans India Ltd.
Member (External)	Mr. Ayaz Memon Sports Journalist Consulting Editor Newsdesk, Mumbai
Member (External)	Mr. Rajdeep Sardesai Consulting Editor India Today Group
Member (External)	Ms. Liza Roy Principal Correspondent Zee 24-Ghanta, Mumbai
Member (External)	Rajesh Raina Group Editor ETV Network, Hyderabad
Member (External)	Mr. Velu Shankar Independent Media Consultant

'**XCOMMite**' *is innovation and creative thinking*. XCOMM tries to inculcate a sense of self dependence both in the field of academics and the creative world. 'Being more', a Magis mantra is allowed to sink into a student in the course of life at XCOMM. It is indeed about building lives and inspiring futures!

VISION

Enabling people to live extraordinary lives, and be the light of the world

Xavier School of Computer Science & Engineering (XCOMP)

MISSION

To transform the world through Computer Science Education in the Spirit of *Magis*

Student Profile

Number of students enrolled

Programme	Male	Female	Total
B. Tech.in Computer Science and Engineering (2018-22)	08	02	10
B. Tech in Computer Science and Engineering 2017-21	08	03	11

Dean's Report

Dr. Priyadarsan Patra

"It's a uber exciting time to study Computer Science & Engineering (CSE). Few things have the transformative potential of artificial intelligence (AI) in combination with Big-Data, and Compute-communication technology needed to store, process, comprehend and secure it. Just as electricity and the internet changed humanity forever in the 20th century, it has the power to completely change how people live, work, interact and get around in the 21st. Clearly, CSE provides the foundations for the above technologies, educates and informs society on the innovations therein".

Xavier School of Computer Science and Engineering (XCOMP) offers 4-year full time Bachelor of Technology in Computer Science and Engineering which aims at providing quality education that meets the industry expectations and promotes research. The school plans to offer Master of Technology (M.Tech.) and Ph.D. programs in the coming years housed in the sprawling new campus with a 24x7 digital library and all the modern facilities.

Academic Program Highlights

1st Xavier AI Summit: The Xavier School of Computer Science and Engineering (XCOMP) organized the 1st of its kind, Xavier Artificial Intelligence (AI) Summit on "New Directions and applications in Artificial Intelligence" on February 23, 2019, which covered many scientific, industrial and societal facets of the new AI revolution.

Adobe Team visit to XCOMP: A team of four from Adobe visited XUB campus and Xavier School of Computer Science and Engineering (XCOMP) on 24h October 2018. The team leader Mr. Mukesh Mehta (Country Head- Education and Executing leader of Adobe) interacted with the students of XCOMP. Mr. Mukesh Mehta motivated the students to build attitude, lifelong learning and personal growth. He also talked on current emerging areas like data analytics, AI, security etc. The interaction was very fruitful and successful, and was well-appreciated by the students

Visit by Students Kudiary Govt High School: On 7th December 2018, students of standard 9 and 10 of Kudiary Govt. High School, Jatni, visited XCOMP to gain more knowledge about computers. They were welcomed to the school and were addressed by the faculty. Prof. Rudra Mohan Tripathy instructed them on various aspects of computers and IT. Later they were taken to the electronics lab and an interactive session was conducted. 54 students of IT trade were present for the exposure program.

Blood Donation Camp: Xavier School of Computer Science & Engineering, organized a blood donation camp, in association with Sage Foundation and Capital Hospital, Bhubaneswar at the Xavier City Campus. The entire Xavier fraternity from faculty, students and the support staff, came forward to extend their support for this noble cause. A total of 108 blood units were collected.

Student Exposure Program at Raghurajpur: On 22 December 2018, the students and faculty of XCOMP led by Prof Chitta Baral, our mentor, visited the Raghurajpur heritage village and interacted with the artists. The interaction was very enriching and eye-opening. At the end, we were treated to the mesmerizing Goti Pua dance.

Electronics Lab

A new, fully furnished electronics lab for the students was inaugurated.

Industry Talk and Guest Lecture

Mr. Mukesh Mehta, Country Head- Education and Executing leader of Adobe, Adobe India - Recent Developments in Computer Science.

Prof Chitta Baral, Mentor, XCOMP, Arizona State University - Scope of Higher Studies for B. Tech. CSE and Career Opportunities.

Student Achievements

Ashutosh Satpathy, Soumya Ranjan Behera and Om Patra participated in the national level competition- Intelligent Traders at Techno-Management fest at NIT Rourkela and won the 3rd prize.

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Xavier School of Economics (XSE)

MISSION

To transform the world through economics education and research in the Spirit of *Magis*

Student Profile

Number of students enrolled:

Programme	Male	Female	Total
B.Sc. Economics (Hons) 2018-21	5	5	10
B.Sc. Economics (Hons) 2017-20	2	10	12

Dr. Shovan Ray

Dean's Report

Academic Program Highlights

Seminar / Symposium:

Prof. M.R Saluja, The eminent statistician and economist, Distinguished Fellow at India Development Foundation - "Social Accounting Matrix & Related Data Issues"

Prof. Shovan Ray, Academic Dean, Xavier School of Economics - "Aspects of The Indian Economy".

Mentors of Xavier School of Economics

Member	Designation
Prof Anjan Mukherji	Emeritus Professor, JNU
Prof. M.H Suryanarayana	Professor, IGIDR
Prof. Pulin B. Nayak	Former Director, Delhi School of Economics
Prof. Chetan Ghate	Professor, Indian Statistical Institute, New Delhi
Prof. Manoj Panda	Director, Institute of Economic Growth, Delhi
Prof. Shubhashis Gangopadhyay	Research Director, India Development Foundation

2017-20: SIP Update

3 Students from B. Sc Economics (Hons) 2017-20 batch were selected for Summer Internship at the London School of Economics and have rejoined after completing the course in Computational Methods in Financial Mathematics.

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Xavier Law School (XLS)

Student Profile

Number of students enrolled:

Programme	Male	Female	Total
BA LLB (Honours) 2018-23	02	03	05
BBA LLB Honours 2018-23	10	02	12

Dean's Report

Dr. Narayan Chandra Sarangi

Deeply entrenched in the philosophy and tradition of Jesuit education, Xavier Law School, seeks to impart legal education to those eligible young men and women, who would challenge the institutions of injustice and promote ethics, peace, and justice in society. We, at XLS, are dedicated to upholding the values of intellectual integrity, civility, mutual respect, and public service and encourage our students to imbibe these values in their lifelong journey as a legal professional.

The pedagogy at XLS is simple- to view the law in such a context, where others have not ventured. We encourage young minds to test the traditional domains of law with a scientific method, a humane mind or a business-model approach and make connections where none seem to exist.

Started in September -2018, XLS offers integrated undergraduate degree in Law-BA LLB (Hons) & BBA LLB (Hons) and is currently a work in progress.

Student Achievement

Ms. Anuska Sahu participated in the Legal Spectra-2019, an All India Competition of Law Schools and Ranked as No-1 in India with a Cash Prize of Rs.2000/-, trophy and commemorative medal.

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Xavier Emlyon Business School (XEBS)

MISSION

To become an internationally acclaimed global business school with rich academic excellence and worldwide perspective

Dr. Sasmit Patra

Dean's Report

The XAVIER-EMLYON Business School (XEBS) established as a joint initiative of Xavier University, Bhubaneswar and emlyon business school, France. This is the first Indo-French business school in the country with the Jesuit legacy of rich academic excellence and the triple-crown accredited Emlyon Business School, France which has its International MBA at the 80th rank in the world. XEBS would offer Global MBA, Global MBA/ MSc Track and Global BBA programs from July 2019. The masters degree programs would have the first year of the study in India and the second year in France while for the bachelor's degree program the first. second and fourth year would be for study in India and third year would be in Paris, St. Etienne, Shanghai or Casablanca campuses of Emlyon Business School. It would lead to a holistic international education with the touch of Indian business and would help students to gain global perspective with a local understanding. The philosophy of early maker's spirit which imbibes entrepreneurial zeal with learning by doing coupled with a global eco-system of learning and growth would make the programs and the school unique to the domain of management education in India and beyond.

International Guests

- Visits by Prof. Tugrul Atamer, Vice Dean, Emlyon Business School and Mr. Ashley Fernandes, Chairman, XEBS and Head, India Operations for Emlyon Business School for partnership building and networking.
- Visits by Prof. Mohit Anand, Professors, Emlyon Business School for academic interactions and discussions.

Establishment of XEBS-AHLUWALIA Center of Excellence in Sports Management

In collaboration with the Government of Odisha and KJS Ahluwalia Group, a Center of Excellence in Sports Management was established by XEBS. It is named as XEBS-Ahluwalia Center of Excellence in Sports Management. This is a first of its kind Center in India.

Make in Bhubaneswar (MIB) Programme at XEBS

Make in Bhubaneswar (MIB) programme conducted for 25 international students from emlyon business school, France. The two-month duration MIB programme conducted in January-February, 2019 ended with one month of study trip to Mumbai as well totaling three months of study and visits.

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DOCTORAL PROGRAM

Inspiring Passion For Knowledge Through Research

Enabling people to live extraordinary lives, and be the light of the world

VISION

Year	Numbers of Research Scholars
2018	7
2017	19
2016	17
2015	21
2014	16
2013	5

ACADEMIC PROGRAM HIGHLIGHTS:

Key Points

- 7 students were admitted into Ph.D. program, academic year 2018-19.
- Total number of doctoral students at Xavier University is 85.

Thesis Submission

The following scholars completed their dissertation in the current academic year

- Mr. Asish Kumar Panda
- Mr. Atul Singh Chauhan

Seminars and Workshops conducted for Ph.D. Scholars

- Prof. Rahul Kumar (XIMB): Workshop on 'R' on April 21-22, 2018.
- Prof. Banikanta Mishra (XIMB): Seminar on Accounting and Finance on 26th May 2018.
- Prof. D. P. Dash (Independent Academic): Seminar on "Preparing Tomorrow's Research Workforce" on 9th June 2018.
- Prof. D. P. Dash (Independent Academic): Workshop on Research Ethics and Plagiarism on 19th January 2019.

Seminars Presented by Ph.D. Scholars

- Eight scholars have presented their CE Seminar.
- Seven scholars have presented their Thesis Proposal Seminar.
- One scholar has presented his Research Review Seminar.
- One scholar has presented his Pre-Thesis Submission Seminar.

Conference Organized

The 1st Xavier University Doctoral Conference (XUDC-2018) was held on 02 June 2018 in the Xavier City Campus. A total of 9 doctoral scholars presented their work in the conference.

Publications

Articles:

- Mr. Md Washim Raja (XUPH1408), M. W., Anand, S., & Kumar, I. (2018). "Multi-Item Scale Construction to Measure Consumers Attitude Toward Advertising Music" - Journal of Marketing Communications, 1-14. DOI:
- Swayam Sampurna Panigrahi (XUPH1518), Bahinipati, B. K., & Panigrahi, S. S. (2018). "A Framework for Sustainable Supply Chains: Evaluation of Implementation Barriers" - International Journal of Intelligent Enterprise, 5(3), 231-265.
- Swayam Sampurna Panigrahi (XUPH1518), S. S., Bahinipati, B., & Jain, V. (2018). "Sustainable Supply Chain Management: A Review Of Literature And Implications For Future Research"- Management of Environmental Quality: An International Journal
- Swayam Sampurna Panigrahi (XUPH1518), S. S., & Rao, N. S. (2018). "A Stakeholders' Perspective on Barriers to Adopt Sustainable Practices in MSME Supply Chain: Issues and Challenges in the Textile Sector" - Research Journal of Textile and Apparel, 22(1), 59-76.
- Swayam Sampurna Panigrahi (XUPH1518), S. S., & Sahu, B. (2018). "Analysis of Interactions Among the Enablers of Green Supply Chain Management Using Interpretive Structural Modelling: An Indian Perspective" - International Journal of Comparative Management, 1(4), 377-399.
- Vidya Pujari (XUPH1421) Pujari, V., & Pal, S. (2018), "An Overview of Challenges and Migration Among Nursing Professionals". Teorija in Praksa, 55 (3), 572-590.

Book Chapter:

- [Swayam Sampurna Panigrahi (XUPH1518)] Bahinipati, B.K., and Panigrahi, S.S., (2018). Evaluation of Implementation Barriers in Sustainable Supply Chains: A Quantitative Assessment. Xavier School of Sustainability (Eds.), Energy, Peace and Global Governance (pp. 57-77). Bhubaneswar, Odisha: Xavier University Press.

Our Research Scholars

Biplab Mahapatra	Chinmoy Bandyopadhyay	Preeti Sharma
Chandan Malu	Avipsa Mohanty	V.M. Gowthami
Dillip Kumar Rath	Bighnaraj Sahu	Debaraj Das
Sucheta Sucharita	Joshy K X	Katyayani Singh
Alok Pattanayak	Jugal Kishore Mohapatra	Sourish Bose
Chinmayee Mishra	Kamal Pandey	Debi Datta Das Mohapatra
Itishree Nayak	Nrusinha Prasad Gantayat	Johnson Padiyara Thomas
Md Washim Raja	Pradipta Ray	Pradyut Priyadarshini Mishra
Monalisha Ghosh	Santoy John	Arun Kumar Samal
Mrigakshi Das	Sarmistha Pattanayak	Bagmi Khuntia
Prajwalita A Veronica Masih	Himanshu Sekhar Nayak	Namita Kumari Mohapatra
Rahul Pratyush Mohanty	Mitrabinda Acharya	Puneet Kumar Biswal
Shashishekar M.S.	Pallavi Das	Saroj Kumar Mahapatra
Solomon James	Upendra Nath Behera	Sebastian George
Sumitra Balakrishnan	Amrita Priyadarsini	Nalin Ranjan
Swati Das	Debjyoti Mohanty	Pritish Nanda
T K Krishna Kumar	Moitreyee Paul	Ritu Vasu Primlani
Abhranil Gupta	Vidya Pujari	Rana Prithviraj Singh
Amaresh Kumar Panda	Jeeta Sarkar	Usha Padhee
Arun Kumar Patra	Gargi Banerjee	Tanmay Khuntia
Bijay Kumar Mudali	Gulshan Bibi	Lipsa Mohapatra
Debadatta Das Mohapatra	Saiyada Ghzalah Sahin	Soumya Rani Gouda
Kishore Kumar Swain	Snigdha Choudhury	Sulagna Saha
Nimisha Bora	Kiran Cotha	Bhavna Acharya
Niranjan Malla	Samaresh Chandra Mishra	Alwyn Rodrigues
Satya Shankar Banerjee	Saswati Tripathy	Rainy Rose
Silu Muduli	Virginia Sadhana Phillips	Subhrata Subhadarsini
Swayam Sampurna Panigrahi	Bhawana Pal	
Sharmistha Kar	Poonam Pratap Dev	

INTERNATIONALIZATION
@ Xavier University

Student Profile
Number of Graduating Students

Programme	Male	Female	Total
MBA Global 2017-2019	4	0	4
MBA Global 2016-2018	2	1	3

Inspiring the University towards a Global Focus

Xavier University Bhubaneswar (XUB) gives top priority to internationalization. XUB was honored with Four Palmes Global Award by Eduniversal Convention at the University of Dubrovnik, Dubrovnik, Croatia on 17th October,2018 for outstanding academic excellence in management education and research.

In the MBA (Global) program at XUB, well known international programs are offered from various Universities and Business schools in Europe, USA and Asia

Apart from entering into collaboration with eminent business schools across the globe over the past year, it has made great progress in building partnership's and has immensely contributed to cultural exchange, friendship and peace building.

The various programs being offered to our students are:

1	Thunderbird School of Global Management, Phoenix, Arizona, USA	Master of Global Management	THUNDERBIRD SCHOOL OF GLOBAL MANAGEMENT
		M.A in Global Affairs and Management	
2	W.P Carey School of Business, Arizona State University, Phoenix, Arizona, USA	Master of Science in Business Analytics	ASU W.P. Carey School of Business Arizona State University
		Master of Science in Global Logistics	
		Master of Science in Finance	
3	Gabelli School of Business, Fordham University, New York	Master of Science in Global Finance	Gabelli School of Business
		Master of Science in Management	

4	Quinlan School of Business, Loyola University, Chicago	Master of Business Administration	
		Master of Science in Accountancy	
		Master of Science in Business Data Analytics	
		Master of Science in Finance	
		Master of Science in Human Resource	
		Master of Science in Integrated Marketing Communication	
		Master of Science in Supply Chain Management	
5	Boler School of Business, John Carroll University, Ohio, USA	Boler MBA	
		Master of Science in Accountancy	
6	Emlyon Business School, Paris, France	Master of Business Administration	
		Master of Science In Management/ Grand Ecole	
7	Maastricht School of Management, Maastricht, Netherland	Master of Business Administration	
		Master of Management	
8	Antwerp School of Management, Antwerpen, Belgium	Master in Finance	
		Master in Global Management	
		Master in Global Supply Chain Management	
		Master in Innovation & Entrepreneurship	
		3 - Continent Master in Strategic Marketing	
9	Faculty of Applied Economics, University of Antwerp, Belgium	Master of Applied Economics Science; Business Economics	
		Master of Applied Economics Science; Economic Policy	
10	Facultad de Economia - IQS, Barcelona, Spain	Master in International Marketing in a Digital Environment	

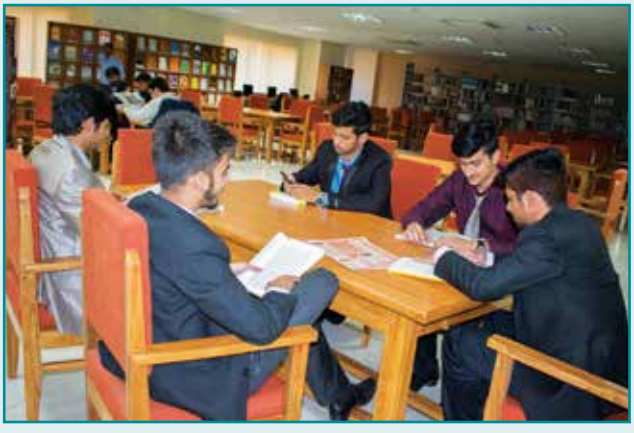
XUB's New Education Partners

- Thunderbird School of Global Management, Phonix, USA
- W. P. Carey School of Business, Arizona State University, Phoenix, USA
- Loyola University, Chicago, USA
- Loyola University, Maryland, USA
- Gabelli School of Business, Fordham University, New York
- Emlyon Business School, France
- Maastricht School of Management, Maastricht, Netherlands
- Pontifical Universidade Catholic of Parana, Parana, Brazil
- IQS School of Management, Ramon Lull University, Barcelona
- Groupe Institut Superieur De Comerce Et D'Administration Des Entreprises-Grupe ISCAE, Morrocco
- University of Antwerp
- Capital University of Economics and Business, Beijing, Chaina

Existing Partnership

- Antwerp Management School, Belgium
- Arizona State University, USA
- Global Compact Network India (GCNI), Indian arm of United Nations Global Compact (UNGC)
- Hanken School of Economics, France
- San Diego State University, California.
- Universidad Del Pacifico, Quito, Ecuador
- Universidad Loyola Andalucia, Spain
- University of San Francisco, California
- College of Management Law & Languages, Siauliai, Lithuania
- Warsaw School of Economics, Warsaw, Poland.
- Eastern Michigan University, United States of America.
- Graduate School of Business Economics, Warsaw, Poland.
- HHL – Leipzig Graduate School of Management.
- IESRG School of Management, Lille, France
- Sellinger School of Business & Management, Loyola University, Baltimore, USA.
- University of Stellenbosch Business School, Cape Town, South Africa

INSPIRING KNOWLEDGE AND RESEARCH
@ Xavier University



To provide effective access to learning resources of all formats required for general and research purposes, the libraries at both the University campuses are available round the clock to students, research scholars and the faculty members. From its inception it had an enviable collection of textbooks, reference materials, electronic databases and professional journals from all over th e world. Over the years, it has acquired other resource materials, such as, audio visuals, working papers, annual reports, working papers, HBR cases, and summer projects.

Its prompt and effective services are in sync with the changing needs of the University's academic community which is moving towards the electronic resources such as e-books, e-journals and databases. The digital library at XUB and XIMB has automated Library system and different on-line resources for use throughout the campus.

The present strength of the various resources is:

Resources	XIMB Campus	Xavier City Campus
Books	50700	27040
E-books	120000+	120000+
Online Journals	18000+	18000+
Current Journals	200	100
Bound Journals (Back volumes)	800	3080
Video Cassette	1100	
DVD/CDs	1510	
Cases	470	120
Project Reports/Dissertations	2400	
Theses	45	
Newspapers	21	20
Company Annual Reports	30000+	30000+

Online Resources

Xavier University has started subscribing to Lexis E-Library of LexisNexis for its users to access expert Legal commentaries, Legislations, Case Laws and a wide range of International Law reviews & Journals for a holistic research experience.

Other Online Resources

Bloomberg	JSTOR
British Council Library-Online resources	JGate Plus
EPWRF Database	India stat.com
EBSCO – Business source complete	CMIE Databases
Proquest – ABI Inform complete	ISI Emerging Markets
E-brary	ACE Knowledge portal
Emerald Management Xtra	Papersinvited.com
Taylor & Francis Database	TURNITIN, an anti-plagiarism web tool
Elsevier – Sciencedirect	Sage Database

Training /Workshop conducted

Workshop on E-resources: Library had organized a half day workshop on Access of E- resources available at XUB-XIMB, at XIMB campus. 50 participants were present in the workshop, which includes Research Scholars, and students.

Workshop on financial resources: Library had organized a half day workshop on CMIE-Prowess & ACE-Equity, Mutual Fund & Knowledge portal for users.

Book Exhibition

A book exhibition showcasing latest publications was organized to select books for both libraries during January 14-17, 2019. Faculty members, Research Scholars selected around 2500 books for procurement for both the libraries.

Visit to Library

Twenty-five students of PN College of Library & Information Science with their faculty member visited XIMB library on 20th April 2018 to see the resources and services provided by the XIMB Library.

Seminar/ Conferences attended

- Dr. Dipak Kumar Khuntia, attended as a Panelist in the one-day seminar on "Drafting a Blueprint for Future Library Development in Odisha on 12th August 2018 at the Institute of Hotel Management, Bhubaneswar.
- Dr. Dipak Kumar Khuntia attended as Invited speaker for Librarians of Kendriya Vidyalaya from all regions of India at their Zonal office on Jan 23, 2019.

XAVIER CAMPUS CLOUD & DATA CENTRE

Xavier University is making rapid advancements to fulfil its vision of a true Digital University. The Computer Resource Centre (CRC) at XIMB campus and the Data Centre at Xavier City Campus are further extended with IT resources and latest technology with a thrust on security measures across the campuses.

Xavier City Campus provides the backbone support to the University's academic activities, embracing digital technology to an extent very few of its peers have done. This academic year XUB added 80 desktops for administrative and academic purposes in the city campus. XIMB campus, added 500 Dell i7 Vostro desktops for its students. XUB continues its learning content enhancement with Microsoft's Imagine Academy, taking Xavier University deeper into the realms of a "Digital University".

The University's 24/7 WI-FI campus was upgraded with 400 Mbps leased lines and increased focus on data security measures. IT security was emphasized through implementing enhanced security features for the datacentres at both locations: establishment of local and remote DMZ zones and server migration, implementation of MAC Authentication Solutions for enhanced security of devices, deployment of Microsoft Campus licenses, Firewall policy and Group mail policy reformulation and Microsoft Exchange Server configured in the data centre for the smooth functioning of mails for faculty and staff. The 10G Backbone Optical Network Infrastructure work carried out by IBM supporting Juniper Network devices for data and Astra (previously Ericsson) for Digital voice (VOIP) devices, was further upgraded to meet the growing needs of the University's new schools and digital initiatives. The current computing facilities of the University include -12 Servers based on Windows and Linux; more than 1000 Work Stations / Notebook PC, over 100 software packages, video conferencing facilities and CCTV surveillance across the campus. Microsoft StorSimple with 15 TB storage and HP SAN Storage up to 10 TB was added to the infrastructure.

XUB has access to latest SAP ERP and BW systems. XUB added STATA to the existing Clementine data mining software from SPSS, NVIVO and other relevant software for research, both quantitative and qualitative.

XAVIER MEDIA LAB

Xavier School of Communication (XCOMM) houses a state-of-the-art professional audio and video studios, shooting floor, online TV production set-up, edit suites, graphic lab, digital photography studio and professional training in top high-end software used in the industry. Some of the salient features of the facilities include Final Cut Pro, Avid Media Composer, Adobe Creative Cloud with Adobe Photoshop, Illustrator, Premiere Pro, Dreamweaver, InDesign and Maya, 3Dx Max, besides offering training in 4C+ and Quark XPress.

The Television Studio has equipment that is capable of producing HD quality audio visuals. To give the best training to the students XCOMM has got latest HD Data video recorders, 4K cameras, professional lights for studio and outdoor shoot, professional tripods, dollies, track and trolley, fog machine and many more. The audio is recorded by Presonus 16-input mixer. The studio floor has 6 boundary (condenser) microphones fitted onto the ceiling. The studio is fully equipped for live or online productions.

The Digital Still Photography lab is equipped with the latest strobe lights, backdrop kit and other lights required for indoor and outdoor digital photography, DSLR cameras with all the accessories including Canon 5D Mark II and Nikon D7000 and many more.

The audio studio uses 24-input professional Presonus mixer with Studio One Pro software. It uses the award winning Sceptre monitors. The studio has Electronic Drums, Midi-Keyboard, tabla and other musical equipment for recording. The Studio has high quality Blue and Orange condenser microphones, Baerdynamic and Shure microphones besides seven drum kit microphones of Baerdynamics. The students are taught digital sound production through an intensive hands-on learning experience.

The Master Edit suites has the latest cylindrical Apple MacPro with Final Cut Pro with professional sound monitors. The graphic lab is used by students for imaging and graphic design and for real time film and video Editing. Workstations give students ample chances to practice what they learn in class rooms.

CAREER ADVISORY
SERVICES

We thank the companies and their executives who visited the XUB campuses and interacted with the students during 2018-19.

- Accenture
- Action Aid
- Addverb Technologies
- Amul
- Anand Rathi
- Apollo Munich
- Arcesium
- Arohan
- Avanse Financial Services
- Bajaj Allianz
- BASIX
- BasiX Sub-K
- Bharti AXA
- Brillio
- BSCL
- Capgemini
- Capgemini
- CBC
- CCIL
- Cognizant Business Consulting
- Coromandel
- CRISIL
- D.E. Shaw
- Deloitte
- Emami
- Enhance Group
- ESAF Small Finance Bank
- EY LLP
- Firstsource
- Fubiq
- FundsCorner
- Future Generali India Life insurance
- GAIL
- Garware
- GeoCycle
- GMR
- Godrej & Boyce
- HCL
- HDFC Bank
- HDFC Life
- Hero Motocorp
- Hewletts Packard
- Hexaware
- HSBC Analytics
- HSBC IB
- IBM
- ICICI Bank
- ICICI Foundation
- Intellect Design
- ITC Infotech
- Jeevika
- JK Paper & Tyre
- JLL India
- KnightFrank
- KPMG
- L&T Group
- Lenskart
- Manipal Group
- Markets and Markets
- Maruti Suzuki India
- Mindtree
- Mu Sigma
- Murugappa Group
- Muthoot Fincorp
- Nestle
- Nissan
- NTPC
- ORMAS
- OYO
- Philips Carbon Black Ltd.
- Philips Lighting
- Pradan
- PwC
- Quess Corp
- RBI
- RBS
- Reckitt Benckiser
- Right Management
- RSM- GC
- Salesforce
- Samasta
- Sambodhi
- Sarda
- SBI Securities
- Spandana
- SREI Infra
- TASL
- Tata AIG
- Tata Metaliks
- Tata Motors
- TATA Steel
- TCS
- Tetra Pak
- ThinkThrough Consulting
- Tiger Analytics
- Times OOH
- Titan
- TresVista
- TresVista Financial Services Pvt. Ltd.
- UHG
- Ujjivan Small Finance Bank
- UltraTech Cement
- Vedanta
- Veritas Finance Pvt Ltd
- Vito Altor
- VMware
- Walmart
- Wildcraft
- Wipro
- Xiaomi
- Zee Media

and many others…… we thank them all!

MANAGEMENT DEVELOPMENT PROGRAMS

Inspiring Continuing Professional Education

Senior Management Programmes	6
Middle Management Programmes	12
Number of MDPs	18
Number of Participants	492

Harvard Business Publishing Education (HBP) Case Method Teaching Seminar on 5th April 2018

A one-day workshop on "Case Method Teaching Seminar, Part- I" was organized by XUB for the faculty of Xavier University, Bhubaneswar (XUB) on 5th April 2018. The programme was coordinated by Prof. Bhaskar Basu.

Strategic Leadership Workshop on "Transition Strategies for Sustainable Community System" NABARD; during 20th – 21st April 2018

A two-day Strategic Leadership Workshop on "Transition Strategies for Sustainable Community Systems: Design & System Perspectives" for the Senior Executives (DDMs) of NABARD was held during 20 – 21 April 2018. The programme was coordinated and facilitated by Prof. Amar KJR Nayak.

Case Writing Workshop on 4th June 2018

A one-day workshop on "Case Writing" was organized by XUB on 4th June 2018 for the Faculty of Xavier University. The programme was coordinated by Prof. Bhaskar Basu.

Training Programme for the Clergy and Heads of Institutions Diocese of Calcutta, Church of North India (CNI) during 7th – 9th June 2018

A three - day Administrative Training Programme for the Clergy and Heads of Institutions of the Diocese of Calcutta, CNI was held during 7 – 9 June 2018. The training programme was coordinated by Prof. Bhaskar Basu and the sessions were facilitated by Dr. Omkar Nath Mohanty, Prof. Fakir Mohan Sahoo, Fr. Antony Joseph Raj, S.J., Fr. Donald D'Silva, S.J., Fr. E.A. Augustine, S.J., Prof. S. Peppin, and Prof. Bhaskar Basu.

Training Program on "Effective Team Building, Leadership and Interpersonal Communication" for the Department of Soil Conservation and Watershed Development during 28th – 30th June 2018

A three-day training programme on "Effective Team Building, Leadership and Interpersonal Communication" for the Assistant Soil Conservation Officers (ASCOs) of the Department of Soil Conservation and Watershed Development, Govt. of Odisha was held during 28 – 30 June 2018. The programme was coordinated by Prof. Niraj Kumar and the sessions were facilitated by Prof. Suchitra Pal, Prof. Mousumi Padhi and Prof. Niraj Kumar.

Training Program on "Conflict Resolution and Stress Management" for the Department of Soil Conservation and Watershed Development during 4th – 6th July 2018

A three-day training programme on "Conflict Resolution and Stress Management" for the Assistant Soil Conservation Officers (ASCOs) and Assistant Agriculture Engineers (AAEs) of the Department of Soil Conservation and Watershed Development, Govt. of Odisha was held during 4 – 6 July 2018. The programme was coordinated by Prof. Niraj Kumar and facilitated by Prof. Suchitra Pal, Prof. Mousumi Padhi, Prof. Pradeep Mishra and Prof. Niraj Kumar.

Training Program on "Conflict Resolution and Stress Management" for the Department of Soil Conservation and Watershed Development during 10th – 12th July 2018

A three-day training programme on "Conflict Resolution and Stress Management" for the Assistant Soil Conservation Officers of the Department of Soil Conservation and Watershed Development, Govt. of Odisha was held during 10 – 12 July 2018. The programme was coordinated by Prof. Niraj Kumar and facilitated by Prof. Suchitra Pal, Prof. Mousumi Padhi, Prof. Pradeep Mishra and Prof. Niraj Kumar.

Training Program on "Advanced Management Program to Enhance Organizational Effectiveness" for East Coast Railway, Bhubaneswar during 26th – 28th July 2018

A three-day Training Program on "Advanced Management Programme to Enhance Organisational Effectiveness" for the Officials of East Coast Railway (ECoR), Indian Railways, Govt. of India was held during 26 – 28 July 2018. The programme was coordinated by Prof. Arun Kumar Paul and the sessions were facilitated by Prof. Anshuman Tripathy, Prof. Dipak K Bhattacharyya, Prof. W.S. William, Prof. Manimay Ghosh, Prof. Bikram Kr. Bahinipati, Prof. Suchitra Pal, and Prof. Arun Kr. Paul.

Training Program on "The Art of Interacting with Print and Electronic Media" for the Ministry of Environment, Forest and Climate Change, Govt. of India during 6th – 10th August 2018

A five-day training programme on "The Art of Interacting with Print and Electronic Media" for the IFS Officers, Ministry of Environment, Forest and Climate Change, Government of India was held during 6 – 10 August 2018. The training programme was coordinated by Prof. Niraj Kumar and the sessions were facilitated by Prof. Niraj Kumar, Mr. Rajaram Satpathy, Mr. Sampad Mohapatra, Dr. Ajit Pattnaik, IFS, Shri H.S. Upadhaya, IFS, Mr. Arun Bothra, IPS, and Mr. Jajati Karan.

Training Programme on "Project Management" for Power Grid Corporation of India Limited during 10th – 14th December 2018

A five-days training programme for the Senior Executives of Power Grid Corporation of India Limited on "Project Management" was held during 10 – 14 December 2018. The training programme was coordinated by Prof. W.S. William and the sessions were facilitated by Prof. F.M. Sahoo, Prof. Suchitra Pal, Mr. Manaw Modi, Fr. Donald D'Silva, SJ, Mr. P.K. Parida, Prof. Arun K. Paul, and Prof. W.S. William.

Training Programme on "Social Development Indicators, Monitoring and Evaluation and Result Based Management" for the Planning and Convergence Department, Govt. of Odisha during 9th – 11th January 2019

A three - day training programme for the experts engaged in DPMUs of the Poverty and Human Development Monitoring Agency (PHDMA), Planning and Convergence Department, Govt. of Odisha on "Social Development Indicators, Monitoring and Evaluation and Result Based Management" was held during 9 – 11 January 2019 at the MDC Training Hall. The training programme was coordinated by Prof. S. Peppin and the sessions were facilitated by Dr. Ramesh Chellan, PHDMA, Prof. B.S. Misra, Dr. Soumen Ray, UNICEF, Ms. Pramila Satpathy and Prof. S. Peppin.

Training Programme on "Project Management" for Power Grid Corporation of India Limited during 14th – 18th January 2019

A five-day training programme for the Senior Executives of Power Grid Corporation of India Limited on "Project Management" was held during 14 – 18 January 2019. The training programme was coordinated by Prof. W.S. William and the sessions were facilitated by Prof. Arun K. Paul, Prof. Prof. Suchitra Pal, Fr. Donald D'Silva, SJ, Mr. Manaw Modi, Prof. Santosh Kumar Bishwal, and Prof. W.S. William.

Faculty Development Workshop on "Case Pedagogy as a Learning Tool" during 18th – 19th January 2019

A two - day Faculty Development Workshop on "Case Pedagogy as a Learning Tool" was held during 18 – 19 January 2019. The workshop was coordinated by Prof. Bhaskar Basu and the sessions were facilitated by Prof. Amar KJR Nayak, Prof. Arun Kumar Paul, Prof. Preshth Bhardwaj, Prof. Mousumi Padhi, Mr. Lav Nigam and Prof. Bhaskar Basu.

Training Programme on "Effective Dealership Management for Excellence" for Indian Oil Corporation Limited during 21st – 22nd January 2019

A two - day training programme for the dealers of Indian Oil Corporation Limited on "Effective Dealership Management for Excellence" was held during 21 – 22 January 2019. The training programme was coordinated by Prof. Arun Kumar Paul and the sessions were facilitated by Fr. Donald D'Silva, SJ, Prof. M.N. Tripathi, Prof. Dipak K. Bhattacharyya, and Prof. Arun K. Paul.

Training Programme on "Social Development Indicators, Monitoring and Evaluation and Result Based Management" for the Planning and Convergence Department, Govt. of Odisha during 28th – 30th January 2019

A three - day training programme for the experts engaged in DPMUs of the Poverty and Human Development Monitoring Agency (PHDMA), Planning and Convergence Department, Govt. of Odisha on "Social Development Indicators, Monitoring and Evaluation and Result Based Management" was held during 28 – 30 January 2019. The training programme was coordinated by Prof. S. Peppin and the sessions were facilitated by Dr. Ramesh Chellan, PHDMA, Prof. B.S. Misra, Dr. Soumen Ray, UNICEF, Ms. Pramila Satpathy and Prof. S. Peppin.

Training Programme on "Project Management" for Power Grid Corporation of India Limited during 28th January – 1st February 2019

A five-day training programme for the Senior Executives of Power Grid Corporation of India Limited on "Project Management" was held during 28 January – 1 February 2019. The training programme was coordinated by Prof. W.S. William and the sessions were facilitated by Prof. Arun K. Paul, Prof. Prof. Suchitra Pal, Fr. Donald D'Silva, S.J., Prof. Manimay Ghosh, Prof. Sunil Agrawala, and Prof. W.S. William

Training Programme on "Project Management" for Power Grid Corporation of India Limited during 4th – 8th February 2019

A five-day training programme for the Senior Executives of Power Grid Corporation of India Limited on "Project Management" was held during 4 – 8 February 2019. The training programme was coordinated by Prof. W.S. William and the sessions were facilitated by Prof. Arun K. Paul, Prof. Prof. Suchitra Pal, Fr. Donald D'Silva, S.J., Prof. Manimay Ghosh, Prof. Sunil Agrawala, and Prof. W.S. William.

Training Programme on "Effective Dealership Management for Excellence" for Indian Oil Corporation Limited during 11th – 12th February 2019

A two - day training programme for the dealers of Indian Oil Corporation Limited on "Effective Dealership Management for Excellence" was held during 11 – 12 February 2019. The training programme was coordinated by Prof. Arun Kumar Paul and the sessions were facilitated by Fr. Donald D'Silva, S.J., Prof. M.N. Tripathi, Prof. Dipak K. Bhattacharyya, and Prof. Arun K. Paul.

XUB CENTERS OF EXCELLENCE

Centre of Excellence in Fiscal Policy and Taxation (CEFT)

The Finance Department, Govt. of Odisha has established the Centre of Excellence in Fiscal Policy and Taxation (CEFT) in collaboration with Xavier University Bhubaneswar (XUB), on September 7, 2015. The Centre is chaired by Prof. Asit Ranjan Mohanty.

Compiled Report

- Projection of Tax Revenue of sales tax on account of Petroleum Products for 17 general category states and Assam from 2019-20 to 2024-25
- Calculation of Tax Capacity Index of the sales tax for 17 general category states and Assam taking the impact of petroleum tax from 2012-13 to 2016-17.
- Calculation of Tax Capacity Index of the sales tax for 17 general category states and Assam without taking the impact of petroleum tax from 2012-13 to 2016-17.
- Calculation of Tax Capacity of the State's Own Tax Revenue (SOTR) for the states taking the petroleum tax from 2012-13 to 2016-17.
- A study of measures taken by 17 general category states and Assam to widen and deepen SOTR.
- Framework for devolution of funds from States to local self-governments: A comparative analysis of Indian States.
- Study on Performance Analysis of Odisha in Central Government Flagship Schemes.
- Study on Impact of GST on Odisha State Finance during First Year of GST implementation.
- Study on Quality of Expenditure in State Finances: A Comparative analysis since 2000-01
- Study on measurable expenditure outcome indicator in Odisha State Finance since 2000-01
- Study on Trends & Progress in Tax and Non-Tax Revenue in Odisha State Finance since 2000-0.

Publication

- Has the Feldstein-Horioka Puzzle Waned? Evidence from Time Series and Dynamic Panel Data Analysis. To be published in "Economic Modelling".

Manuscript under Review Process

- Non-linear Fiscal Deficit-Growth Nexus in Indian States: A Threshold Model Analysis from 2001-02 to 2014-15
- An Empirical Analysis of nexus between fiscal deficit and economic growth in the context of FRBMA from 1970-71 to 2016-17: ARDL co-integration approach.
- Impact of High Frequency Trading on Market Quality: Evidences from the Stock Market in India.

Seminars

- "State Finances: A Study of Budgets of 2017-18 and 2018-19" by the Department of Economic and Policy Research (DEPR), Reserve Bank of India, Mumbai.
- Government Cash Management and Medium-Term Budgeting by Fiscal Policy division of International Monetary Fund.
- Innovation for Results in Public Finance – National Institute of Public Finance.

CENTRE FOR RESETTLEMENT, REHABILITATION AND CORPORATE SOCIAL RESPONSIBILITY (CRRCSR)

Background

The CRRCSR was established in 2010. Over a period of seven years it has created its own equity and has consistently enhanced the brand equity of XIMB/XUB at different international forums and universities. Its key achievements during 2010-2018 include

- Three conferences on R&R and CSR
- Two international funded research projects
- Multiple consulting projects in the area of R&R and CSR
- Designing and delivering a unique one-year Executive Education Programme on R&R and CSR
- Invited to talks on Sustainability, CSR and markets at Harvard Business School, Yale, INSEAD

Activities for 2018-19

Ongoing Research

1. Research on BoP in collaboration with University of Lyon, France.
2. Sustainable Production and Consumption- University Paris Ouest, France and UNESCO- proposal submitted to UNESCO Paris
3. Sustainable Cooling in collaboration with ETH Zurich, Switzerland and University of Sussex, UK. Ten students of XIMB had participated in this project and received recognition from UNFCC and the University of Sussex, UK
4. Sustainability Initiatives at Mahindra & Mahindra

Outreach

Prof. Subhasis Ray was invited to attend the Global Sustainability Centre Workshop organized by Cornell University.

Future Activities Agenda

- Sustainability innovation at L'Oréal India (India CEO)
- Joint project on digital transition and sustainability with Sorbonne University UTC, France
- Eco-innovation project with SystemX, France
- Joint project with Saint Gobain Limited (France & India)
- Sustainable City and Markets Project with IE Business School, Barcelona
- Sustainable Sanitation Project with IIM-A and BMC
- Innovating for Sustainability with Ivey Business School, Canada

SUSTAINABLE COMMUNITY SYSTEMS RESEARCH UNIT

The centre is an initiative of NABARD and XIMB undertakes Action Research on FPOs and associated dimensions including sustainable agricultural production, institutions both formal and informal, and improve relationships and solidarity among members and develop smooth linkage with governance at GP level for greater convergence in order to understand issues and challenges of stabilizing and sustainably ground FPOs and make them credible, reliable and sustainable single window institution of the producers/farmers in their respective communities/GPs and gradually facilitate towards building sustainable community systems in respective GPs.

Research Projects

1. **Sustainable Agricultural Systems**

   The larger challenges include how to transit from conventional agriculture to sustainable agricultural practices that will require a shift from reductionist agricultural research to holistic research involving the entire eco-system. In the above context, a Sustainable Agricultural Model Farm was set up at Bhubaneswar in 2016. Now it has become a model and exposure field for other farmers. Based on the success of this SAS Model Farm, a similar one was introduced at Rayagada in convergence with the District Administration.

2. **Action Research to optimize sustainable agricultural factors in small family farms, mitigate their risks and make family farming sustainable**

   While research on integrated agriculture for sustainability is being undertaken in many of the research institutions; their focus has been largely on increasing productivity of farms in fairly controlled environments. Dynamics of nutrition security, health and educational needs of the farmer family and the cost economics and transitional challenges of a farmer family level have not been studied. Based on the factors mentioned and given the success of the SAS Model farm, with the support of NABARD, the current action research programme is being implemented in three separate locations of Odisha

3. **Comprehensive action research on FPOs at GP level taking into account the multiple dimensions impacting it and codifying the processes to make it sustainable for its members and community**

   The proposal takes into account the inherent vulnerability of resource poor small farmers/producers or people, migration of people from agriculture, unpredictability of weather and high risk to small producers, price fluctuation in agricultural commodity markets, local institutional deficiencies and lack of community-based farmer led local organizations. The objective of the proposed intervention strategy is to improve the well-being of the resource poor, small and marginal farmers/producers and make their communities sustainable on a long-term basis.

4. **Case Studies of FPOs in different states of India to understand the dynamics of success and challenges encountered**

   In the recent years, international development agencies such as World Bank, IFAD, FAO, UNDP, Rabo Bank, ProCIF, Technoserve, ICCo, etc have been gradually investing in farmer producer organizations especially in the producer companies. Some of the Indian Banks such as Yes Bank and HDFC have given special focus to support FPOs. NABARD has also started to support producer organizations through its Producer Organization Development Fund (PODF). Additionally, it has created separate independent units viz., NABKISAN and NABFINS for providing credit support to FPOs. On this background, Case Studies of FPOs, as a part of the comprehensive action research on FPOs at GP Level, will be undertaken in different states of India to understand their dynamics and challenges and to provide suggestive measures for further improvements.

CENTRE FOR CORPORATE GOVERNANCE

The National Federation of Corporate Governance (NFCG) has accredited XIMB, Xavier University Bhubaneswar as National Centre for Corporate Governance (NCCG) on January 29, 2016.

Aligned with the University's mission towards advancing excellence in management education with social commitment and human values, XIMB, XUB has created a Centre for Corporate Governance. The broad objectives are - to impart education and quality hands-on training encompassing all aspects of corporate governance through short term and long-term courses to practicing and aspiring board executives and independent directors, conduct research and case studies, organize orientation program/seminar/ conference/workshops, publish newsletters and journal in tune with the best global practice.

XAVIER CENTRE FOR HUMANITIES AND COMPASSION STUDIES

The Centre for Humanities and Compassion Studies (XCHCS) took birth on Martyrs Day, i.e. 30th of January 2018. A unique Centre, and one of its kind in India, the Centre took shape over 2 years of deliberation including a roundtable meeting of some of the best minds in humanities and social sciences In India. The Centre was launched at a 2-day gathering on *Gandhi and Compassion* promoting non-violence, peace and compassion. In keeping with the recent development in the humanities, the name of the Centre was changed to *Xavier Centre for New Humanities and Compassion Studies (2019).*

The first set of efforts involved building strong foundations for the Centre. Among other things, it involved bringing like-minded institutions and public intellectuals into partnership and co-creator platforms for content and courses development. Among others, the Centre, works closely with individuals associated with SIGNIS, World Catholic Communication Agency (Brussels, Belgium), Rotary Peace Centre, Chulalongkorn University (Bangkok, Thailand), Centre for Study of Social Exclusion & Inclusive Policies, Department of Sociology, Manonmaniam Sundaranar University (Tirunelveli, India), Asian Centre for Cross-Cultural Studies (Chennai, India),

The Center has also organized critical events on compassion. On the 1st of October 2018, it organized a one-day symposium on *Gandhi and Compassion 2: Searching for the 'Human' in Humanities* in active collaboration with the Xavier School of Rural Management. On the 13th of October, in active collaboration with the Xavier School of Sustainability, it organized an event on *Peace, Sustainability and Compassion*. This was managed by a group of public intellectuals from the Islamic Science University of Malaysia (USIM) and International Islamic University of Malaysia (IIUM). The Centre has also signed a MOU with SIGNIS, the World Catholic Communication Agency to run an intensive 3-month certificate course on *Compassion and Social Communication: Caring for Our Common Home.*

The Centre is presently researching and working with four teams in and outside the university and the country, developing content for courses related to Compassion Studies. The courses, which are being presently developed, are *Compassion Studies: An Introduction*, *Compassion and Social Communication*, *Compassionate Communication (Non-Violent Communication), Peace, Sustainability and Compassion* and *Empowering People at the Global Margins* (An Animators Course for Migrants, Refugees and Victims of Trafficking). In addition to these courses, a team is working on an academic mobile app (version 1) entitled *Master of Compassion.* Another team is also working towards starting a 3-year Young Public Intellectual Doctoral Fellowship Programme (directed at qualified poor students).

FACULTY RESEARCH PUBLICATIONS

Inspiring learning through research

Books

Amar KJR Nayak	Transition Strategies for Sustainable Community Systems: Design & Systems Perspectives, Published by Springer Nature, India On 6th April 2018 (Editor)
Asit Ranjan Mohanty	80 Years of Odisha Budget - A Commemorative Volume, Published by Finance Department, Government of Odisha, on 29th July 2018 (Editor)
Bhaskar Mondal	Design and Analysis of Cryptographic Techniques for Image Encryption Published by LAMBERT Academic Publishing on 24th October 2018. (Sole- Author)

Book Chapters

Amar KJR Nayak	Rural India Perspective- Designing Farmer Producer Organizations for Sustainability of Smallholder Farmers, published by Springer on 6th April 2018 (Sole- Author)
Arup Roy	Energy, Peace and Global Governance, Role of Nano Technology in Renewable energy Published by Xavier University Press, India on 17th November 2018 (Sole -Author).
Atanu Chatterjee	Role of Public Policy in Development Process: Emerging Socioeconomic Scenario in the Indian Economy, Drinking Water and Sanitation in the Slums of Gujarat, Published by Academic Foundation, New Delhi on 6th May 2018 (Co- Author)
Atanu Chatterjee	Sustainable Urbanization in India. Exploring Urban Change in South Asia, Alternative Provision of Tenure Security and Rights to the Urban Poor: A Case Study from Ahmedabad (53-77), published by Springer, Singapore on 8th October 2018 (Sole- Author)
Bhaskar Mondal	Cryptographic and Information Security Approaches for Images and Videos, Cryptographic Image Scrambling Techniques, Published by CRC Press, Taylor & Francis Group on 6th December 2018 (Sole- Author).
Biresh K Sahoo	Health System and Health Expenditure Productivity Changes in Indian States: Has it changed for the better in the Post Reform Period? In: P. Nijkamp, Y. Higano and A. Batabyal (eds.), Disease, Human Health, and Regional Economic Growth and Development in Asia published by Springer, New York, U.S.A. 3rd December 2018(Co-Author)
Biresh K Sahoo	Identification of Congestion in DEA , In: V. Charles, J. Aparicio and J. Zhu (eds.), Data Science and Productivity Analytics – Springer, New York, U.S.A.3rd December 2018, (Co-Author)
Bishnu Prasad Mishra	Current Issues in the Economy and Finance of India Infrastructure: Financing in India: at the Crossroads, Published by Springer, Switzerland on 5th September 2018, (Sole – author)
Fr. S. Antony Joseph Raj, Sj	Transition Strategies for Sustainable Community Systems - Design and Systems Perspectives. The Anthropocene: Politik—Economics—Society—Science, vol 26.; We Are One After All! pp. 57-65, published by Springer International Publishing on 3rd February 2018 (Sole Author)

Jolly Jose	Communication for Development, Beyond Innovation And Participatory Strategy in Message Construction And Dissemination Of Development Communication Study Based On Street Plays Performed By 'Prerna Kala Manch', Varanasi, 319-331 Published by Institute of Media Studies Utkal University On 21st November 2018 (Sole -Author).
Mousumi Padhi	Strategic Marketing Issues in Emerging Markets; Corporate Social Responsibility and Corporate Image Resurrection: Cases of Mining Firms in Odisha published by Springer Nature Singapore on 9th April 2018 (Co-Author).
Plavini Punyatoya	Consumer Response to CSR Communication Strategies, Book: Energy, Peace and Global Governance; Consumer reactions to Corporate Social Responsibility, published by Xavier University Press, Bhubaneswar, India, on 2nd December 2018 (Sole -Author).
Tamoghna Acharyya	Energy, Peace and Global Governance, Convergence for resilience and adaptation to climate change; case studies from coastal Odisha, published by Xavier University Press, India, 17th November 2018 (Sole- Author)
Tamoghna Acharyya	Environmental Pollution of Paddy Soils, Problems and Prospects of Cultivating Indigenous Flood and Brackish Water-Resistant Varieties of Paddy in the Context of Projected Sea Level Rise: A Case Study from Karnataka, India: published by Springer, Switzerland, 9th April 2018 (Co-Author)
Tathagata Chatterji	Global Planning Innovations for Urban Sustainability, Chapter 11: Bhubaneswar, India - Smart city plan and Economic Sustainability, pp148-162, published by Routledge, Taylor & Francis group, UK, on 12th November 2018 (Co-Author)

Cases Published

Arijit Mitra	Reliability Roadmap at 5 Stars Home Appliances (Accepted); Perspective: A Case Research Journal (Volume V), published by SIBM Bengaluru, India, on 1st January 2019 (Sole- Author).
Sanjay Mohapatra	Achieving success in the Digital Equalizer Program through project management, published by Emerald, UK, 28th June 2018 (Co-Author)

Articles in International Journals

Ajit Kumar	From A Literature Review to A Conceptual Framework for Affordable Quality Healthcare Service using Internet of Things (IOT) Network, International Journal of Enterprise Network Management 9(1) : 11-21, published by Inderscience , United Kingdom (ABDC Tier II, ABS - Grade I, and Scopus Indexed) 19th May 2018 (Co-Author).
Arijit Mitra	How Cooperative Is 'Cooperative Investment'? Supply Chain Contracting in Presence of Epistemic Quality Uncertainty, International Journal of Strategic Decision Sciences (IJSDS) 10(1), pp 46-64, published by IGI-Global, USA, 1st January 2019 (Co-Author).
Asit Ranjan Mohanty	An Empirical Analysis of Aggregate Import Demand Function for India, Global Economy Journal,20170049, Vol 17, Issue 4, published Walter de Gruyter GmbH, Germany, 16th January 2018 (Co-Author).
Bharatee Bhusana Dash	Expenditure visibility and voter memory: a compositional approach to the political budget cycle in Indian states, 1959–2012, published in Economics of Governance, forthcoming, Published Springer, Germany 22nd February 2019 (Co-Author)
Bhaskar Mondal	A Secure Image Encryption Scheme using Chaos and Wavelet Transformations Recent Patents on Engineering Volume 12 , Issue 1 , 2018, pp 5-14, published by Bentham Science, 8th June 2018 (Co-Author)
Bhaskar Mondal	Use of "A Light Weight Secure Image Encryption Scheme Based on Chaos & DNA Computing" for Encrypted Audio Watermarking International Journal of Advanced Intelligence Paradigms, published Inderscience 22nd June 2018 (Co-Author)

Bhaskar Mondal	A chaotic permutation and diffusion-based image encryption algorithm for secure communications, Multimedia Tools and Applications: 77: 31177–31198, published by Springer, USA, 1st December 2018 (Co-Author)
Bhaskar Mondal	A Secure Image Encryption Scheme based on Cellular Automata and Chaotic Skew Tent Map, Journal of Information Security and Applications, published by Elsevier, 4th February 2019 (Co-Author)
Bhaskar Mondal	A Secure Image Encryption Scheme based on Cellular Automata and Chaotic Skew Tent Map, published in Journal of Information Security and Applications Volume 45, April 2019, Pages 117-130, Published by Elsevier 4th February 2019 (Co-Author)
Bikram Kumar Bahinipati	A framework for sustainable supply chains: evaluation of implementation barriers, International Journal of Intelligent Enterprise, 2018 Vol.5 No.3, pp.231 – 265, 1745-3232 (Print); 1745-3240 (Online) published by Inderscience 1st June 2018 (Co-Author).
Bikram Kumar Bahinipati	Sustainable supply chain management: A review of literature and implications for future research, Management of Environmental Quality: An International Journal, https://doi.org/10.1108/MEQ-01-2018-0003, Published by Emeralinsight , 31st December 2018 (Co-Author).
Biresh K Sahoo	Fusco, E., Vidoli, F., & Sahoo, B. K. (2018) Spatial Heterogeneity in Composite Indicator: A Methodological Proposal. OMEGA-INT J MANAGE S, 77, 1-14, Omega, 77, 1-14, published by Elsevier Science, Netherlands- 1st June 2018 (Co-Author).
Ibha Kumar	Multi-Item scale construction to measure consumers' attitude toward advertising music, Journal of Marketing Communications, Print ISSN: 1352-7266 Online ISSN: 1466-4445, published Taylor & Francis : UK 14th June 2018 (Co-Author).
Jolly Jose	Communication pattern and credibility of information shared on friend circle of facebook youth, Sanskruti International Multidisciplinary Research Journal, Published by Prof. Santosh Bongale SIMRJ , Mahaarashtra, India, 30th December 2018 (Sole- Author).
Kalpana Sahoo	Management of students' motivation in business schools: a test of an indigenous model, International Journal of Management Concepts and Philosophy, Inderscience Publishers, Vol. 12 (1), 1 – 22, Published by Inderscience Publisher, UK, 25th January 2019 (Co-Author).
Lalatendu Kesari Jena	Abusive Supervision and Job Outcomes: A Moderated Mediation Study, Evidence Based HRM: A global forum of empirical scholarship, Emerald Publishers, UK., Vol. 6, No. 2, Evidence Based HRM: A global forum of empirical scholarship, Emerald Publishers, UK., 16th July 2018 (Co-Author).
Lalatendu Kesari Jena	Abusive Supervision: Finding Training Solution to the Workplace Menace, Development and Learning in Organizations: An International Journal, Emerald Publishers. published by Vol. 32, No. 3, Development and Learning in Organizations: An International Journal, Emerald Publishers, UK. 8th May 2018 (Co-Author).
Lalatendu Kesari Jena	Conceptualizing and Validating Workplace Belongingness Scale Journal of Organizational Change Management, Emerald Publishers, Netherlands. Vol. 31, No. 1, Journal of Organizational Change Management, Emerald Publishers, Netherlands 12th June 2018 (Sole -Author).
Lalatendu Kesari Jena	Creating Competitive Advantage through Informal Networks: Evidence from Indian Healthcare Industries, International Journal of Knowledge Management Studies:9:2, published by Vol. 9, No.3, International Journal of Knowledge Management Studies, Inderscience Publishers, China -16th November 2018 (Co-Author).
Lalatendu Kesari Jena	Does 'Meaningful Gamification' address Gen Y Need? – Exploring its influence on creating Meaningful Engagement for Gen Y Workers, Human Resource Management International Digest, Emerald Publishers, UK. Vol. 26, No. 1, Human Resource Management International Digest, Emerald Publishers, UK. 5th May 2018 (Co- Author)
Lalatendu Kesari Jena	Emotional Intelligence as a Moderator in Abusive Supervision- Intention to Quit Relationship among Indian Healthcare professionals, Asia-Pacific Journal of Business Administration, Emerald Publishers, Australia., Vol. 10, No. 1, Asia-Pacific Journal of Business Administration, Emerald Publishers, Australia- 10th May 2018 (Co-Author).

Lalatendu Kesari Jena	Pursuit of organisational trust: Role of employee engagement, psychological well-being and transformational leadership, Asia Pacific Management Review, Elsevier Publishers, Taiwan ,Vol. 23, No. 2, Asia Pacific Management Review, Elsevier Publishers, Taiwan. 19th June 2018 (Co-Author).
Lalatendu Kesari Jena	Role of gender on the relationship between abusive supervision and employee's intention to quit in Indian electricity distribution companies, Gender in Management: An International Journal, Emerald Publishers, UK., Vol. 33, No. 3, Gender in Management: An International Journal, Emerald Publishers, UK. 5th June 2018 (Co-Author).
Lalatendu Kesari Jena	Self-efficacy and workplace well-being: Moderating role of sustainability practices, Vol. 26, No. 1, Benchmarking: An International Journal, Emerald Publishers, US, 4th February 2019 (Co-Author).
Lalatendu Kesari Jena	Self-efficacy and workplace well-being: Moderating role of sustainability practices, published in Vol. 26, No. 1, Benchmarking: An International Journal published by Emerald Publishers, US 4th February 2019 (Co-Author)
Lalatendu Kesari Jena	The mediating role of Organisational Citizenship Behavior: A study of Workplace Spirituality and Employee Retention in Indian Industries, Performance Management, Wiley Publishers, UK Vol. 57, Issue. 6, Performance Management, Wiley Publishers, UK 25th May 2018 (Co-Author).
Lalatendu Kesari Jena	Transformational Leadership and Contextual Performance: Role of Integrity among Indian IT Professionals, International Journal of Performance and Productivity Management, Emerald Publishers, UK., Vol. 67, No. 2, International Journal of Performance and Productivity Management, Emerald Publishers, UK., 8th May 2018 (Co-Author).
Lalatendu Kesari Jena	Workplace Spirituality and Employee Commitment: The role of Emotional Intelligence and Organisational Citizenship Behavior in Indian Organizations, Journal of Enterprise Information Management, Emerald Publishers: 31:3, Vol. 31, No. 3, Journal of Enterprise Information Management, Emerald Publishers, UK. 6th June 2018 (Co-Author).
Manimay Ghosh	Determinants of Green Procurement Implementation and its impact on firm performance, Journal of Manufacturing Technology Management, published by Emerald 3rd January 2019 (Sole- Author).
Mary Sabina Peters	Defects in the WTO Dispute Settlement: Implementation, Enforcement and Remedies, Estey Journal of International Law and Trade Policy, published by Estey Journal Office College of Law University of Saskatchewan 9th May 2018. (Sole- Author).
Mary Sabina Peters	Reflecting Upon Inadequacies of The Indian Environmental Regime Governing Exploration and Production (focus Oil and Gas Sector), Oil Asia, India published by Oil India 7th January 2019 (Sole- Author).
Mousumi Das	Pathways from agriculture-to-nutrition in India: implications for sustainable development goals, Food Security, 1876-4517 (Print) 1876-4525 (Online), published by Springer Nature B.V. and International Society for Plant Pathology. 17th November 2018, (Co-Author).
Nadira Khatun	'Love-Jihad' and Bollywood: Constructing Muslims as 'Other', Journal of Religion & Film: Vol. 22 : Iss. 3 , Article 8., published by Journal of Religion & Film, University of Nebraska – Omaha, 14th October 2018 (Sole Author).
Nirali Shah	The political economy of branding: khadi, colonialism and Indian nationhood, Journal of Historical Research in Marketing: Issue 3: Volume 10: pp 197-223. Published by Emerald Publishing Ltd.: United Kingdom (ABDC-'C' Category) (Scopus Index), 24th January 2018 (Sole- Author).
Plavini Punyatoya	Effects of cognitive and affective trust on online customer behavior, Marketing Intelligence & Planning, published by Marketing Intelligence & Planning, ABDC - 'A' category 8th November 2018 (Sole- Author).
Pradeep Kumar Mishra	Governance of agricultural value chains: Coordination, control and safeguarding, Journal of Rural Studies, 64, pp.135-147 published by Elsevier, Netherlands, 22nd October 2018 (Sole- Author).

Prashant Prasad	Identifying areas of interventions for improvement of shared modes for school trips published in Transportation Research Part A: Policy and Practice Volume 121, Pages 122-135 published by Elsevier, USA 3rd January 2019 (Co-Author)
Rahul Kumar	A New Neighborhood Formation Approach for Solving Cold-Start User Problem in Collaborative Filtering, International Journal of Applied Management Science, published by International Journal of Applied Management Science, 9th January 2019 (Co-Author).
Rahul Thakurta	IS/IT investments and firm performance: Indian evidence; Journal of Global Information Technology Management, India Taylor & Francis UK 24thJuly 2018 (Co-Author).
Rahul Thakurta	Understanding Technology Transition at the Individual Level, Pacific Asia Journal of the Association for Information Systems, India Association for Information Systems 1stSeptember 2018 (Co-Author).
Sandip Anand	Book Review: R.C. Tripathi and Rohit Dwivedi (Eds), Organisational Studies in India, South Asian Journal of Human Resources Management: Volume: 5 issue: 1, page(s): 122-127, Published by SAGE on 4thJune 2018 (Sole Author).
Sandip Anand	Multi-item scale construction to measure consumers' attitude toward advertising music, Journal of Marketing Communications, Published by Taylor & Francis : UK, online 14th June 2018 (Co-Author).
Sanjay Mohapatra	Empirical research on the adoption and diffusion of e-commerce portals, International Journal of Business Innovation and Research, Vol. 15, No. 2, Pp 137-151, published by Inderscience, UK, on 1st May 2018 (Co-Author).
Sanjay Mohapatra	From a literature review to a conceptual framework for affordable quality healthcare service using internet of things (IOT) network, International Journal of Enterprise Network Management, Vol. 9, No. 1, Pp 11-21, published by Inderscience, UK, 16thMay 2018 (Co-Author).
Sanjay Mohapatra	Making online courses free for everyone - an empirical study to determine the feasibility, International Journal of Business Innovation and Research, Vol. 15, Issue No. 4, Pp 403 – 430,published by Inderscience, UK online, on 9th April 2018 (Sole Author).
Sanket Sunand Dash	The leadership of the school principal: Impact on teachers' job crafting, alienation and commitment, Management Research Review, published by Emerald, United Kingdom - 9th October 2018 (Co-Author).
Sibanjan Mishra	Predictors of firm growth in India: An exploratory analysis using accounting information, Cogent Economics & Finance, Volume 6 Issue 1, Cogent Economics & Finance, Volume 6 Issue 1, Taylor and Francis Ltd.UK [ABDC-B, Scopus] 26th November 2018 (Co-Author).
Subhra Pattnaik	A Review of Inconsistencies in the Organizational Justice and Employee Performance Relationship: Can Organizational Identification Bridge the Gap ? South Asian Journal of Management, Vol. 25, Issue 1, pp. 79-103, published by AMDISA, India, 2nd April 2018 (Co-Author)
Subhra Pattnaik	The Journey of Justice: Recounting Milestones over the Past Six Decades, Management and Labour studies, Vol. 44, published by Sage publications, 3rd January 2019 (Co-author).
Suchitra Pal	An overview of Challenges and migration among nursing professionals, Teorija in praksa 3 (2018) published by University of Ljubljana. 30th October 2018 (Co-Author).
Tania Saritova Rath	An alternative career progression model for Indian women bank managers: A labyrinth approach, published in Women Studies International Forum, Published in Women Studies International Forum, Published by Elsevier, Science Direct, UK 1st March 2019 (Co- Author)

Articles in National Journals

Amar KJR Nayak	Economies of Scope: Context of Agriculture, Smallholder Farmers, and Sustainability, Asian Journal of German and European Studies, 3:2, 2018, published by Asian Journal of German and European Studies. 6th April 2018 (Sole-Author).

Amar KJR Nayak	Organisational Capabilities and Knowledge Management: a quartet of Case Studies, "Organizational Capabilities and Knowledge Management Success: A Quartet of Case Studies", Kybernetes, Vol. 47 Issue: 1, pp.222-238 6th April 2018 (Co-Author).
Asit Ranjan Mohanty	Determinants of Non-Performing Loans in India: A System GMM Panel Approach, Prajnan, Vol. XLVII, No. 1, 2018-19, National Institute of Bank Management (NIBM). EBSCO And Proquest Journal - 22nd May 2018 (Co-Author)
Girish Balasubramanian	Integrating Business-Society Dichotomy, The Indian Journal of Industrial Relations: Volume 54: Page No. 199-214, Published by Shri Ram Center for IR & HR, India, 1st October 2018 (Co-Author).
Kalpana Sahoo	Neurological Underpinnings to Understanding And Dealing With Stress At Work, NHRD Network Journal,11(4) 71–77,Published By Sage Publication ,India 28th November 2018 (Co-Author)
Kalpana Sahoo	Resiliency in Women: A Positive Strategy To Manage Work Diversity, International Journal of Social Sciences Indian Association Of Health Research And Welfare 2nd November 2018 (Co-Author).
Kalpana Sahoo	Role of Ethical Orientation & Proactive Personality in Fostering CSR. Perception, Journal of Advances in Social Sciences and Humanities. JASSH) 2nd May 2018 (Co-Author).
Lalatendu Kesari Jena	Am I Empowered Through Meaningful Work? The Moderating Role of Perceived Flexibility Connecting Meaningful Work and Psychological Empowerment Published in IIMB Management Review (In Press), Publisher IIMB Management Review (In Press), Elsevier Publishers, India., 19th March 2018 (Co -Author).
Lalatendu Kesari Jena	Does HR Practices Influence Job Satisfaction? Mediating Role of Employee Engagement with Special Reference to Public Sector Undertakings in India, Global Business Review, Sage Publishers, Vol. 20, No. 1, Pp. 119-132, Global Business Review, Sage Publishers, India. 7th January 2019 (Co-Author).
Lalatendu Kesari Jena	Does Meaningful Work Explains the Relationship Between Transformational Leadership and Innovative Work Behaviour? Published in Vikalpa: The Journal for Decision Makers, Sage Publications, India, Vol. 44, No.1 , 18th March 2109 (Co-Authored)
Lalatendu Kesari Jena	Is There Room For “Spirituality” At Our Workplace? Published in Top Stories, People Matters, Publisher People Matters Journal, India. 15th February 2019 (Sole Author).
Lalatendu Kesari Jena	Resilience as A Mediator Between Workplace Humour And Well-Being at Work: An Enquiry on The Health Care Professionals, Journal Of Health Management, Sage Publishers, Vol. 21, No. 1, Pp. 1 - 18. 26th January 2019 (Co- Author).
Mary Sabina Peters	Competition in India’s Energy Sector Purview Of Indian Electricity Act 2003, Oil Asia 1st October (Sole Author)
Mousumi Das	Thorny Roses: A Peep into The Robotized Economic Future, Universal Review, Volume 7, Issue XII, December 2018, Published in UGC Approved Journal - 40792, UGC Approved Interdisciplinary Journal. 14th November 2018 (Co-Author).
Mousumi Padhi	Fake Employment Scams: The Cost of An Education System Structured Around Placements, Economic and Political Weekly, Issue 7, Vol 53 February 17th 2018, Published Sameeksha Trust, India 3rd April 2018 (Co-Author)
Mousumi Padhi	Neurological Underpinnings to Understanding and Dealing With Stress At Work, NHRD Network Journal, Vol 11, Issue 4,71-77, Published By Sage Journal, 27th November 2018 (Co-Author)
Mousumi Padhi	Securing Transgender Rights Through Capability Development, Economic and Political Weekly, Published by Sameeksha Trust, India, 5th January 2019 (Co-Author).
Purnima Anjali Mohanty	"Mainstreaming the Transgenders: Rights and Policies with Special Focus on Capability Development, EPW ENGAGE, published by Sameeksha Trust , India, 28th January 2019 (Co-author).

Purnima Anjali Mohanty	On Passion and Sustainable Leadership : Personal and Organisational Outcomes in India, Indian Journal Of Industrial Relations Vol 54 No 3, Published By Shri Ram Centre For IR & HR 16th January 2019 (Co-Author)
Sanket Sunand Dash	Perceived CSR And Corporate Reputation: The Mediating Role of Employee Trust, Vikalpa:43(3):139-151, Published By Indian Institute Of Management, Ahmedabad; India, 1st September 2018 (Sole Author)

Working Papers

Arpita Saha	Fake News Circulation on Social Media and The Need for A Policy Evolution in India.
Arpita Saha	Mobile Telephone Interactions and Perspectives on Empowerment in The Health Sector of Rural Bengal: A Study
Arun Kumar Paul	Mathsport Asia 2018
Arun Kumar Paul	Mathsport Asia 2018
Asit Ranjan Mohanty	Determinants of Non-Performing Loans in India: A System GMM Panel Approach
Asit Ranjan Mohanty	Nonlinear Fiscal Deficit-Growth Nexus in India States: A Threshold Model Analysis
Banikanta Mishra	Is Indian Price Discovered in Singapore? S&P CNX Nifty Derivatives in Singapore And India
Bhaskar Basu	Bayesian Inference for Indoor Room Temperature Short Term Forecasting
Bhaskar Basu	Bayesian Inference for Indoor Room Temperature Short Term Forecasting
Bhaskar Basu	Developing A Comprehensive Cricket Skill Index (CSI) For Cricketers in the 50-Over or One-Day Format Based Upon Their On-Field Performances in the 50-Over And T-20 Format.
Bhaskar Basu	Towards A Comprehensive Patient Satisfaction Index (PSI) In the Context of Healthcare Services in India: An Analytical Hierarchy Process (AHP) Approach
Fr. Alwyn Rodrigues, S.J	A Critique of Indian English News Channels: Tracing Nationalism Debate in Prime Time
Jolly Jose	Communication Pattern and Credibility of Information Shared on Friend Circle of Facebook Youth
Mousumi Das	An Interdisciplinary Axiomatic Approach to The Development of A Good Educational System With Specific Reference To The Indian Experience (with Siddhartha Mitra)
Mousumi Das	An Interdisciplinary Axiomatic Approach to The Development of A Good Educational System With Specific Reference To The Indian Experience (With SIDDHARTHA MITRA)
Mousumi Das	Decomposing Vulnerability to Food Insecurity A General Approach with Emphasis On Recent Evidence From Rural India
Mousumi Das	Thorny Roses: A Peep into The Robotized Economic Future (with Siddhartha Mitra)
Nadira Khatun	Post-Colonial Hindi Cinema & Neo-Nationalism: The Politics of Muslim Identity, Taylor & Francis, Routledge
Rudra Mohan Tripathy	Topic Diffusion and Emergence of Virality In Social Networks
Sagarika Mishra	Is Indian Price Discovered in Singapore? S&P CNX Nifty Derivatives in Singapore And India
Subhra Pattnaik	Organizational Identification: Yesterday, Today, And Tomorrow

International Conference Attended

Ajit Kumar	Presenter A Primer on Internet of Things Ecosystem And 5G Networks, 17th International Conference on Information Technology 2018, College of Engineering & Technology, Bhubaneswar, India , 20th -22nd December-2018
Arijit Mitra	Presented at Math Sport Asia 2018: Towards Developing A Cricket Skill Index for Limited Over Cricket Organized By XLRI, Jamshedpur And Math Sport Asia, XLRI, Jamshedpur, 10th -12th Dec 2018
Arpita Saha	Presented a research paper "The Dialectics of Citizen Journalism in the Age of Social Media: A Critical Study" at International Conference on Media & Communication New Media Studies: Re-ex, organized by Symbiosis Institute of Media and Communication (SIMC), Pune, India, (SIMC), Pune, India, 21st -22nd September 2018
Arpita Saha	Presented paper on "The Complexity of Online Dating and Heterosexual Love in the Post-Feminist Era: A Report" at The Asian Conference on Media, Communication & Film 2018, organized by The International Academic Forum, Tokyo, Japan, 9th -11th October 2018
Bharatee Bhusana Dash	Presented at Economic Performance and Electoral Volatility: Testing the Economic Voting Hypothesis on Indian States, 1957–2013 organized by Centre for Training and Research in Public Finance and Policy (CTRPFP), (CTRPFP) Kolkata, 22nd February 2019
Bhaskar Basu	Chaired-Conducted Mathsport Asia 2018, Mathsport Asia, XLRI, 10th – 12th December 2018
Bhaskar Basu	Participated Asia 2018, Math Sport Asia, XLRI, 10-12-10th – 12th December 2018
Bhaskar Basu	Presenter Math Sport Asia 2018, Asia 2018, Math Sport Asia, XLRI, 10th – 12th December 2018
Bishnu Prasad Mishra	Presenter, 4th International Conference on Global Business Environment, IMI, BHUBANESWAR & EGAD Business School Mexico, at IMI BHUBANESWAR & EGADE Business School, MEXICO, 7th -8th September 2018
Dipak Bhattacharyya	Presenter 7th Workshop on Talent Management, EIASM, at Aalto University, Helsinki, Finland 1st -2nd October 2018
Dipak Bhattacharyya	Presenter, Managerial Decision Making with Deeply Held Values and Beliefs: A Critique of Evidence Based Management, Prague Conference on Behavioral Sciences 2018, CEVRO Institute, Prague, CEVRO Institute, Prague, 4th -5th May 2018
Elizabeth Abba	Participated EdUniversal Convention-2018, Eduniversal and Zagreb School of Economics and Management, University of Dubrovnik. 16th -19th October 2018
Elizabeth Abba	Presented at International Green Health Conference 2018, Organized by Green Health Foundation and NEERI, Nehru Center, Worli, Mumbai, 6th -9th September 2018
Fr. Alwyn Rodrigues, S.J	Presenter At 'A Cross Cultural Understanding of Millenials Mobile Application Usage and Learning Patterns: An Analysis of Communication Students in India And Students of Indian Origin in Malaysia. AMIC '(Asian Media Information and Communication Centre), School of Communications, Manipal University, 6th -8th June 2018
Fr. Joshy K X , S.J.	Facilitator Truth About Fake News, FABC (Federation of Asian Bishops' Conference), Saint Gabriel's Foundation, Bangkok – Thailand, 19th -24th November 2018
Fr. Joshy K X , S.J.	Presenter Church and Society in The Digital Age, SIGNIS, Digital Desk Core Team Meeting 2018, Casa Per Ferie Seraphicum - Del Serafico 1, 00142 Rome, 4th -8th November 2018
Jolly Jose	Presenter at IDsturbing Asian Millennials: Some creative Responses Asian Media Information and Communication Centre , AMIC and School of Communication, Manipal Academy of Higher Education, AMIC and School of Communication, Manipal Academy of Higher Education. 7th – 9th June 2018
Kalpana Sahoo	Presenter School Psychology: Boarden The Horizon, Andhra University, Psychology Department, Andhra University, Visakhapatanam, 11th – 13th October 2018

Manimay Ghosh	Presenter Factors That Drive Green Procurement Implementation and Its Impact on Firm Performance: An Indian Study , Production and Operations Management Society, Sri Lanka, 14th – 16th December 2018
Mousumi Padhi	Participant International Conference on The Changing Nature of Careers: Implications for A Sustainable World, XLRI Jamshedpur, Indian Academy of Management (INDAM) XLRI Jamshedpur , 14th-15th December 2018
Mousumi Padhi	Presented at Understanding Feminist Solidarity at The Grassroots in India - A Study of Self- Help Groups in The Khordha District of Odisha' Macquarie University Australia, Gender Work and Organization Sydney, GWO, 13th-16th June 2018
Mousumi Padhi	Presented the Hijras Of Odisha: A Study of The Self-Identity of The Eunuchs and Their Identification with Stereotypical Feminine Roles/ICBSGI 2018: 20th International Conference on Bioethics, Sexuality, And Gen, World Academy of Science Engineering and Technology, World Academy of Science Engineering And Technology, Paris, France ,World Academy Of Science Engineering And Technology, 17th -18th May 2018
Mousumi Padhi	Presenter At 'Career Progression and Work Experiences of Urban Indian Women'/018 Gender, Work and Organisation 10th Biennial International Interdisciplinary Conference, Macquarie University Sydney, Gender Work and Organization, Macquarie University , Sydney, 13th -16th June 2018
Nadira Khatun	Presented at International Conference on Religion & Film, organized by University of Toronto, Canada, University of Toronto, Canada, Journal of Religion & Film, 2nd-5th May 2018
Nadira Khatun	Presented at South Asia Communication Conference on Media Portrayal of Marginalized Communities, organized by Kalinga Institute of Industrial Technology (KIIT), Kalinga Institute of Industrial Technology (KIIT), 21st -22nd December 2018
Nadira Khatun	Presented at Symposium on Representation in the Bollywood, Birmingham City University, UK., Birmingham City University, UK. 31st May 2018
Paul Fernandes, S.J.	Attended the Horasis Global Meeting at Cascais, Portugal during 5-8 May, 2018
Paul Fernandes, S.J.	Attended the JWL Board Meeting held in Geneva, Switzerland, during 6-7 July 2018
Paul Fernandes, S.J.	Attended the International Association of Jesuit Universities (IAJU) Assembly "Transforming our World Together" at the University of Deusto (Bilbao) during July 8-12, 2018.
Paul Fernandes, S.J.	Attended the IAJBS conference 2018 on "Innovation for Sustainability" at Seattle University, Seattle WA, USA during July 22-25, 2018
Plavini Punyatoya	Facilitator International Conference on Business and Economics 2018 (Track Chair) organized Seoul National University, Seoul, South Korea, Seoul National University, Seoul, South Korea, 25th -27th June 2018
Plavini Punyatoya	Participant International Conference on Business and Economics 2018 organized by Seoul National University, Seoul, South Korea Seoul National University, Seoul, South Korea 25th -27th June 2018
Pradeep Kumar Mishra	Presented at Does IA Meet Stakeholder Expectation, International Association for Impact Assessment, Durban, 16th – 19th May 2018
Pradeep Kumar Mishra	Presented at Celebrating Commons Scholarship , Georgetown University Law Centre and International Association for Study of Commons, Georgetown University Law Centre, Washington DC, 5th – 6th October 2018
Punyaslok Dhall	Chaired-Conducted at IMP Asia 2018, Industrial Marketing and Purchasing Group, Europe, Negombo, Sri Lanka , 1st – 16th December 2018
Punyaslok Dhall	Chaired-Conducted at NACRA Conference 2018 NACRA, USA, Orlando, USA, 3rd - 7th October 2018
Purnima Anjali Mohanty	Chaired-Conducted at International Conference on Bioethics, Sexuality and Gender Identity Waset, Paris, 17th -18th May 2018

Rahul Thakurta	Chaired-Conducted, 13th International Conference on Design Science Research in Information Systems and Technology, Desrist.Org, IIT Madras, 3rd – 6th June 2018
Sibanjan Mishra	Presented at India Finance Conference, IIM Calcutta organized by IIM A, B, C at IIM, Calcutta during 20th -22nd December 2018
Subhasis Ray	Presented in IABS Conference, organized by IABS & University of San Diego, California, USA, 23 – 25 March 2019
Suchitra Pal	Presenter, 16th International Conference on Clean Energy, ERC Of Eastern Mediterranean University, Famagusta, North Cyprus, 9th -11th May 2018
Sudhansu Sekhar Singh	Participant Social Change and Challenges in The Era of Globalization, University Department of Sociology, Ranchi University, Ranchi, 27th -28th September 2018
Sujit Raghunathrao Jagadale	Presented at Good Faith as the Demand for Sincerity in Marketing Systems: The Case of Surrogacy Markets in India, organized by The Macro marketing Society, Leipzig University, Germany, 9– 12 July 2018
Sujit Raghunathrao Jagadale	Presenter at Distributive Justice and Dignity Dimensions- Integrative Justice Model and Commercial Surrogates in India organized by The Macro marketing Society , Leipzig University, Germany , Leipzig University, Germany, 9– 12 July 2018
Tania Saritova Rath	Presenter at GWO Conference 2018, Gender, Work and Organization and Macquarie University, Sydney, 13th – 16th June 2018
Tania Saritova Rath	Presenter at International Conference on Changing Nature of Careers, XLRI, Jamshedpur, 14th – 15th December 2018
Tathagata Chatterji	Presented at Local Governance Restructuring and Urban Policy Reforms in India, organized by International Geographical Union - Geography of Governance, University of Lisbon, Portugal, 4th -5th September 2018
Tathagata Chatterji	Presenter at India's smart city policy and modular approach towards urban management, organized by, Royal Geographical Society - Institute of British Geographers, University of Cardiff, UK, 29th -31st August 2018

National Conference Attended

Arpita Saha	Participated at National PR Conclave 2018, Strengthening Democracy: Role of Public Relations, IMS in collaboration with Utkal University and Govt. of Odisha, Institute of Engineers, Bhubaneswar, 21st April 2018
Asit Ranjan Mohanty	Presented at Risk Modelling and Basel III, Organized by NIBM, PUNE. NIBM, Pune, 3rd– 7th September 2018
Biresh K Sahoo	Participated Financial Institutions, Markets and Regulation in India, organized by Jawaharlal Nehru University, New Delhi, Centre for Economic Studies and Planning (CESP), School of Social Sciences during 27 – 28 February 2019.
Bishnu Prasad Mishra	Presented at Survival in the Cesspool of Default: The Saga of IL& FS, University of Ljubljana & Birla Global University, at Hotel Mayfair Lagoon, 11th -12th January 2019
Biswa Swarup Misra	Keynote Speaker at Global Contours of Capital Markets organized by ICSI, Bhubaneswar ICSI -29th July 2018
Elizabeth Abba	Participated in Children's Environment Congress, XSOS at XUB, 21 December 2018
Jolly Jose	Presented at National Media conclave, Communication for Development, Institute of Media Studies, Bhubaneswar, Utkal University & I & PR Dept., Govt. of Odisha, KIIT University Bhubaneswar I & PR Dept., Govt. of Odisha, IMS & Utkal University, 21– 23 November 2018
Krishna Das Gupta	Presented JAMS India Conference, Journal of the Academy of Marketing Science ,Indian School of Business, Hyderabad. 26– 28 April 2018.
Manindra Narayan Nayak	Presented Insolvency and Bankruptcy Code: Evolution and Challenges, Birla School of Management, Birla Global University, Hotel Mayfair, 10– 11 January 2019.

Mary Sabina Peters	Chair -Coordinated at SALT workshop-Social Norms and Sustainability, organized by XSOS at XUB on 4th May 2018.
Mayank Dubey	Participated Capacity Building and Research for Decentralized Sanitation Systems, Ecosan services foundation supported by NIUA and GiZ, Taj Land's End, Mumbai, 18th November 2018
Mousumi Das	Participated 28th Annual Conference of The Department of Economics Jadavpur University, organized by Jadavpur University, Jadavpur University Kolkata, 21– 22 December 2018
Mousumi Das	Participated in SAMAVESH 2018, organized by XUMG at XUB Bhubaneswar, 14th August 2018
Mousumi Das	Participated Report Release on Skilling India, NCAER New Delhi, NCAER New Delhi. 30th October 2018.
Mousumi Das	Presented a paper on Recent Research and Innovations in Social Science, Humanities (ICRRISH-2018) at the 3rd International Conference held at Osmania University Centre For International Programmes, OUCIP, Osmania University, Hyderabad on 4th November 2018
Rudra Mohan Tripathy	Keynote Speaker One Week National Workshop on Data Analytics using R (DAUR 2018) organized by Silicon Institute of Technology, , Silicon Institute of Technology, 6– 12 July 2018
Sagarika Mishra	Participated Managing Agriculture and Social Sectors in Odisha: District-Level Data Envelopment Analysis Indian Institute of Management – Indore, IIM-Indore, 3– 6 May 2018
Snigdha Pattnaik	Presented at 'A New Psychological Contract Framework for Managing Sustainable Careers", in the International Conference on the theme Changing Nature of Careers: Implications for a sustainable world organized by Centre for HRD, XLRI Jamshedpur, 14– 15 December 2018
Snigdha Pattnaik	Presented at World of Working Women: A literature review on organizational gender diversity using Hofstede's cultural dimensions" at the 60th Annual Conference of ISLE organized by Indian Society of Labour Economics, Institute of Development Research (IGIDR), Mumbai, 19th Dec 2018 – 21st December 2018

Conference/ Workshops Conducted

Arup Roy	Chaired-Conducted Children's Environment Congress 2018, Theme: Environment and Gandhi organized by XSOS at XUB on 21 December 2018
Mary Sabina Peters	Chaired-Conducted Social Norms Health and Sanitation of Girl Child -Exploring opportunities and options, XUB in collaboration with Wipro Ltd, at XUB on 26 October 2018.
Mousumi Padhi	Chaired-Conducted Organizational metamorphosis for Innovation, Inclusion and Agility, Organized by Xavier School of HRM at XUB, 28– 30 January 2019

Faculty Development Programs Attended

Abhimanyu Sahoo	Participant at Information System Audit, organized by ICAI, Venue ICAI 22nd December 2018 – 4th January 2019
Abhimanyu Sahoo	Participant at International Financial Reporting organized by ACCA UK in collaboration EY India, (online) 4th April – 7th December 2018
Ajit Kumar	Participated in Case Writing Workshop, organized by Ignited - Global Jesuit Case Series, Venue Xavier Institute of Management, Xavier University, Bhubaneshwar on 4th June 2018

Ajit Kumar	Participated in Case Method Teaching organized by Harvard Business Publishing, HBS, USA, Venue Xavier Institute of Management, Xavier University, Bhubaneshwar on 5th April 2018
Ajit Kumar	Participated in SPSS Training organized by SPSS South Asia Pvt Ltd, Venue Xavier Institute of Management, Xavier University, Bhubaneshwar during 12th -13th June 2018
Arpita Saha	Participated Gender Sensitization organized by Human Resource Development Centre, JNU during 17th – 21st July 2018
Arpita Saha	Participated in Blended MOOC, organized by IIM Bangalore on 23rd February 2019.
Arpita Saha	Participated in Case Series Workshop- Prof Craig Lee Davis, Assoc. Prof. of Advertising, E W Scripps School of Journalism, Ohio University and Prof. Michael Joseph Stellern, Prof. of Economics, Helzberg School of Man, organized by XIMB on June 2018
Fr. Alwyn Rodrigues, S.J	Participated in HBP Private case seminar, organized by XIMB on 5th April 2018
Lalatendu Kesari Jena	Participated in Case Teaching as a Learning Tool, organized by XIMB in association with Harvard Business School Publishing during 18th -19th January 2019
Mayank Dubey	Participated Asia - Pacific Integrated environmental emissions modelling, organized by MANIT Bhopal in association with NIES, Japan Venue MANIT Bhopal during 3rd – 7th December 2018
Mayank Dubey	Participated in HBP Private case seminar, organized by XIMB on 5th April 2018
Mousumi Das	Participated in Microsoft 0365 training program, organized by XUB during 10th– 11th September 2018
Mousumi Das	Participated in SPSS AMOS Training program using SEM (Structural Equation Modelling), organized by XIMB on 8th September 2018
Pradeep Kumar Mishra	Participated in Multivariate Data Analysis, organized by IIM Kozhikode on 3rd-7th December 2018
Prashant Prasad	Participated in Case Teaching as a Learning Tool, organized by XIMB in association with Harvard Business School Publishing during 18th -19th January 2019
Subhra Pattnaik	Participated in Case Writing Workshop, organized by Ignited - Global Jesuit Case Series at Xavier Institute of Management, Xavier University, Bhubaneshwar on 4th June 2018
Subhra Pattnaik	Participated in Case Method Teaching organized by Harvard Business Publishing, HBS, USA, at Xavier Institute of Management, Xavier University, Bhubaneshwar on 5th April 2018
Subhra Pattnaik	participated in Microsoft 0365 training program, organized by XUB during 10th– 11th September 2018
Subhra Pattnaik	Participated in SPSS AMOS Training program using SEM (Structural Equation Modelling), organized by XIMB on 8th September 2018
Subhra Pattnaik	Participated in SPSS Training organized by SPSS South Asia Pvt Ltd. at Xavier Institute of Management, Xavier University, Bhubaneshwar during 12th -13th June 2018
Tamoghna Acharyya	Participated Case Writing Workshop delivered by Prof. Craig Lee Davis (Ohio University, USA) Prof. Michael Joseph Stellern (Rockhurst University, USA) organized by XIMB on 4th June 2018
Tamoghna Acharyya	Participated in Case Method Teaching Seminar, Part I, organized by XIMB on 5th April 2108
Tania Saritova Rath	Participated in ATD India Summit 2018, Mumbai, organized by ATD, on 18th September 2018.

Seminars / Talks / Resource Persons

Abhimanyu Sahoo	Chaired and conducted Leadership Skills and Effective Communication, organized by Institute of Chartered Accountants of India, at the Institute of Chartered Accountants of India on 3 January 2019
Abhimanyu Sahoo	Chaired and Conducted on Client Orientation and Satisfaction organized by Institute of Chartered Accountants of India, at the Institute of Chartered Accountants of India on 11 December 2018
Abhimanyu Sahoo	Chaired and Conducted on General Management organized by Institute of Chartered Accountants of India, at the Institute of Chartered Accountants of India on 30 October 2018
Abhimanyu Sahoo	Chaired and Conducted on General Management organized by Institute of Chartered Accountants of India, at the Institute of Chartered Accountants of India on 24 December 2018
Abhimanyu Sahoo	Chaired and Conducted on Interview Preparation organized by Institute of Chartered Accountants of India, at the Institute of Chartered Accountants of India on 12 -13 December 2018
Abhimanyu Sahoo	Keynote Speaker at the Accounting Education and Research organized by All Indian Accounting Association at the All India Accounting Association on 18 November 2018
Ajit Kumar	Presented on Health IT of India - An Overview, organized by National Taipei University of Nursing and Health Sciences, at Taipei, Taiwan, 10-14 September 2018
Fr. Alwyn Rodrigues, S.J	Chaired and conducted the Concordia XCOMM Quiz 2018, organized by XCOMM at XUB on 8 December 2018.
Fr. Alwyn Rodrigues, S.J	Chaired and Conducted the Democracy Wall: A free speech campus initiative by The Print ate XUB On 26th October 2018
Fr. Alwyn Rodrigues, S.J	Participated in XCOMM Symposium 2018: Passions & Pursuits: Bridging the gap between learners and practitioners, organized by XCOMM, at XUB on 7 September 2018
Arpita Saha	Chaired and conducted Co-organized Passions and Pursuits: Bridging the Gap between Learners and Practitioner, XCOMM at XUB on 7 September 2018
Arup Roy	Participated in Peace, Sustainability and Compassion, organized Xavier Centre of Humanities and Compassion Studies (XCHCS) in collaboration with Xavier School of Sustainability (XSOS), Xavier University Bhubaneswar on 13 October 2018
Elizabeth Abba	Facilitated the Peace, Sustainability and Compassion, organized Xavier Centre of Humanities and Compassion Studies (XCHCS) in collaboration with Xavier School of Sustainability (XSOS) at Xavier University Bhubaneswar on 13 October 2018
Fakir Mohan Sahoo	Keynote Speaker at "Self-Efficacy" organized Nimapada Autonomous College on 15 February 2019
Fakir Mohan Sahoo	Keynote Speaker at Building Confidence organized by Puri Women's College on 21 February 2019
Fakir Mohan Sahoo	Keynote Speaker at Future Psycholog organized by R.D. Women's University on 15 February 2019
Fakir Mohan Sahoo	Keynote Speaker at Psychology of the Future organized by Sailabala Women's Autonomous College on 22 February 2019
Fakir Mohan Sahoo	Keynote Speaker on Ethics in Social and Management Research, organized by NIT, Rourkela, on 3 – 4 April 2018.
Jolly Jose	Chair Conducted the Symposium 2018, Passions and Pursuits: Bridging the gap between learners and practitioners on 7 September 2018
Mousumi Padhi	Presented in Neurological Underpinnings to Understanding and Dealing with Stress, organized by XUB on 4 January 2019

Nadira Khatun	Facilitated South Asia Communication Conference, organized by Kalinga Institute of Industrial Technology (KIIT) at Kalinga Institute of Industrial Technology (KIIT) on 21 -22 December 2018
Nirali Shah	Participated in Relationships, Institution and Governance in the context of FPOs and Sustainable Agriculture, organized by NABARD at XIMB on 17 December 2018
Pradyumna Kumar Mohanty	Keynote Speaker on Accounting Education & Research, organized by Mahendra Institute of Management & Technical Studies at Indian Accounting Association, on 18 November 2018
Rudra Mohan Tripathy	Chaired and Conducted the Cyber Crime and its Security organized by DAV Public School, Pokhariput on 2 November 2018.
Rudra Mohan Tripathy	Keynote speaker for Recent Trends in Data Analytics, organized by Gandhi Institute of Technological Advancement at GITA, Bhubaneswar on 5 May 2018
Sandip Anand	Chaired-Conducted and Invited to present a paper entitled "Sustainable Advertising Orientation and Consumer Wellbeing: An Experiment with Music in Advertising" organized by International Journal of Advertising at the 2018 International Advertising and Branding Conference, School of Business Jiangnan University China, 3 June 2018
Sandip Anand	Chaired-Conducted on Advertising Endorsement, organized by International Journal of Advertising at the 2018 International Advertising and Branding Conference, School of Business Jiangnan University China, 2 June 2018
Sandip Anand	Chaired-Conducted on Advertising Modeling/Branding Theory organized by International Journal of Advertising at the 2018 International Advertising and Branding Conference, School of Business Jiangnan University China, 3 June 2018
Sibanjan Mishra	Participated in Intellectual Property Rights for Start Ups and MSMEs organized IED, Odisha, at IED, Bhubaneswar, Odisha on 31 December.2018
Tamoghna Acharyya	Participated in Utilization of National Information System for Climate and Environmental Studies (NICES) and its Data Products organized by CSIR – IMMT, Bhubaneswar, Sponsored by NRSC (ISRO) on 6 April 2018
Tania Saritova Rath	Participated in Intellectual Property Rights for Start Ups and MSMEs organized by CIPAM, DIPP, IPFC, IED & Start Up Odisha, at IED Bhubaneswar on 5 - 6 September 2018

International Training/ Work Shop Attended

Sumitra Balakrishan	Participated “Publishing open access”, Researcher Academy (Elsevier), venue Elsevier, 24 October 2018

National Training/ Work Shop Attended

Arpita Saha	Participated in TEDx XIMB, organized by XIMB on 20 January 2019
Arpita Saha	Participated Being (more) human in a digitized world. Organized by Management Centre for Human Values, IIM Calcutta on 1 -2 February 2019
Arpita Saha	Participated Being (more) human in a digitized world. Organized by Management Centre for Human Values, IIM Calcutta on 1 -2 February 2019
Arpita Saha	Participated Fake News Verification Workshop in collaboration with Google News Initiative at XUB 24 November 2018
Arup Roy	Participated Social Norms-Health and Sanitation of Girl Child: Exploring Opportunities and Options, at XUB on 26 October 2018.
Arup Roy	Participated Sustainability Action Learning and Teaching (Social Norms and Sustainability) at XUB on 4 May 2018
Asit Ranjan Mohanty	Chair -Conducted Credit Risk Modelling and Basel III, NIBM, Pune, 3 -7 July 2018

Elizabeth Abba	Participated Sustainability Action, Learning & Teaching (SALT), organized by XUB in collaboration with Wipro Ltd and World Vision India, Xavier School of Sustainability (XSOS) and Wipro on 26th October 2018.
Fr. Alwyn Rodrigues, S.J	Participated Fake News Verification Workshop in collaboration with Google News Initiative at XUB on 24 November 2018
Nadira Khatun	Participated in Cinema Aesthetics organized by Central University of Jharkhand, Ranchi, on 19 -20 October 2018
Nirmalya Baral	Participated BARC India Workshop- What India watches- the need for effective television viewership measurement, Xavier School of Communications, Xavier University Bhubaneswar on 8th December 2018
Nirmalya Baral	Participated Fake News Verification Workshop- A Google News Initiative, Xavier School of Communications, Xavier University Bhubaneswar on 24 November 2018.

Applied Research Activity

Abhimanyu Sahoo	SFURTI-KVIC Project
Lalatendu Kesari Jena	Recruitment of Assistant Executive Engineers in Bhubaneswar Development Authority (BDA), Bhubaneswar, India
Mayank Dubey	Odisha Municipal Cadre Migration Plan, Housing and Urban Development Department, Govt. Of Odisha
Suchitra Pal	Psychometric Testing: Odisha Mining Corporation Ltd.
Suchitra Pal	Recruitment; IPICOL
Suchitra Pal	Recruitment; Odisha Forest Development Corporations
T. Kumar	Initiatives for Women's Empowerment Around Paradip Refinery, Odisha: Indian Oil Corporation Limited (IOCL)
Tania Saritova Rath	Gender Policy Development; Annapurna Microfinance Pvt. Ltd.
W.S. William	Studies on Organization Structure and Manpower Requirements For NESCO, WESCO & SOUTHCO Utilities, Odisha: DISCOM Monitoring Unit (DMU), GRIDCO Ltd. Odisha

Faculty: Live Projects

Name/s	Topic	Name of Organization/Industry
S. Peppin (Dean, XSoS)	Knowledge Hub of Social Norms for Social Change	UNICEF
Tamoghna Acharyya (Principal Investigator)	"Phyto-Health – An Investigation of Phytoplankton Functional Type, Photo Acclimation and Grazing Dynamics in Chilika Lagoon: A Pigment Chemotaxonomy Approach"	Science and Engineering Research Board (SERB), DST, Govt. of India In Collaboration with University of Georgia, USA and Chilika Development Authority (CDA)
Arup Roy (Principal Investigator)	Development of Nanostructured Magnetic Material Based Adsorbent for The Removal of Fluoride from Water.	Science and Engineering Research Board (SERB), DST , Govt. of India

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E. A. Augustine, S.J. Registrar		**Donald D'Silva, S.J.** Director (Finance)
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S. Peppin Dean (Academics) Xavier School of Sustainability	**Fr. Donald D'Silva, S.J.** Dean (Academics) Xavier School of Communications	**P. K. Mohanty** Dean (Academics) Xavier School of Commerce
Shovan Ray Dean (Academics) Xavier School of Economics	**Priyadarshan Patra** Dean (Academics) Xavier School of Computer Science & Engineering	**Narayan Chandra Sarangi** Dean (Academics) Xavier Law School
Sasmit Patra Dean (Academics) Xavier Emlyon Business School	**Manindra Narayan Nayak** Controller of Examinations	**Manimay Ghosh** Associate Dean, XIMB
Andrew Dutta Associate Dean, XAHR	**Rahul Thakurta** Associate Dean Doctoral Program	**S. K. Padhi** Associate Dean Executive Program
Bikram Kumar Bahinipati Associate Dean Admissions	**M. N. Tripathi** Associate Dean Career Advisory Services XIMB Campus	**Saveeta Mohanty** Associate Dean Career Advisory Services Xavier City Campus
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Fr. S. Antony Raj, S.J. Hostel Prefect – UG Students Xavier City Campus	**Fr. Donald D'Silva, S.J.** XUBAA	**M. N. Tripathi** XIMB Alumni Coordinator
Mousumi Padhi XAHR Alumni Coordinator	**S. S. Singh** XSRM Alumni Coordinator	**Rashmi Singh** XSOC Alumni Coordinator
Abba Elizabeth Joseph XSOS Alumni Coordinator	**Jolly Jose** XCOMM Alumni Coordinator	**Arun Kumar Paul** Chairperson Continuing Education Centre XIMB Campus
Suchitra Pal Chairperson Continuing Education Centre Xavier City Campus	**Arun Kumar Paul** Coordinator Student Affairs XIMB Campus	**Sutapa Pati** Coordinator Student Affairs Xavier City Campus
Bhaskar Basu IT Coordinator	**Deepak Khuntia** Head Librarian XIMB Campus	**Sribatsa Pradhan** Head Librarian Xavier City Campus

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Sudhansu Sekhar Biswal
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Sunil Ekka
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STUDENT ACTIVITIES

Committee Reports

Student Executive Council – Xavier City Campus

The Student Executive Council (SEC) is the apex student body at XUB. It oversees the functioning of the various committees, presides over all students and acts as a liaison between the student body and the administrative authorities of the college. The body is led by the General Secretary and consists of the Treasurer, Cultural Secretary, HRM Secretary, RM Secretary, SM Secretary, UMG Secretary, Coordinators of the core, functional and interest committees, mess and hostel secretaries and the Class Representatives along with Cultural Representatives from HRM, RM, SM and UMG.

This committee is the forum for discussion with the Vice Chancellor, Registrar, Dean (Academics), Deputy Registrar on issues affecting the student body in general. The primary function of the SEC is to facilitate the smooth functioning of all the student activities at XUB. Xamboree, the flagship annual university fest is conducted and organised by the SEC.

CORE COMMITTEES

Alumni Committee

RM Alumni Committee

This year the RM Alumni Committee organised the first RM symposium for the batch of 2018-20- the Industry Connect Series- an interaction with stalwarts from industry and academia. They also organised the Dighir

Ganguly Short Film Competition, the first edition of 'XpectRM'- the RM Leadership Summi and the 'Safarnama' series- a candid interaction session with alumni. It also launched Alohomora- its biannual magazine and the yearbook called Pratibimb.

HR Alumni Committee

This year the HR Alumni Committee conducted the LeadX series inviting alumni from different domain of HR to share their expertise and knowledge. It also launched X-press, a newsletter sent to alumni outlining various student and alumni achievements and Reminiscence- an online series in association with IlluminatiX.

IlluminatiX- The Media and PR Cell

The Media and PR cell of Xavier University Bhubaneswar (XUB) is instrumental in driving, maintaining, and strengthening the XUB brand amongst all the stakeholders of the Xavier fraternity. Throughout this year, it conducted many events including Communique'18, the annual media conclave on the theme – "Media: Still a Mouthpiece for Free Speech?" and the 12th edition of 'The Democracy Wall' in collaboration with The Print. The cell also launched Margdarshan- a series of online videos that help MBA aspirants and Xperience the official monthly magazine of the University.

International Relations Committee

The International Relations Committee, XUB, introduced a Summer Exchange Program in the university curriculum for the very first time. Two students from the Xavier School of Human Resource Management and another five from the Xavier School of Rural Management, were a part of the Summer School Program conducted by SGH Warsaw School of Economics, Poland. Other major events of the committee were the introduction of foreign language learning classes in the campus and X-detective during Xamboree'18.

Functional Committees

RMAX of XSRM (Xavier School of Rural Management)

This year RMAX conducted the Arijit Ghosh Memorial Quiz, in fond memory of its former coordinator. The committee also organised Spardha- a B-plan competition during Xamboree '18 and its flagship event Gramostava- a rural marketing fair. RMAX also partnered with the Alumni Committee and CAS committee to host Abhivyakti- the Rural Management Business Conclave and launched its annual magazine- Dhwani.

XIMAHR of XAHR

This year XIMAHR successfully organised Kshitij- a national level Business Conclave with speakers from Mattel India, Evalueserve and Inspirage. It also organised two events during Xamboree '18 - Case-in-Point- case study competition and ProAct- a B-Plan competition in association with HabituX. It also launched the New Joiner's Kit, HRXpert- the annual magazine and HRizn the monthly newsletter.

HabituX of XUMG

This year HabituX conducted many enriching events such as Samavesh- the Business Conclave, ProAct – a B-plan Competition in association with XIMAHR and the 3rd Annual Research on Cities Summit (ARCS 3.0) in colloboration with UN-Habitat.

ConXerv of Xavier School of Sustainability

This year ConXerv conducted many diverse events including the fourth edition of Parivartan- the business conclave, a certification course on Integrated Reporting and the Wipro Earthian Sustainability Quiz. It also conducted a unique B-plan competition Business Buzz during Xamboree.

InfinX of Xavier School of Commerce

The major events conducted by InfinX this year were Privitti- the annual business finance conclave, a workshop on Equity Valuation and Wealth Management in collaboration with Finshiksha and its flagship event Ascend-the Big Shot during Xamboree '18.

Interest Committees

X-Stage

In tandem with XUB's constant efforts to promote our culture, X-Stage provided plenty of offerings to students to own the stage and follow their passion. It conducted many events throughout the year including XCapade- a talent hunt for forthcoming batch, Khwaaish in association with SRC, Open Mics, a Salsa Workshop and pre-Xamboree events such as Flashmob and Nukkad Natak. X-Stage also organised five major cultural events - Tamasha, Footloose, Runway Roll, Dhwani and Sonix.

Social Responsibility Cell (SRC)

The Social Responsibility Cell of XUB remained active throughout the year and engaged in organising blood donation camps, plantation drives and Young Adult education. It organised its flagship events like- Khwaaish, Pratibha- a para-athletic sport events for differently abled children before Xamboree '18, Samridhi- a Social Business plan competition during Xamboree '18 and the Joy of Giving week.

LitSoc

During the last one year, the Literary Society of XUB provided many opportunities for students to showcase their talent in writing by conducting event such as TTT Now in collaboration with Terribly Tiny Tales and Word's Worth- a writing competition. It also conducted Hieroglyph- Pictionary ,a quiz in collaboration with X-Quizzite. and hosted its flagship event Origami during Xamboree '18. It also launched Gyan Pulp- an e-Newsletter, Humans of LitSoc- an online series and The Chronicles of Literonym- LitSoc's own blog.

X-Lens

Apart from covering all the major events of the University including the University Dialogue Series, X-lens also organised a photo shoot on the occasion of World Photography Day and its flagship event Shrishti- a short film making competition during Xamboree '18.

SPICMACAY

In an endeavour to promote Indian culture and art forms, SPICMACAY- XUB Chapter organised a Yoga Camp on International Yoga Day, Pratistha- an intra-college talent hunt for forth coming batches, Qawwali Night by the Chishti brothers, a Food Festival,and a performance by Sitar Maestro Nishat Khan. It also hosted Yamini- an overnight concert in collaboration with SPICMACAY- Odisha Chapter, Pratibimb- a face painting competition and its flagship event Viraasat- the solo classical music, instrumental and dance competition during Xamboree '18.

X-Quizzite

A varied set of quizzes were conducted this year that covered topics like FIFA-to celebrate the football World Cup season, Friends-based on the popular TV series and a general quiz that covered sub topics like technology, films, literature, politics etc. It also conducted its flagship event Qureka during Xamboree '18 and a Sports Quiz marking the beginning of the Xavier Meet.

SpeakUp

SpeakUp, the oratory club of the University provided a platform for students to showcase their oratory skills by organising events such as Quora World MeetUp- Bhubaneswar 2018 and competitions such as Vaani- the Extempore Competition, Turncoat- Self-Negotiation, Xansad-Mock Parliament, Chai Pe Charcha- Open Floor Discussions and Prathidhwani- an elocution competition. The club also organised its flagship event XUB MUN during Xamboree '18 which brought students from different institutes together.

SportsCom

The major events organised by the Sports Committee of XUB were X-Sports for testing the mettle of the new batch were Tug of War and Carrom-One shot challenge on Independence Day, Quiz-a-Sports- an online sports quiz, Hunt for Grandmast, XUB- the Chess tournament and aHousie Night. It also organised the first ever Xavier Meet. Contingents of XUB's SportsCom were decorated with many achievements in many inter-college sports meets, including Shaurya of IIM Ahmedabad and Ensemble Valhalla of XLRI.

XCubate

Earlier known as X-Seed, the entrepreneurship cell of XUB plays an important role in supporting and promoting innovation and entrepreneurship amongst the students. XCubate organised many events including the launch of X-cycles and Samridhi in association with SRC.

Institution Innovation Cell

As a part of the Ministry of Human Resource Development's initiative, an Innovation Cell was established to systematically foster the culture of innovation in the University. It organised an interactive Seminar on Intellectual Property Rights in which the offline session was delivered by Prof. Narayan Sarangi and the Facebook live session was delivered by Ms. Swetashree Majumder, Founder of Fidus Law Chambers.

Xamboree '18

XUB's first ever Cultural Management fest, Xamboree'18 was organised on 4-6th October, by the Xavier Steering Committee in association with the Student Executive Council and IlluminatiX. It was a grand event which witnessed participation from many B-schools across the country in various businesses and cultural Events organised over a span of three days. B-plan and Case study competitions events such as Spardha, ProAct, Business Buzz, Ascend-The Big Shot, Samridhi and Case-in-Point were organised. Events were also organised by all the interest committees of the University. X-stage hosted cultural events such as Dhwani, Runway Roll, Footlose, Tamasha and Sonix which had renowned artists as judges. On the second day of the fest, Baiju Dharmajan- the god of Small Strings captivated the crowd by his miraculous performance. This three-day extravaganza ended with a concert by Aastha Gill and Badshah that was the major attraction of the event. The concert attracted a footfall of 15,000 people. This event proved to be very successful, marking the beginning of yet another grand legacy.

Xavier Meet

The biggest sports event of the year organized on campus, Xavier Meet was held from 18-20th January by the collaborative efforts of SportsCom, Student Executive Council, Xavier Steering Committee, X-stage and IlluminatiX, which was a tripartite challenge between XLRI, XIMB and XUB. This meet aimed at strengthening the relationships between these three renowned institutes. Preceding the Xavier Meet, Faculty v/s Students Cricket match and a pre-Xavier Meet Sports Quiz was also organized to fuel the excitement for Xavier Meet. During the Xavier Meet, many Indoor and Outdoor games such as Cricket, Volleyball, Footsal, Athletics, Basketball, Badminton, Lawn tennis, Table Tennis, Chess, Carrom and PUBG were organized. During this extravaganza, **Movie Night** and **Open Mic** were organized to engage the contingents taking part in the sports meet. XLRI emerged as the ultimate Champion followed shortly by XUB.

Xavier Institute of Management (XIMB)

Student Executive Council (SEC)

The Student Executive Council is the apex body and the representative of the students of XIMB. It has always been an all-pervasive player in student affairs, by coordinating with the administration. It directs and supervises all the student activities on campus, manages committees and clubs and strives for continuous betterment of student life. It ensures the proper balance of life other than academics by engaging students in various events, sports and festivals throughout the year.

The major event organised by the council was Xpressions'18 – eastern India's largest management and cultural fest. It was a three-day event packed with business simulation games, cultural activities, fun field games and much more. Xpressions gives its guests, a break from their hectic schedule, and a one of a kind experiences, rejuvenating and refreshing them. This time we had a fusion of Sayan's productions and Zephyr's voice that set the stage on fire on 16th November. The journalist turned comedian, Gaurav Kapoor engaged people in continuous riots of laughter. Moongphali, the band that is known for its high-energy and ear-pleasing performance, rocked the stage on 17th November. On the last night of the event, the audience was enthralled with the amazing voice of the sensational singer, Sunidhi Chauhan.

Core Committees

Career Advisory Services (CAS) Committee

The CAS Committee facilitates the corporate interface for students. The responsibilities include corporate engagement activities like leadership talks, corporate competitions, live projects, guest lectures, summer internship process and final career advisory services.

Alumni Committee

The XIMB Alumni Committee has played an instrumental role in its dedicated efforts to preserve, promote and sustain relationships with the alumni, thus playing out an integral part in the functioning of the institution. The XIMB Alumni Committee actively takes up the mantle of fostering the bond between the present, past and future generations of XIMBians through its various activities and events. The Alumni Committee's activities for the year 2018-19 were: Grand Homecoming (batch of 1993), G2G (Get-together, Unnayan, and maintaining and updating records and details of all the alumni. The Alumni Committee of XIMB has endeavoured to achieve alumni engagement with the existing students and is fulfilling its mission of "one family" because XIMB is more than an institution. It is a bond that, over 7000+ alumni share with a sense of innate pride & delight!

IlluminatiX- Media and PR Cell

IlluminatiX – The Media and PR Cell was involved in a plethora of activities in the academic year 2018-19. IlluminatiX was responsible in bringing various newspaper vendors to XIMB so that students could subscribe to newspapers and benefit from the same. IlluminatiX was also involved in all the conclaves- Mercatique, Finomics, Ashwamedh, Stratonomics, and Envision which are organised by all the functional committees.

The photography, videography, coordinating with the media, and coverage on social media ofthe conclaves was handled seamlessly. We also had our very own conclave, Communique, the annual media conclave of XIMB. 'Internship diaries' and 'Industry Insights' were the two initiatives started this year. IlluminatiX was also actively involved in all the media-related activities for Xpressions'18, starting from photography, videography, to designing creatives for artists, press releases, coordinating with media partners et al. Finally, it's very own flagship event, TEDxXIMB came to fruition after months of hard work, planning, and flawless coordination. The theme for TEDxXIMB 5.0 was 'Chakravyuh'

International Relations Committee

The IRC began 2018 by introducing PANGEA'18 - The International Quiz in August this year. Cash prizes worth Rs.2500 were awarded. IRC conducted its flagship Xpressions'18 event Zorb It Out which was a 3-round event. First round was a quiz round followed by a treasure hunt contest and finally the top 2 teams competed

in the finals in a Zorb Ring with their Zorb suits. Cash prizes worth Rs.25000 were awarded to the winners. This year the IRC initiated its first official newsletter edition – Globetrotter. The committee also facilitated the XEBS exchange program between EmLyon Business School, Lyon, Paris and Xavier University Bhubaneswar by inviting 25 French students over for a student exchange program. The IRC is also planning to start language classes on French and Spanish in 2019.

Functional Committees

Maxim

MAXIM, established in 1989, in all its endeavors strives to incorporate marketing in all events in numerous fields like new product development, brand building, advertising, and market research. With the aim of taking marketing to the masses, Mercatique, the annual marketing business conclave served as the platform for interaction between the best minds from industry and witnessed the launch of the annual Magazine

“MaxEdge”. MAXIM for the first time this year hosted the ‘Mad Over Marketing Workshop’ on marketing trends like ‘Ambush Marketing’ and ‘Minimal Advertising ‘. MAXIM also launched its first ever inter-section marketing competition Mark-a-Thon. The annual competitions organised included MPower and Maxinations. We also published Maxpress the monthly newsletter that features a huge gamut of articles from various areas of marketing. MAXIM also has ablog adding yet another flavour to the plethora of Marketing mixture.

X-FIN

2018-19 began with the annual business quiz ‘Bizzdom’ followed by ‘Financius: 2018’ an inter-college article writing competition on the topic ‘Bank frauds: A Chronic Malaise’. Finshastra-2018, the annual publication of X-FIN, was unveiled by the honourable speakers. ‘Trade-Wars’ an online stock trading simulation game, was conducted throughout October and November. It began with an online quiz and then went on to a seven-day trading round with 20 teams. This year, X-FIN launched a brand-new event, ‘Fincaso’ which is a case study competition purely relating to Finance. Throughout the year, we also hosted leadership talks by corporate professionals in the field of finance. To conclude this very eventful year, we will be holding our annual budget conclave in February 2019 on the topics, ‘Union Budget 2019’ and ‘GST: The way forward’.

X-Ops

Burnout '18 was the first event which X-ops organized in association with XQuizzite, on 12th July. It was an offline quiz testing knowledge in the world of automobiles. It was opened exclusively for the top-tier B-Schools and engineering colleges of Odisha. Ashwamedh, the flagship annual national seminar which brings together eminent personalities from diverse range of backgrounds was organized. The primary objective is to facilitate a stimulating discussion of contemporary issues related to Operations. As part of the business conclave, we invited white paper entries on the theme of 'Sustainable Supply Chain Management: Indian Context'. In Xpressions, we launched our flagship case study event 'Aarohan' which is a three-round event that tests the analytical and problem-solving skills of the participants. The other event during Expressions'18which X-ops organized to supplement the classroom learning and expose budding operation managers to a more realistic dynamic business scenario was the business simulation game 'NIRNAY'.

Constrat- Consulting and Strategy Consortium

The consulting and strategy consortium of XIMB, CONSTRAT, is the forum to aid students to explore and enhance their consulting and strategy rigor. With the focus on facilitating students in identifying patterns in a stream of decisions, deciphering them and helping them to pursue a career in strategy and management consulting, our team 'Constrat' conducted a range of activities all around the year. Conquest was our introductory event followed by Stratonomics'18and Midnight Stratomania which were a great success with leaders addressing the students. We also launched the annual magazine of Constrat - 'Strategist 2018'. Continuing the rich legacy and inspired by our XIMB moto "To inspire futures with compassion, integrity and excellence", we also organized Guesstimate'18 and Maven which were a huge success with more than a hundred participating teams.

XSYS- The Systems Association

XSYS, the Systems Association of XIMB is a student managed body which strives to inculcate the discipline and knowledge required to appreciate and understand the workings of the exciting world of Systems and Information Technology. Envision the annual flagship national level Business Conclave of XSYS was organised. A unique competition on presentations of the summer internship projects by the second-year 'Symposium' was also organised. A National level case study competition 'Case Connect' was organized as a part of Xpressions. A new business simulation event event was also started this year during Xpressions with this year's theme being 'Bitcoin Mining'. XIGABYTES:. Every month XSYS comes up with its monthly and weekly newsletters -Synopsy and Snippets, pertaining to the IS area which also covers

interviews with eminent luminaries to keep students updated on real world issues. Apart from these events, XSYS has conducted 2 immersion courses, 1 leadership talk, Quizzing events, Webinar on Tableau, arranged certifications and has floated 3 live projects both for 1st year and 2nd year students.

Interest Committees

SportsCom

SportsCom successfully conducted its first tournament of the academic year, X-Sports'18, an inter-section competition for the junior batch. Synergia, a new tournament was launched for the first time this year. The tournament aimed to promote a healthy competition between the seniors and juniors.

Colosseum'18 the annual corporate sports tournament saw participation from various corporate teams. Athlos'18, the annual inter-college sports tournament of our institute was conducted. The chief guests for the inauguration ceremony were Padmashree, Mr. Dilip Tirkey, former captain of the Indian Hockey Team and Mr. Dilip Gurumurthy, former basket ball Olympian.For Xpressions, 2018, SportsCom organized the Fantasy Football League for the first time this year. TBX'19- The Battle of X a sporting tournament based on the playful inter-section rivalry that fosters competitive spirit in the players of XIMB was also organized.

Spicmacay

Began the year on a spiritually wholesome note with a yoga session conducted by Ms. Rupal Shah of Sri Sri School of Yoga. Soon after this, we conducted Prathishtha-2018, a platform for the junior batch to display their artistic talent in multiple Indian art forms. This event was followed by Xpressions 2018 in which we conducted

our three-flagship events Paint@XIMB, Virasat and Pratibimb. In Paint @XIMB, we attracted the best of artistic talent from all age groups and various institutes and gave them all a chance to display their prowess with the brush and palette. In Virasat, we hosted some of the best young talents in Indian classical vocals, dance and music. In Pratibimb, which was one of the most eye-catching events of Xpressions-2018, we saw visages transform themselves into canvases for masterpieces. To successfully conclude the proceedings of the year, we organised Xaiqathon-2018, a food festival in which we brought the street side to the campus with a wide range of delectable street food stalls for a whole evening.

X- Stage

X-Stage, the cultural committee of XIMB, enlivened the atmosphere of the campus with the most dynamic events seen. The year started off with X-capade where the core members of X-Stage held auditions for the first-year students to organise the talent pool of XIMB. The highlight

events of X-stage were the five inter college cultural events organised during Xpressions, Carnival De Vogue (fashion show), Decibelz (the band competition), Aaghaz (the street play competition), Thirkan (group dance), and Goonj (solo vocals). The third term kickstarted with the Open Mic event which was a live night with melodious performances, stand up acts and a bonfire to top it all off. The best way to end a year is to leave a memory etched in the hearts of the students of XIMB and the committee believes that Promenade will be the event to make everyone joyful.

Exemplar- The Competitions Committee

Team Exemplar, the competition committee has conducted various interactive sessions for students on video making, effective PowerPoint presentation preparations and write ups to draw attention. Sessions on techniques of primary and secondary research, how to approach different case studies, how to design

an operating model, value chain analysis, structuring basic financial models, specific sessions for L'Oréal Brandstorm, ICICI stockmind launch etc were also organised in order to succeed in corporate competitions. We have conducted campus rounds in L'Oréaland RBI policy challenges with help of members of the faculty. These efforts witnessed participations in corporate competitions like Reliance TUP, Aditya Birla Group Leadership Program, Yes Bank Transformation, RB Global challenge, Titan Elevate and many more. We have also started designing and drafting concise informatory reports as Exemplar bytes and preparation of a compendium in different domains is going on.

XQuizzite

Over the past academic year of 2018-19, XQuizzite, the quizzing committee, has conducted a host of quizzing events, across a wide spectrum of topics. We welcomed the first-year students with a general quiz, 'Initium'. our flagship event at Xpressions'18, 'Inquizzitive', was yet again a great success, with about 30 teams from XIMB and various other colleges taking part. The unique feature about this

edition of Inquizzitive was the fact that we developed the quiz in-house and had our very own shadow members as the quizmasters, rather than have an external quiz master. We still have a few more quizzes lined up (including ones with other committees), along with hosting the prestigious Tata Crucible Campus Quiz in February.

SpeakUp

SpeakUp, the oratory club of XIMB organizes a host of events throughout the academic year like Vaani, Xansad and MUN. We started the year with 'Utkarsh' a Mock GD-PI orientation session which was designed to help students ace their placement rounds. With the onset of companies coming to recruit for SIPs, SpeakUp conducted various SMIs or Sailing My Internship sessions in which the senior batch shared their summer internship experience. The event 'Vaani' provided ample scope to students to deliver a speech and hone their public speaking skills. The XIMB Model United Nations, **was** our flagship event held as a part of Xpressions. SpeakUp also conducted an event in association with the Social Responsibility Cell (SRC) called 'Vakritva' which saw students expressing their views in the form of speeches, skits, interviews or any other creative mode, on issues plaguing society like reservation, dowry, LGBT rights etc. The last event for SpeakUp in the academic year 2018-20 was Xansad, the parliamentary debate competition.

X-SEED

X-SEED - The Entrepreneurship Cell of XIMB in the era of start-ups and entrepreneurs, works to inculcate the spirit of entrepreneurship and innovation among budding business executives. X-SEED organized the Annual Entrepreneurship Summit – 'XAVION-18' - its flagship event. X-SEED conducted 'Kickstart'18: Partage d'expérience' on 15th July 2018.The students gained valuable insights about successful entrepreneurs and how they paved their way from selling their idea to investors and choosing the right funding partner. Amidst all this, the students entered the enigmatic world of entrepreneurship under the guidance of dynamic leaders and it was the perfect start to the entrepreneurial journey for the students of XIMB. X-SEED, this year has come up with new initiatives 'Let's Talk 'an event where anyone is open to present about anything of their choice. 'Book of the Month' - where we provide insights about a book which every entrepreneur should read. For the very first time, X-SEED conducted 'Ad Valorem' and 'Alphapreneur' as well.

LitSoc

In the year 2018, we conducted events like 'Hieroglyph'- A fun game of Pictionary, followed by a major event 'F.LA.M.E.S'. Quiz (in association with XQuizzite, which concentrated on food, literature, arts, music, sports and entertainment. We started the new session, by welcoming the new batch with 'H.A.R.A.M.B.E.' Quiz (another association with XQuizzite). We also improved our social media presence by starting an informative trivia series called " 'LitTrivia'. We conducted 'Mann ki Baat'- a poetry writing competition, followed by "PhotoSpeak"- a photo caption writing

competition as well. We also continued our popular and helpful informative e-letter series 'Gyan Pulp', to help people in placements. We conducted 'Twitales'- a short story writing competition. We conducted our flagship event 'Flight of Fancy' during Xpressions. We were fortunate to associate and assist in the Tata Steel Bhubaneswar Literary Meet held in the XIMB campus.

X-LENS

This year, the X-Lens team has been very proactive in increasing student participation as well as social media engagements. The major committee events like 'Lensation' and 'Pixelathon' (in association with Illuminatix) were also a major success. Introduction of world photography day and the event onlife at XIMB also increased the committee presence. Ending on a positive note, X-Lens did a fabulous job this year with increased participation of our college as well as other colleges across the country and a high level of social media engagement. We hope that the new team sets the bar even higher.

SRC (Social Responsibility Cell)

The Social Responsibility Cell (SRC) of XIMB encourages students to take responsibility and play a key role as responsible students and citizens. This year the committee took a number of initiatives under its four verticals –'YAE – Young Adult's Education', educated staff members of XIMB. 'Saakshar Yuva', 'Umeed', and 'Shiksha Kunji', sponsored the education of students coming from poor financial backgrounds. 'UDAAN'", a flight of dreams was conducted to brief the children about the importance of hygiene and sanitation. We also united with Robin Hood Army (RHA) to help them fulfill 'Mission Million 2018 '. "X-ENABLE", a sports event for differently abled children was conducted during the annual fest. We also organized 'ROSHNI' to celebrate Diwali with people from orphanages and old age homes. During Xpressions, we conducted 'Vriddhi'- a CSR action plan competition and 'Vakritva' - an extempore oratory competition. We also set up a 'Handicraft Store' to display various items on sale, made by employess of the student's mess. The 'Joy of Giving (JOG)' weeks were conducted to extend the idea of Reduce, Reuse, and Recycle. The clothes collected during JOG were distributed via a 'Street Store',

STUDENT
Live Projects

The Money Roller: Equity Research in Health Care Industry; Jami Mani Kumar; Equity Research for Healthcare Sector as part of winter internship project; Yarra Aswani

Godrej & Boyce Mfg. Co. Ltd.: Digital Behavior Analysis of B2B Decision Makers; Anwesha Priyadarshini

Motorhood: Improving Digital marketing of the firm; Anmol Budhiraja.; Digital Marketing and SEO; Arka Dutta

Emami Limited: Formulation of a pilot proposal for men's grooming range in General trade; Atishya Nayak

Colorblind Communication: Marketing Communication Strategy and Digital Marketing; Pratiksha Roy

GE Healthcare: Recommendation of key value props for a new product launch on basis of customer insights; Akul Saxena; Akshit Vig

SWOT and PESTLE.com: SWOT and PESTLE analysis of Oriflame and The Coca Cola Company; Astha Gaur.

Kiwi Technologies Pvt. LTD., Vithisys Technologies Pvt.Ltd: Lead Generation and HR practices; Rizul Agarwal.

Pop messenger: Pop marketing and communications live project; Raunak Kumar Sharma

Influidity Solution Pvt. Ltd.: Industry Benchmarking for Sponge Iron Industry; Nitesh Kumar Agrawal; Divyansh Sharma

Phillips Carbon Black Ltd.: Employer Branding; Ankita Panigrahi

PCBL: Employer branding for PCBL; Anshupa Patel.

Viithiisys Technologies: Developing marketing strategies for Vizitor App; Nitesh Kumar Agrawal

Orchids and More: Marketing and supply chain management; Nishant Dash.

Market Litmus: Market Litmus Live Project; Shivam Jolly; Isha Parasramka; Research of different commodities in different markets; Preet Patel; Market Research: V D Agastee

ChaCTea: ChaCTea; Lakshya Mehta; Dolly Dewan

MAXIM: 1 Acre Land Utilisation Survey & Planning; Sushobhan Guha

Grant Thornton: Transaction advisory & Consulting team of Dept of Sports & Youth Services Govt of Odisha for HWC 2018; Saurav Sambeet Mishra.

OdiRay: Maxim Mela; Lakshya Mehta

MBASkool: Marketing Mix Application; Kaushik Bhattacharjee; Devleen Mishra; Rashi Airen; Neha Mohanty; Marketing Mix; Satyajit Patadia; Pratyush Dey.; MBASKOOL LIVE PROJECT; Shilpa Shrivastva; Lakshya Mehta

Agile Intelligence: Digital marketing; Ashima Acharya; Himanshu Chaturvedi; Smart home Automation; Suryanshu Satapathy.

Aditya Care Hospital: Inventory Management Systems; Krishna Chandra Panda; Medha Sharma; Nagaraj RG; Anupam Benerji; Assu Abhibrat Behera.

Apollo Hospitals: Inventory Management Systems; Bhavna Rath; Prayas Abinash; Rohit Biswajit; Shipra Priyamvada

Ashok Leyland: Study of Heavy Commercial Vehicle Market; Rishabh Maheshwari; Santosh K. Jena; Anshupa Patel; Dhriti Gautam

Barbeque Nation: Inventory Management Systems; Debajit Chowdhury; Dheeraj Kumar; S. Charanjeet Singh; Dhruv Sakkai; Deepankar Pandey; K S P C Ravikanth

Bharat Benz: Study of Heavy Commercial Vehicle Market; Rishabh Maheshwari; Santosh K. Jena; Anshupa Patel; Dhriti Gautam.

Bharat Petroleum Corporation Limited: Studying the Queuing Modeling; Anirban Datta; Sonam Khetan; Nabin Agarwal; Lipsa Samuel; Ravi Kant Pathak

Canara Bank: Quality Management Systems; Sidhant Sourav; Spandan Swain; John Felix; Siddhant Pattnaik; Nandhini Siddharthan; Tushar Rawat.

Choicewheel Automotive: Study of Heavy Commercial Vehicle Market; Rishabh Maheshwari; Santosh K. Jena; Anshupa Patel; Dhriti Gautam.

The Crown: Quality Management; Avinaba Deb; Soumyashree Mohanty; Abhinandan Rout; Ananya Jena; Arka Dutta; Subhayu Saha

Forest Department, Govt.of Odisha: Studying the activates of upgrading the old office for creating a better environment for staff; Punyamurthula Kaushik; Rishabh Maheswari; Medha Sharma; Aminesh Pathak; Prachetosh Sahoo

Department of Health & Family Welfare, Govt. of Odisha: Data of Outdoor Patient in all Govt. Hospitals; Sankalp Anukul; Nikhil Kumar; Pinaki Nayak.

L & T Ltd: Data on construction of high-rise office building; Subhendu Kumar Panda Oshin Mohanty; Kranti Kiran Das

Mayfair Hotels: Inventory Management; Pratibha Singh; Sandeep Kumar Panda; Souvick Gupta; Tejash Padia; Varun Kumar D; Vivek Jajodia; Quality Management Practices in the Food Services Department; Rout Chandni Ashok; Sibashish Choudhury; Ashish Mohandas; Jephtha Phineahas; Mohammad Nadeem: Lean Management; Aditya Kumar Gautam; Anmol Budhiraja; Avi Sinha; Ayush Kumar Singh; Swarnava Sovita; Stuti Kedia

Ramakrishna Samsung Agencies: Studying the Sales and Distribution of Samsung Mobile Phones; Vignesh S; Ahwan A Joshi

State Bank of India: Studying the Waiting Line Management Systems; Shreyans Sahu; Vatsal Tyagi; Nag Kaustav; Kumar Kalyan Kumar; Aman Bansal; Anuj Agarwal.

Shree Balaji Automobiles: Study of Heavy Commercial Vehicle Market; Rishabh Maheshwari; santosh K. Jena; Anshupa Patel; Dhriti Gautam.

SUM Hospital: Studying the Process Mapping; Adarsh Bagaria; Aditya Pandit; B Prithiraj Amitesh Kumar; Ranjan Mishra; Sankalp Anukul; Studying the Inventory Management Systems, IMS; Bhavna Rath; Pratiksha Roy; Prayas Abinash; Priyanka Sahoo; Rohit Biswajit; Shipra Priyamvada

Swosti Premium: Studying the Inventory Management Systems Pranav Khanna; Pranav SMadaan Aakanksha Mohanty; Kankana Nandi; Mayank Sharma; Vipu Sejwal; Studying the Service Strategy Aditi Dhawan; K Varun; Santosh Kumar Jena; Sudhanshu Sekhar Send; Adyasa Mishra

Tarini Motors: Study of Heavy Commercial Vehicle Market; Rishabh Maheshwari; Santosh K. Jena; Anshupa Patel; Dhriti Gautam.

Trident Hotels: Studying the Quality Management; Chetan Tiwary; Parag Chaturvedi; Vd Agastee; Madhusudan Goyal; Kanish Luthra; Akankshya Pattnaik; Prakamya Sharma.

AIIMS, Bhubaneswar: Study and identification of operational scope of enhancements in OPD registration and patient routing process using Lean Six Sigma Process; Bibhudutta Siddharth Behera; Prasant Kumar Patnaik; Sneha Kedia; Ansuman Patnaik; Kartik Vedam; Harsh Tripathy.

Emami Cement Ltd: Study the Quality Control Process; Pallav Nayak; Ajita Gupta; Nirgun N Dash; Charusmita Tamrakar; Aritra Mitra; Raunaq Saraogi.

Gupta Power Infrastructure Limited: Study the process of manufacture of cable wires, optical fibers and conductors; Jason D'Souza ;Nishant Dash; Prachi Pant; Shivam Srivastava; Shivani Das; Shubhangi Jha.

Kalinga Hospital: Study and identification of operational scope of enhancements in OPD registration and patient routing process using Lean Six Sigma; Bibhudutta Siddharth Behera; Prasant Kumar Patnaik; Sneha Kedia; Ansuman Patnaik; Kartik Vedam; Harsh Tripathy

Raj Electronics: Study the process Inventory management; Akash Rout; Satya prakash samal; Pooja Gupta; Sayan Bose; Rajlaxmi; Naveen Rajgaria.

OPTCL: Improvement in Appraisal system of current employees at OPTCL; Sidharth Mohapatra; Smruti Nayak; Adrija Biswas; Debabrata Mohapatra; Generic JD creation which would be applicable for all depts of OPTCL; M Sree Ramya; Sailesh Pattnaik; Priyajeet Acharya; Rasmi Jha.

Xpress Minds: Formulating HE Policies and Statutory Regulations; Shivam Sharma; Priyam Garg; Ansuman Panda; Shweta Rout; Sumana Saha: Revamping PMS and L&D structure; Shubha Srivastava; Smruti Nayak; Richa Agrawal; Compensation and Recruitment practices; Smita Udgata; Utsav Ranjan; Bhagyashree Mahanayak; Shiv Taneja; Priya Ghosh.

Grozip: Recruitment plan for operations team; Sidharth Mohapatra; Shivam Sharma; Complete plan from sourcing to on-boarding; Agrima Aggarwal; Alish Maity; Ansuman Panda; Employee Retention plan; Ashish Deb; Avinash Mahapatra; Employee Handbook of HR policies; Madhusmita Sahoo; Manvika Saluja; Employment contract & Offer Letter for Delivery personnel; Megha Nayyar; Naynika Priyadarshini; Nirlipta Panda; Employee Engagement plans; Nisheeth Behera; Priyam Garg; Building Organization Structure (Job roles, responsibilities, etc); Richa Yadav; S Arvind Kiran; Sakshi Singh; Training & Development program module; Sargam Panjwani; Saumya Jain; PMS for Delivery Operations team; Shiv Taneja; Shradha Mohanty; Compensation design plan for Delivery personnel; imran Agarwal; Suraj Prusty; Utsav Ranjan; Sushmit Senapati.

Evalueserve: Primary and Secondary research in: Talent Development Landscape / Trends in IT/ITes organizations; Performance Management and Organizational Development Landscape / Trends in IT/ITes organizations; Avipsa Mishra; Joe Melwin; Shatabhisa Mishra; Sweta Sahoo:

Motorhood: Manage the internship requirements of Motorhood by hiring interns for different roles; Manage the intern expectations and keep continuous interaction with the interns to make sure they are motivated, and they achieve their targets; Make sure all openings and requirements are actioned on immediately and quality human capital is hired: Mansi Chopra.

Just Ask Gaurav (JAG): Managing/Facilitating the global event 'The Future is Here - Chapter-2'; Mohsin Khan; Richa Yadav; Shiv Taneja; Ankita Pal; Khushbu Mohata; Mrinal Mansij; Poulami Chowdhury; Shraddha Sawadia; Shruti Mujmer; Ruchi Priya; Soumya Kanta Sarkar; Vivek Singh; Saptarshi Ganguly.

ColorBlind Communication: Marketing Communication; Sumana Saha.

The Climber, an IIM Bangalore incubated organization: Digital Marketing and Sales: Adrija Biswas

AmbitionUp: The objective of the project is to curate learning tracks for the users/readers. Curation of learning tracks is used to present great content in bite-sized chunks for the readers so that they will find it useful and relevant to their current needs. 2nd Year: 64 1st Year: 78 total students 142.

DDU-GKY- Balaram Panda Trust: Creating awareness about DDU- GKY project; Lead generation for Balaram Pand trust; Others as per the briefing held at BP trust office: Arjya Pragyan Mohanty; Sonali Sarkar; Tanushree Das Mohapatra; Vishal Kumar; Sarvesh Chaturvedi; Disha Sil Sharma; Abhijit Mishra; Aditya Bagchi.

Maruti Suzuki (4 wheeler): Branding; Promotion; Lead generation; On-spot booking of vehicles; Others as demanded by the company; Abhishek Kumar Akash Bharadwaj; Amulya Kumar Sahoo; Swarga Santosh Mohanty; Shivangi; Nikhita Mohapatra; Pritish Baruah; Raktima Das; Vishesh Jena; Samyak Jain.

Maruti Suzuki LCV: Brand awareness of newly launched Maruti Suzuki LCV; Promotion of Maruti LCV; Lead generation; On-spot booking; Ujjawal; Vidushi Bharti; Akul Singh; Animesh Pradhan; Ayush Agarwal; Kamakhya Prasad Mohapatra; Aathira Krishnan; Raj Kishore P

Suzuki 2-Wheeler: Branding and promotion of Suzuki Bikes; Lead generation; On-spot booking; Sudeep Kumar Bahinipati; Sushree Sangeeta Jena; Satabdi Sahoo; Sauvik Dey; Tahir Manzar; Tousif Hasan Biswas; Asmita Mahapatra; Rishav Pandey.

John Deere: Branding and promotion of John Deere tractors; Awareness about government subsidy schemes on tractors; Lead generation; Booking; Samaksh Baj; Sargam Das; Rahul; Ritika Singh; Pallavi Bhatia; Minal Moreshwar Gomase; Abhishek Tripathy

DISH NGO: Sales of products manufactured by SHGs; Promotion and brand awareness: Sonam Nayak.

CoastKings: Survey and other activities as required by company officials; Richi Mohanty; Ankita Mohapatra; Ashwarya Agarwal; Shipra Joshi; Pritam Kumar Ray; Jagannath Mondal; On-spot selling of electronics goods; Asif Hussain; Bhavin Pravinchandra Mehta; Manas Kumar Behera; Vaidehi Vyas; Ankit Kumar; Marilyn Marine.

Sai Garments: Sales of readymade garments; Ayushi Sarkar; Daivikari; Bibhudatta Sahoo; Gopal Prasad Subhankar; Anindya Shankar Dash; Apporva Srivastava; Arpit Mohanty; Kshitij Singh; Tarun Bhambhani; Manish Das.

Spandana Sphoorty Financial Limited: Cross-selling of consumer durable products through micro finance: Bishwa Ranjan Sahoo; Akansha Tiwary; Sreya Roy; Avilash Mohapatra:

Hathi Masala: Branding and promotion of newly launched Haathi Masala: Soumya Ranjan Sahoo; Subham Kumar Sharma; Adarsh Mohapatra; Shreya Bisht; Adity Kumari; Shweta Srivastava.

Newton Science College: Hot lead generation: Career Councelling of high school students; Chiranjib Sahoo: Ahmad Shaquib Ghufran; Ayushi Jain; Sailesh Choudhury; Dipayan Bardhan.

Birla TMT: Product awareness; Dealer visits to explain about Birla TMT: Sekhar Khuntia; Rutuja Rajendra Jadhav; Shuvam Mohanty; Debalika Dasgupta; Debarpita Mohanty; Somen Kumar; Pratik Gartia.

Reliance Jio: Sales of Jio Phone; Brand Awareness; Promotion of various Jio schemes and Exchange offer on Jio phones: Cyril Bastin M; Subham Purohit; Mani Mardi; Asim Mohanty; Snehal Subi; Barsha; Soumyakanta Mohakud; Armaan

Axis Bank: Banking awareness on small savings and social security schemes: On-spot account opening: Digital banking awareness; Ashish Jha; Purvika Patel; Rachit Pathak; Sahiti Pandey; Sarthak Darshan; Pragyan Mohanty: Sudip Kumar Das.

EY, Puri: Background study on FSSM: Adarsh Kedia; Pratik Mishra; Shought Anurag Satpathy

JLL, Gurgaon: Affordable housing policy and asset management for Airport Authority; Kanika Kishore

NIUA, New Delhi: FSSM and sanitation policy, Rajasthan; Keertika Santuka: Mamta Agarwal

UN-HABITAT, Delhi: Draft National Urban policy 2018: Manisha Choraria; Shivangi Nesarikar

IBI, Bhubaneswar: Public space and child friendly city; Palak Das

Cuttack Municipal Corporation: Amrut mission based public spaces and parks; Priyanka Priyadarshini

EY, Gurgaon: SLWM in Kerala and NCR; Sana Gupta

Bhubaneswar Development Authority: PPP based housing interventions in Bhubaneswar; Somya Kanti Saha

Gladious, Bhubaneswar: Street illumination: Sourav Mohanty; A.K. Priyadarshini Patra

JLL, Kolkata: Housing and real estate market in Kolkata; Sumeet Kr. Behra

JLL, Hyderabad: Housing and real estate market in Hyderabad: Jagriti Singh

Tech Mahindra, Bhubaneswar: Electricity distribution and financial viability; Monreen Mohanty.

Bhubaneswar Municipal Corporation: Plastic Waste Management Mechanical Sweeping, Water ATM, Procurement – PPP contracting; Adarsh, Kedia, Shivangi, Mamta: Agarwal, Sana Gupta, Soumya Kanti Saha, Sidhath Acharya, Vikram Dahiya, Pritee Das, Sudipta, Patnaik, Satya Ranjan Panigraghi, Subhra Das, Priya, Bhattacharya, Subham Sarthak Sarangi, Ritesh Mohanty, Rohit Tirkry

Bhubaneswar Development Authority: Public Space - Street & Park City Branding + City Fest, Heritage + Tourism Development, Housing Procurement, PPP – PMU: Kanika Kishore, Manisha Choraria, Palak Das, Jagriti Singh, Monreen Mohanty, Pratika Pratap, Swarup Mohanty, Diva Pandey, Somya Ranjan Das, Nakul Arun, Kirti Saxena, Srimoyee Sabta, Abshekh Mohapatra, Ankit Kr. Guchit, Nishant Das, Payal Das, Nivedita Bala

Capital Region Urban Transport: Bus Services, Public Bicycle Sharing, Electric Mobility; Sougat Anurag Satpathy, Sourabh Mohanty, Sumeet Behra, Aksha Chandak, Sabyasachi Kanungo, Swati Rath, D Srikanth, Purba Patnaik, S. Sampath, Tanya Deshpande

Bhubaneswar Smart City Ltd.: Smart Payment City Wifi Smart Traffic: Kritika Santhula, Prateek Mishra, Priyanka Priadarshini, Mitra Bhanu Satpathi, Ridhisha Agarwal, Asish Chowdhury, Pankaj Mittal, Rohit Bhardwaj, Shreyansh Tandon

Student Awards & Achievements

Name/Team Members	Event Name	Prize
John Felix	Article writing competition, Magister Operandi-SJMSOM	National Winner
Ankur Kaushik Anand Gautam Harsh Swaika	Asian Paints -The Debate for Good	3rd Position-National Level
Kajal Kumari Agarwal Navneet Middha Amit Kumar Patra	HSBC IB league 2018	Winners National
Pinaki Nayak Barunendra Nanda Siddharth Palai Shivam Srivastava Tarun Bharat Agarwal Abhishek Shandilya	HUL Carpediem	Campus Winners and National Finalist
Prachi Goel	HUL Premier League	Campus Winner (National Finalist)
Ashima Gaur	HUL- Speed Mentoring Program 2018	Campus Winner
Anirudha Basak	IIM Calcutta Law of Land	1st Runner Up- National
Swetapadma Parida Swastik Nanda	Intelligent YOU Accenture Idea Contest 2018	National Winner (intelligent cloud)
Aloknath Patra Ankur Kaushik Ananya Jena Abhishek Sahu Punyamurthula Kaushik Jami Mani Kumar Suman Abinash Abhilasha Das	Mahindra War Room	Campus Winners (Silver Tier)
Bimalendu Pal Jagat Jyoti Ghosh Girija Prasanna Tripathy Prakamya Sharma	TATA Steel-A-Thon	Campus Winners (National Fanalists)
Jami Mani Kumar Jeevasankar J Atishya Nayak Punyamurthula Kaushik	TATA Steel-A-Thon	Campus Runners up

Name/Team Members	Event Name	Prize
Jeevasankar J Jephtha Phineahas K. Siddharth A. Vignesh Krishna Chandra Panda Akash Agarwal Satyajit Patadia Saurabh Agarwal Satyajit Jena Lipsa Samuel Ratnesh Ratnakar	RB Global Challenge 2018	Regional Qualifiers and Campus Winners
Kaushik Joshi Nirvan V Rao Shubham Sharma Sanket Kumar Tripathy Ankit Mathur Saurabh Agarwal Abkita Pangahi Vignesh Ankush Agarwal Surya Tej Rao Abhishek Kumar	Reliance Grey Matter Quiz 2018	Winners (Daily Quiz)
K. Siddharth A. Vignesh Krishna Chandra Panda	V-Guard Big Idea Business Plan Contest	1st Runner Up- National Level
Yogesh kumar Somya Snigdha Rath Jami Mani Kumar Bibhudutta Siddharth Punyamurthula Kaushik Prateek Rout	Yes Bank Transformation Series	Campus winners
Bhavina Arora	Michael Page - The Right Fit Challenge	National Winner
Adrija Biswas	AMHI Rise Up Challenge 2018	National Winner
Priya Kumar Sahir Abraham Shruti Warrier Vaibhav Singh	Sapphire Colosseum 3.0, 2018	National Winners
Saumya Jain Shakshi Singh	Reliance Grey Matters 2.0 Quiz	National Winner
Mallika Singh Megha Rose Denny Pranjali Pande	L&D theme paper for i-gen	National Winner
Michell Mathias Pratiksha Wighe	AMLAN-UPSDM, Manfest Varchasva	National Winner
Aman Agrawal Ankita Pal	National Level Debate - Vaktavya 2018	First

Name/Team Members	Event Name	Prize
Adrija Biswas Priyam Garg	Kshitij - Article Writing	First
Vishal Patodia	Colgate Transcend	Campus Winner
Vishal Patodia	DCB Top Recruit	Campus Winner
Saumya Jain Shakshi Singh Shatabhisa Mishra Smita Udgata	HR Colosseum	Campus Winner
Anisha Kanjilal Gargi Paul Pragyan Pallabi	Yes Bank Transformational Series	Campus Winners
Neeti Maitrey Samarjeet Pati	BizQuiz'18	Campus Winners
Sumana Saha	Opinion Piece	First Runner Up
Pramiti Das Priya Kumar	Case in point	Runner up
Mansi Chopra Priya Kumar	Gladiator (Xavier University)	Runner up
N Sethumadhavan Vignesh K Rucha Sawant Simran Mehrotra	IR Summit	Runners Up
Ashish Deb Agrima Aggarwal	ProAct	Runners Up
Khushbu Mohata Gourav Chatterjee	GNOSIS'18 BizQuiz	campus runner-ups
Adrija Biswas	Young Leaders' Summit	2nd Runners up
Sumana Saha Ankit Chatterjee Shrestha Patnaik	Regnant Populi (HR case study)	National Finalist
Saumya Jain Shakshi Singh Shatabhisa Mishra	Battle HRoyale 2018	National Finalist
Saumya Jain Shakshi Singh Shatabhisa Mishra	Strike or Yield- IR Flagship Event	National Finalist
Saumya Jain Shakshi Singh	Agragami	National finalists
Sraddha Rakshit Priyatma Rath	Case in point	National finalists
Chandan Mohapatra Anil Anupam Mohanty	Regnant Populi	National Finalists
Vishal Patodia	Infosys Ingenious	National Semi-Finalist

Name/Team Members	Event Name	Prize
Mallika Singh Megha Rose Denny N S Sethumadhvan	HRmony	National Finalist (3rd)
Pranabandhu Nayak	Opinion Piece contest at the Democracy Wall	1st Position
Cyril Bastin M SauvikDey	Social B-Plan Spardha'18	1st Position
SauvikDey	Extempore competition Vaani'18	1st Position
Tahir Manzar	Arijit Ghosh Memorial Quiz 2018	Winner
Rajshree Banerjee Aditya Kumar	Wipro Earthian Sustainability Quiz	1st Runners Up
Elakya Priya Saumya Nautiyal	Wipro Earthian Sustainability Quiz	2nd Runners Up
Ujjwala Shah Anwesha Das	Wipro Earthian Sustainability Quiz	4th Finalist
Ayushi Dwivedi	Zest sports fest organised by XSOC	Cricket: 1st (Gold) Throwball: 2nd (Silver) Basketball: 1st (Gold)
Dutikeshwar Ballav	Presented paper on "India in the regional organizations like SAARC, BRICS, ASEAN and its role in UN." During a one-day State Level seminar on 'India and its Neighbours: Policy, Politics and Diplomacy'	Certificate of excellence (CRY)
Saswat Pati	Wildlife Photography	Won the Biju Patnaik Award by Government of Odisha
Ayush Mohapatra	4th Dehradun International Film Festival 2018	Winner - Best Director Award for Satabhaya; The Story Unfolds (Documentary)
Neha Mohanty Monalisa Swain Pooja Bajaj	Srishti Film Competition 2018 – (Xamboree 18 - XUB)	Winner Best Documentary Award
Ankur Biplav	Hindustani Vocal	1st Place
Bhanvi Sharma	Photography - Portrait, Wildlife, etc	Nine Awards and one recognition for being youngest Female Photographer of Odisha
Nikita Baliarsingh	International Short Story Writing Context - Online Mirror	36th rank
Prarthana Chand	Published 2nd poetry collection ' Through the Chains" on 28th December 2018 at Hotel New Marrion, Bhubaneswar unveiled by eminent international poet Sri Soubhagya Mishra and forwarded by Sri Rabi Narayan Das, IAS (Retd.), Advisor, State Planning Board	

ALUMNI
Update

Xavier Institute of Management (XIMB) Alumni Update

The XIMB Alumni Committee has continued to make great strides in its dedicated efforts to preserve, promote and sustain relationships with the alumni, thus playing an integral part in the functioning of the University.

The eventful journey of AlCom kickstarted with 'Alumni G2G'- an informal meet-up for our alumni in the months of July and August 2018. The get-together took place across 8 different cities (Delhi, Mumbai, Pune, Bangalore, Chennai, Hyderabad, Bhubaneswar & Kolkata) in India to bring our proud alumni together giving them yet another reason to rejoice and reminisce about their memorable B-school days.

Major Alumni Events

- **'Tathagat' 18** – An alumni – student interaction session for incoming first year students was conducted in July in XIMB Campus.
- **Grand Homecoming** of the class of '93. Around 52 alumni from the batch participated for the event.
- **2000 batch reunion** on 21 December 2018.
- **1998 batch reunion** in the month of December 2018.
- **"X-Alma"**, XIMB Alumni leadership and mentorship activity, which engages XIMB alumni as mentors for the students in their SIP and final placements.
- **Unnayan** is an official publication of XIMB Alumni Committee dedicated to the alumni network of XIMB which will be distributed to 7000 of the university's alumni.
- **'Pratisandhi'** in February- 2019 a meetup of alumni throughout various batches on campus.
- Released **'Reminiscence'** - the yearbook for the graduating batch. XIMB is more than an institution. It is a bond that, over 7000+ alumni share with a sense of innate pride and delight!
- An alumni leadership talk cum interactive session **'Tathagat'** was conducted for the students in the month of July for the first-year students. The agenda of the session was to give a brief to the recently admitted students about the corporate world, MBA life, valuable lessons and caveats of the business world.
- The Alumni Committee celebrated the **Grand Homecoming** of the class of '93. Around 52 alumni from the batch participated in the event. The batch arrived in joyous spirits and took a short walk down memory lane before interacting with a few of their professors. The batch then proceeded to the auditorium where there was a photoshoot, and a cultural event was followed by an alumni interaction and dinner.
- The Committee welcomed the batch of 2000 home for a **reunion** on 21 December 2018. The alumni rejoiced and basked in the glory of the unparalleled culture of XIMB as they took a trip down memory lane. A faculty interaction session was held followed by a photoshoot. Later, the evening sparked to life with an alumni interaction dinner and celebration. Twenty batchmates got together for this.
- The Committee also welcomed the batch of 1998 for a **reunion** in the month of December. The event was full of various activities like photoshoots, faculty interaction, fun events and activities, followed by a dinner. These major events were acclaimed as a huge success by the alumni who were part of the GHC

and Reunions. The batch was immensely happy and conveyed the same to us through mail. We saw a participation of 45 alumni for this event.

- **Know Your Alumni** (KYA)" is another venture through which AlCom continues to reach out to alumni across the world and strengthen the XIMB bond.
- The Alumni Committee has also undertaken a novel initiative- "**X-Alma**", XIMB Alumni leadership and mentorship activity, which engages XIMB alumni as mentors for the students in their SIP and final placements. This year we saw a participation of 70 of our distinguished alumni.
- The Committee released its annual magazine: **Unnayan** like every year. Unnayan is the official publication of the XIMB Alumni Committee dedicated to the alumni network of XIMB which will be distributed to 7000 of the university's alumni. The aim of this magazine is to convey valuable information about the college's happenings to the Alumni and keep them rooted to their alma mater
- The Committee conducted **'Pratisandhi'** in February- a meetup of alumni throughout various batches on campus.
- The Committee unfolded **'Reminiscence'** - the yearbook for the graduating batch. It is a dossier of memories and a souvenir from XIMB for each student.

Alumni Achievements & Accolades

Dr. Sanjay Mohapatra, an alumnus of the class of 1993 and presently Associate Professor, XIMB published his 27th book "Capacitated Lot Sizing Problems in Process Industries".

Mr. Sidharth Rath, belonging to the class of 1992, has been appointed as the MD and CEO of Mauritius based SBM Bank

Srikumar Misra, an esteemed alumnus of XIMB, pursued his dream of establishing his own dairy company- Milk Mantra. "Milky Moo: Spreading the Milk Mantra" is now a marketing case study at IIM- Ahmedabad"

Mr. Srikumar Misra, our alumnus, Batch 1999-2001, is featured in the Forbes Article.

Ms. Rashmi Sharma, Batch of 2006, delivered a TedX Talk at Hanoi.

Xavier School of Human Resource Management (XAHR) Alumni Update

Since the beginning of the new academic year, the Alumni Committee has made constant efforts to improve the HR alumni reach and make sure that alumni engagement is increased. We have launched several initiatives in the academic year 2018-19

- **Reminiscence:** A social media campaign in association with IlluminatiX- the Media and PR Cell to post alumni achievements and their journey so far on the official Facebook page of XAHR.
- **X-Alma:** A program whereby interested students of the Batch of 2017-19 are mapped with an alumni mentor who could guide them throughout the summer internship.
- Organized **meet ups with Alumni** during Summer internship:
- **Launch of Xavier HR Fraternity:** The official Facebook page inviting all HR alumni of the Xavier family since 1987 in November 2018 to create and facilitate discussion and bonding of HR alumni.
- **X-PRESS:** A newsletter sent to the alumni covering various alumni and student achievements, business and cultural events in the campus.
- **LeadX:** A series of Leadership Talks in which alumni working in different domains of HR across sectors and industries, come to campus to share their knowledge, expertise, corporate journey and campus life with the current batches.
- Launch of **official XAHR T-shirts** with an aim to help in the branding of the HR school.
- **Farewell for the Batch of 2017-19**, in association with the SEC in the month of February 2019.
- **Yearbook for the Batch of 2017-19** to be handed over to them during the convocation.

Xavier School of Rural Management (XSRM) Alumni Update

Safarnama

This event was initiated with an idea to have an informal chat and coffee session with the alma mater of XSRM and to gain an insight into their lives at present and this event had two editions till date. The most recent one being hosted on 12 October 2018. The event was being graced by one of our distinguished alumnus Mr. Anirban Gupta of 2002-04 batch and it went on to be one of the most candid interactions between the current lot of students and Mr. Gupta as the students got a nice segue from formal interactions to different sides of the yesteryears at XSRM.

Gramostava- Dighir Ganguly Memorial Stall

Like every year, the RM Alumni Committee put up a stall in Gramostava on 29 and 30 September 2018 in fond memory of our alumni the Late Dighir Ganguly. This time, the theme of the stall was Rural Business and Entrepreneurship which was in line with this year's theme of Gramostava- Start-up Village

Industry Connect Series

The event brings stalwarts from industry or academia. Gems like Mr. Sibabrata Choudhury, Dr. Reetika Khera have featured in the talk series and have had interactive session filled with enlightening thoughts for the current batch of XSRM 2018-20

Rural Management Symposium

The first RM Symposium for the batch 0f 2018-20 was held on 23 July 2018. The event was graced by Mr J. Jagadanand, Former State Information Commissioner, and our esteemed alumni Ms Itishree Kanungo and Ms Sudatta Khuntia. The speakers briefed the newly inducted batch about the changes in the trajectories in the field of rural management.

XpectRM

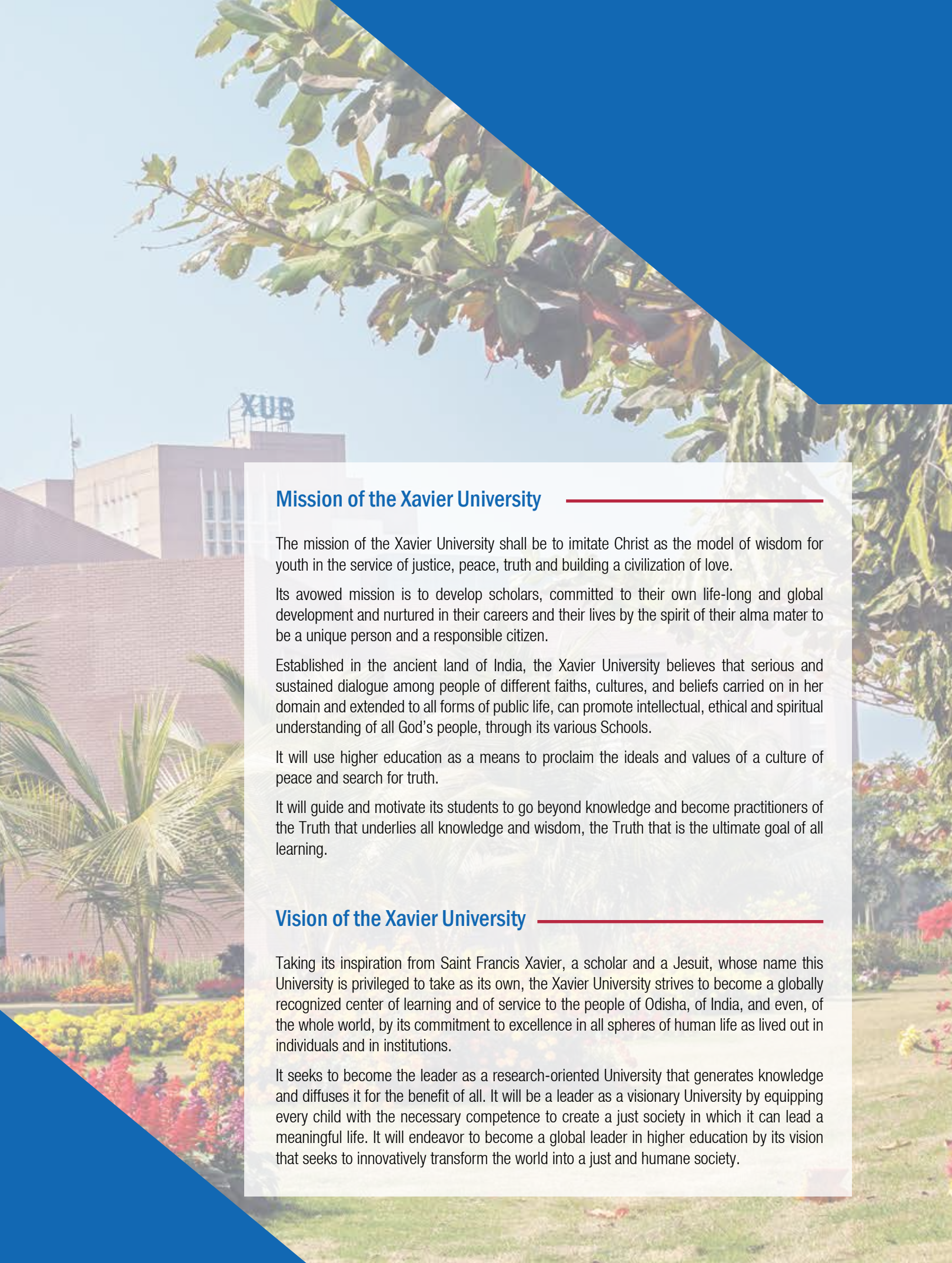
On November 14,2018 the first edition of XpectRM- a national level rural management conclave. A first of its kind event it was able to draw huge traction and had a star - studded line up of speakers which included speakers like Mr. Ratnesh Jha (Independent Consultant), Mr. Rajendra Narayan Mahapatra (Senior Program Coordinator in Public Health), Mr. Charudatta Panigrahi, Renowned policy expert. Mr. Pratyush Panda, VP, Sustainability ACC to name a few and the diverse range of topics of discussion ranged from challenges in public policy to opportunities to penetrate in the rural market.

The Alumni Commitee has also launched Alamohra - a bi-annual magazine reflecting upon the activities of XSRM Alumni Commitee and its outreach as well as articles and write ups from the students and the alma mater.

Xavier University Bhubaneswar Alumni Association (XUBAA)

"Happy to be part of the Global Network of Jesuit Alumni..."

XUBAA is honored to have such a committed community of alumni and friends. We welcome our XUBAA family back to campus any time to connect with faculty and juniors. Join in our vision of enabling people to live extraordinary lives, and be the light for the world. *'MAGIS'* be your way of life.



Mission of the Xavier University

The mission of the Xavier University shall be to imitate Christ as the model of wisdom for youth in the service of justice, peace, truth and building a civilization of love.

Its avowed mission is to develop scholars, committed to their own life-long and global development and nurtured in their careers and their lives by the spirit of their alma mater to be a unique person and a responsible citizen.

Established in the ancient land of India, the Xavier University believes that serious and sustained dialogue among people of different faiths, cultures, and beliefs carried on in her domain and extended to all forms of public life, can promote intellectual, ethical and spiritual understanding of all God's people, through its various Schools.

It will use higher education as a means to proclaim the ideals and values of a culture of peace and search for truth.

It will guide and motivate its students to go beyond knowledge and become practitioners of the Truth that underlies all knowledge and wisdom, the Truth that is the ultimate goal of all learning.

Vision of the Xavier University

Taking its inspiration from Saint Francis Xavier, a scholar and a Jesuit, whose name this University is privileged to take as its own, the Xavier University strives to become a globally recognized center of learning and of service to the people of Odisha, of India, and even, of the whole world, by its commitment to excellence in all spheres of human life as lived out in individuals and in institutions.

It seeks to become the leader as a research-oriented University that generates knowledge and diffuses it for the benefit of all. It will be a leader as a visionary University by equipping every child with the necessary competence to create a just society in which it can lead a meaningful life. It will endeavor to become a global leader in higher education by its vision that seeks to innovatively transform the world into a just and humane society.

For the Greater Glory of God

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