



**XAVIER  
UNIVERSITY**

# 3rd Convocation



## 2016-2017 REPORT

- | Xavier Institute of Management (XIMB)
- | Xavier School of Sustainability (XSoS)
- | Xavier School of Human Resource Management (XAHR)
- | Xavier School of Commerce (XSC)
- | Xavier School of Rural Management (XSRM)
- | Xavier School of Communications (XCOMM)



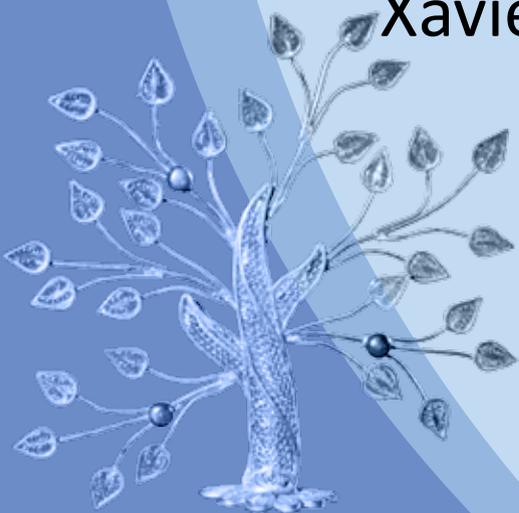
## Mission

Inspiring Futures  
Education in the spirit of *Magis*

## Vision

Enabling people to live extraordinary  
lives, and be the light for the world

Xavier University Bhubaneswar





## Message from the Vice Chancellor

*Dear Friends,*

*Greetings of joy!*

*I am happy to welcome you to the 3rd Annual Convocation of the Xavier University, Bhubaneswar.*

*I am delighted to present the Annual Convocation Report 2017. God's gifts to us are greater than our efforts!. We feel blessed as we continue to deliver excellent quality education comparable to the best, carrying out the mission of inspiring futures, inspiring future generations of students.*

*XUB is built on the strong foundation of academic excellence, service excellence with personal values, and social concern. The University stands for education in the spirit of Magis and enabling people to live extraordinary lives and be the light for the world.*

***To the graduating batch of 2017:** I am sure you had a happy and beautiful life on campus. Going forward continue to be competent, committed and compassionate leaders and make a difference to the people with whom you work. we wish you a very successful career and fruitful life ahead. The bond between you and your alma mater, may it endure. Stay connected. Inspire the futures. Be the light for the world.*

***To all of you, members of our Governing Board, students, faculty, staff, alumni, friends and well-wishers of the University,** my heartfelt thanks for your continued support that have enabled us to unfold this dream of the University and its various Schools. God's ways are more beautiful. May God continue to guide us in this journey of inspiring futures.*

*My best wishes and prayers are always with you.*

***Prof. Dr. Fr. Paul Fernandes, S.J.***



# Convocation Program

Academic Procession	:	5:45 PM
Prayer Song	:	Students Choir
Welcome Address	:	Prof. Fr. E. A. Augustine, S.J. Registrar
Vice Chancellor's Report	:	Prof. Dr. Fr. Paul Fernandes, S.J. Vice Chancellor
Chairman's Address	:	Shri Rajive Kaul Chairman, Board of Governors
Convocation Address	:	Shri Vinod Kumar Managing Director & Group CEO Tata Communications Limited
Award of Medals	:	Shri Vinod Kumar Chief Guest & Convocation Speaker
Presentation of Graduates	:	Fr. Lourduraj Ignacimuthu, S.J. Academic Dean, XCOMM
	:	Dr. S. Peppin Academic Dean, XSoS
	:	Dr. Kajri Misra Academic Dean, XSRM
	:	Dr. Snigdha Pattanik Academic Dean, XAHR
	:	Dr. Subhajyoti Ray Academic Dean, XIMB
Award of Degree/ Diploma	:	Shri Rajive Kaul Chairman, Board of Governors
National Anthem		
Recession		



## Convocation Speaker

### Shri Vinod Kumar

Managing Director & Group CEO,  
Tata Communications Limited

Vinod joined Tata Communications in April 2004, just when the company was embarking on its journey of international growth. He was closely associated with the acquisitions of the Tyco Global Network and Teleglobe and assumed responsibility as Managing Director of the Company's international operations. Subsequently, he was promoted to Chief Operating Officer, responsible for managing the Global Data Business Unit as well as the Engineering and Operations functions. Vinod was also appointed as a non-executive director on the Board of Tata Communications Limited in February 2007. In February 2011, Vinod was appointed as the Managing Director and Group CEO of Tata Communications Limited.

Vinod has been at the forefront of Tata Communications' transformation from a traditional connectivity services provider, largely in India, to a truly global services provider – offering a broad range of managed communication and collaboration services as well as IT infrastructure services, successfully transforming Tata Communications into a truly global organisation that delivers a New World of Communications™ to its customers.

With over 20 years of experience in the global telecom industry, Vinod has had an impressive track record in developing business strategies and creating fast growth organizations across the globe.

Prior to Tata Communications, he was a Senior Vice President with Asia Netcom from 2002-2004, and was responsible for strategy formulation, product marketing, sales and generating top-line growth. He was actively involved in the financial restructuring and eventual asset sale of Asia Global Crossing to China Netcom, resulting in the formation of Asia Netcom.

From 1999 to 2002, Vinod worked with WorldCom Japan as its Chief Executive Officer. Prior to this, he held various senior positions in Global One and Sprint International in the United States and Asia where he had major responsibilities in market management, sales, marketing, product management, multinational account management and operations.

Vinod is a Director of the Singapore Economic Development Board (EDB) and is also the Chairman of its Finance Committee and a member of its Investment Committee. The EDB is the Singaporean government agency responsible for planning and executing strategies to enhance Singapore's position as a global business centre and to grow the Singaporean economy. He is also a Director of the Human Capital Leadership Institute (HCLI) in Singapore amongst several others.

Vinod was born in 1965 and graduated with honours in Electrical and Electronic Engineering from the Birla Institute of Technology and Science in India.



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Xavier Institute of Management

Xavier School of Human Resource Management

Xavier School of Rural Management

Xavier School of Sustainability

Xavier School of Communications

Xavier School of Commerce

**XAVIER**

UNIVERSITY

# Board of Governors (XUB)

## Chairman



**Shri Rajive Kaul**  
Chairman  
NICCO Corporation Limited, Kolkata

## Vice Chancellor



**Prof. Dr. Fr. Paul Fernandes, S.J.**  
Vice Chancellor  
Xavier University Bhubaneswar

## Registrar & Secretary



**Fr. E.A. Augustine, S.J.**  
Registrar & Secretary  
Xavier University Bhubaneswar

## Members



**Shri Ashok Chandra Panda**  
Hon'ble MLA and Minister  
Tourism & Culture  
Govt. of Odisha



**Shri Tuhin Kanta Pandey, IAS**  
Principal Secretary  
Finance Department  
Govt. of Odisha, Bhubaneswar



**Shri G. V. V. Sarma, IAS**  
Principal Secretary  
Higher Education Dept.  
Govt. of Odisha, Bhubaneswar



**Shri Sanjay Kumar Singh, IAS**  
Commissioner-cum-Secretary  
Skill Development & Technical  
Education Dept.  
Govt. of Odisha, Bhubaneswar



**Shri Sanjiv Chopra, IAS**  
Principal Secretary  
Industries Department  
Govt. of Odisha, Bhubaneswar



**Fr. George Fernandes, S.J.**  
President  
Odisha Jesuit Society  
Loyola Hall, Jamshedpur

## Members



**Fr. E. Abraham, S.J.**  
Director  
XLRI , Jamshedpur



**Fr. Felix Raj, S.J.**  
Principal  
St. Xavier's College  
(Autonomous) Kolkata



**Fr. Nicholas Tete, S.J.**  
Principal  
St. Xavier's College, Ranchi



**Fr. Swebert D'Silva, S.J.**  
Principal  
St. Aloysius College, Mangalore



**Dr. B. Muthuraman**  
Ex-Vice-Chairman  
Tata Steel Ltd., Mumbai



**Shri Ansuman Das**  
Ex-Chairman-cum-MD  
NALCO



**Dr. Sanghamitra Mohanty**  
Ex-Vice Chancellor  
North Odisha University  
Bariapada, Odisha



**Mrs. Jagi Mangat Panda**  
Managing Director  
Ortel Communications Ltd.  
Bhubaneswar



**Shri Manohar Randhari**  
Member of Legislative  
Assembly, Odisha

# Board of Governors (XIMB)

## Chairman



**Shri Rajive Kaul**  
Chairman  
NICCO Corporation Limited, Kolkata

## Vice Chairman



**Prof. Dr. Fr. Paul Fernandes, S.J.**  
Director  
Xavier Institute of Management Bhubaneswar

## Members



**Shri B. J. Panda**  
Member of Parliament  
Lok Sabha



**Shri Aditya Prasad Padhi, IAS**  
Chief Secretary  
Govt. of Odisha, Bhubaneswar



**Shri Tuhin Kanta Pandey, IAS**  
Principal Secretary  
Finance Department  
Govt. of Odisha, Bhubaneswar



**Shri Sanjay Kumar Singh, IAS**  
Commissioner-cum-Secretary  
Skill Development & Technical  
Education Dept.  
Govt. of Odisha, Bhubaneswar



**Fr. George Fernandes, S.J.**  
President  
Odisha Jesuit Society  
Loyola Hall, Jamshedpur



**Dr. Sanrupt Misra**  
CEO, Carbon Black Business  
Director, Group HR  
Aditya Birla Management  
Corporation Pvt. Ltd

Secretary



**Fr. E.A. Augustine, S.J.**  
Registrar & Secretary  
Xavier University Bhubaneswar

Treasurer



**Fr. Donald D'Silva, S.J.**  
Director (Finance)  
Xavier Institute of Management Bhubaneswar

Members



**Shri D. Shivakumar**  
Chairman & CEO  
PepsiCo India Holdings Pvt.  
Ltd. Gurgaon



**Shri Anand Sen**  
President  
(TQM & Steel Business)  
Tata Steel Ltd., Jamshedpur



**Fr. E. Abraham, S.J.**  
Director  
XLRI, Jamshedpur



**Prof. Subhajyoti Ray**  
Dean Academics  
XIMB



**Fr. Felix Raj, S.J.**  
Principal  
St. Xavier's College  
(Autonomous)  
Kolkata



**Fr. Nicholas Tete, S.J.**  
Principal  
St. Xavier's College, Ranchi

# Board of Management

<b>Name</b>	<b>Designation</b>
Fr Paul Fernandes, SJ	: Vice Chancellor - Ex-Officio Chairman
Fr. E.A Augustine, SJ	: Registrar - Ex-Officio Secretary
Fr. George Fernandes, SJ	: President, Odisha Jesuit Society
Fr. E. Abraham, SJ	: Director, XLRI, Jamshedpur
Fr. Donald D'Silva, SJ	: Director (Finance)
Prof. Snigdha Pattanaik	: Academic Dean, Xavier School of HRM
Prof. Kajri Misra	: Academic Dean, Xavier School of RM
Dr. Manoj Fogla, CA	: CA, NSRM & Associates

## Academic Council

<b>Name</b>	<b>Designation</b>
Fr. Paul Fernandes, SJ	: Vice Chancellor - Ex-Officio Chairman
Fr. E.A Augustine, SJ	: Registrar – Ex-Officio Secretary
Fr. Donald D'Silva, SJ	: Director (Finance)
Prof. Subhajyoti Ray	: Academic Dean, XIMB
Prof. Snigdha Pattanaik	: Academic Dean, Xavier School of HRM
Prof. Kajri Misra	: Academic Dean, Xavier School of RM
Prof. S. Peppin	: Academic Dean, Xavier School of SM
Fr. Lourduraj Ignacimuthu, SJ	: Academic Dean, Xavier School of Communications
Prof. P.K. Mohanty	: Academic Dean, Xavier School of Commerce
Prof. Rahul Takurta	: Associate Dean, Doctoral Program

## Finance Committee

<b>Name</b>	<b>Designation</b>
Fr. Paul Fernandes, SJ	: Vice Chancellor - Ex-Officio Chairman
Fr. E. A. Augustine, SJ	: Registrar – Ex-officio Secretary
Fr. Donald D'Silva, SJ	: Director (Finance)
Fr. K. M. Joseph, SJ	: Superior, Odisha Jesuit Mission

# Graduating Students of Xavier University

## Congratulations to the Graduating Students

MBA - BM	360
MBA - HRM	121
MBA- RM	76
MBA- SM	24
Global MBA	22
MA in Mass Communication	05
1 Year MBA - Executive (Full-time)	30
1 Year PG Diploma in Film & Television	03
Doctoral Program	04
<b>Total</b>	<b>645</b>

We thank the Faculty  
for inspiring our Graduating Students



# Graduating Students

## Doctoral Program



**Amar Patnaik**



**Mahendra Kumar Shukla**



**Srilata Patnaik**



**Satyendra C Pandey**

*Congratulations!*

# Graduating Students

Faculty of Management :  
Xavier Institute of Management (XIMB)  
2015-2017 MBA-BM Graduating Batch



*Congratulations!*

Xavier Institute of Management (XIMB)  
2015-2017 MBA-BM Graduating Batch



*Congratulations!*

Xavier Institute of Management (XIMB)  
2015-2017 MBA-BM Graduating Batch



*Congratulations!*

# Faculty of Management :

## Xavier Institute of Management (XIMB)

### Medals for Academic Excellence 2016-17 And List of Graduates

### MBA in Business Management (MBA-BM) Class Of 2015 – 2017

## Top Ten Rank Holders & Awardees of Gold Medals

### Gold Medal for Academic Excellence

1st Rank	Shreya Agarwal	7th Rank	Vachanaditya
2nd Rank	Neelima Mishra	7th Rank	Manoj Kumar Karnani
3rd Rank	Vijit Agrawal	7th Rank	Satyajeet Singh
4th Rank	Bibhu Prasad Mishra	10th Rank	Pratik Agarwal
5th Rank	Kunal Sanjay Mathur	10th Rank	Ritabrata Pandey
6th Rank	Rashmi Gupta		

### Medals for Outstanding Performance

Odisha Jesuit Society Medal for Social & Ethical Perspective in Management	Ayesha Asad Cassim
Leeta-Mishra Ankalkoti Gold Medal for Lady-Topper	Shreya Agarwal
NTPC Gold Medal for Lady Topper	Shreya Agarwal
Ravi Sharma-Arsha Vidya Gold Medal for Best All Rounder	Samdarshi

# Graduating Students (MBA-BM)

Aakriti Sharma

Alisha Johney

Aditi Chaturvedi

Adarsh Behre

Abhirup Chakrabarti

Akash

Ankit Thakur

Anuj Mukund Shinde

Apoorv Shrivastava

Arnab Mukherjee

Arya Swayamshree

Ashish Parakh

Baidik Chakraborty

Balijepalli Nagasri Sandhya

Chandan Das

Debasis Dash

Dipen Jain

Gajendra Kumar Yadav

Gautami Pati

Harish V

Himanshu Chugh

Jaydeep Sahoo

Kanupriya Pandey

Ketan Choudhury

Khandekar Sarforaj Akram

Kunal Talwar

Lipsa Mishra

Manisha Bose

Nagaraj Joshi

Nripesh Sen

P Tarun Sai Krishna

Pratik Poddar

Pratyusha Dash

Preetish Swain

Priya Ranjan Mohanty

Puja Roy

Rahul Jain

Rayapureddi Sai Lakshmi Praveena

Rohit Mohanty

Sabyasachi Mahapatra

Sakshi Julka

Saniya Jeswani

Sashidhar Emani

Seema Nayak

Shilpi Agarwal

Siddhant Kumar Mallick

Somil Malhotra

M. Ramya Ranjan

Subhajita Mallick

Sumit Suman

Swastik Kumar Panigrahi

Sonali Sukla

Shree Kumar Sahu

Swagat Kumar Das

Syed Shaz Areeb

Prateek Gupta

Trisha Agrawal

Upgeet Singh

Vachanaditya

Vibhor Jain

Vivek Tripathy

Aseem Kapoor

Akasdeep Bhadra

Alolika Ray

Anish Kumar Tripathy

Anshuman Mohanty

Anupa Jose

Apratim Chandra

Arpit Bikram Das

Abhishek Singh

Ashutosh Nanda

Ayush Garg

Barsha Priyadarshini

Bidhu Kalyan Das

Chandan Kumar

Chinmaya Prasad Dakua

Debidutta Samantray

Girija Prasad Nanda

Gitanjali U Nair

Himanshu Dhamija

Imtiaz Zafar

Ishit Nayak

Aditya Sengar

Jitesh Kumar Daga

Kavita Kumari

Kinshuk Tripathi

Krishna Sil

Kunal Sharma

Lipsa Sahoo

Manisha Pandey

Nandita Nayak

Nikita Nath

Pankaj Gandotra

Piyush	Aditya Bhanu Acharya	Preetipadma Sahoo
Pratistha Senapaty	Akshobhya Shah	Princy Garg
Preeti Patnaik	Amit Gantasala	Priyanshu Raparia
Pritish Pradhan	Anil Kumar Pradhan	Rajat Sud
Purohit Aman Gajanan	Gaurav Gupta	Rahul Tyagi
Raunak Avlani	Amit Agrawal	Ravi Prakash
Rahul Kumar Jena	Anurag Patnaik	Rosali Pujapanda
Rajat Agarwal	Apsingekar Kedar Ravindra	Roshni S
Rashmi Gupta	Aradhana Dwivedi	Sagnik Sen Gupta
Sachikanta Mishra	Astha Mathur	Samdarshi
Saif Hasan Rizvi	Basudev Basak	Sarthak Dash
Sandeep Kumar Panigrahi	Biswajeet Panda	Sarthak Pujari
Sarthak Mishra	Charu Singh	Saurav Agrawal
Saurabh Shukla Rajendraprasad	Chiradip Mukhopadhyay	Shagun Sheth
Sekhar Suman Mohanty	Dev Kumar Mohanty	Sheth Jay Ketankumar
Shifa Srivastava	Diksha Roy Srivastava	Shinde Rohan Hemant
Sibasis Mohapatra	Gitika	Siddharth Sharma
Somya Ranjan Nayak	Gourav Upadhyaya	Srishti Gupta
Soumyasri Roy	Indranil Roy	Subho Mukhopadhyay
Subha Visalam Tv	Ishan Agrawal	Suman Mohapatra
Sukrit Dhup	Jnanadarshan Nayak	Sushanta Kumar Kar
Suresh Kumar Padhiari	Keya Paul	Swastik Mohapatra
Swapnika Das	Kumar Gaurav Behera	Sweta Das
Swayam Prakash Rout	Kunal Sanjay Mathur	C.N. Sreeram
Tapas Ranjan Tripathy	Manaswita Samantaray	Tuhina Mishra
Trisha Anand	Mayur Garg	Varsha Naik
Varanasi Arjun	Nibedita Panda	Sumit Gourav Mishra
Vineet Thakur	Nihitha Davis	Yukti Agarwal
Yasasvi Santosh Kotamraju	Parida Pruthiraj	Abhishek Tyagi
Sreeya Patnaik	Pranay Sarkar	Alok Nanda
Abhijit Patnaik	Pratik Agarwal	Amit Kumar

Anoop Kumar Dwivedy	Rajmeet Singh	Asutosh Mishra
Anurag Panda	Renoy K J	Sudeshana Bhaduri
Anurag Patnaik	Resma R	Bibhu Prasad Sahu
Ayushi Gilra	Saidutta Nath	Bibhudatta Parida
Arpita Das	Sampat Das	Chayan Bhattacharya
Ashish Ankur	Sanket Barmma	Debapriya Soumyesh Das
Atish Kumar Dash	Sashi Bhusan Pal	Dibyajyoti Pathi
Ayesha Asad Cassim	Saurav Sureka	Divya Prakash
Bhabani Shankar Mishra	Sayantana Basu	Divyansh Murarka
Chetan Anand Aulla	Shah Marmik Nileshbhai	Gautam Kumar Mishra
Chithira Sajeev	Shankar Sarkar	Himanshu Kohli
Dorshi Shirishkumar Shah	Shubhashree Jena	Ishita Sinha
Duttatreya Jena	Smarak Patnaik	Jiku Thomas
Grandhe Venkata Satya Deepak	Somjit Swain	Manikandan D
Guru Prasad Das	Soumya Tayal	Neelima Mishra
Jagannath Prasad Mohanty	Sourabh Jain	Niharika Patel
Jaspreet Singh Oberoi	Sudhiranjan Pathy	Nishant Panda
Jha Abhishek Anil	Suprita Padhee	Param Malik
Kirti Kiran Mohapatra	Swadesh Das	Patel Malhar Paresb
Komal Gupta	Tapasi Palo	Poulomi Banerjee
Kumar Ankesh	Vivek Jain	Pratyasha Patra
Monali Monalisa	Yash Patadia	Prabhpreet Singh
Nandini Priyadarshini	Saurabh Ganguly	Prashant Sharma
Neeraja R Venu	Aastha Bhatia	Pratik Agarwal
Dama Venkata Naga Sirisha	Aastha Chamaria	Pratik Parida
Saket Ranjan	Amaresh Kumar Samal	Preet Singh Bhasin
Pinaki Pritam	Anuja Verma	Priyadarshini Dash
Preetiparna Priyadarshini	Anurag Pushp	Rachna Edakandy
Prerak Jigar Shah	Arnab Barat	Rasmita Sahu
Priya Ranjan Mohanty	Shreyas Pahade	Sanchita Nayak
Priya Singh	Arpit Kothari	Ritabrata Pandey

Rohit Sharma

Sabyasachi Panda

Sagar Kumar Padhy

Sahil Chugh

Sambit Mohanty

Sarthak Das

Saswat Mishra

Sauveek Sahu

Shivani Sahoo

Shreya Agarwal

Siddhartha Kumar Patra

Soumik Pal

Soumya Rath

Sourav Sharma

Subhashish Panda

Sujan Mishra

Sushree Purnam Mohanty

Swadhin Das

Swayamsiddha

T R Srinath

Vijit Agrawal

Aayush Jain

Abhishek Saurav

Adarsh Mishra

Ambarish Sarangi

Anand Kulkarni

Ankit Kapur

Ankit Patel

Aparna Das

Arpita Subhadarshini

Asutosh Patro

Bhutesh Niroula

Bibhu Prasad Mishra

Biswajit Routray

Chetan Swain

Dhruvika K Trivedi

Ishan Luthra

Gunjan Panjwani

Hitesh Asnani

Kamya Gupta

Kiran Sunder Hande

Kishalay Bose

Mahesh Prasad

Manoj Kumar Karnani

Neeraj Mann

Nishan Banerjee

Ashish Tiwari

Poorvi Bagrodia

Prashant Punyani

Ayush Agarwal

Pratik Kumar

Pratik Singh

Pravu Prasad Dhal

Shikhar Mani Tripathi

Priyanka Arora

Raksha Arya

Richa Swami

Rohit Somani

Sambit Kumar Nayak

Sampat Padhi

Sanjog Saran

Sarthak Mishra

Satyajeet Singh

Saurav Kumar

Shivam Nagpal

Shobby Mishra

Shubham Agrawal

Smruti Sourav Harichandan

Sourav Lenka

Sovan Rath

Srusti Prodyota Dash

Subhadeep Ray

Subhendu Sekhar Mishra

Supriti Kar

Sushree Swetapadma Patra

Swati Subrata Bhatta

Tanima Chowdhury

Upalika Palo

V Sanjeev Raman

Vanya Hansrani

Vidish Mantri

# Graduating Students

Faculty of Management :  
Xavier School of Human Resource Management  
2015-2017 MBA-HRM Graduating Batch



*Congratulations!*

# Faculty of Management :

## Xavier School of Human Resource Management

### MBA HRM

### Class of 2015 - 2017

### Top Three Rank Holders & Awardees of Gold Medals

Gold Medal for Academic Excellence	1st Rank	Prabhudatta Nayak
	2nd Rank	Reyomi Annie Roy
	3rd Rank	Sameekshya Padhy
NTPC Gold Medal for Lady Topper		Reyomi Annie Roy

### Graduating Students (MBA-HRM)

Aakriti Jain	Pulkit Priya	Sambit Prasad Sethy	Purva Kalra
Abhipsa Das	Punyaslok Guru	Adima Mishra	Rahul Kumar Majee
Abhisek Nanda	Rahul Gupta	Adrit Paul	Rakesh Dhal
Abhisek Sarangi	Rajeshwar Mallick	Amrita Mohanty	Reyomi Annie Roy
Devjeet Pradhan	R.V. Lakshmi Pravallika	Ananya Mohapatra	Rituparna Swain
Amrita Mohanti	Rishi Raj Chatterjee	Anuradha Guru	Sadhvi Gugnani
Ananthakrishnan S	Rishika Sinha	Apoorva R Joshi	Sai Aditya Rentala
Anisha Das	S Divya	Ashutosh Mishra	Sameekshya Padhy
Arun Prakash	Sagar Mohapatra	Asish Dash	Saswat Nanda
Asim Nayak	Sai Pradatta Mohapatra	Bibhu Kalyan Pradhan	Shailja Agarwal
Bagmi Tejaswita	Samir Kumar Mishra	Biswa Ranjan Mohapatra	Shantanu Paul
Biswa Bhusan Swain	Shakti Shankar Mishra	Debayan Saha	Shaunak Chakrabartty
C. Harshini Rakeshkumar	Shashank Gupta	Harshal Wadhava	Shruti Swagatika
Cinibali Banerjee	Shilpa Pattnaik	Isha Saksena	Siddhant Balburma
Deepika Mathur	Sibasish Pattnaik	Jogesh Kumar Panigrahi	Sonal Singh
Ipsita Sahoo	Snigdhadab De	Kriti Gupta	Soumya Chiluvuri
J Lekshmi Surendran	Nimit Kumar Sar	Kritika Saxena	Soumya Panda
Joshua Mark David	Soumya Prakash Swain	Lipsa Sahu	Soumya Prasanna
K Ravi Teja	Suchismita Das	Lisha Rath	Mohapatra
Kritika Prankush Verma	Sugat Kumar Jena	Manisha Mohanty	Sudeep Doke
Kumari Shweta Rani	Supreet Kumar Panigrahy	Sanjiv Kumar Nayak	Sujit Sekhar Maharana
Amruta Das	Sushree Lekha Padhi	Shakti Prasad Biswal	Sushma Medikonda
Manisha Manaswini	Swagata Misra	Nakul Malhotra	Susmitha S
Meenakshi Tiwari	Swati Suravi	Nikita Dhir	Bidisa Dash
Merlyn Priyanka Pereira	Tania Mukhopadhyay	Niranjan Pattnaik	Tapan Kumar Das
Minakshi Sahoo	Tapasya Maji	Payal Dua	Teresa Iype
Neha Mishra	Udit Pattnaik	Pooja Pradhan	Umang Gupta Agarwal
Prabhu Kalyan Bal	Sambit Mohanty	Prabhudatta Nayak	Zeenat Jahan
Biswajit Samantaray	Abha Gaur	Pritish Routray	Abhinandan Ghosh
Prerna Agarwal	Abhipsa Nanda	Priyanka Bhowmik	
Priya Shivani Mishra	Abhisek Pahadi	Shikhar Verma	

# Graduating Students

Faculty of Management :  
Xavier School of Rural Management  
2015-2017 MBA - RM Graduating Batch



*Congratulations!*

# Faculty of Management :

## Xavier School of Rural Management

### MBA - RM Class of 2015 - 2017

#### Top Three Rank Holders & Awardees of Gold Medals

Orissa Jesuit Society Medal for Academic Excellence	1st Rank	Tribdip Mondal
Gold Medal for Academic Excellence	2nd Rank	Mohammad Aasif
	3rd Rank	Shekhar Kedia
NTPC Gold Medal for Lady Topper		Meghna Aggarwal
Fr. M.V.d. Bogaert Gold Medal for Topper in the D.E.S. Course		Anand Sonthalia
		Pallab Kumar Shit

#### Graduating Students (MBA - RM)

Abhinab Chakravarty  
Abhishek Kumar Das  
Akshaya Chauhan  
Anand Sonthalia  
Ananya Chaturvedi  
Archita Mishra  
Arisha  
Asish Kumar Pradhan  
Avijit Padhy  
Binayak Padhy  
Bipasha Ghosh  
Chirag Garg  
Chiranjib Mohanty  
Devidutta Nayak  
Godhuli Dutta  
Jigyansa Sahoo  
Lavina Joshi  
Manindra Kumar  
Mona Kumari  
Nandini Raj  
Navneet Joshi  
Pallab Kumar Shit  
Pallavi Das  
Preetam Mohanty  
Puja Thakkar

Rahul Ramakant Chaturvedi  
Rashmi Ranjan Singh  
Ratikanta Nayak  
Samson Sundi  
Sampad Acharya  
Sangrila Sahoo  
Sanjula C  
Satish Chandra Tiyu  
Shashank Guwalani  
Shreyan Laha  
Sumeet Parikshit  
Swati Mohanty  
Abhishek Prasad  
Aditya Hui  
Ameeta Mohanta  
Asutosh Dwibedee  
Avinash Sahoo  
Barot Amidhar Jaydevkumar  
Bittu Samanta  
Debasis Pati  
Debasish Dash  
Harshita Raj  
Kumari Varsha  
Lizarani Samal  
Mahadik Ajinkya Vilas

Meghna Aggarwal  
Mohammad Aasif  
Nimesh Nayak  
Nisha Agrawal  
Pratik Panda  
Ranjana J  
Rudra Narayan Sarangi  
Rupashree Swain  
Samarjit Pattanaik  
Sambit Mishra  
Samir Ranjan Panda  
Satarupa Patra  
Satyajit Chatterjee  
Shekhar Kedia  
Shilpa Mariya George  
Shobhan Kumar Meher  
Shristy Mishra  
Sidhant Nayak  
Smruti Ranjan Dash  
Subhradeep Mohanty  
Suman Kartik Rath  
Sumith S  
Sushree Mishra  
Swarup Mahapatra  
Tridib Mondal  
Vaishali Bhanupriya Mahapatra

# Faculty of Management :

## Xavier Institute of Management (XIMB)

Executive MBA-BM (one year full time)  
Class of 2015 - 2016

### Top Ten Rank Holders & Awardees of Gold Medals

**Dewanchand Garg Gold Medal & Rs. 25,000/-** Cash Award for First Rank Holder  
(Sponsored by Garg Trading Company)

Avijit Pattanaik

### Gold Medal for Academic Excellence

**Second Rank**  
Cash Award for Second Rank Holder **Rs.10,000/-**

Soham Pradhan

**Third Rank**  
Cash Award for Third Rank Holder **Rs.5,000/-**

Ipsita Satapathy

Amit Anand  
Anuj Bhushan  
Arijit Chowdhury  
Asutosh Das  
Avijit Pattanaik  
Bibhudutt Misra  
Chinmaya Kumar Swain  
D Vinit Kumar  
Debasmita Sen  
Debasri Kamilla

Deepak Kumar Burma  
Dhiren Dukhu  
Diptimayee Behera  
Durga Prasad Pattnaik  
Ipsita Satapathy  
Iti Sharma  
Manish Mathew  
Moudipa Sadhukhan  
Nitin Kumar Thakur  
Pradosh Priyadarshan

Pratick Choudhury  
Preeti Ranjan Jena  
Ranjini Ramasubramanian  
Samrat Mazumdar  
Soham Pradhan  
Srijeet Mishra  
Sumeet Kumar Patnaik  
Sushma Raghavendra Nayak  
Tathagata Chattopadhyay  
Y Shalini



*Congratulations!*

# Faculty of Management :

## Xavier Institute of Management (XIMB)

### Global- MBA

#### Class of 2014 - 2016

Ankur B Patel  
Archit Garga  
Chetan Gupta

Kamal Narayan Rath  
Mohit Kumar  
Pareenay Mehrotra

Piyusa Ranjan Prusti  
Pratik Agarwal  
Sanjit Kumar Sahoo

### Global- MBA

#### Class of 2015 - 2017

Aman Bhardwaj  
Anakshi Biswas  
Anurag Mishra  
Nipun Handa  
Vidisha Sinha

Abhisek Patra  
Jatin Kumar Sahu  
Krishnakant Gouda  
Mohit R Agarwal  
Purnapurnanshu Sekhar Jena

Sibashis Biswal  
Payel Mitra  
Piyush Virmani



*Congratulations!*

# Xavier School of Communications

## MA in Mass Communication Class of 2015 - 2017

Alice Peter  
Amit Kumar Singh

C. Abhijit Nishant  
Sakshi Gandhi

Vaishali Behera



*Congratulations!*

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## PG Diploma in Film & Television Class of 2016 - 2017

Gabriel Sam Antony

Manoj Kumar

Upasana Sarkar



*Congratulations!*

# Xavier School of Sustainability

## 2015-2017 MBA –SM Graduating Batch

### First Rank Holder & Awardee of Gold Medal

#### First Rank

#### Vivek Balachander S

Abha Mahapatra  
Abinav Ram S  
Aman Srivastava  
Ankit Kumar Subudhi Ray  
Ankita Ayushi Gardner  
Ankita Sinha  
Archana Patnaik  
Bharat Bagri

Biswabhusan Samantray  
Deepika Ganesh  
Jasmin Jyoti Pani  
Nitya Sarayu Ongole  
Prajna Pratik Kashyap  
Sarthak Sengupta  
Satish Mohapatra  
Saurav Dandapat

Shruti Mallick  
Shubhankar Biswal  
Soumya Ranjan Nayak  
Sriram Aditya Pulavarti  
V Avijeet Kumar  
Vivek Balachander S  
Sambeet Samantaray  
Niranjan Kumar



*Congratulations!*

# New Horizons: University Highlights

## Convocation 2016

The Second Convocation of the Xavier University Bhubaneswar, Twenty-Fifth Convocation of XIMB was held on March 29th, Tuesday 2016. Shri. Suresh Narayanan, Chairman & Managing Director, Nestle India Pvt. Ltd. was the Chief Guest and the Convocation Speaker.

We take this opportunity to thank Shri Suresh Narayanan the Chief Guest and Convocation Speaker, Shri Rajive Kaul, our Chairman and all the Governing Board Members for their gracious presence and a wonderful Convocation.



## Visit of His Excellency Mr. Hyun Cho Ambassador of Korea

His Excellency Mr. Hyun Cho, Ambassador of Korea, his wife Mrs. Jeeyoon Cho and the Honorary Consul General, Mr. Rajive Kaul visited Xavier University, on 8th April. His Excellency Mr. Hyun Cho, Ambassador of Korea delivered his message and interacted with the students. An interaction with the XUB Faculty followed by Dinner was organized.



## CEFT Seminar : “How Quality of Expenditure in State Finance Impacts State Economy”

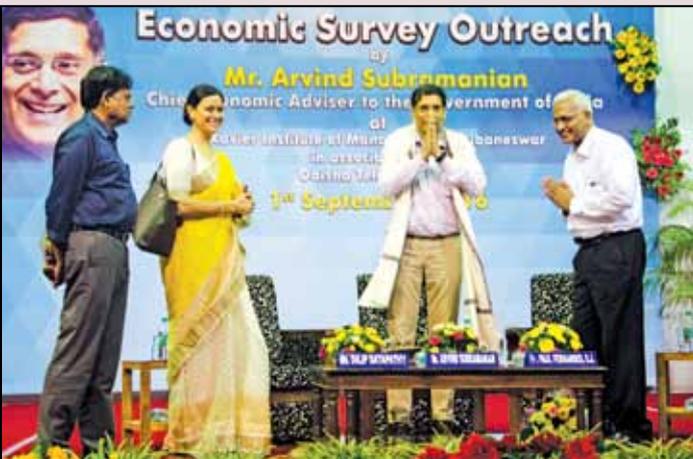
The Centre for Excellence and Fiscal Policy (CEFT) hosted a seminar on 27th May, 2016, delivered by the Reserve Bank of India, Mumbai. The speakers were: Shri. B.M. Mishra, Principal Adviser, Fiscal Analysis Division (FAD), Department of Economic and Policy Research (DEPR), Reserve Bank of India, Mumbai; and Shri, Indranil Bhattacharya, Director, Fiscal Analysis Division (FAD), Department of Economic and Policy Research (DEPR), Reserve Bank of India, Mumbai. It was attended by senior bureaucrats from the Government of Odisha, Academicians, Faculty of Xavier University and Officials from the Reserve Bank of India.



## Sustainability Summit 2016

Xavier School of Sustainability (XSoS) hosted its annual Sustainability Summit 2016 from 11-13th August. The theme of this year's summit was Energy, Peace and Global Governance. The core agenda of the summit was to create a movement for putting energy and peace at the center of discourse, to mainstream sustainability in management education and to create a platform at XUB for institutional network among all the actors, and to promote Energy, Peace and Global Governance.





## Shri. Arvind Subramanian Talk on “Economic Survey Outreach”

XUB in association with Odisha Television Ltd. organized a talk by Shri Arvind Subramanian, the Chief Economic Adviser to the Govt. of India on “Economic Survey Outreach” on 1st September, 2016.

The talk was attended by eminent persons from Industry and Academia. Prof. Ragu Nathan, University of Toledo, Dr. Sanghamitra Mohanty, Member, Board of Governors, XUB, faculty members of the University, selected alumni members also attended the talk. We thank Ms. Jagi Mangat Panda and Odisha Television Ltd. for partnering us and broadcasting the talk and interaction. We thank Shri B. J Panda, MP, for bringing the Chief Economic Advisor to our campus.



## Great Conversations : Shri. Bhavishh Aggarwal Co-Founder And CEO, Ola Cabs

An interactive session was held with Shri. Bhavishh Aggarwal, on 28th Sept 2016 with the students. Shri. Shrikumar, CEO of Milkmantra and Shri. Subroto Bagchi were also invited. Shri. Subroto Bagchi, Chairman, Odisha Skill Development Authority shared an inspiring message with the students.



## International Diamond Star for Quality Award 2016

XIMB, XUB received International Diamond Star for Quality Award 2016 from Business Initiative Directions (BID). XIMB was awarded with the World Quality Commitment (WQC) award in the Diamond category for the year 2016 for its commitment to Quality and Excellence by Business Initiative Directions (BID). Paris was the venue for this year’s BID World Quality Commitment Convention, where professionals & Business leaders from around the world gathered to recognize excellence & success. Prof. Dr. Fr. Paul Fernandes, Director, XIMB & Vice Chancellor, XUB, received the award in Paris.

## 1st Annual Rainbow Cities Summit : Urban Management and GOVERNANCE Program of XSRM

The Master in Urban Management & Governance(MBA-UMG) program which was launched in August 2016 hosted its 1st Annual Summit during October 4-5, 2016 with the theme of knowledge and capability systems for sustainable, resilient, livable, humane and peaceful cities for Smart Urbanization. It was inaugurated by Shri G. Mathi Vathanan, IAS, Commissioner-cum-Secretary, H&UD, GoO & Prof. Dr. Fr. Paul Fernandes, S.J., Vice Chancellor, XUB. This post-graduate program is the first of its kind in India, designed for planners, architects, engineers, geographers, economists & finance graduates to prepare for a career in developing & managing cities, towns & urbanization. The ARC Summit is an initiative to extend efforts by bringing together concerned policy makers, professionals, academics, media persons & researchers for structured deliberation on specific urban challenges. Eminent personalities from different organizations participated in the Round Table Knowledge & capacity needs for Rainbow Urbanization and Global Governance.



## VIKALP : A Festival of Performing Arts

Vikalp was a cultural extravaganza organised from 20th to 22nd of October 2016. The three day Program on “Songs, Stories and Conversations” was organized by Xavier School of Communications (XCOMM) in collaboration with X-Stage and Spic-Macay. The highlights were the performances by sitar maestro Ustad Irshad Khan, the group of percussionists Tal Vadya, and the band ‘Ruhaniyat’. Stimulating dialogues and discussions on topics ranging from ‘Looking at Ramayana Tradition in 21st Century India’ to ‘Role of Education and The idea of a University’, engaged the audience. Subrat Beura our alumni played a key role in organizing the event along with Satyajit Puhan.



## Foundation Day Lecture 2016

The Foundation Day Lecture of Xavier Institute of Management (XIMB), Xavier University Bhubaneswar was held on 4th November 2016. This year we had the privilege of hosting Shri Kamal Bali, Managing Director, Volvo Group in India. Shri Kamal Bali, delivered the Foundation Day Lecture to an auditorium packed with members of the Board, management graduates, faculty, press and other invited guests.

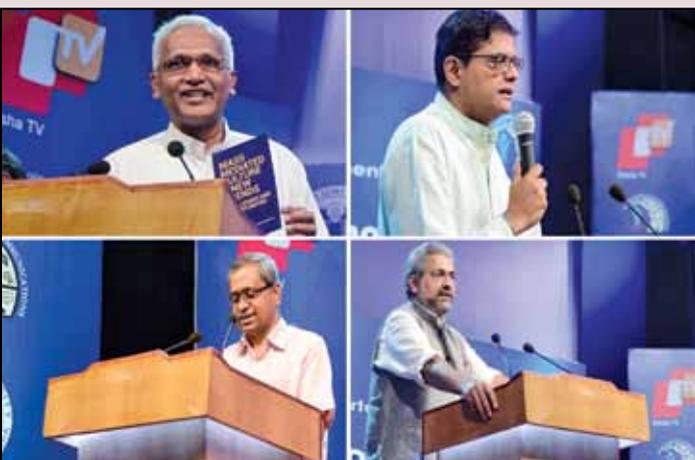




## 5th National Symposium on “Rethinking Rural Landscape”

The Xavier School of Rural Management (XSRM) organized its 5th NSoRM on 18th - 19th November, 2016. The symposium was inaugurated by Shri Madhusudan Padhi, IAS, Principal Secretary, Rural Development, Government of Odisha, and provided a platform for practitioner, professionals and students to discuss the emerging challenges, future potential for redesigning the rural landscape. Shri J. K. Mohapatra, IAS, former Secretary, Ministry of Rural Development, Government of India, provided the keynote address, on the second day. The themes for the symposium were: rural and inclusive finance; agricultural and rural marketing; rural livelihood issues; and the institutional aspects of rural management education.

## International Conference on the Role of Media in Democracy



The Xavier School of Communications hosted its International Conference 2016 in collaboration with Odisha TV from November 25th - 26th, 2016. Mr. Siddharth Varadarajan, the founder of “The Wire.in” was the chief guest and Mr. Baijayant Panda, Honourable Member of Parliament was the guest of honor and Ms. Jagi Mangat Panda, Managing Director of OTV graced the occasion. Eminent personalities from the media industry anchored / moderated the various conference sessions. To name a few, Shri. Krishna Prasad, former editor-in-chief of The Outlook, Mr. Anupam Dasgupta, senior journalist, “The Week”, Dr Stevenson, HOD, Dept. Journalism and Mass Communication, Osmania University, Hyderabad, among others.

## Children Environment Congress



The Xavier School of Sustainability hosted the Children’s Environment Congress 2016 on Water, Sanitation & Hygiene (WASH) in the context of Sustainable Development Goals (SDGs) on December 21, 2016 at the Xavier City Campus. This was an offshoot of Odisha Environment Congress and was organised in partnership with Human Development Foundation (HDF), Odisha State Water & Sanitation Mission (OSWSM), Rural Development Department, Govt. of Odisha and many other agencies working in the area of WASH. 400 children from 30 districts of Odisha participated in the event.

The objective was to enable children to learn and share their experiences in being agents of change in WASH and gain different perspectives on WASH through the lens of Sustainability and Sustainable Development Goals.

## Cardinal's Visit

Most Rev. Fr. Telesphore Placidus Toppo, Cardinal and Archbishop of Ranchi of the Roman Catholic Church, Rev. Fr. John Barwa S.V.D., Archbishop of Cuttack-Bhubaneswar Archdiocese, Rev. Fr. Telesphore Bilung, SVD Auxiliary Bishop of Ranchi visited Xavier City Campus, XUB on 11th January 2017.



## Symposium on “Digital Marketing In Emerging Economies : A Paradigm Shift”

The Marketing Symposium of Xavier School of Commerce was held on 17th January, 2017. Prof. M N Tripathy, XIMB, XUB was the keynote speaker. Guest speakers were invited from different organizations, Ms. Jayshree Mohanty, President of Luminious Infoways; Prof. Subhasis Ray, XIMB, XUB; and Mr. Sandeep Israani, CEO & Owner of Bright Brain Technologies. The featured speaker Dr. B N Ramesh, ADG, West Bengal shared his message on the e-commerce sector and digital marketing and the key issues and the effect of demonetization on the e-commerce sector.



## NABARD Transition Strategies for Sustainable Community Systems Symposium

The NABARD Chair Unit, Xavier University Bhubaneswar organized its first symposium on Transition Strategies for Sustainable Community Systems (TSSCS) in partnership with the state government, academic institutions, & the corporate sector, from 19th – 20th January 2017. His Excellency Dr. S. C. Jamir, Honorable Governor of Odisha inaugurated the symposium. Dr. H. K. Bhanwala, Chairman of NABARD shared his message with the audience. Dr. Peter Kenmore, former head of FAO and present advisor to the UN gave the key note address. The symposium provided an opportunity to jointly brainstorm, share and learn new insights, ideas, concepts and models to recreate sustainable community systems across the world.





## Higher Education Dept., Govt. of Odisha Project - Developing Institutional Development Plan (IDP) for 126 Institutions

The Department of Higher Education, Govt of Odisha and Xavier Institute of Management Bhubaneswar signed an agreement to provide technical assistance to selected Higher Education Institutions to prepare Institution Development Plan (IDP). This is a World Bank Assisted project, to provide Training for the institutes/universities to develop “Successful IDPs”. It is aimed at achieving

Academic & Research Excellence and Equity at the institutes/universities in Odisha. During 6th-19th January 2017, XIMB, XUB conducted the program “Successful Institutional Development plan (IDP)” for 286 district level consultants and designated officials from 126 colleges and 11 universities in Odisha. The training Program enabled the participants to gain on-hand experience on how to develop Successful IDP based on needs assessment through a structured approach.

## National Conference on “Rethinking People Management”

The 2nd National Conference was organized by XAHR and took place on February 3rd & 4th, 2017 in collaboration with the National HRD Network, Bhubaneswar chapter. The event focused on the key themes of: ‘Harnessing Human Capabilities for the Modern Workplace’, ‘Redefining Work: HR in VUCA (Volatility, Uncertainty, Complexity and Ambiguity) and SMAC (Social, Mobile, Analytics and Cloud) World’, and Employment Relations: Moving Forward Towards Greater Effectiveness.

Prof. Neharika Vohra, Professor and Board member, IIM Ahmedabad was the keynote speaker. A number of eminent industry and academic personalities were part of the conference during the various sessions. To name a few, Mr. Richard Lobo, Executive Vice President & Head of Human Resources at Infosys Ltd; Mr. Sunil Jha, President – Group HR of ACG Worldwide; and Dr. Rajeshwari Narendran, Director, Academy

of HRD and Professor HR/OB, Mr Parthasarathi Mishra, CHRM Tata Steel Ltd, Kalinganagar Steel and Gopalpur Project; and Mr Bibaswan Dash, HR Manager, Microsoft India Ltd., Mr. P. Dwarakanath, Advisor of Human Capital of Max India Ltd; Mr Vijay Sinha, Senior Vice President HR, JSW Energy Ltd.; and Mr Rhiju Bhowmick, Global Head, Diversity and Inclusion, Diageo. Mr. Bijay Sahoo, Group President HR, Reliance Industries Ltd. was the speaker at the Valedictory session and spoke about technological advancements that are going to change the future of people management in all fields. The conference began with a Pre-conference workshop on Structural Equation Modeling for Behavioral Research on 2nd February 2017, facilitated by Prof. Satya Bhusan Dash, from the IIM, Lucknow.



# Our Distinguished Visitors

**His Excellency Mr. Hyun Cho**

Ambassador of Korea

**Mr. Song Jin Hwa**

Political Counsellor, Korea

**Peter Huyghebaert**

Consul General  
Consulate General of Belgium

**Dr. T S Ragu-Nathan**

Professor Emeritus  
University of Toledo, Ohio, USA  
Consultant, Global Academic Alliances

**Mr. Ceo Imago Kim**

GPlus EduSolution  
South Korea

**Mr. Alan Gemmell**

Country Director, British Council

**Mr. Debanjan Chakrabarti**

East India Director  
British Council

**Arvind Subramanian**

Chief Economic Adviser to Govt. of India

**Subroto Bagchi**

Chairman  
Skill Development Authority,  
Govt. of Odisha

**Dr. Mousumi Mondal**

Head of Internationalizing  
Higher Education from East India  
British Council

**Mr. Raja Mohanty**

Industrial Design Centre,  
Indian Institute of Technology  
Bombay

**Mr. Kurt Larsen**

Senior Education Specialist,  
World Bank

**Mr. Francisco Marmolejo**

World Bank

**Mr. Rudraksh Mitra**

World Bank

**Dr. Simran Kahai**

Associate Professor of  
Economics and Finance  
John Carroll University, JSA

**Mallika Ahluwalia**

Senior Program Officer  
Gates Foundation

**Alkesh Wadhvani**

Director, Health  
Gates Foundation

**Jack Langenbrunner**

Senior Program Officer  
Comparative Health Systems, Gates  
Foundation

**Prof. Ragunathan**

University of Toledo

**Prof. Ashley Fernandes**

Senior Advisor to the Dean & CEO  
Member of the International Advisory  
Board, Rome

**Prof. Tugrul, Emlyon**

Vice-Director General

**Prof. h.C. Karl-Heinz Noetel**

Sr. Advisor DGUG, VP ISSA Construction,  
Chairman German Expert Committee PPE

**Ms. Carolin Koing**

Member, German Delegation

**Prof. Kevin Stevens**

Dean, Loyola University  
Chicago

**Arup Verma**

Professor, Loyola University  
Chicago

**Prof. Ajay Vinze**

Associate Dean, Arizona State University,  
USA

**Mr. Vijay Janginti**

Alumnus of Thunderbird  
Arizona State University, USA

**Dr. Aditi Haldar**

Director Regional Hub South Asia  
GRI

**Ms. Kathie Eberhardy**

Director, Global Logistics and Strategy  
Development of Abbott, USA

**Paul Matthyssens**

Dean, Antwerp Management School  
Belgium

**Prof. Simran Kahai**

John Carroll University

**Dr. Walter Simmons**

Associate Dean,  
Graduate & International Programs  
Boler School of Business  
John Carroll University

**Lasse Balster**

St. Gallen

**Peter Balleis, SJ**

Executive President  
Jesuit Worldwide Learning  
Switzerland

**Bhavish Aggarwal**

Founder Director  
OLA Cabs

**Mr. Srikumar Mishra**

Founder and CEO of Milk Mantra

**Mr. Philip Turner**

Group Head - Health Safety and  
Occupational Health, Vedanta



# A Warm Welcome to Our New Faculty & Staff

We welcome our new Faculty and Staff who joined the XUB family during the year and wish them many years of fruitful and productive service at XUB.

## Faculty Joined During 2016-17

Prof. Abhimanyu Sahoo	Prof. Mridula Savitri Mishra
Prof. Ajit Kumar	Prof. Narayan Chandra Sarangi
Prof. Andrew Dutta	Prof. Neerpal Rathi
Fr. Alwyn Rodrigues, SJ	Prof. Preshth Bhardwaj
Prof. Anshuman Tripathy	Prof. Raj Kishore Patra
Prof. Basanta Kumar	Prof. Rashmi Singh
Prof. Debopriya Banerejee	Prof. Sagarika Mishra
Fr. E.A. Augustine, SJ	Prof. Sandipan Karmakar
Prof. Gaurav Kabra	Prof. Sanket Sunand Dash
Prof. Girish Balasubramanian	Prof. Satyabrata Das
Fr. Joshy K.X, SJ	Fr. S. Antony Joseph Raj, SJ
Fr. Kiran Cotha, SJ	Prof. Tathagata Chatterji
Prof. Kushankur Dey	Prof. Vikrant Vijay Patil
Prof. Mary Sabina Peters	
Prof. Mayank Dubey	

## Non-Teaching Staff Joined During 2016-17

Anil Kumar Badajena	Manas Kumar Nayak
Annie Sahoo	Prafulla Nayak
Arabinda Panda	Raghu Mantri
Debasmita Behera	Seetara Rath
Geetanjali Behera	Subhakant Patra
Jigisha Das	Sudhansu Sekhar Sahoo
Mahendra Kumar Padhy	Sushanta Kumar Moharana



**Xavier University  
XUB**

**Faculty of  
Management**

**Xavier Institute  
of Management  
(XIMB)**

**Xavier School of  
Human Resource  
Management  
(XAHR)**

**Xavier School of  
Rural Management  
(XSRM)**



# Xavier University (XUB)

**Xavier School of  
Commerce  
(XSC)**

**Xavier School of  
Sustainability  
(XSoS)**

**Xavier School of  
Communications  
(XCOMM)**

# Xavier Institute of Management (XIMB)



Management Education  
in the spirit of *Magis*

## Mission

### Student Profile

Number of students  
enrolled in 2016-18 Batch:

Program	Male	Female	Total
MBA (BM) 2016-18	292	68	360
MBA-Finance	3	3	6
Global MBA	13	5	18
Executive MBA (Full-time)	16	6	22

Graduating Students:

Program	Male	Female	Total
MBA (BM) 2015-17	252	108	360
Global MBA	18	4	22
MBA (Executive) Full time	21	9	30
Doctoral Students	3	1	4



# Dean's Report

Dr. Subhajyoti Ray

**At XIMB** we prepare our students to excel in this ever changing VUCA world of complexities. Over the last three decades we have quietly and meticulously built a strong faculty base having a healthy mix of academicians and practitioners. This blend of our key resource has provided us inner strength to impart high quality management education with rigour and contextual relevance. Equally inspiring is our culture that encourages free flow of ideas and healthy discussions.

## Achievements

1. XIMB, XUB received **International Diamond Star for Quality Award 2016** from Business Initiative Directions (BID) in Paris, for its commitment to Quality and Excellence.
2. XIMB, XUB has once again been awarded the title of "Excellent Business School with reinforcing international influence" the "3 Palmes of Excellence" category in 2016 by Eduniversal.



## Ranking / Grading

1. XIMB has been ranked 3rd amongst top 10 Private Leading B-Schools of Super Excellence in CSR -GHRDC B-School Survey 2016.
2. XIMB has been ranked 7th among India's Top Private B-Schools in the Business World - C Fore B-School survey 2016.
3. XIMB has been ranked 7th among India's Top Private B-Schools in The Week-Hansa Research Survey 2016.
4. XIMB has been ranked 10th among India's Top 100 B-Schools for the year 2015 in the Outlook Management B-School Survey 2016.
5. XIMB has been ranked 6th among India's Top 10 private B-School for the year 2016 in the Best B-Schools 2016 of the Outlook-Drshti Survey.



6. XIMB has been ranked 18th in India Best B-Schools survey 2016 by Business Today - MDRA.
7. XIMB has been ranked 9th amongst top 10 Private Institutes in India in in Best B-Schools survey 2016 by India Today.
8. XIMB has been ranked 18th in India Best B-Schools survey 2016 by Business Today.
9. XIMB has been awarded with National A\*\*\* and OR A\*\*\*(Odisha) by CRISIL Business School Grading 2017.

## Xavier University Research Publications

- ▶ Research World
- ▶ Vilakshan
- ▶ International Journal of Development and Social Research-IJDSR
- ▶ Journal of Case Research (Online International Journal)
- ▶ Journal of Research Practice – JRP (Online Journal)



## Academic Programs Highlights

The Industry Interactions Series has been introduced to deepen the linkage with industry and also bring more practitioner flavour to the curriculum. Herein the Finance Area organized the first Industry Interactive Session where Dr. Purnendu Nath was invited to speak on “Dynamics of Hedge Fund” on 25th Nov.

## SAAB Committee Activity Report

There were two meetings of the SAAB this year. The common agenda was the strategic plan of XIMB. The meetings were held in a workshop format where faculty teams and external members brought out key areas of focus to build the strategic plan for the Institute.

## International Activities

Dean (XIMB) and Dean (XAHR) attended the Eduinvernal Convention at Perth to receive the Award. This year we made a strong case for rating XIMB, XUB at 5 palms (the highest).

Two visiting faculty from abroad have been invited for teaching the course Options, Futures & Swaps (OFS) to MBA 2015-17 batch in Term-IV. They were Dr. Chinmoy Ghosh, Gladstein Professor of Business & Innovation, Head-Department of Finance University of Connecticut -School of Business, Storrs, Hartford, & Stamford, CT and Dr. Arkadev Chatterjea, Visiting Fellow and Affiliated Faculty, Cornell Higher Education Research Institute (CHERI), School of Industrial and Labor Relations, Cornell University, ILR School, Ithaca, New York.





**Industry talks** provide for inviting eminent industry experts to interact and engage with students.

Mr. P K Choudhury, Director, Tata Capital - Credit Rating : Evolution, Practice and Beyond

Mr. Harsh R, Director - Business Development, Technology, Cognizant Technology Solutions - Emergence of NexGen Product Development (PDS 2.0) as a strategic Offering in the digital era

Mr. Vikrant Shinde, Consumer Customer Manager, Hindustan Unilever Limited - Different Marketing Campaigns of Unilever

Mr. Manish Bhatia, President, HSIL (Hindware) - Changing Paradigm is Sales & Product Industry

Mr. Swayam Prakash, Regional Head, Dabur India - A brief on Sales & Marketing

Mr. Amarnath Rath, Chief Executive Officer, CMS Financial - Industry Experience Sharing

Mr. Debabrata Mohapatra, Head HR & Personnel, Electrical, Automation IC, Larsen & Tubro - Designing HR for Tomorrow

Mr. Anubhav Pal, Columnist, The Economic Times - Economics Times Young Leadership Talk

Mr. Ashish Pati, Chief Operations Officer, Care Hospital Group - Industry Experience Sharing

Mr. Himadri Sikhar Pramanik, Consultant, Tata Consultancy Service - Digital Transformation Cross Industries

Mr. Sachin Patange, SVP - Chief Compliance Officer, DCB Bank - Anti Money Laundering

Mr. Santosh Mohanty, Market Development Head, Vodafone – Mpesa



**Guest Lectures** provide for formal / informal interactions with the students, helping students clarify their understanding of workplace challenges and concerns :

Mr. Ashwini Kumar Rath, CEO, Batoi Pvt. Ltd., Bhubaneswar - ITSDI

Mr. Biplab Mahapatra, Delivery Manager, Infosys Bhubaneswar - Big Data

Prof. Sunil Agrawala, Co-Founder and Principal Consultant, Bharti Consulting Inc. - Project Management

Mr. Hitesh Sharma, Senior Manager, RICOH - Sustainable Development & Corporate Sustainability

Mr. A. Ghosh, Manager, CHRYSO - Sustainable Development & Corporate Sustainability

Dr. Ramesh Babu, Ex. CEO, Apollo Hospitals - Service Operations Management

Dr. Durgesh Pattanayak, Senior Manager, Tata Steel - Project Management

Dr. Ajit Kumar Pattnaik, IFS, Principal Chief Conservator of Forests, Project Director, Odisha Forestry Sector Development Project - PM Project Management

Mr. Manoranjan Misra, Executive Engineer Project Management, Works Department, Government of Odisha, Contract Management Cell, Odisha State Roads Project - Project Management

Mr. Arup Dasgupta, DGM, SBI, Bhubaneswar - Commercial Banking

Mr. Debabrata Mishra, CEO & Founder, Gowbell.com - Service Operations Management; Mr. Nrusinha Prasad Gantayat, Delivery Partner - Infosys Bhubaneswar

## Xuberance 2017 MBA-BM

- ▶ Xuberance '17 saw the batch of 360 candidates of MBA (BM) Program participating in the CAS process.
- ▶ 102 companies participated in Xuberance '17 of which 60 were new recruiters.
- ▶ The highest domestic salary stood at Rs. 21 Lakhs per annum
- ▶ The average annual compensation stood at Rs. 13.18 Lakhs per annum
- ▶ The Median annual compensation stood at Rs. 13.02 Lakhs per annum

### Companies which visited the campus in various sectors are as follows :

- ▶ **Banking, Financial services and Insurance (BFSI):** Prominent Recruiters: Axis Bank, HSBC-IB, HSBC Bank, DCB Bank, HDFC Bank, ICICI Bank, Standard chartered Global Business Services, IIFL, RBS, ICRA, SBI Group and Tata Capital
- ▶ **Consulting:** Prominent Recruiters: PwC, Deloitte, Ernst & Young, Cognizant Business Consulting, IBM, HP Enterprise and Tiger Analytics
- ▶ **Sales and Marketing:** Prominent Recruiters: VMWare, Hero Motocorp, MRF Ltd., Maruti Suzuki, Vodafone, Godrej & Boyce, Idea, GroupM, Bluestar, Times Group, Bajaj Auto, IOCL, United Health Group and Vedanta
- ▶ **Systems:** Prominent Recruiters: Accenture, Infosys, Wipro, HCL, TCS and Capgemini
- ▶ **Operations:** Prominent Recruiter: Godrej, L & T, Tata Steel and Total Oil
- ▶ **FMCG:** Prominent Recruiter: Emami, Nestle, Loreal and Wipro Consumer Care

### Summary

Number of students participated	360
Total number of companies	102
Average Salary	Rs.13.18 Lakhs per annum
Highest Domestic Salary	Rs.21 Lakhs per annum

## Summer Internships: MBA (BM) 2016-18

The Batch of 2016-18, MBA (BM) had excellent summer internship this year for a batch size of 368 students, with around 104 companies participating in the summer internship process.

Companies across different sectors like BFSI, FMCG, Consulting, Sales & Marketing, Systems and Operations visited the campus for the summer internship process. Some major recruiters were Loreal, GSK Pharma, Deloitte, Godrej, HCCBPL, IBM, HSBC, Axis Bank, PPG-Asian Paints etc. The highest stipend offered was Rs. 90,000 per month and was offered by Loreal and Godrej.

Enabling people to live extraordinary lives, and be the light for the world.

**Vision**

# Xavier School of Human Resource Management (XAHR)



Management Education  
in the spirit of *Magis*

## Mission

### Student Profile

Number of students  
enrolled in 2016-18 Batch:

Program	Male	Female	Total
MBA (HRM) 2016-18	60	63	123

Number of Graduating Students:

Program	Male	Female	Total
MBA (HRM) 2015-17	56	65	121



# Dean's Report

Dr. Snigdha Pattnaik

*The context that organizations exist in today is highly turbulent, chaotic and complex. Creating and sustaining high-performance organizations remains a continuing challenge. People management skills have become essential for business survival. Our curriculum is focused on creating people managers ingrained in the core disciplines of **HRM, OB** and **IR**. Additionally courses from across all management functional areas ensure that they have a holistic understanding of business. We believe in developing people managers who uphold the core values of integrity, compassion and respect for others.*

## Academic Program Highlights:

### HR Symposium :

A HR Symposium was held on June 28, 2016 at the Xavier City campus. It was held to give the incoming first year students an overview of the field of HR that they would be studying and to help the second year students integrate the theory that they studied, the experience of the SIP, with current ideas in the domain. It was attended by the students of MBA-HRM I & II, and the faculty members of XAHR as well as other Schools of XUB.

There were 2 panel discussions held as described below:

- ▶ **HR as a field of practice** : The panelists were Mr. Bimal Rath Think Talent Services, Dr. Gopal Mahapatra, RPG Enterprises, Mr. M.S. Magesh, Accenture and Ms. Sugandha Dasgupta, GE. The panel was moderated by Prof. Sasmit Patra, XAHR, XUB.
- ▶ **Human processes in organizations** : The panelists were Ms. Arati Mohanram, Cognizant Technologies, Mr. Atul Chugh, Consultant, NCR, Ms. Priya Vasudevan, ACG Group and Dr. T.T. Srinath, Consultant, Chennai. The discussion was moderated by Prof. Neharika Vohra, IIMA



## Saab Committee Activity Report :

There were two meetings of the SAAB of XAHR that were held in 2016-17.

- ▶ The first meeting of the SAAB was held on June 27, 2016. It was attended by Prof. Neharika Vohra, Dr. Gopal Mahapatra and Mr. MS Magesh from among the external members. All the internal members of the SAAB from XAHR and the HRM and OB area coordinators were present. In the second part of the meeting, all the faculty of XAHR also joined the meeting and spent time discussing future directions for the school and further developing the road map for the years ahead.
- ▶ The second meeting of the SAAB was held on February 2, 2017. The meeting was attended by Mr. Richard Lobo and Mr. Sunil Jha among the external members. All the internal members of the SAAB from XAHR and the HRM and OB area coordinators were present.

## National Conference on 'Rethinking People Management :

The 2nd national conference on the theme 'Rethinking People Management' was organised by XAHR, during February 3 - 4, 2017. The conference was held in collaboration with the National HRD Network, Bhubaneswar Chapter. There was a pre-conference workshop on Structural Equation Modeling for Behavioural Research, held on 2nd February 2017, facilitated by Prof. Satya Bhusan Dash, from the Indian

Institute of Management, Lucknow, a prolific researcher and academician. The workshop saw an overwhelming response with 60 participants from various academic institutions such as Utkal University, Ravenshaw University, Sri Sri University, KIIT University and Xavier University.

On February 3, 2017 the conference was inaugurated by Fr. Paul Fernandes, Vice Chancellor XUB, and Prof. Neharika Vohra, Professor and Board member, IIM Ahmedabad; Fr. Augustine, Registrar, XUB; and Prof. Snigdha Pattnaik, Dean, XAHR. The conference had three panel discussions - Harnessing Human Capabilities for the Modern Workplace, Redefining Work: HR in a VUCA and SMAC World and Employment Relations : Moving Forward Towards Greater Effectiveness.



## International Activities :

### Student exchange :

Five students of MBA-HRM 2015-17 went on the student exchange program to IESEG, France. This was facilitated by the IRC office and the students spent Term V, i.e. September - November 2016 there. The students are Devjeet Pradhan, Lipsa Sahoo, Pooja Pradhan, Purva Kalra and Sushma Medikonda.

### International Visitors who addressed the MBA-HRM students :

Dr. Simran Kahai, Associate Professor of Economics, Department of Economics and Finance at John Carroll University, USA on Is the global economy really global?

Prof. Dr. Noetel and Ms. Carolin König, Senior Vice President, German Accident Social Insurance (DGUV) on Good Practices Involving Safety, Health & Skill Development.

Kevin T. Stevens, Dean and Arup Verma, Professor, Quinlan School of Business, Loyola University Chicago on Globalisation and its Impact on Future Managers.

### HR Business Conclave 'KSHITIJ 2016' :

The annual HR business conclave 'Kshitij' was held on 20th August, 2016 by XIMAHR, the HR association of XUB.

The conclave had a Panel discussion on the topic 'Innovative practices in HR - Challenging the Status Quo'. The panel members were - Mr. Satyadeep Mishra (Head of HR- Digital Services at Reliance Jio); Mr Suresh Pugalenti (Head - Organization Development, HPCL) and Mr. Prasad Balkundi (Associate Professor, University of Buffalo); moderator was Dr. Sasmit Patra, XAHR, XUB.



### Outdoor Leadership Course by TASF:

An Outbound Learning (OBL) program titled 'Outdoor Leadership Course', was offered to the MBA-HRM students. This 4-day event was offered by the Tata Steel Adventure Foundation (TASF), Jamshedpur, and was held at their location in Jamshedpur. The event was offered to both First and Second years as an optional Leadership development initiative. The students went for the program in 4 batches.

**Summer Internship Project Competition** was held in collaboration with the National HRD Network, Bhubaneswar Chapter. Entries were invited from Tier I and Tier II B-schools across India. The prize winners were Shikhar Dubey from K.J. Somaiya Institute of Management Studies (1st prize); Meenakshi Tiwary of XAHR (2nd prize); and Anchita Srivstava of IMI Delhi (3rd prize).



### Industry Talk & Guest Lectures :

Mr. Debabrata Mohapatra, Head (HR & Personnel), L&T Electrical and Automation - HR Practices

Dr. T.K. Panda, Regional Labour Commissioner, Labour Commissioner Office, Bhubaneswar - Social Legislation for Indian Managers

Ms. Sunita Raut, Senior Executive-HR, IKEA, New Delhi - HR in industry

Mr. S. Venkatesh, President-Group HR, RPG Enterprises, Mumbai - HR initiatives in RPG Group

**Immersion Courses** aim at bringing to campus the emerging and latest trends from the workplace, ensuring student industry-readiness.

The invited speakers covered the following topics : Mr. KJA Swarup, General Manager, "Managerial Competencies of an HR Manager", ITC, Hyderabad; Ms. Rosalee M. Kombial, HR Manager, "Performance Management & Balance Scorecard" Mindtree, Bangalore; Mr. Bimal Rath, Consultant, "Compensation & Benefits", Think Talent India, Gurgaon; Mr. Mirza Yawar Baig, President, Managing Change in the Uncertain Times, Yawar Baig Associates, Hyderabad.

## Xuberance 2017 MBA-HRM

- ▶ Xuberance '17 saw the batch of 120 candidates of MBA (HRM) Program participating in the CAS process.
- ▶ 52 companies participated in Xuberance '17 of which 29 were new recruiters.
- ▶ The highest domestic salary stood at Rs. 19.75 Lakhs per annum
- ▶ The average annual compensation stood at Rs. 12.39 Lakhs per annum
- ▶ The Median annual compensation stood at Rs. 11.93 Lakhs per annum

## Companies which visited the campus in various sectors are as follows :

- ▶ **Banking, Financial services and Insurance (BFSI):** Prominent Recruiters: Axis Bank, ICICI Bank, L & T Finance Holdings and SBI Group.
- ▶ **Consulting:** Prominent Recruiters: Deloitte and Cognizant Business Consulting.
- ▶ **Conglomerates & Infrastructure:** Prominent Recruiters: GMR Group and ABGHRPL
- ▶ **Systems:** Prominent Recruiters: HCL, Infosys, Wipro, Mindtree, TCS, L & T Infotech and ITC-Infotech
- ▶ **Manufacturing:** Prominent Recruiter: Sun Pharma, Asian paints, Tata Steel and Vedanta

### Summary

Number of students Participated	120
Total number of companies	52
Average Salary	Rs. 12.39 Lakhs per annum
Highest Domestic Salary	Rs. 19.75 Lakhs per annum

## Summer Internships : 2016-18

The Batch of 2016-18, MBA (HRM) had excellent summer internship this year for a batch size of 123 students, with around 49 companies participating in the summer internship process.

Companies across different sectors like BFSI, FMCG, Consulting, Sales & Marketing, Systems and Operations visited the campus for the summer internship process. Some major recruiters were Aditya Birla Group, Pepsi Co., Deloitte, Godrej, HCCBPL, ICICI, etc. The highest stipend offered was Rs.1,00,000 per month and was offered by Aditya Birla Group.

Enabling people to live extraordinary lives, and be the light for the world.

**Vision**

# Xavier School of Rural Management (XSRM)



Management Education  
in the spirit of *Magis*

## Mission

### Student Profile

Number of students  
enrolled in 2016-18 Batch:

Program	Male	Female	Total
MBA (RM) 2016 -18	55	35	90

Number of Graduating Students:

Program	Male	Female	Total
MBA (RM) 2015-17	50	26	76



# Dean's Report

Dr. Kajri Misra

*"Building Sustainable Communities, Building Livelihoods, Building Value Chains, Building & Managing Development Programs". **The MBA (RM)** is a unique, 'management-plus' program, preparing managers with the knowledge of business practice plus an understanding of rural India and the needs of rural communities. Our School equips its students for careers in corporates, social-entrepreneurship and development initiatives in the rural space.*



## Academic Program Highlights :

**A Certificate in Infrastructure Management (Water and Waste Management) Program**, was for the very first time, designed and conducted as a 90-day full-time residential course for 129 Assistant Executive Engineers newly recruited by the Government of Odisha and assigned to the Department of Housing and Urban Development (DHUD). The assignment of designing and conducting an appropriate induction was given to XUB by the DHUD, and was conducted from 8th April to 5th July 2016 at the Xavier City campus. It was Inaugurated by the Commissioner-cum-Secretary, DHUD, Sri. G. Mathi Vathanan, and the Honorable Minister, Housing and Urban Development, Shri Pushpendra Singh Deo opened the Valedictory function on 5th July 2016.

## SAAB Committee Activity Report

The 3rd Meeting of the XSRM SAAB was held on August 20, 2016. Discussions covered are curriculum content and quality-improvement, possibility of new programs, and admissions and placement widening efforts. The SAAB recommended the following measures;

- ▶ **New Program Development** Initiation of a Masters program in Development Management and making renewed efforts to start the EMBA-RM
- ▶ Efforts to **widen the admission pool** by;
  - Reaching out specifically to agriculture colleges
  - Organizing events in major cities
- ▶ **Enhancing placements** by contacting companies with significant rural presence.

## National Conference

The Xavier School of Rural Management (XSRM) organized the 5th National Symposium on Rural Management “Rethinking Rural Landscape” from 18th - 19th November, 2016. The symposium was inaugurated by Shri Madhusudan Padhi, IAS, Principal Secretary, Rural Development, Government of Odisha. It provided a platform for practitioner, professionals and students to discuss the emerging challenges, future potentials and share their experiences. On the second day Shri J. K. Mohapatra, former Secretary, Ministry of Rural Development, Government of India, provided a keynote address. The conference included six plenary and three parallel sessions featuring 18 academic papers and cases and 26 industry presentations. The 5th NSoRM focused on policy discussion on six themes: Rural Management Education and Profession; Rural and Inclusive Finance; Rural Marketing and Business Development; Livelihoods Promotion, Welfare and Development; New Development Organizations and Institutional Frameworks; Social Entrepreneurship and Development Financing

The program also included a meeting of Directors/ Heads of the leading Rural Management and Development Programs to discuss ways to institutionalize RM education and profession in the country.



## Annual Rainbow Cities Summit : Urban Management and Governance Program of XSRM

The Master in Urban Management & Governance (MBA-UMG) program which was launched in August 2016 hosted its 1st Annual Summit during October 4-5, 2016 with the theme of knowledge and capability systems for sustainable, resilient, livable, humane and peaceful cities for Smart Urbanization. It was inaugurated by G. Mathi Vathanan, Commissioner-cum-Secretary, H&UD, GoO & Fr. Paul Fernandes, S.J., Vice Chancellor, XUB. This post-graduate program is the first of its kind in India, designed for planners, architects, engineers, geographers, economists & finance graduates to prepare for a career in developing & managing cities, towns & urbanization. The ARC Summit is an initiative to extend efforts by bringing together concerned policy makers, professionals, academics, media persons & researchers for structured deliberation on specific urban challenges. Eminent personalities from different organizations participated in the Round Table-Knowledge & capacity needs for Rainbow Urbanization.



## Rural Living and Learning Experience

90 students of the first year were placed from November 25 to January for 6 weeks in 45 villages across 7 states for the RLLE component of the MBA-RM program. The various groups showcased their village experiences and learning in the RLLE Mela held on January 16, 2017 at XUB campus. A skit was performed by the students depicting development issues observed.



**Institutional Assignments** - XSRM has been invited for and undertaken reviews and monitoring assignments from the Government of Odisha and the Government of India

- ▶ 1st Common Review Mission of the Ministry of Rural Development, Govt, of India, in May 2016
- ▶ Review of the Aanganwadi Training Centers for the Women and Child Health Department, Government of Odisha
- ▶ Work as Technical Agency (TA) for the SFURTI Program of the Khadi and Village Industries Commission (KVIC) continues, with guidance to cluster development of village industries by NGOs and Khadi-based organizations.
- ▶ Appointed National Level Monitor for selected districts in two states, by the Ministry of Rural Development, Govt, of India.
- ▶ 2nd Common Review Mission of the Ministry of Rural Development, Govt, of India in February 2017.

## Abhivyakti 2016 :

**The Rural Management Conclave on CSR was organized by RMAX of XSRM on 21st of August 2016.** The key speakers and their messages were: Mr. Sourav Banerjee, Country Director of India for Room to Read, shares his views on how educating girls can change the world scenario; Mr. Arun Nagpal, Co-Founder and Director, Mrida Group, throws some light on how important it is to train parents to create sustainability; Mr. Vivek Prakash, Associate Vice President, CSR, Jubilant Life Sciences Limited, addresses the audience and makes the young minds understand that CSR is a necessity for the corporates to survive; Mr. Bibhuti Pradhan, Chief Manager, Indian Oil Corporation Limited shares his views on CSR and how it works; Mr. Suryamani Roul, Deputy

Director, TechnoServe India talks about sustainable sourcing; Ms. Neelima Burra, Chief Marketing Officer/ Business Head- Organised Retail/ Country Head- Olive Oil, Cargill India addresses the crowd and explains what rural means; Mr. Pratyush Kumar Panda, CSR Head, ACC Limited sharing his views with the students about the shortage of house facilities in our country; and Mr. Charudatta Panigrahi, President and Chairman, FIDR elaborates to the audience on how it isn't the bottom of the pyramid but bottom of the economic pyramid. The conclave was a source of both knowledge as well as inspiration to the students.

**Leadership Talks: Ms. Sweta Bhattacharjee**, Senior Manager-Volunteer Action from CRY

**Mr. Ashutosh Kumar**, Regional Head-East, Inclusive and Social Banking at Yes Bank Ltd.



## Xuberance 2017 MBA-RM

- ▶ Xuberance '17 saw the batch of 83 candidates of MBA (RM) Program participating in the CAS process.
- ▶ 30 companies participated in Xuberance '17 of which 12 were new recruiters.
- ▶ The highest domestic salary stood at INR 11.00 Lakhs per annum
- ▶ The average annual compensation stood at INR 7.32 Lakhs per annum
- ▶ The Median annual compensation stood at INR 7.00 Lakhs per annum

### Prominent Recruiters which visited the campus in various sectors are as follows:

- ▶ Banking, Financial Services and Insurance (BFSI): State Bank of India, Axis Bank, ICICI Bank, TATA AIG General Insurance, Bajaj Allianz Life Insurance, Ujjivan Small Finance Bank
- ▶ Consulting: PwC, Deloitte, Sambodhi Research, Quess Corp, Infiniti Research and Sutra Consulting
- ▶ Financial Inclusion: Arohan Financial Services, Fincare, Swadhaar Finserve, Village Financial Services
- ▶ Development: PRADAN, Basix Sub-K, Bihar Rural Livelihood Promotion Society, SRIJAN, Humana People To People
- ▶ Cooperative: NAFED, AMUL
- ▶ FMCG: CavinKare, Sarda Group
- ▶ CSR: TATA Trusts
- ▶ Healthcare: helloHealth
- ▶ Commodity: NIA Agro-Commodity
- ▶ Others: Samunnati – Value Chain Finance, Save Solutions

### Summary

Number of students participated	83
Total number of companies	30
Average Salary	Rs. 7.32 Lakhs per annum
Highest Domestic Salary	Rs. 11.00 Lakhs per annum

## Summer Internships: MBA (RM) 2016-18

The Batch of 2016-18, MBA (RM) had excellent summer internship this year for a batch size of 90 students, with 28 companies participating in the summer internship process.

Companies across different sectors like BFSI, FMCG, Consulting, Agri Input Marketing, Policy Research, Development and Livelihoods, and Financial Inclusion visited the campus for the summer internship process. Some major recruiters were PwC, ITC, SBI Life, Cargill, Pidilite, HDFC Bank, Technoserve India, PRADAN Centre of Budget and Policy Studies, Sarda Group. The highest stipend offered was INR. 60,000 per month by Pidilite Industries Limited.

Enabling people to live extraordinary lives, and be the light for the world.

**Vision**

# Urban Management and Governance Program

Inspiring Passion for Knowledge through their Research

Number of students enrolled in 2016-18 Batch			
Program	Male	Female	Total
MBA (UMG) 2016-18	12	5	17



Xavier University Bhubaneswar has pioneered the setting-up of a new Programs in Urban Management and Governance in 2016-17. The UMG group of programs is the first of its kind in India envisioned to bridge the abject shortage of skilled professionals to guide urban development in creating cities that are just, safe, efficient, resilient, intelligent, humane, smart and sustainable.

The MBA program in UMG enables its students to specialize in one of the following areas, Water and Waste Management, Transportation and Communication Systems, Housing and Real Estate, Livelihood and Economic Development, Energy Systems and Smart Urban Systems

## UMG SAAB Meeting :

The Strategic Advisory Board of the UMG Programs includes twelve members who are leaders in urban education and research, industry, consulting and policy development organizations. The First Meeting of the UMG SAAB was organized on October 4th, 2016, and was attended by:

- ▶ Dr Dinesh Mehta, Professor Emeritus at the CEPT University, Ahmedabad, former Director of the National Institute of Urban Affairs New Delhi, former Director of the School of Planning and Architecture Delhi, and Consultant, UN- Habitat.
- ▶ Dr Chetan Vaidya, Director, School of Planning and Architecture Delhi, and Former Director of the National Institute of Urban Affairs, New Delhi
- ▶ Dr Meera Mehta, Professor Emeritus at the CEPT University, Ahmedabad and international consultant
- ▶ Dr Partha Mukhopadhaya, Senior Fellow at the Centre for Policy Research, New Delhi
- ▶ Mr T. R. Raghunandan, IAS (Retd.), Former Jt. Secretary, Ministry of Rural Development and Panchayati Raj, Govt. of India
- ▶ Mr. Sreenivas Kaulagi, Director, Ernst and Young
- ▶ Prof. Durga Prasad Duvvuri, Centre for Organisation Development, Hyderabad

## Events :

The 1st Annual Research on Cities (ARC) was organized by the UMG Programs during October 4th - 5th, 2016. The summit was inaugurated by Shri Mathi Vathanan, IAS, Commissioner-cum-Secretary, Housing and Urban Development Department, and Govt. of Odisha and Shri Sachin Jadav, IAS, DMA, Director-Housing and Ex-Officio Joint Secretary, HUD was the guest of honour. Presentations were made by 16 leaders from academia, government and industry, in addition to the 7 eminent members of the SAAB. Participants included students and faculty of XUB and other Schools/ Colleges, representatives from government departments and Missions related to urban development, and urban professionals, about 75 in all. Representatives from industry included Deepak Bhavsar, Director, Development Management Solutions, Ahmedabad, and Former Managing Director – Strategic Consulting for Jones Lang LaSalle India; Mr. Bikram Sen, CEO Arthaveda Fund Management, Mr Raman Agarwal, Senior VP and head Corporate Affairs SREI Equipment Finance, Mr. Abhik Ganguly, Business Head (Odisha) HDFC Bank.

Management, Mr Raman Agarwal, Senior VP and head Corporate Affairs SREI Equipment Finance, Mr. Abhik Ganguly, Business Head (Odisha) HDFC Bank.

**UMG Colloquium** - In order to facilitate student exposure and interaction with industry and policy makers, the UMG Program hosted its first Urban Management and Governance Colloquium. Speakers this year have included the following :

- ▶ Dr Sudhir Krishna, IAS (Retd.) Chairman of 5th Delhi Finance Commission, and Chairman of the Committee on Standards for Smart Cities of the Bureau of Indian Standards, and former Secretary, Ministry of Urban Development. Government of India
- ▶ Mr Guy Perry, President, Cities & Strategy, Essel Infrastructure and former head AECOM Asia Pacific
- ▶ Dr Krishan Kumar IAS, Vice Chairman, Bhubaneswar Urban Development Authority
- ▶ Dr Sewa Ram, Professor (Transportation Planning), School of Planning and Architecture Delhi
- ▶ Mr P. K. Pattnaik, Ex-Director, Directorate of Town Planning, Odisha
- ▶ Mr Saugata Maitra, National Director of Government & Infrastructure at Jones Lang LaSalle
- ▶ Mr Ashish Mishra, UN-Habitat Consultant
- ▶ Dr Ashima Sood, NALSAR University, Hyderabad and member editorial team, Review of Urban Studies, Economic and Political Weekly.

**Urban Learning Experience** - With the objective of exposing students to the complexities of urban management through first hand experience, students of the MBA-UMG and Integrated PhD program were placed in five small and medium sized towns in Odisha, from December 7th, 2016 to January 7th, 2017. Learning related to organizational structure, institutional arrangements for coordination with other civic agencies, budgeting, e-governance delivery and monitoring of Pradhan Mantri Awas Yojana program were emphasized.



# Xavier School of Sustainability (XSOS)



Sustainability Education  
in the spirit of *Magis*

## Mission

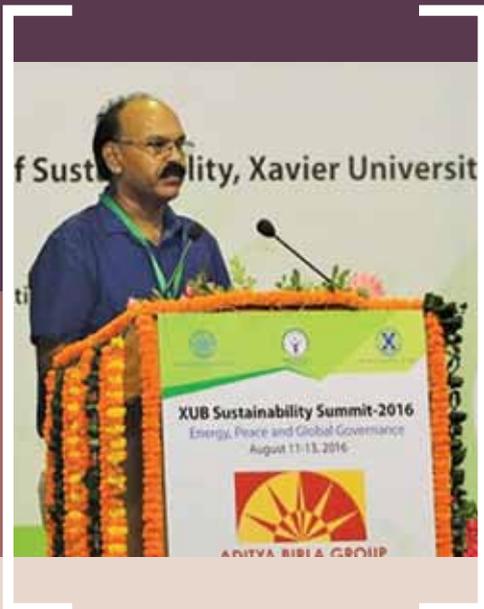
## Student Profile

Number of students  
enrolled in 2016-18 Batch:

Program	Male	Female	Total
MBA (SM) 2016-18	30	12	32
B. Sc	4	8	12

Number of Graduating students :

Program	Male	Female	Total
MBA (SM) 2015-17	16	8	24



# Dean's Report

Dr. S. Peppin

*The Xavier School of Sustainability was set up in 2015 with the mission to promote values of greater environmental justice and peace (on earth) and thus create enlightened innovative Programs to bring about change in the way corporate business is carried out in our Society and Economy; create and nurture next generation of responsible managers and leaders who can anchor and accelerate sustainability as a strategy for connecting business and society; and be a leader in sustainability studies and action in the Asia-Pacific Region.*

## Academic Program Highlights :

**E4L Program :** XSOS has initiated a unique program from this academic year for its UG students of B.Sc. Human Development and B.Sc. Sustainable Development called E4L (where E stands for Experience) wherein students spend one day of a week in an organization to experience real life application of their curriculum. The duration of E4L was from December 08, 2016 to April 06, 2017. Five organizations Odisha Space Application Centre (ORSAC), Chilika Development Authority (CDA), Nandankanan Biological Park, Odisha Mining Corporation Limited (OMC), and Innovation Cell; Planning and Convergence Department, Govt. of Odisha hosted the XSOS UG students for the entire span of semester -II this year.



## Rural Exposure and Appreciation Program (REAP) :

A program for the students of the 3 Continental Masters Program in Global Management (3CMGM) included visit to Chilika & Gopalpur from 19th - 22nd January 2016.



## SAAB Committee Meeting

2nd SAAB Meeting was conducted on August 12, 2016.



## Sustainability Summit 2016 on 'Energy, Peace & Global Governance':

Sustainability Summit 2016 on 'Energy, Peace & Global Governance' was held during August 11-13, 2016. The summit was inaugurated by His Excellency Governor of Odisha Shri S. C. Jamir. Representatives from companies like Wipro, Tata Steel, Tata Sustainability Group, Aditya Birla, Nalco, were present. Organisations like GRI, UNGCI, UNICEF, IUCN, CII, CSE, Ernst & Young LLP, ICZMP, Meta Culture and Bharat Sokka Gokkai also participated. A compendium titled 'Galaxy of Sustainability' containing the abstracts of all the speakers was released by His Excellency during the inauguration. 52 papers were presented in the WIPRO XUB Best Paper Contest.



## Children's Environment Congress 2016 :

XSOS hosted the Children's Environment Congress 2016 on Water, Sanitation & Hygiene (WASH) in the context of Sustainable Development Goals (SDGs) on December 21, 2016 in Xavier City campus. 400 children from 30 districts of Odisha participated in the event.

## Inauguration of the Sustainability Laboratory

The first ever sustainability laboratory, bearing the acronym LIFE (Lab for Innovation Facilitating Excellence) was set up at XUB under the aegis of XSOS in international partnership and collaboration with San Diego State University (SDSU), USA on January 13, 2017.

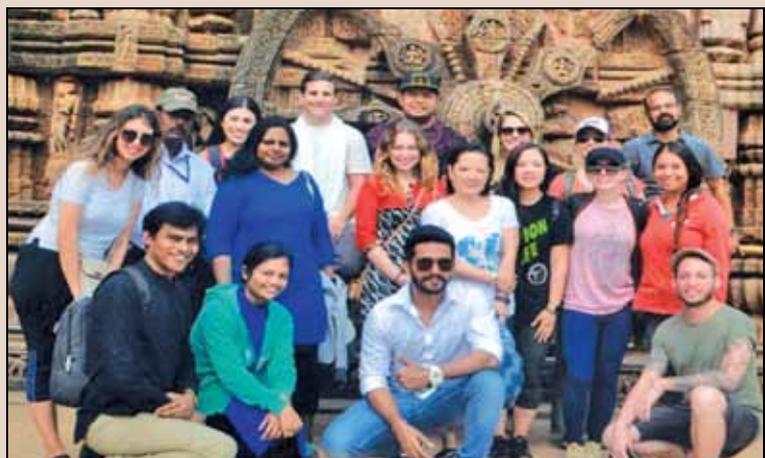


## International Activities :

- XSOS hosted Prof. Deepak Mishra (Associate Professor, Department of Geography, University of Georgia (UGA), USA) as the first honorary visiting faculty of the school. He visited XSoS during November 07 to December 31, 2016 to work for a joint research proposal, academic collaboration and student-faculty exchange program between XUB and UGA. He also delivered an immersion course for the MBA – SM students on the topic 'Cyber- innovated Environmental Sensing, Monitoring and Modeling' during December 28-29, 2016.
- XSOS has become a member of SDSN (Sustainable Development Solution Network), under the aegis of United Nations (<http://unsdsn.org/what-we-do/national-and-regional-networks/members/>). This has opened new opportunities for XSoS in collaborative research, teaching, organizing joint events and publishing research works under SDSN platform in the field of sustainable development.
- XSOS is also working to be a part of the SDSN Youth through its UG students 'to empower youth globally to create sustainable development solutions'. B.Sc. Human Development student, Mr. Sudarsan Kutey has applied for the post of regional coordinator of SDSN youth. Few other students are also applying for 'Local Pathways Fellowship' to 'champion local pathways to sustainable development'.
- Study abroad Program: The SDSU study abroad program was offered by Xavier School of Sustainability, XUB from 4th January 2017 to 13th January, 2017. Dr. Zohir Chowdhury an Associate Professor in Environmental Health at San Diego State University and 11 undergraduate students pursuing graduation in Sustainability, Health Sciences, Public Health, Speech Language and Hearing sciences, Hospitality and Tourism Management visited India. The two-week study abroad program has allowed SDSU students to experience India's rich culture, understand Indian health system, and research India's environmental problems and its various efforts in sustainability.

## International Collaboration

Academic MOU was signed with San Diego State University, Loyola University Chicago, Pennsylvania State University (Unicef India)





## Workshops :

**Workshop on SALT** : MOU was signed between XUB & WIPRO on promoting Sustainability in Higher Education & Workshop on Sustainability Action, Learning & Teaching (SALT). A workshop on Sustainability Action, Learning and Teaching (SALT) was conducted jointly by XSoS and Wipro during May 27 - 28, 2016.



## Workshop on 'Skills for Air Quality Management (SAQM)

During 12th and 13th of July, 2016 XSoS, in association with the United States India Education Foundation (USIEF) hosted a workshop on "Skills for Air Quality Management" (SAQM) in XUB. National Environmental Engineering Research Institute and Green Health Foundation were the knowledge partners.

## Inequalities & Human Development in

**Odisha** : Exploring Status & Strategies. The workshop was conducted on September 16, 2016. It was sponsored by Poverty & Human Development Monitoring Agency (PHDMA), Planning & Convergence Department, Govt. of Odisha.

## Exploratory Workshop on Women SHGs and Women Empowerment in Odisha:

On January 25, 2017, 35 delegates from various background attended the workshop. On behalf of Women and Child Development Department, Govt. of Odisha, UNFPA intends to document two flagship Programs of the State 1. Women SHGs/ Mission Shakti and 2. Mamata, conditional Cash Transfer for maternal health nutrition.

## Round Table Discussion on Sustainability Thinking, Action and Reflection (STAR)



A joint initiative of Wipro-Earthian-XSoS: XSoS, XUB organized a round table discussion on Sustainable Thinking, Action and Reflection at XSoS on February 26, 2016. The event was attended by teachers and students from the field of medicine, law, management, engineering, environment science, social science and sustainability management.

## A workshop on, 'Celebrating Innovation in Health and Sustainable Development'

during January 4-5, 2017 was held in collaboration with Planning and Convergence Department, Government of Odisha.

## OTHER ACTIVITIES

- ▶ XSOS and ORSAC (Odisha Space Application Centre) also formally agreed upon joint collaborative project and offering certificate course/summer training/ Management Development Program.
- ▶ **MOU with Wipro:** MOU was signed between Xavier University Bhubaneswar & WIPRO on promoting Sustainability in Higher Education.
- ▶ Recruitment Services offered to Odisha State Child Protection Society (OSPCPS), WCD Department, GoO and WSSO State level consultants of Odisha State Water and Sanitation Mission (Rural Development Department, GoO)
- ▶ UG students of XSoS attended the Odisha Development Conclave organized by CYSD during September 19-21, 2016.
- ▶ **SDP Gallery:** After completion of SDP, a Gallery was conducted on January 27, 2017 at XUB. The gallery was to showcase SDP work through 10-minute flash film presentation and also poster presentation.
- ▶ **SMART:** A concept note on SMART (Sustainability Movement for Advancing Rural Transformation) village prepared with the thought of engaging members of the Odisha Legislative Assembly to create interest and also develop model SMART villages in their respective constituencies.
- ▶ XSOS, XUB has signed an agreement with Tata Steel Kalinganagar (TSK) for conducting Social Impact Assessment (SIA) for Promoting Sustainable Development (SD) in January 2017.
- ▶ XSOS has signed an agreement with UNFPA to document two flagship Programs of the State (1) Women SHGs/ Mission Shakti and (2) Mamata, conditional Cash Transfer for maternal health nutrition. To kick start the process, an Exploratory Workshop on Women SHGs and Women Empowerment in Odisha was held in on January 25, 2017.



**Industry talks** provide for inviting eminent industry experts to interact and engage with students:

Mr. Sasidhar Singampalli, General Manager, M+W Group - Consultancy services in Sustainable Development

Mr. Debasis Mohapatra, Director, PWC - Consulting and addressing sustainability issues at its roots

Mr. Biju Dominic, Co-Founder, Final Mile Consultancy - Behavior Architecture - A Paradigm Shift in the Understanding of Human Behavior

Mr. Debasish Prusty, Director, Climate Change Division, Ministry of Environment, Forest & Climate Change, Gol - climate change

Mr. Suhas Mukherjee, HR Manager, Ambuja Neotia Group - Sustainable Value Creation; Dr S Majumdar, CSR Head, JSW - Sustainability Certification

Mr. Abhishek Bansal, CSR Head, Arvind Limited - Health, safety and Environment; Mr. Animesh Kumar, VP HR, Cisco Systems - Sustainability Initiatives

Miss. Kathie Eberhardy, Director Global Logistics and Strategy Dept., Abbott - Operation Management in Pharma sector

Dr. Shilpy Gupta, Assistant VP -Consultancy, Darashaw & Co - Sustainable Development - Consulting Firms

Dr. Shiply Gupta, Assistant VP -Consultancy, Darashaw & Co - Environment and Smart cities

Mr. Philip Turner, Group Head, Health Safety and Occupational Health, Vedanta - Health, Safety and Risk Assessment

Mr. Abhisek Ranjan, Global Head Sustainability, CSR and BFSI Industry Marketing, Brillio -CSR Initiatives

Mr. Tapan Kumar Das, Co- founder, Youth4Jobs

**Guest Lectures** provide for formal/informal interactions with the students, helping students clarify their understanding of workplace challenges and concerns:

Dr A. K.Pattnaik, IFS, Project Director ,ICZM Project -Sustainability and Innovation In NandanKanan Zoo

Dr. Surya Kumar Mohanty, Fishery Consultant, Chilika Development Authority (CDA) - 'Management of Fishery Resources in Chilika lake, the first Indian Ramsar Site'

Mr. Tapan Sahoo, Vice President, Maruti Suzuki India Ltd. - Sustainability in Automotive sector

Mr. Sandeep Mohanty, Consultant, Dr. Reddys Lab - Green Chemistry; Mr. Partha Deb, Consultant, General Electric - Smart Grid

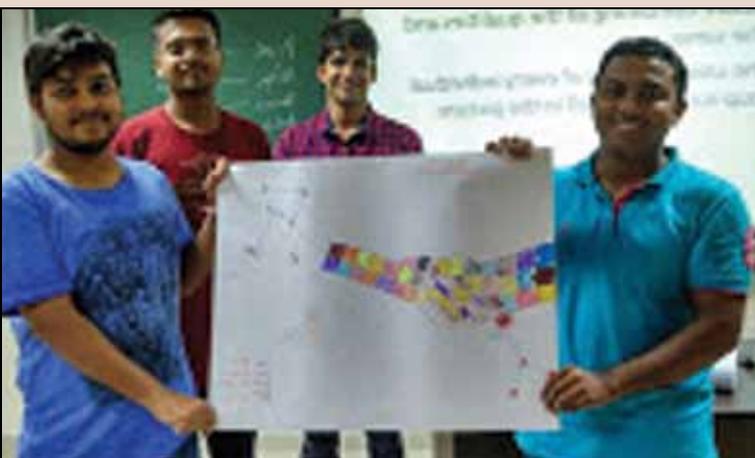
Mr. Debasish Prusty, Former director, Ministry of Environment, Forest and Climate Change, MoEFCCC - 'India's stand in International Negotiation on Climate Change'

**Immersion courses** aim at bringing to campus the emerging and latest trends from the workplace, ensuring student industry-readiness. The invited speakers covered topics as follows

Mr. Amit Nanda, CEO, "Solar- The Energy of Future", Vital Watts; Prof. Deepak Mishra, Associate Professor, Dept. of Geography, "Cyber- innovated Environmental Sensing, Monitoring and Modeling" Department of Geography, University of Georgia, USA; Dr. Ashok Das, CEO "Development of Renewable Energy Entrepreneurship" SunMoksha Power Pvt. Ltd.

Mr. P S Narayan, VP Sustainability of WIPRO, Mr. Pooran Pandey Executive Director, UNGC

Mr. Abhisekh Majumdar, Playwright; and Mr. Digvijay Singh, CSE.



## Career Advisory Services : Batch 2017 MBA - SM

- ▶ Batch of 24 candidates of MBA (SM) program participated in the process of Career Advisory Services.
- ▶ 24 companies participated in CAS 2017
- ▶ The highest domestic salary stood at Rs. 8.94 Lakhs per annum
- ▶ The average annual compensation stood at Rs. 5.67 Lakhs per annum
- ▶ The Median annual compensation stood at Rs. 5.4 Lakhs per annum

### Summary

Number of students placed as on 10th March 2017	18	CAS process is still on
Total number of companies participated	24	
Average Salary:	Rs 5.67 Lakhs Per annum	
Highest Domestic Salary (Among 17 students placed)	Rs. 8.94 Lakhs per annum	

- Companies Recruited** : Darashaw, RSM GC Advisory Services Pvt Ltd., Sattva, ESAF, Tata Trust, Geocycle ACC, Seed CSR, J K Paper, Vindhya Infotech.
- Companies in contact for final placement** : ESAF, CTRAN, CLT India
- Companies visited** : GSK, Padrea, HCL Foundation, Chola MS, Think Through Consulting Foundation, KPIT, Deepak Foundation, Gallup, Grow Trees, Think step, Stratkraft-BLP, AICL

### Summer Internships 2016-18

The Batch of 2016-18, MBA (SM) summer internships is under process. Twenty-three companies participated and 21 students are placed across different sectors like consulting, research, foundation, academic, corporates and NGOs.

The highest stipend offered was Rs. 40,000/-per month by Vedanta Ltd

- Total Students : 32
- Students selected for summer internship : 21
- Remaining : 11
- Companies : Aditya Birla Group, Vedanta, Darashaw, Skyquest, PRESPL, XLRI, Sattva, HungerBox, IOCL, Corecarbonx, NEERI, Syngenta Foundation India
- Total Companies for SIP : 23
- Companies in contact : Wipro Earthian, Yes Bank, World Business Council for Sustainable Development, Infrastructure Leasing and Financial Services Ltd, Voltas, Grundfos, Masterpeace, Lafarge Cement, Aranyak Eco Harvest, USGBC, CDP

### Sustainability Discovery Program (SDP):

The duration of SDP was from November 24 to December 23, 2016. About 16 organizations including NGO, Government and International agency, Corporates and Consultants from all over India hosted students of MBA-SM.

Enabling people to live extraordinary lives, and be the light for the world.

**Vision**

# Xavier School of Commerce (XSC)

Commerce Education  
in the spirit of *Magis*

## Mission

### Student Profile

Number of students enrolled :

Program	Year	Male	Female	Total
B.Com	2016-19	19	07	26
B.Com	2015-18	25	16	41
BBM	2016-19	25	21	46
BBM	2015-18	23	8	31

Number of Graduating students :

Program	Male	Female	Total
B.Com 2014-17	17	13	30
BBM 2014-17	15	10	25



# Dean's Report

Dr. P. K Mohanty

*The Xavier School of Commerce was set up in 2014 with the mission to provide graduate and post-graduate education demonstrating domain knowledge, and offering quality education through a curriculum that is rich in rigour, to take on the challenge of business houses.*

## Academic Program Highlights:

### Marketing Symposium on “Digital Marketing in Emerging Economies : A Paradigm Shift”

Xavier School of Commerce organized a marketing symposium on “Digital Marketing in Emerging Economies: A Paradigm Shift” on January 17, 2017. Many eminent resource persons graced the occasion and delivered talks on the theme. Students presented papers and participated in poster competition on the main theme of the symposium. Prizes and certificates were given to successful participants.

### Scholarships :

Asiana Airlines, Republic of Korea awarded scholarships to Ms. Sampa Anuprava Parhi from B. Com-Finance and Ms Priyasha Panda from BBM-HR for their excellent academic performance.





## Swachhata Pakhwada :

As instructed by His Excellency, The Governor of Odisha, Swachhata Pakhwada was observed by the students of the school on November 4, 2016. In this special event, students took part with lot of enthusiasm in various competitions such as Essay writing, Best out of waste, Graffiti to drive home the importance of cleanliness in our lives.

**Industry talks :** Mr. K. Sukumaran, Dean of National Institute of Securities Markets, Navi Mumbai - "Economic Reforms and Indian Capital Market"

Mr. CMA Niranjana Swain, "Goods and Services Tax" Finance Controller, OPGC

Shri Sanjeev Kumar Mohanty, Practicing Chartered Accounting; - "ETHICS"

Dr. Chinmoyee Ghosh, Professor, University of Connecticut - Address the XSC Students

Sri S.P. Kar, Chairman of the Chapter & EIRC of ICAI, Bhubaneswar - "CMA as a Career Option"



Enabling people to live extraordinary lives, and be the light for the world.

# Vision

# Xavier School of Communications (XCOMM)



Communication Education  
in the spirit of *Magis*

## Mission

### Student Profile

Number of students  
enrolled :

Program	Male	Female	Total
B. Sc Mass Communication (2016-19)	12	16	28
B. Sc Mass Communication (2015-18)	5	11	16
M. A Mass Communication (2016-18)	1	1	2

Number of Graduating students :

Program	Male	Female	Total
M. A Mass Communication	2	3	5
PG Diploma in Film & TV Production	2	1	3



# Dean's Report

Fr. Lourduraj I, SJ

*The Xavier School of Communications was set up in 2015 with the mission to empower the aspiring youth who join XCOMM to be ethically sensitive, innovative and skillful media professionals contributing to global peace and harmony. In the process, it also strives to promote progressive trends in the areas of Communications and Research and envisages students to communicate life to people across the world.*

## Academic Program Highlights :

### Strategic Academic Advisory Body meeting : November 24, 2017

Under the chairmanship of Prof. Dr. Fr. Paul Fernandes, S.J., Vice Chancellor, the following members attended the SAAB meeting. Prof. Fr. Lourduraj Ignacimuthu, S.J., Dean, XCOMM, Dr. Stevenson Kohir, HOD, Osmania University, Hyderabad, Dr. V. S. George, S.J., Professor, Loyola College, Chennai, Dr. Devvrat Singh, Dean, Media dept. CUJ, Dr. George Sebastian, S.J., visiting faculty at Marquette University, Milwaukee, Mr. Velu Shankar, Media Consultant, Mr. Robin Banerjee, Managing Director, Caprihans, Mumbai, Mr. Rajesh Raina, Program Director, ETV, Mr. Anupam Dasgupta, The Week, Mumbai, Ms. Liza Roy, Zee 24 Ghanta, Mumbai, Mr. Pradyuman Maheswari, Editor, MxM, Mumbai, Mr. Satyajit Puhan, Film Critic, Bhubaneswar, and Mr. Subrat Beura, Alumni, XIMB.



SAAB members felt that the mushrooming of new media schools pose a challenge to the school of communications. The challenge can be countered by following the students and preparing them to be critical, and experts in soft and technical skills. Mr. Raina of ETV said that ETV, Hyderabad would come for campus placement from March 2017. The members too suggested that we tie-up with Loyola, Mary Mount, California, USA and John Carrol University, Ohio besides television industry.

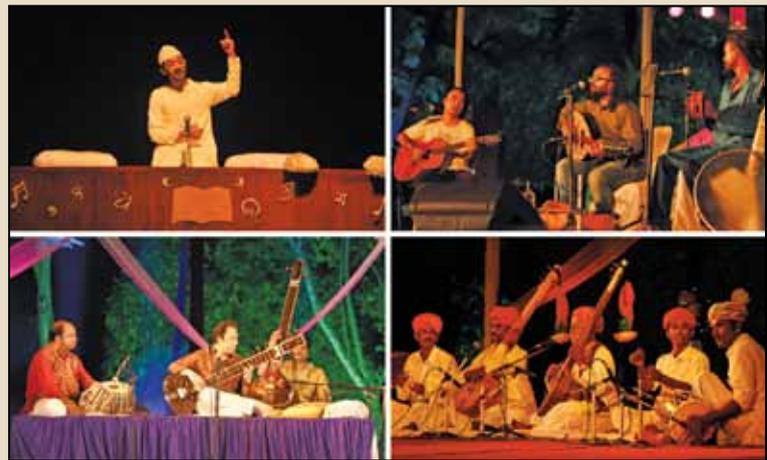
SAAB was happy to note that the school will offer summer courses in media from May 2017. They also commended the school for getting the industry connect through visiting faculty from all over India.

## Annual Conference of the School

Xavier School of Communications (XCOMM) in collaboration with Odisha Television Network (OTV) organized an **International Conference on “Role of media in democracy”** : The second International Conference of the School was held during November 25 - 26, 2016. Mr. Siddarth Varadarajan, the founder of “thewire.in” was the chief guest and Mr. Baijayant “Jay” Panda, Honourable Member of Parliament was the guest of honour, Ms. Jagi Mangat Panda, Managing Director of OTV, Fr. Dr. Paul Fernandes SJ, Vice Chancellor and Fr. Lourduraj Ignacimuthu SJ, Dean, Xavier School of Communications (XCOMM) were part of the inaugural session.



**VIKALP** - A three day Program on “Songs, Stories, and Conversations” was organized in collaboration with X-Stage and Spic-Macay at Xavier University Bhubaneswar during October 20-22, 2016. The central theme of VIKALP is to celebrate the spirit of diversity and plurality of India, weaving together a series of traditional and contemporary art forms of India. It was a humble effort to provide a platform to some less familiar art forms practiced across different regions of the land. It was also an effort to relocate the resilient, undying ethos of plurality through music, melody and dialogue. The spirit behind the novel idea was Fr. Dr. Paul Fernandes SJ, the Vice Chancellor of Xavier University Bhubaneswar, Mr. Subrat Beura, Mr. Satyajit Puhan, Mr. Velu Shankar and the Dean of XCOMM.



## Film Festival on Gender Sensitivity

“Doosa Cheshma”: A travelling film festival for students was organized by Population First Gender cell, Mumbai from December 7-8, 2016. On the first day, films under different categories namely “Prejudices, Gender-Based Violence,” “Gender: Lived Realities; Social Structures/Strictures,” and “Scarlet Road’, sex work and stigma” were screened. The second day had more films and discussions.



## Career Advisory Services:

Skype Sessions: Mr. Ashraf Engineer, Principal Consultant at Pitchfork Partners spoke to 2nd year BSc students on “functions and departments of PR agencies” on January 12, Mr. Jaibal N, Vice President Corporate Communication at Kalpataru Group spoke on “Corporate Communication and its functions” on January 28, 2017. Mr. P K Hota, Executive Vice President, Group Head CSR & Education & Head– Odisha Corporate Communications, Jindal Steel & Power Limited had a classroom discussion on “Corporate Communication” on February 10. Mr. Simanta Mohanty, an alumnus of XIMB, spoke to the students on “media management.”

Ms. Bhibabari Rath, managing partner, Motionmind ventures, Bhubaneswar, interacted with the MA students on undertaking internship and choosing appropriate career thereafter.

All the students of MA and PG Diploma in Film and Television production are undergoing internship. Four of the MA students are offered job at asianbuck.com, a digital media start-up, after the internship, and one student is doing internship with NALCO, Bhubaneswar.

## Details of Summer internship for MA & PG Diploma Students (2015-17)

Sl .No	Name of the organization and place	Sl .No	Name of the organization and place
1	Stylus Events India Pvt. Ltd., Pune	4	ETV, Bhubaneswar
2	Asianbuck.com, Bhubaneswar	5	RK Swamy BBDO, Chennai
3	Nalco, Bhubaneswar	6	The New Indian Express, Bhubaneswar

## Summer Internship for BSc Mass Communication 2015-18

Sl .No	Name of the organization and place	Sl .No	Name of the organization and place
1	ETV, Bhubaneswar & Hyderabad	7	Sanket Communication, Bhubaneswar
2	OTV, Bhubaneswar	8	The New Indian Express, Bhubaneswar
3	The Times of India, Bhubaneswar	9	The Hindu, Hyderabad
4	MSL Group, Mumbai	10	MCL Group, Mumbai
5	The Practice, Delhi, Mumbai & Bangalore	11	The World Jockey Studio, Mumbai
6	The World Jockey Studio, Mumbai	12	Community Radio, SOAS, Bhubaneswar

Enabling people to live extraordinary lives, and be the light for the world.

# Vision

# Doctoral Program

Inspiring Passion for Knowledge  
through their Research

Enabling people to live extraordinary  
lives, and be the light for the world.

**Vision**

Year	No. of Research Scholars
2016	18
2015	21
2014	21
2013	5
2011	5
2010	3

## Doctoral Program Highlights :

The fourth batch for doctoral program started on 9th July 2016 followed by orientation program. This year there are 18 students. The Ph.D. scholars successfully completed the course work during July 14 - 28 2016 and December 06 -23, 2016.

- ▶ Three Ph.D. scholars presented their Comprehensive Examination seminar:
- ▶ Doctoral candidate Mr. Amaresh Kumar Panda presented his CE seminar entitled "Role of Online Healthcare Communities in Indian healthcare practices: Shaping the behavior of associated actors"
- ▶ Doctoral candidate Ms. Itishree Nayak presented her CE seminar entitled "Organizational decision making under risk – in the context of software service providers"
- ▶ Doctoral candidate Mr. Chinmoy Bandyopadhyay presented his CE seminar entitled "Marketing in Social Enterprises: Review of Literature and Future Research Agenda"

## Seminars by Scholars :

Mr. Chinmoy Bandyopadhyay presented a Journal Club Seminar on “Can marketing contribute to sustainable social enterprise?”

Ms. Bhavna Acharya presented a Research Review Seminar on “The active audience: spectator-ship, social relations and the experience of cinema in India.” And “Text, genre, society: Hindi youth films and postcolonial desire,”

Mr. Amaresh Kumar Panda presented his Thesis Proposal Seminar (TPS) on “Identifying and Modeling Factors Impacting Online Healthcare Communities in India”.

## FPM Completion :

The following candidates completed their FPM based on records as of 31st January 2017: Mr. Amar Pattnaik, Mr. Mahendra Kumar Shukla, Mr. Satyendra Chandra Pandey, Ms. Srilata Patnaik

## Publications :

- ▶ Doctoral candidates Mr. Chinmoy Bandyopadhyay published an article entitled “Initiation of My Doctoral Journey: Anxieties and Expectations” in the Research World of XIMB, Xavier University Bhubaneswar.
- ▶ Doctoral Candidate Ms. Mrigakshi Das published her book chapter publication on the paper title “Corporate Sustainability Reporting and Shareholders Value: Some Observations from Current Research”.

## Our Research Scholar's

Arun Kumar Samal	Kamal Pandey	Bagmi Khuntia
Avipsa Mohanty	Nrusinha Prasad Gantayat	Virginia Sadhana Phillips
Bighnaraj Sahu	Pradipta Ray	Alok Pattanayak
Debi Datta Das Mohapatra	Samaresh Chandra Mishra	Chinmayee Mishra
Alwyn Rodrigues, SJ	Santoy John	Debjyoti Mohanty
Joshy K X, SJ	Sarmistha Pattanayak	Goutam Das
Kiran Cotha, SJ	Saswati Tripathy	Itishree Nayak
Jugal Kishore Mohapatra	Anshuman Mishra	Lala Niladri Bihari Ray

Moitreyee Paul

Md. Washim Raja

Monalisha Ghosh

Mrigakshi Das

Namrata Giri

Prajwalita A Veronica Masih

Rahul Pratyush Mohanty

Shashishekar M.S

Solomon James

Subhendu Patnaik

Sujata Das

Sumitra Balakrishnan

Swati Das

T.K. Krishna Kumar

Vidya Pujari

Usha Padhee

Abhranil Gupta

Amaresh Kumar Panda

Arun Kumar Patra

Bhavana Acharya

Chinmoy Bandyopadhyay

Debadata Das Mohapatra

Gargi Banerjee

Gulshan Bibi

Jeeta Sarkar

Kishore Kumar Swain

Nimisha Bora

Saiyada Ghzalal Sahin

Satya Shankar Banerjee

Snigdha Choudhury

Swayam Sampurna Panigrahi

Tanmay Khuntia

Biplab Mahapatra

Chandan Malu

Dillip Kumar Rath

Sourish Bose

Sucheta Sucharita

Asish Kumar Panda

Atul Kumar

Poornima Mahapatra

Rupambika Bharati



# Internationalization at Xavier University



## Student Profile

Number of students enrolled in 2016-18 Batch:

Program	Male	Female	Total
MBA-Global	13	15	18

Number of Graduating students :

Program	Male	Female	Total
MBA-Global	19	3	22

## Inspiring the University towards a Global Focus

It has been a year of giant strides in internationalization and globalization on-campus at Xavier University. There are presently twenty five international programs from various Universities and Business Schools offered by Xavier University in the MBA (Global) program. Apart from entering into collaboration with eminent business schools across the globe over the past year, it has also been a period of rapid expansion and growth in the field of international business education for the University. Two distinct models of global education have emerged over the past one year, the **American Model of Global Education and the European Model of Global Education** at Xavier University.

- ▶ **American Model :** This model provides for the first year of study at Xavier University followed by the second year of study in United States, a double degree program with awarding of one year master's degree from a reputed University in United States and an MBA-Global degree from Xavier University, Bhubaneswar, INDIA at the end of two years of study.
- ▶ **European Model :** This model provides for the first year of study at a European business school followed by the second year of study at Xavier University, a double degree program with awarding of one year master's degree from a reputed business school in Europe and an MBA-Global degree from Xavier University, Bhubaneswar, INDIA at the end of two years.

The various programs being offered to our students through the **American Model** are :

1	<p><b>Thunderbird School of Global Management, Phoenix, Arizona, USA :</b> Master of Global Management; M.A. In Global Affairs and Management</p>	
2	<p><b>W.P. Carey School of Business, Arizona State University, Phoenix, Arizona, USA :</b> Master of Science in Business Analytics; Master of Science in Global Logistics; Master of Science in Finance</p>	
3	<p><b>Boler School of Business, John Carroll University, Ohio, USA:</b> Boler MBA; Master of Science in Accountancy</p>	
4	<p><b>Quinlan School of Business, Loyola University, Chicago, USA :</b> Master of Business Administration; Master of Science in Accountancy; Master of Science in Business Data Analytics; Master of Science in Finance; Master of Science in Human Resources; Master of Science in Information Systems Management; Master of Science in Integrated Marketing Communications; Master of Science in Supply Chain Management.</p>	
5	<p><b>University of Toledo, Ohio, USA :</b> Professional MBA Program</p>	

The various Programs being offered to our students through the **European Model** are:

6	<p><b>Emlyon Business School, Paris, France :</b> Master of Business Administration; International Master of Business Administration</p>	
7	<p><b>Maastricht School of Management, Maastricht, Netherlands :</b> Master of Business Administration</p>	
8	<p>Antwerp Management School, University of Antwerpen, Antwerp, Belgium : Master in Global Management; Master in Finance; Master of Innovation &amp; Entrepreneurship; Master in Global Supply Chain Management; 3 - Continent Master in Strategic Marketing; Master in Human Resource Management</p>	

## XUB's New Education Partners :

- ▶ Thunderbird School of Global Management, Phoenix, USA
- ▶ W.P. Carey School of Business, Arizona State University, Phoenix, USA
- ▶ Emlyon Business School, France
- ▶ Financia Business School, Courbevoie, France
- ▶ Institute of Higher Education in Management, Casablanca, Morocco
- ▶ Loyola University, Chicago, USA
- ▶ Loyola University, Maryland, USA
- ▶ Maastricht School of Management, Maastricht, Netherlands
- ▶ Manhattan Institute of Management, New York, USA
- ▶ Pontifical Universidade Catholic of Parana, Parana, Brazil
- ▶ University of Toledo, Ohio, USA
- ▶ Universidad DEL Pacifico, Quito, Ecuador
- ▶ Universidad Loyola Andalucia, Sevilla, Spain



## Existing Partnerships :

- ▶ Antwerp Management School, Belgium
- ▶ Arizona State University, USA
- ▶ Gabelli School of Business, Fordham University New York
- ▶ Global Compact Network India (GCNI), Indian arm of United Nations Global Compact (UNGC)
- ▶ Hanken School of Economics, Finland
- ▶ Magellan Institute, Paris, France
- ▶ San Diego State University, California
- ▶ Universidad Del Pacifico, Quito, Ecuador
- ▶ Universidad Loyola Andalucia, Spain
- ▶ Universita Cattolica Del Sacro Cuore, Italy
- ▶ University of San Francisco, California
- ▶ College of Management Law & Languages, Siauliai, Lithuania
- ▶ Eastern Michigan University, United States of America
- ▶ Facultad de Economía, IQS, Barcelona, Spain
- ▶ Fordham University, New York, USA
- ▶ Graduate School of Business Economics, Warsaw, Poland
- ▶ HHL-Leipzig Graduate School of Management
- ▶ IESEG School of Management, Lille, France
- ▶ London School of Hygiene & Tropical Medicine
- ▶ Sellinger School of Business & Management, Loyola University, Baltimore, USA
- ▶ University of Stellenbosch Business School, Cape Town, South Africa
- ▶ Warsaw School of Economics, Warsaw, Poland

# Inspiring Knowledge and Research @ The University

The libraries at both the campuses are a veritable feast of knowledge and are accessible round the clock to students, research scholars and the faculty members. From its inception it has had an enviable collection of textbooks, reference materials, electronic databases and professional journals from all over the world. Over the years it has acquired other resource materials, such as, audio visuals, working papers, annual reports, HBR cases, and summer projects.

The overwhelming need for virtual access to knowledge has fueled the establishment of a digital library on the Xavier City campus and XIMB campus providing for a web-based Library Information System enabling remote access to different on-line library resources for authorized use by students, scholars and faculty.



The present knowledge repository includes :

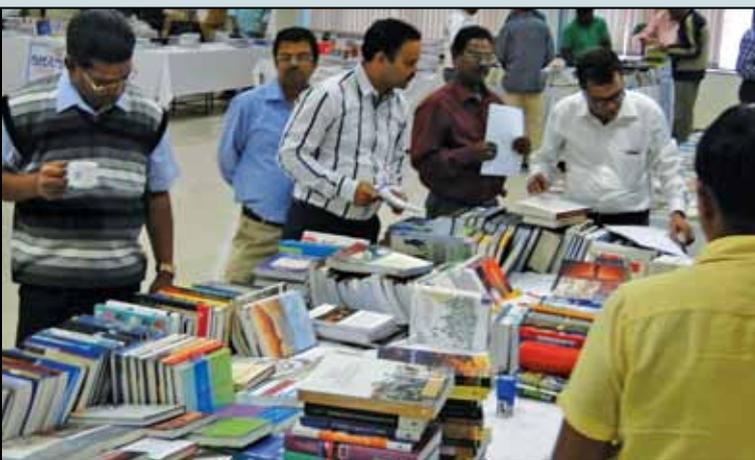
Resources	XIMB Campus	Xavier City Campus
Books	48,664	23466
E-books	120,000+	120,000+
Online Journals	18000+	18000+
Current Journals	200	100
Bound Journals (Back volumes)	3550	55
Video cassette	1100	
DVD/CDs	1508	
Cases	361	51
Project reports/dissertations	2400	
Theses	39	
Newspapers	21	20
Company Annual Reports	500	10

## Other Online resources :

Bloomberg	British Council Library-Online resources
EPWRF Database	EBSCO- Business Source Complete
Proquest – ABI Inform complete	E-brary
Emerald Management Xtra	Taylor & Francis Database
Turnitin	Elsevier – Sciencedirect
Sage Database	JSTOR
Jgate plus	India stat.com
CMIE Database	ISI emerging Markets
ACE Knowledge Portal	Papersinvited.com

## Workshop/Training conducted :

- ▶ Workshop on Bloomberg terminal for faculty members, Research Scholars and students both at XIMB and Xavier city campus on August 22, 2016.
- ▶ Training Program for the Anti-Plagiarism tool “TURNITIN” for faculty members and research scholars at XIMB and Xavier city campus on August 12, 2016.



## Book Exhibition :

Book exhibition showcasing the latest publications across all areas are an annual feature. This year the exhibition was organized during January 19-20, 2017. Faculty members and Research Scholars were invited to identify suitable books to be procured for the libraries. Around 1000 books have been selected for both the libraries.

## Invited Lecture:

- ▶ Dr. Dipak Kumar Khuntia has been invited as Panelist in a Panel discussion during E-Content 2016 at Bhubaneswar on November 24, 2016. The topic for the debate was “Emergence of cloud as a distinguishing factor between Library Services Platform and Integrated Library System(ILS)”
- ▶ Dr. Dipak Kumar Khuntia has been invited as a speaker on the occasion of Annual Day of Odisha Library Academy and seminar IMMT(RRL) with Odisha Library Academy on 7th Aug 2016 at IMMT. The topic for the discussion was “Role of Digital Library in digital India”.
- ▶ Dr. Dipak Kumar Khuntia has been invited as a speaker for Librarians of Kendriya Vidyalaya from all regions of India at their Zonal office on Feb 2, 2017.

# Xavier Campus Cloud & Data Centre



Moving forward on the Xavier University's vision of a Digital University, the educational infrastructure during the year was further strengthened with IT resources and supporting technology. The Computer Resource Centers(CRC) at XUB provides the backbone support to the University's academic activities, embraced technology to an extent very few of its peers have done. This academic year XUB forged a new partnership with Microsoft Corporation to enhance the existing datacenter leveraging the Microsoft Azure Cloud technology. The institution of "**Xavier Microsoft Phoenix Lab**", first of its kind in India, takes Xavier University deeper into the realms of a "Digital University". We are now authorized partners providing Microsoft Certified courses from Xavier University, facilitated by a Microsoft trainer and curriculum.

This year the **Computer Resource Centers** further strengthened its IT infrastructure and services. The University's 24/7 wi-fi campus was upgraded with 355 Mbps leased lines. IT security was emphasized through implementing enhanced security features for the Datacenters at both locations: establishment of DMZ zones and server migration, implementation of MAC Authentication solution for enhanced security of devices, deployment of the Microsoft Campus license, allowing students to download secure software via MS Azure, Firewall policy and Group mail policy reformulation and setting up a new secure email service through Zimbra. XIMB is part of the University Alliance Program of SAP and has access to SAP ERP and BW systems. New courses are being offered leveraging the SAP software. XIMB has also acquired Clementine data mining software from SPSS.

Additionally, the in-house preparatory Academic Information System (HIBISCUS), including the Admission entrance exam X-GMT and the Examination On-Line (EOL), and the on-line Faculty application process are hosted and managed by the CRC. The University Intranet showcases our zeal and desire to IT-enable all our functions. These include internet-related services such as the Web, Email and Library Online Databases. In addition to all transactional CRC activities related to planning, procuring, installation and licenses in





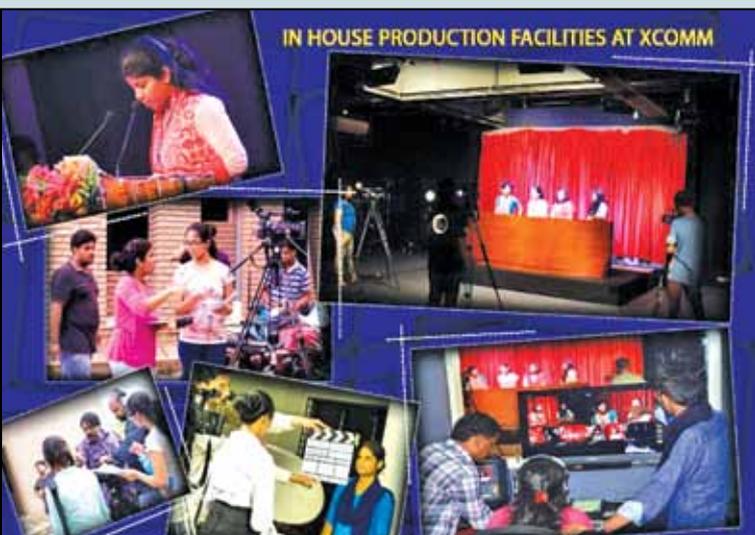
order to provide complete support to all Schools of the University. The 10G Backbone Network Infrastructure work carried out by IBM supporting Juniper Networks devices for data and Astra (previously Ericson) for Digital voice(VOIP) devices, was further upgraded to meet the growing needs of the University's new schools and digital initiatives. The current computing facilities of the University include -12 Servers based on Windows and Linux; more than 1000 Work Stations / Notebook PCs; over 100 Software Packages; Video conferencing facilities and CCTV surveillance across the campus. The current computing facilities of the University include -12 Servers based on Windows and Linux; more than 1000 Work Stations / Notebook PCs; over 100 Software Packages; Video conferencing facilities and CCTV surveillance across the campus.



**Our Web presence :** New website was hosted for XIMB and the new schools of the Xavier University. You Tube live streaming service have been enabled for various events and Conferences of the University and hosted via the website. Real-time information on the happenings at the various Schools are shared through the website.

## Xavier Media Lab

The Xavier School of Communication offer a state-of-the-art 2000 square feet media lab containing a TV studio, TV Studio Control Room, Edit Suits for students, Professional Audio Studio, Voiceover Booth, and Green room and Lobby. The Digital Still Photography Rooms is equipped with Elinchrom 200 (strobe lights), Backdrop Kit and other lights required for indoor digital photography, including a variety of lenses and other studio accessories. The TV Studio is HD enabled and is completely digital, with Data Video Recorder, and a Panasonic P2HD Portable Recorder. The studio has a professional talkback system and has 6 boundary microphones that are connected to the audio and TV Studio Control Room for quality sound recording for videos. The Audio Studios is equipped with sound editing and recording software, Pro Tools and Studio 1. The master Edit Suites has the latest cylindrical Apple MacPro with FCP and professional sound monitors. Windows based video editing software media composer is used with HP workstation. Another lab is a 10 FCP edit suite with 10 Dell desktops for designing and print media assignments. Professional lights are used on the studio floor - multi-20, multi-10, cool lights with 4 banks, 3 banks, and 2 banks. There are two spotlights and 4 babies with all the accessories including outdoor lights for the production of short films.



# Career Advisory Services



We thank the companies and their executives who visited the XUB campuses and interacted with the students during 2016-17.

Axis Bank  
ABGHRLP  
Accenture  
AICL  
AMUL  
Arohan Financial Services  
Asian Paints  
Bajaj Allianz Life Insurance  
Bajaj Auto  
Basix Sub-K  
Bihar Rural Livelihood Promotion Society  
Bluestar  
Capgemini  
CavinKare  
Chola MS  
Cognizant Business Consulting  
Darashaw  
Deepak Foundation  
Deloitte  
Emami  
Ernst & Young  
ESAF  
Fincare  
Gallup  
GMR Group  
Godrej  
Godrej & Boyce  
GroupM

GrowTrees  
GSK  
HCL  
HDFC Bank  
helloHealth  
Hero Motocorp  
HSBC Bank  
HSBC-IB  
Humana People To People  
IBM  
ICICI Bank  
ICRA Management Consulting Services  
Idea  
IIFL  
Infiniti Research  
Infosys  
ITC-Infotech  
KPIT  
L & T  
L & T Finance Holdings  
Maruti Suzuki  
Mindtree  
NAFED  
Nestle  
NIA Agro-Commodity  
Padrea  
PRADAN  
PWC

Quess Corp  
RBS  
RSM GC  
Sambodhi Research  
Samunnati – Value Chain Finance  
Sarda Group  
Sattava  
Save Solutions  
SBI Group  
SRIJAN  
State Bank of India  
Sutra Consulting  
Swadhaar Finserve  
TATA AIG General Insurance  
Tata Capital  
Tata Steel  
Tata Trust  
TCS  
TEGA Industries  
Total Oil  
Ujjivan Small Finance Bank  
Vedanta  
Village Financial Services  
VMWare  
Vodafone  
Wipro  
Wipro Consumer Care

***and many others..... we thank them all!***

# Management Development Programs

Inspiring Continuing Professional Education

Senior Management Programs	06
Middle Management Programs	22
Number of MDPs	26
Number of Participants	767

Training Program on “Public Speaking and Presentation Skills” MECON Limited, a Govt. of India Enterprise, during May 11-12, 2016

A two-day training program on “Public Speaking and Presentation Skills” for employees of MECON Limited was held during May 11 – 12, 2016 at Ranchi. The program was coordinated and facilitated by Prof. Ibha Kumar.



Training Program on “Pilot Program on Human Resources Management” for Reserve Bank of India during May 31, 2016 - June 2, 2016

A Three-day “Pilot Program on Human Resource Management” for the Senior and Middle level officers of Reserve Bank of India was held during May 31 – June 2, 2016 at Reserve Bank Staff College (RBSC) Chennai. The Training Program was coordinated by Prof. Suchitra Pal and the sessions were facilitated by Prof. Dipak K. Bhattacharyya, Prof. Mousumi Padhi and Prof. Tania S. Rath.

Training Program on “Entrepreneurship” for Bajoria Appliances Ltd. (Kutchina Group) during June 7 - 8, 2016

A 2-day training Program for Premium Distributors of Barjoria Appliances Ltd. was coordinated by Prof. Mousumi Padhi and the sessions were facilitated by Prof. Shridhar K Dash, and Prof. Santosh Kumar Bishwal.



Training Program on “Training of Trainers” for Tata Sponge, Joda on June 8, 2016

One-day Training Program on “Training of Trainers” for the Officers of Tata Sponge Iron Limited was held on June 8, 2016 at Joda, Dt. Keonjhar, Odisha. The Program was coordinated and facilitated by Fr. A.C. Jesurajan, S.J.

Training Program on “Convergence for Sustainable Development” (C4SD) for Planning & Convergence Department, Govt. of Odisha during June 8 -10, 2016

A Three-day Training Program was conducted for the Middle and Senior Level Officials coordinated by Prof. S. Peppin and facilitated by Dr. R.C. Panda, IAS, Shri P.K. Biswal, IAS, Prof. Ajit Kumar and Prof. S. Peppin.



Training Program on “Building Leadership” for Bajoria Appliances Ltd. (Kutchina Group) during June 15 -17, 2016

A Three-day Training Program for the Sales Team of Bajoria Appliances Pvt. Ltd. was coordinated by Prof. Mousumi Padhi and the sessions were facilitated by Prof. Tania S Rath, Prof. Ibha Kumar, Prof. Saveeta Mohanty, Prof. M.N. Tripathi and Prof. Mousumi Padhi





Training Program on “Convergence for Sustainable Development (C4SD)” for Planning & Convergence Department, Govt. of Odisha during June 29 - July 1, 2016

A Three-day Training Program for the Middle and Senior Level Officials was coordinated by Prof. S. Peppin and the sessions were facilitated by Ms. Yumi Bae, Chief UNICEF, Fr. Lourduraj, S.J., Mr. Jagadananda, Shri. Saroj Kumar Dash, Deputy Director, SIRD, Shri P.K. Biswal, IAS, Prof. Ajit Kumar and Prof. S. Peppin.



Training Program on “Innovation in Government” for Planning & Convergence Department, Govt. of Odisha during July 13 - 15, 2016

A three - day training Program for the Middle and Senior Officers was coordinated by Prof. S. Peppin and the sessions were facilitated by Prof. Ajit Kumar, Prof. Tamoghna Acharyya, Dr. N.K. Panda, Jt. Director (P&C Deptt.), Dr. Ajit Pattnaik, IFS, ICZMP and Prof. S. Peppin.



Training Program on “Total Dealership Management” for Indian Oil Corporation Ltd., during July 21-22, 2016.

A 2-day training Program for Dealers of Indian Oil Corporation Ltd., was coordinated by Prof. Suchitra Pal, and the sessions were facilitated by Prof. B.P Mishra, Prof. Saveeta Mohanty, Prof. M.N. Tripathi, and Prof. Suchitra Pal.

### Training Program on “Training of Trainers” for Odisha Works Department, Govt. of Odisha during August 4-6, 2016

A 3-day training Program for the Officials of Odisha Works Department, Govt. of Odisha was coordinated by Prof. Saveeta Mohanty, and the sessions were facilitated by Prof. Suchitra Pal and Prof. Saveeta Mohanty.



### Training Program on “Total Dealership Management” for Indian Oil Corporation Ltd., during August 23-24, 2016

A 2-day training Program for Dealers of Indian Oil Corporation Ltd. was coordinated by Prof. Suchitra Pal, and the sessions were facilitated by Prof. B.P Mishra, Prof. M.N. Tripathi, and Prof. Suchitra Pal.



### Training Program on “Innovation in Government” for Planning & Convergence Department, Govt. of Odisha during August 25-27, 2016

A three - day training Program for the Middle and Senior Officers sponsored by Planning & Convergence Department, GoO was coordinated by Prof. S. Peppin and the sessions were facilitated by Prof. Ajit Kumar, Prof. Tamoghna Acharyya, Dr. N.K. Panda, Jt. Director (P&C Deptt.), Prof. Elizabeth Abba, Prof. Sutapa Pati, Prof. Mary Sabina Peters, Dr. Ajit Pattnaik, IFS, ICZMP and Prof. S. Peppin.





### Training Program on “Supervisory Development Program” for Larsen and Toubro Ltd. Construction during September 5-10, 2016

A six - day training Program for the Executives of Larsen and Toubro Ltd. Construction, was coordinated by Prof. Saveeta Mohanty. The sessions were facilitated by Prof. Shridhar Dash, Prof. W.S. William, Prof. Saveeta Mohanty, Prof. Suchitra Pal, Prof. P.K. Mohanty, Prof. B.P. Mishra, Prof. S.K. Bishwal, Prof. M.N. Tripathi, Ms. Saswati Basu, Mr. Lawrence Dhanaraj, Mr. Supriyo Ghosh, Mr. S Ravishankar, Mr. Samir Kumar Das, Mr. Tapas Sen, Mr. Alope Chatterjee, Mr. R Sethuraman, Mr. S. Sinha, Mr. V Ramanathan, Mr. V. Babu and Mr. Parshuram.



### Workshop on “Inequality and Human Development in Odisha: Exploring Status and Strategies” for Planning and Convergence Department, Govt. of Odisha on September 16, 2016

A one-day workshop was sponsored by Poverty & Human Development Monitoring Agency, Planning and Convergence Department, Govt. of Odisha and organized by Xavier School of Sustainability, Xavier University.



### Workshop on “Rapid Review of Project Management Practices” for South Eastern Region Pipelines, Indian Oil Corporation Ltd., on October 19, 2016

A One-day Workshop for the Executives of South Eastern Region Pipelines, Indian Oil Corporation Ltd. was coordinated and facilitated by Prof. W.S. William.

### Training Program on “Channel Management” for Bajoria Appliances Pvt. Ltd. (Kutchina Group) during November 9-11, 2016

A Three-day Training Program for the Kutchina Retail Sales Team of Bajoria Appliances Pvt. Ltd. was coordinated by Prof. Mousumi Padhi and facilitated by Prof. Punyaslok Dhal, Prof. Tania S Rath and Prof. Mousumi Padhi.



### Training Program on “Pre-Examination Training for SC/ST Employees” for NALCO on November 21, 2016

One-day In-company Training Program for the officers of NALCO was coordinated and facilitated by Prof. Rahul Thakurta.

### Training Program on “Total Dealership Management” for Indian Oil Corporation Ltd. during November 23-24, 2016

A 2-day Program for Dealers of Indian Oil Corporation Ltd. was coordinated by Prof. Suchitra Pal, and the sessions were facilitated by Prof. B.P Mishra, Prof. M.N. Tripathi, and Prof. Suchitra Pal.



### Training Program on “Effective Team Building, Leadership and Interpersonal Communication” for Department of Soil Conservation & Watershed Development, Govt. of Odisha during November 25-26, 2016

A 2-day training Program for the Senior Officers was coordinated by Prof. Niraj Kumar and facilitated by Prof. Suchitra Pal and Prof. Niraj Kumar.





Training Program on “Managers Toolkits” for Odisha Tourism Development Corporation Ltd Govt. of Odisha during December 7-9, 2016

A Three-day Training Program for the Executives of Odisha Tourism Development Corporation Ltd. (OTDC), was coordinated by Prof. Suchitra Pal, and facilitated by Prof. Preshth Bhardwaj, Prof. Krishna Dasgupta, Prof. Saveeta Mohanty and Prof. Suchitra Pal.



Workshop on “Celebrating Innovation in Health and Sustainable Development” for Planning & Convergence Department, Govt. of Odisha during January 4-5, 2017

A two-day workshop was organized by Xavier Council of Innovation, XUB in collaboration with Innovation Cell of Planning & Convergence Dept., Govt. of Odisha.



Training Program on “Successful Institutional Development Plan” for Department of Higher Education, Govt. of Odisha during January 2017 in 5 batches

A two-day Training Program for a World Bank assisted project for the Higher Education Department, Govt. of Odisha was coordinated by Prof. Suchitra Pal and Prof. Bikram Kumar Bahinipati. The sessions were facilitated by Prof. Dr. Fr. Paul Fernandes, S.J., Prof. Subhajyoti Roy, Prof. Brajaraj Mohanty, Prof. Santosh Kumar Tripathy, Utkal University, Prof. Suchitra Pal, and Prof. Bikram Bahinipati.



### Training Program on “Behavioural Competency” for South Eastern Region Pipeline, Indian Oil Corporation Ltd. on January 30th / 31st 2017 – 2 Batches

A One-day Training Program for the Executives of South Eastern Region Pipeline, Indian Oil Corporation Ltd. was coordinated by Prof. Suchitra Pal and the sessions were facilitated by Prof. Saveeta Mohanty and Prof. Suchitra Pal.





Training Program on “Behavioural Competency” for South Eastern Region Pipeline, Indian Oil Corporation Ltd. on February 20, 2017

A One-day Training Program on “Behavioural Competency” for the Executives of South Eastern Region Pipeline, Indian Oil Corporation Ltd. was coordinated by Prof. Suchitra Pal and the sessions were facilitated by Prof. Saveeta Mohanty and Prof. Suchitra Pal.



Training Program on “Behavioural Competency” for South Eastern Region Pipeline, Indian Oil Corporation Ltd. on February 21, 2017

A One-day Training Program on “Behavioural Competency” for the Executives of South Eastern Region Pipeline, Indian Oil Corporation Ltd. was coordinated by Prof. Suchitra Pal and the sessions were facilitated by Prof. Saveeta Mohanty and Prof. Suchitra Pal.



# XUB Centers of Excellence

## Centre of Excellence in Fiscal Policy and Taxation (CEFT)



### Pre-Budgetary Activities

#### Participatory Budget Initiative for 2017-18

#### PBI 2017-18 : Open Budget Process



CEFT in collaboration with the Finance Department, Government of Odisha was actively involved in the Budget Consultation Process. The compilation of the data and its analysis was a major part of the responsibility given to CEFT. Both sector-wise and administrative department-wise analysis was made from 1780 budget inputs received.

### Budget Consultation Process : 2017-18

The team CEFT actively participated in the pre-budget consultation meeting of Minister of Finance with the stakeholders, giving it significant responsibility and extensive exposure. This cooperative coordination will be a part of the Budget announcement every year. All documentations of the inputs received during the Pre-Budget Consultation process are in-place.

### Policy inputs to the Government

- ▶ **People's Guide to Budget : 2017-18**
- ▶ **Budgetary Activities : 2017-18**
- ▶ **Economics Survey : 2016-17**

#### People's Guide : 2016-17

A brief document on the Budget was prepared as People's Guide: 2016-17 in order to disseminate information to the public on the budgetary process and policies of the government in which CEFT was actively involved.

#### State Finance Chapter in Economic Survey 2015-16

CEFT was instrumental in preparing the Chapter on State Finances of the Economic Survey 2015-16.

#### Sustainable Development Goals

CEFT in collaboration with the SDG Cell, Planning and Convergence Department, Government of Odisha, submitted the first draft of the document of the seventeen Sustainable Development Goals to Government of Odisha.



## Rising Odisha Vision - 2036

CEFT in collaboration with the SDG Cell, Planning and Convergence Department, Government of Odisha, has submitted 2 versions of the Rising Odisha Vision -2036 document.

## Input on Commercial Taxes

CEFT worked with Finance Department to provide policy inputs relating to Commercial Taxes on the direction of the Principal Secretary.

## Participation in State Budget Making Process

CEFT worked with Finance Department in formulation of both, Agricultural Budget and General Budget - 2016-17, including: A study on Evaluation of Cost of Borrowing in Externally Aided Projects; A Study on Oil Refinery Industries in India and their implication on Value added Tax; Appointed to a Technical Sub-Committee for the Preparation of the "Perspective Planning for Odisha 2036-37" Document.

CEFT works with the Planning & Convergence Department, Government of Odisha to provide technical inputs for the preparation of the document on Perspective Planning of Odisha.



## Commemorative volume on 80 years of Odisha budget

Government of Odisha is releasing a book "Commemorative Volume on 80 Years of Odisha Budget" on eve of 80 years of formation of Odisha. CEFT has been entrusted with the compilation of the book.

## Database of Socio-Economic indicators of Odisha

CEFT in collaboration with Directorate of Economics and Statistics (DE&S), Government of Odisha has taken the initiative to prepare a socio-economic time series database for Odisha. The objectives of the database are: To organize time series data of DE&S and other relevant data that will be helpful for the decision support system; To provide single window view of data, useful for monitoring of various Programs; To enable quick and easy access of data for further analysis and use in planning and policy decision.

## Database of Odisha State Finance - 1936 onwards

CEFT has prepared the database of Odisha State Finance (1936 onwards). This database comprises of broad indicators relating to state finance like SOTR, SONTR, Grant-in-aid, shared tax, revenue expenditure, capital expenditure, total expenditure, plan and non-plan expenditure, revenue deficit, fiscal deficit, primary deficit, etc. It organizes time series data for Odisha's monitorable fiscal indicators.

## Seminars Hosted

### 1. “How quality of expenditure in state finance impacts state economy”

The Centre for Excellence and Fiscal Policy (CEFT) organized a seminar on 27th May, 2016, at Xavier University delivered by the Reserve Bank of India, Mumbai. The speakers were: Shri. B.M. Mishra, Principal Adviser, Fiscal Analysis Division (FAD), Department of Economic and Policy Research (DEPR), Reserve Bank of India, Mumbai; Shri, Indranil Bhattacharya, Director, Fiscal Analysis Division (FAD), Department of Economic and Policy Research (DEPR), Reserve Bank of India, Mumbai.

The seminar was attended by the senior bureaucrats from the Government of Odisha, Academicians, Faculty of Xavier University and Officials from Reserve Bank of India.



2. Macroeconomic effects of demonetization in India: policy simulations using a macro econometric model for India was held on 24th December, 2016. Dr. Prof. KN Murty, Former Professor, University of Hyderabad was the Speaker



### Working Papers:

Report on Participatory Budget Initiative 2017-18; Report on Pre-Budget Consultation 2017-18; Estimation of Optimal Commercial Bank Credit to Agriculture Sector in Odisha; Involvement in preparation of Chapter on “Public Finance” for Economic Survey 2015-16; Involvement in preparation Budget Speech on “Participatory Agriculture Budget 2016-17; Data Base on State Finance from 1936-37 to 2016-17; Impact Analysis of Union Budget Analysis FY 2016:17 on Fiscal Space of the States; Measuring Fiscal Performance Index in States of India using standard weighting method developed by Iyengar and Sudarshan; Relevance of Multi-Year in Budgeting and Public Investment Planning; An Empirical Analysis of Effect of Public Debt on Economic Growth in India in the Post-reform Era; Impact of Non-Tax Revenue on Revenue Expenditure in Sub National Public Finance in Economic Sector; Bank credit and Economic Growth: An Empirical Evidence from Indian States; Causal Nexus between Growth and Savings in India: Using Nonlinear Causality Approach; Credit Penetration in Odisha Economy: A Comparative Analysis; Measuring Fiscal Performance of Indian States with Special Reference to Odisha; Performance of Sub-National Governments on Selected Fiscal Indicators: Pre-FRBM vs Post-FRBM Period; Exploring the possibility of availing Multilateral Development Assistance in Local Currency for Externally aided Project being executed by the State Government; The Budgetary Practices and Budgetary Policy of the United Kingdom; Fiscal Decentralization and Economic Growth: Evidence from Indian States; The nexus between economic growth and billing efficiency in the electricity distribution sector in India; Electricity Distribution Sector Reforms in India: A case study of Odisha; Tax Effort of Odisha, West Bengal and Andhra Pradesh

## Ongoing Studies

Preparation of Chapter on “Public Finance” for Economic Survey 2016-17; Tax effort Index of Excise duty in Odisha; Econometric Model on Tax Efficiency of Odisha; Gap Analysis on Motor Vehicle Tax; Gap Analysis on Stamp and Registration Fees; Gap Analysis on Stamp and Registration Fees; Gap Analysis on Water Tax for Industrial Water Use; Multiplier Effect of Total Public Expenditure, Capital Outlay, Plan Expenditure, Developmental expenditure and Revenue Expenditure; A study of sectoral energy consumption in India (1970-71 to 2014-15) with special emphasis on the household sector;

## Publications in Peer Reviewed Journals

1. **State Level Power Sector Reforms in India** in *Journal of Harmonized research in Management*. 2017, 3(1), pp:08-24.
2. **Causal Nexus between Billing Efficiency and Economic Growth in India: An Analysis Using Vector Autoregression** in *International Journal of Economics and Finance*. 2017, Vol. 9, No. 3, pp:184-193.
3. **An Empirical Analysis of Effect of Public Debt on Economic Growth in India in the Post-Reform era** in *Asian Economic and Financial Review*, 2016, 6(11), pp:692-705.
4. **Bank credit and Economic growth: an empirical evidence from Indian states** in *International Journal of Current Research*, Vol. 8, Issue, 09, pp.39145-39151, September, 2016.
5. **Co-integration between Government Expenditure and Revenue: Evidence from India** in *Advances in Economics and Business* 5(1): 33-40, 2017
6. **Does the Union Budget 2016-17 reflect the True Spirit of Fiscal Federalism in India** in *The International Journal of Social Sciences and Humanities Invention*, Volume 3 issue 9 2016 page no. 2758-2761
7. **Fiscal Landscape of Odisha: An analysis of Deficits and Expenditures** in *International Journal of Research in Economics and Social Sciences (IJRESS)*, Vol. 6 Issue 12, December - 2016, pp. 1~20
8. **Impact of Public Debt on Economic Growth: Evidence from Indian States**, in *Vilakshan*, Sept. 2016, Vol 13, No.2, pp:1-21
9. **Fiscal Performance Index of States in India** in *Prajnan*, Vol. XLV, No. 3, 2016-17, pp:247-266
10. **Impact of Non-Tax Revenue on Revenue Expenditure in Sub National Public Finance in Economic Sector** in *IOSR Journal of Economics and Finance (IOSR-JEF)*, ISSN: 2321-5925. Volume 7, Issue 5 Ver. I (Sep. - Oct. 2016), PP 47-62
11. **Revisiting the Financial Year in India** in *Archives of Business Research - Vol.4, No.6, pp: 45-57, 2016*.
12. **The Long-run Causal Nexus between Expenditure in Social Services Sector and Economic Services Sector: A comparative analysis between national and sub-national government** in *International Research Journal of Marketing and Economics*, Vol.3, Issue 12, December 2016.
13. **Causal Nexus between Growth and Savings in India: Using Nonlinear Causality Approach** in *International Journal of Research & Methodology in Social Science*, Vol. 2, No. 1, p.- 6 - (January – March, 2016).
14. **The Nexus between Fiscal Decentralization and Economic Growth : Evidence from Sub National Governments in India** in *International Journal of Research and Innovation in Applied Science*, ISSN-2454-6194, Volume II Issue I /January 2017, pp:1-4.

# Centre for Resettlement, Rehabilitation and Corporate Social Responsibility (CRRCSR)

## Background

The CRRCSR was established in 2010. Over a period of six years it has created its own equity and has consistently enhanced the brand equity of XIMB/XUB at different international forums and universities. Its key achievements (2010-2016) include

1. Three conferences on R&R and CSR
2. Two international funded research projects
3. Multiple consulting projects in the area of R&R and CSR
4. Designing and delivering a unique one-year executive education program on R&R and CSR
5. Invited talks on sustainability, CSR and markets at Harvard Business School, Yale, INSEAD

## Activities for FY 2016-17 include :

**Consulting** : Strategic CSR Plan- Saraf Agencies Limited; Strategic CSR Plan- Orissa Mining Corporation; Socio-Economic Survey of Proposed Bauxite Mining Areas at Kutrumali and Sijimali Mines- M/s Larsen & Toubro Limited

**Research** : An Empirical Study and SWOT Analysis on Livelihood Restoration for the land-losers of Industrial, Mining and Linear Projects in Odisha (supported by Research Fund, XIMB); Research on BoP in collaboration with University of Lyon, France; Research on sustainable mining (CASS School of Business, London, UK); Sustainability and marketing for disaster risk management (Royal Holloway University, London); Sustainable Production & Consumption - University Paris Ouest, France and UNESCO.

**Outreach**: CRRCSR was the only business school based centre from India to be invited to INSEAD, Fontainebleau at its Sustainability Workshop 2016.



# NABARD Chair Unit at Xavier University

National Bank for Agriculture and Rural Development (NABARD) has set-up a NABARD Chair Unit at Xavier University Bhubaneswar (XUB). Prof. Amar KJR Nayak is the NABARD Chair Professor.

The **First Symposium on Transition Strategies for Sustainable Community Systems** was organized by Xavier University Bhubaneswar at Hotel SWOSTI Premium on 19-20 January, 2017 in partnership with the state government, academic institutions & the corporate sector. His Excellency Dr. S. C. Jamir, Honorable Governor of Odisha inaugurated the symposium. Dr. H. K. Bhanwala, Chairman of NABARD, addressed the symposium delegates, Dr. Peter Kenmore, former head of FAO and present advisor to the UN provided the key note address. The post inaugural sessions were followed by five plenary sessions viz. Trans-rational dimensions of Sustainability, Sustainable Agricultural Systems, Organisational Design, Community Governance, and Institutions. The symposium was attended by Academics, Senior Practitioners, and Representatives/Delegates from Government, CSOs/NGOs, & Corporate.



## Publications forthcoming :

- ▶ Efficiency, Effectiveness and Sustainability: The Basis of Competition & Cooperation, Vilakshan: XIMB Journal of Management, March 2017 (forthcoming)
- ▶ Designing of Farmer Producer Organization for Sustainability of Smallholder Farmers, Sectoral Report on Agriculture and Rural Development (Book), NABARD Publication (forthcoming)

**Advisory Responsibilities of the NABARD Chair included :** meeting with NABARD RO Bhubaneswar; Department of Agriculture & Farmers Empowerment, Government of India; Academic Committee meeting CCS NIAM at Jaipur; meeting at Development Management Institute, Patna; BIRD meeting at Lucknow; meeting with FAO, UNDP, ICSSR at New Delhi for conference preparation; Start ups Program in Agriculture Sector 2016-17, Agriculture Department, Government of Odisha, 19 August 2016 & 26 September 2016.

**Action Research Projects :** Facilitated visit to the Model Farm by several teams from NABARD, State Government, FAO, ICAR, District officials, and 2017 TSSCS Symposium Participants.

# Centre for Corporate Governance

The National Federation of Corporate Governance (NFCG) has accredited XIMB, Xavier University Bhubaneswar as National Centre for Corporate Governance (NCCG), on January 29, 2016.

Aligned to the University's mission towards advancing excellence in management education with social commitment and human values, XIMB, XUB has created a Centre for Corporate Governance. The broad objectives are - to impart education and quality hands on training encompassing all aspects of corporate governance through short term and long term courses to practicing and aspiring board executives, independent directors, conduct research and case studies, organize orientation program/seminar/conference/workshops, publish newsletters and journal in tune with the best global practice. Prof. S. K Ganguli has been assigned as Centre Lead.

1. A strategic advisory board (SAB) headed by Prof. Dr. Fr. Paul Fernandes. S.J - Vice Chancellor of Xavier University and Director, XIMB has been formed for providing strategic guidance to fulfil the objectives of the centre. The notable members of the board are Mr. P. K. Choudhury, Director- Tata Financial Services Ltd and ex-chairman of ICRA (since deceased), Mr. Subhash Mohanti, CSR , Communication Consultant and ex-business journalists and eminent chartered accountant Mr. R. S. Sahoo among others. The first meeting of the board was held on 5th August, 2016.
2. The first conversation series on corporate governance took place on 4th August 2016 at XIMB campus.
3. Five research proposals (three from Finance area, one each from HR and Operation area) and one proposal of workshop for independent directors have been submitted to NFCG for financial assistance and grant.
4. The centre engaged with NFCG in broad curriculum design for a workshop through active participation with Dr. Bhaskar Banerjee (ex-director of Duncan group) and Mr. Subhas Mohanti (member of the SAB).

The centre has shared various proposals and is awaiting responses.



# Faculty Research Publications

## Inspiring Learning Through Research

### Books

Sanjay Mohapatra	Designing Knowledge Management- Enabled Business Strategies, published by Springer, USA in September-16
Dipak Bhattacharyya	Recruitment and Selection published by Cengage, New Delhi in March-16
Fakir Mohan Sahoo	Tools of Mind published by Rock Pebbles, Odisha, India in March-16
Kalpana Sahoo	Alchemy of Human Happiness published by Ashra Publication in July-16
Dipak Bhattacharyya	Human Resource Management in Mergers and Acquisitions: Theories and Practices published by Cengage Learning in 2016
Tathagata Chatterji	Globalisation at the Peri-urban Interface A comparative analysis of the governance characteristics of three Indian cities published by Copal Publishing, India in October 2016
Amar KJR Nayak	Designing of Farmer Producer Organization for Sustainability of Smallholder Farmers, Sectoral Report on Agriculture and Rural Development Book published by NABARD Publication, INDIA in July-17
Fakir Mohan Sahoo	Landscape of Mind published by Ashra Publication in 2017

### Book Chapters

Papiya Bhattacharjee	Appointment Scheduling in Presence of Walk-ins and Emergency Arrivals published by Smart Technologies for Smart Nations: Perspectives from the Asia-Pacific Region, Mandal, P. and Vong, J (Eds.), Springer in August-14
Subhasis Ray	Integrating sustainability in executive education- An Indian Case Study, Human Centred Management in Executive Education published by Palgrave Macmillan UK in January-16

Dipak Bhattacharyya	Effectiveness of Critical Discourse Analysis to solve constrained employment relations: Application-based study on two Indian organizations, Revealing Gender Inequalities and Perceptions in South Asian Countries Through Discourse Analysis, published by IGI, Global, USA in 2016
Dipak Bhattacharyya	Developing Diversity neutral organizational culture: A study on selected public sector organizations in India, Hand Book of Research on Global Perspectives on Development Administration and Cultural Change published by IGI, Global, USA in 2016
Mousumi Padhi	A Study of Personal Values of Indian Gen Y Business Students, Values: An Organization resource published by ISSWOV, LA, USA in July-16
Tathagata Chatterji	Chapter-5: Positioning Urban Governance in Planning Pedagogy, Urban and Regional Planning Education Learning for India published by Springer, Singapore in August-16
Kushankur Dey	Creation of National Agricultural Market: Rationale, Roll-out, and Ramifications, India Commodity Year Book 2016 published by National Collateral Management Services Ltd. India in March-16
Fakir Mohan Sahoo	Efficacy-based Training Program for HR Managers, Emerging Challenges in HR VUCA Perspectives published by Emerald, New Delhi, India in January-16
Jolly Jose	ICT use and Women empowerment: An explorative study on Kudumbasree members on the use of ICT facilities at Pathanamthitta Municipality- Kerala, India, ICT and Women Empowerment published by Sonali Publications, New Delhi, India in July-16
Kalpana Sahoo	A study on the Effect of Performance Management on Employee Job Performance: An Empirical study at VSP, Service Management published by Himalaya Publishing House, India in September-16
Fr. Lourduraj Ignacimuthu, S.J.	Family & Television: A descriptive study of Ranchi Youth's consumption of Media and their preference for Teleserials, Mass Mediated Culture and New Trends: Challenges & Opportunities published by Xavier University Press, Xavier University Bhubaneswar in November 2016
Jolly Jose	Online Interaction and Media Role of Working Women on Facebook, Mass Mediated Culture and New Trends: Challenges and Opportunities published by Xavier University, India in November-16
Pradeep Kumar Mishra	Forest Policies and Tribal Livelihoods: An Organisational Perspective, Rethinking Tribe in Indian Context: Realities, Issues & Challenges (Eds. B. K. Das and R. K. Das) published by Rawat Publications, Jaipur, India in January-17

### Cases Published

Kushankur Dey	Patronage distribution and governance in VAPCOL: Girish Sohani's dilemma, SAGE Publications Ltd. USA, March-16
Punyaslok Dhall	Swosti Foods: Decoding Distributor Financial Metrics, Sage Publishers, New Delhi, India, June-16

## Articles in International Journals

Soumya Guha Deb	Abnormal Returns Using Accounting Information within a Value Portfolio, Accounting Research Journal, EMERALD, UK, March-17
Ranjan Dasgupta	Integration and Dynamic Linkages in International Stock Markets in light of the recent US financial crisis-an Introspect, Jordan Whitney Enterprises, Inc., USA, October-16
Subhasis Ray	Indian Philosophical Issues- Relevance to Contemporary Management, Springer Germany, February-16
Plavini Punyatoya	Investigating the influence of TQM, service quality and market orientation on customer satisfaction and loyalty in Indian banking sector, International Journal of Quality & Reliability Management (Emerald) (Accepted), February-16
Ranjan Dasgupta	International Portfolio Diversification - Role of Emerging Economies - US Integration and Dynamic Linkages: An Empirical Study, Canadian Center of Science and Education, Canada, May-16
Kushankur Dey	Can futures markets accommodate Indian farmers? Emerald, USA, November-16
Rahul Thakurta	A Proposition of a Set of Design Principles for Requirement Prioritization Artifacts, Association of Management, March-16
Rahul Thakurta	A specification of principles governing the design of requirement prioritization approaches, Inderscience Publishers, UK, January-16
Amar KJR Nayak	Internationalization Strategies of Emerging Market Multinationals: A Five M Framework, Sage, February-16
Niraj Kumar	The Attitude of Indian Youth Toward Nutrition: Factors, Segments, and Implications, Taylor and Francis, May-16
Neerpal Rathi	Role of Basic Psychological Need Satisfaction in Retaining Talent, Emerald Group Publishing, United Kingdom, July-16
Kushankur Dey	Warehouse to manage collateral: Kaul's dilemma, World Scientific Singapore, July-16
Sanjay Mohapatra	Improving patient care in hospital in India by monitoring influential parameters, Taylor and Francis, UK, July-16
Santanu K. Ganguli	Persistent high liquidity, ownership structure and firm performance : Indian evidence, Virtus Interpress, Ukraine, July-16
Rahul Thakurta	Understanding requirement prioritization artifacts: A systematic mapping study, Springer Verlag, UK, May-16
Tathagata Chatterji	From Margin to Mainstream: Informal Street Vendors and Local Politics in Kolkata, India, Univerite de Reims Champagne-Ardenne, France, September-16

Sanjay Mohapatra	Selling groceries through the cloud in a Tier II city in India, Emerald, UK, September-16
Sanjay Mohapatra	Readiness Framework for Business Process Re-engineering, Wiley-Blackwell, UK, September-16
Sibanjan Mishra	Macro-economic factors and foreign direct investment in India: A Toda Yamamoto causality approach, Inderscience, January-16
Mary Sabina Peters	The Exploitation of the Continental Shelf in Disputed Areas on the Example of the Arctic Ocean, LLC V. Publishing House, Moscow, June-16
Neerpal Rathi	Emotional Exhaustion and Work Attitudes: Moderating Effect of Personality among Frontline Hospitality Employees, Routledge, UK, May-16
Sanjay Mohapatra	Enterprise IT Framework for adopting big data analytics and cloud a case on media sector, International Journal of Enterprise Network Management, Inderscience Publishers, UK, November-16
Plavini Punyatoya	Factors driving consumer loyalty intention towards e-tailers: an integrated model, Inderscience, UK, December-16
Sanjay Mohapatra	An empirical study for finding factors that would optimize productivity and quality in IT business, Inderscience Publishers, UK, December-16
Mary Sabina Peters	Is There a Convincing Case for a Specialist Environmental Court in the UK? IOS Press, Amsterdam, Environmental Policy and Law is sponsored by the International Council of Environmental Law (ICEL), December-16
Sanjay Mohapatra	Assessing impact of technology based digital equalizer program on improving student learning outcomes, Springer, UK, January-17
Soumya Guha Deb	Long run performance of SEOs: new evidence from India, Economic and Political Weekly, Sameeksha Trust, India, March-17
Rashmi Singh	Monotony of social networking among millennial and its effect on social advertisement: a challenge to digital marketers, EMERALD, UK, December-16
Vikrant Vijay Patil	Innovation in Solid Waste Management through Clean Development Mechanism in Developing Countries, Elsevier, Netherlands, December-16
Vikrant Vijay Patil	Sewage Treatment and Management in Goa, India: A Case Study, Springer Netherlands, March-16
Rashmi Singh	Effect of Family Environment on Adolescent Compulsive Buying: Mediating Role of Self-Esteem, Asia Pacific, June-16
Rashmi Singh	Parent-Adolescent Conflict and Choice of Conflict Resolution Strategy: Familial Holiday Planning, EMERALD, UK, September-16
Asit Ranjan Mohanty	The Nexus between Fiscal Decentralization and Economic Growth: Evidence from Sub-National Governments in India, International Journal of Research and Innovation in Applied Science, January-17
Asit Ranjan Mohanty	Fiscal Performance Index of the States in India, National Institute of Bank Management, Pune, September-17

Asit Ranjan Mohanty	Causal Nexus between Billing Efficiency and Economic Growth in India: An Analysis Using Vector Auto regression, International Journal of Economics and Finance, Canada, February-17
Asit Ranjan Mohanty	Revising the Financial Year in India, Society for Science and Education, United Kingdom, December-16
Asit Ranjan Mohanty	An Empirical Analysis of effect of public debt on Economic Growth in India in the post-reform era, Asian Economic and Social Society (AESS), February-17
Asit Ranjan Mohanty	Co integration between Government Expenditure and Revenue: Evidence from India, Harmonized Research Public Corporation, USA, January-17
Asit Ranjan Mohanty	Bank Credit and Economic Growth: an Empirical Evidence from Indian states, International Journal of Current Research, September-16
Asit Ranjan Mohanty	The long-run causal nexus between Expenditure in social services sector and Economic services sector: a comparative analysis between National and Sub-National Government, Associated Asia Research Foundation, India, December-16

## Articles in National Journals

Sibanjan Mishra	Technical analysis and risk premium in Indian equity market: a multiple regression analysis, The IUP Journal of Applied Economics Vol. XV, No. 1, pp. 51-68, October-15
Pradeep Kumar Mishra	Managing International Development Projects: Case Studies of Implementation of Large-scale Projects in India, Sage Publications, India, April-16
Kushankur Dey	National Agricultural Market: Rationale, Roll-out and Ramifications, Samiksha Trust India, May-16
Dipak Bhattacharyya	Talent Development in Family-managed Businesses: A Cross-organizational studies on SMEs and large business units in India, National Productivity Council, July-05
Dipak Bhattacharyya	Don't put your talent on sale! Talent Retention do not require high compensation, SAIL, July-05
Sandip Anand	The Attitude of Indian Youth Toward Nutrition: Factors, Segments, and Implications, Routledge Taylor and Francis Group: United Kingdom, May-16
Jeevan J. Arakal	Case Analysis - Stopping Territory Infringement, Sage, December-16
Manindra Narayan Nayak	Skill Nurturing in Management Education Evaluation Methods: An Empirical Analysis through, Association of Indian Universities, New Delhi, India, June16
Abhimanyu Sahoo	Pattern of Corporate Hedging Through Financial Derivatives in Non-Financial Companies of India, SSK Busilink, India, July-16
Mary Sabina Peters	A Snitch at the Production Sharing Agreement of Russia, Oil Asia – India, June-16

Dipak Bhattacharyya	What ails Indian Business Schools: A Study from Students Perspectives, International Journal of Education and Research, October-16
Mayank Dubey	Correction Factor for Fundamental Equation of Traffic Flow along Merging Section in Mixed Traffic Conditions, Institute of Urban Transport, India, August-16
Elizabeth Abba	Source Identification and Quantification of PM2.5 Aerosol in Mumbai Using Receptor Techniques, National Environmental Engineering Research Institute, January-17
Rashmi Singh	Stress and Human Capital Perspective of Compulsive Buying: A Life Course Study in India, INDIA, October-16
Amar KJR Nayak	Convergence of Micro-finance and GP level Community Enterprise Systems to protect interests of vulnerable farmers, ABC, June-16
Amar KJR Nayak	Efficiency, Effectiveness and Sustainability: The Basis of Competition & Cooperation, VILAKSHAN, XIMB Journal of Management March-17
Fakir Mohan Sahoo	Towards Optimism, Current Development Reporter December-16
Pradeep Kumar Mishra	Poverty Alleviation in Bihar: Alternative Views (Discussion Note), Sameeksha Trust, India, February-17
Fakir Mohan Sahoo	The Perceived Predictors of Achievement in Management Students: An Innovative Use of Lens Model, Indian Academy of Applied Psychology, January-17
Kalpana Sahoo	The Perceived Predictors of Achievement in Management Students: An Innovative Use of Lens Model, Indian Academy of Applied Psychology, February-17
Bhaskar Basu	Uber: Redefining Transportation, IMI Kolkata, India, March-17
Asit Ranjan Mohanty	State Level Power Sector Reforms in India, Society of Harmonized Research, February-17
Asit Ranjan Mohanty	Impact of Public Debt on Economic Growth: Evidence from Indian States, Xavier University, Bhubaneswar, July-16
Asit Ranjan Mohanty	Fiscal Landscape of Odisha: An analysis Deficits and Expenditures Euro Asia Research and Development Association, India, December-16
Asit Ranjan Mohanty	Does the Union Budget 2016-17 reflect the True Spirit of Fiscal Federalism in India? Valley International Journals, India, September-16
D. V Ramana	Cost to Serve and Cross-Subsidy in Power Sector: Some Observations, Indian Accounting Association Research Foundation, India. December 2016, Indian Accounting Review: Vol: 20: Number 2: Page:25-37. ISSN 0972-1754

## Working Papers

Bhaskar Basu	Perception of social networking sites as a learning tool among University Students and Faculty: An Exploratory Study
Soumya Guha Deb	<p>Are the SEO issuing firms creating value for their shareholders post issue? Evidence from India</p> <p>Is Low Leverage Policy a boon or bane for shareholders: Evidence from India</p> <p>Winners and Losers in Different Sub-periods in Indian Equity Market: Importance of Market-Capitalization and Price-to-Book Ratio, India Finance Conference, 2015</p> <p>Assessing the role of median portfolios in value-premium and size-premium</p> <p>Downside Risk Analysis of Indian Equity Mutual Funds in the Pre and Post Global Financial Crisis Periods Using a Value at Risk Framework</p> <p>Board Composition, Ownership Structure and Firm Performance: New Indian Evidence</p>
Krishna Das Gupta	Political Market orientation and voters' perception: An Indian Study
Santanu K. Ganguli	Board Composition, Ownership Structure and Firm Performance: New Indian Evidence in a Unique Regulatory Environment
Snigdha Pattnaik	Role of Values in Quality Management: A Case of an Indian Dairy Company
Satyendra Nath Mishra	Exploring the Attributes of Technology in Addressing Challenges of Governance and Development: The Case of e-Uparjan in Madhya Pradesh
Jolly Jose	<p>Media representation of Dalits in Indian national dailies, A comparative study of reporting in the Indian express and Times of India, Bhubaneswar edition</p> <p>Prognosis of social responsibility role of youth in contemporary Hindi film Udta Punjab</p> <p>Online pharmacy engagement of public</p>
Fr. Lourduraj Ignacimuthu, S.J.	A Descriptive study of social media and learning among the undergraduate students in Bhubaneswar, Odisha
Mary Sabina Peters	<p>Understanding the term Consequential Loss, the Oil and Gas contracts perspective</p> <p>Defects in the WTO Dispute Settlement: Implementation, Enforcement and Remedies</p>
Mousumi Padhi	Collage Making: Activity based overview of Human Resource Management
Rashmi Singh	Tourism Management

Tamoghna Acharyya	Convergence for resilience and adaptation to climate change; case studies from coastal Odisha
Mridula Savitri Mishra	Trade liberalization and employment effects in Indian manufacturing: An empirical assessment
Bikram Kumar Bahinipati	A Framework for Sustainable Supply Chains: Evaluation of Implementation Barriers (Under Review)

## International Conference Attended

Prof. Dr. Fr. Paul Fernandes, S.J.	Annual Conference of the Deans of European Management Schools during June 12-14, 2016 at the LUISS Business School, Rome. Board of Directors meeting of Jesuit Digital Network held in Rome during July 14-15, 2016. Attended the International Conference – Folkloristics 2016 at University & Institute of Advanced Research, Gandhi Nagar, Gujarat. He was facilitated in the Conference for his outstanding Teaching and Educational Leadership in the states of Jharkhand and Odisha.
Biresh K Sahoo	Keynote Speaker on Decomposing Efficiency and Returns to Scale in Two-Stage Network DEA at The 9th International Conference of Iranian Operations Research Society, Shiraz University of Technology, Iran 28-30th April 2016
Biresh K Sahoo	Chaired: Data Envelopment Analysis International Conference 2016 (DEAIC2016): Methodology Advances and Applications in Governance and Management, Nanjing Audit University, China, 2nd-5th July 2016
Mousumi Padhi	ISSWOV 2016 FUMEC Universidade, Belo Horizonte 3rd-6th July 2016
Preshth Bhardwaj	Conference on Brand Management, Indian Institute of Technology, Delhi (IIT Delhi) 16th-17th April 2016
Girish Balasubramanian	Presented: Understanding the process of union revitalization - Evidence from India (Co-authored with Dr. Santanu Sarkar), at ILPC; WZB Berlin 4th -7th April 2016 Presented: What can unions do in the unorganized sector - Anecdotal evidence from India, ILPC; WZB Berlin 4th -7th April 2016
Manimay Ghosh	The 22nd Annual Forum of International Association of Jesuit Business Schools (IAJBS), Jesuits, Eastern Africa 15th-20th July 2016
Dipak Bhattacharyya	Presenter: Revisiting the Viable Systems Model in the context of two Indian organizations, ABMC, Singapore 1st-2nd November 2016
Raj Kishore Patra	Presented: The Role and Importance of Internal Communication and its Impact on Employee Engagement in Organizations, Symbiosis Institute of Media and Communication, Pune 6th-7th October 2016
Snigdha Pattnaik	Eduniversal World Convention Eduniversal, Perth, Australia 27th November – 1st December 2016

Sandip Anand	Annual Conference of Emerging Markets Conference Board, IIM Lucknow, 6th-7th January 2017 7th IIMA Conference on Marketing in Emerging Economies, IIM Ahmedabad 11th – 12th January 2017
Basanta Kumar	Chaired: International Conference on Business Management, Economics & Social Sciences (ICBMESS), Uttara University, Dhaka , AMDISA and GBMF,USA, Dhaka 21st-23rd 2016
Bishnu Prasad Mishra	Presented: Not too Sweet, at Global Summit on Management Cases, 2017, Indian Institute of Management, Raipur, 11th-12th February 2017
Kalpana Sahoo	Presented: Spiritualism: -A Tool for Sustainable Development at NCCDS Conflict Resolution and Sustainable Development organized by NCCDS, ICSSR Research Institute in Collaboration with Govt. of Odisha 10th -11th December 2016 Presented: Resiliency in Women: A Positive Strategy to Manage Work Adversity at BIMTEC, 6th-7th January 2017
Amar KJR Nayak	Presented: Economies of Scope: context of smallholder farmers and sustainability at 12th European International Farming Systems Association Symposium, 12-15th July 2017
Subhasis Ray	Keynote Speaker: Sustainable consumption and the new normal, Jilin University 6th-10th July 2016
Suchitra Pal	Presented: Predictors of Job satisfaction and Job stress among Indian and Norwegian Nurses at Asian Institute of technology, Bangkok, Thailand, 29th-30th December 2016 Presented: Job roles and challenges in Nursing professions at BIMTEK, Bhubaneswar 5th-6th January 2017
Kalpana Sahoo	Presented: Resiliency in Women: A Positive Strategy to Manage Work Adversity at Gender and Management: Challenges, BIMTECH Bhubaneswar 5th-6th January
Punyaslok Dhall	Presented: IMP Asia in Africa, IMP Group, Cape Town, South Africa 4th-7th April 2016
Ibha Kumar	Segmentation on the basis of Consumers Attitude toward Advertising Music; IIM Lucknow 5th-7th May 2017
D.V. Ramana	Chaired: Thirteenth International Accounting Conference I n d i a n Accounting Research Foundation, Calcutta University, Deloitte India, 7th January 2017

## National Conference Attended

Prof. Dr. Fr. Paul Fernandes, S.J.	Chief Guest in the Convocation of Loyola Academy, Hyderabad scheduled on December 17, 2016
Kalpana Sahoo	Presented: The Role of Workplace Spirituality in Talent Management at Human Resource Management to Human Capital Management: A Paradigm Shift; Utkal University, PMIR Department on 14th – 15th May 2016

Sumitra Balakrishan	Presented: Voicing of Values in an Organization-Analyzing the Role of LMX at ICPR, MDI, Gurgaon 22nd -23rd September 2016
Dr. D.V. Ramana	Chaired: Start-up, Stand-up, Crowd Funding, and Capital Market at Institute of Company Secretaries of India (ICSI), ICSI, Bhubaneswar 22nd June 2016
Narayan Chandra Sarangi	Transforming India into a Knowledge Society: The role of management education, Association of Indian Management Schools 26th-28th August 2016
Mary Sabina Peters	Presented: Misinterpretation of the polluter pays principle an emerging environmental concern at UGC sponsored National seminar on trends of climate: challenge for humanity, organized by Berhampur City College, 10th-11th September 2016
Tamoghna Acharya	16th Edition of Foundation Day Lecture; Environment & Progress: Issues and Challenges, NALCO, 2nd January 2017
Prof. Santanu K. Ganguli	Presented: Excessive Corporate Liquidity and Stock Return: Evidence from Indian Business Environment at Indian Institute of Management (IIM) - Ahmedabad, 21st December 2016
Dr. Snigdha Pattnaik	Dean's Summit, Deloitte Consulting India Ltd. 9th-10th May 2016
Dr. Snigdha Pattnaik	SHRM India Annual Conference & Exposition, 2016, SHRM India, 29th-30th September 2016
Prof. Abhimanyu Sahoo	Structural Equation Modeling, XaHR, Xavier University, 2nd February 2016
Prof. Bishnu Prasad Mishra	Presenter: Can SMEs in India survive the risk based pricing by financing banks? At Micro, Small and Medium enterprises: The Engine of Indian Economy, Dept. Of Applied & Analytical Economics, Utkal University, Bhubaneswar, 27th -28th January 2017
Dr. Amar KJR Nayak	Presented: An Action Research Project on In-Situ Water Conservation at NSWASS, Bhubaneswar at TSSCS First Symposium 2017, 9th February 2017
Dr. Amar KJR Nayak	Presented: Trust: An Outlook at TSSCS First Symposium, 9th February 2017
Dr. Amar KJR Nayak	Chaired: Effect of Firm Size on Performance Leading to Sustainability at TSSCS First Symposium 9th February 2017
Dr. Amar KJR Nayak	Chaired: Financial Inclusion on Path to Sustainable Development Goals Sa-Dhan, New Delhi, 14th -15th September 2016
Prof. Suchitra Pal	Presented: Work and family Interface at BIMTEK, Bhubaneswar 13th February 2017
Prof. Bikram Kumar Bahinipati	12th FICCI Higher Education Summit, FICCI, 10th- 11th November 2016
Prof. Bikram Kumar Bahinipati	GMAC Core User Group Summit, GMAC, 11th -12th December 2016

Dr. Fakir Mohan Sahoo	Chaired: Rethinking People Management, Xavier University, XAHR, 3rd -4th February 2017
Prof. Kalpana Sahoo	Presented: Workplace Spirituality and Corporate Governance at National Conference Good Governance: Then Now and Beyond, SRI SRI UNIVERSITY, 4th -5th February 2017
Dr. D.V. Ramana	Keynote Speaker: Developing Transparency and Accountability through Technology: Our Experiments and Experience XVI national Convention: Fair Trade Forum_India, 1st -2nd December 2016
Dr. D.V. Ramana	Keynote Speaker: Innovation in Accounting Research and Teaching, All Orissa Commerce Association, 12th February 2017

## Conference/ Workshops Conducted

Santanu K. Ganguli	Facilitated the Credit Rating and Beyond at XIMB on 4-August-2016
Dipak Bhattacharyya	Key note Speaker on National Seminar on Human Resource Management to Human Capital Management: A Paradigm Shift at Bhubaneswar during 14-15 May-2016
Snigdha Pattnaik	Chaired & Conducted Rethinking People Management at XIMB campus, Bhubaneswar during 3-4 February-2017
Mousumi Padhi	Chaired & Conducted Rethinking People Management at XIMB Auditorium during 3-4 February-2017
Jolly Jose	Chaired & Conducted Role of Media in democracy at XIMB and XUB during 25-26 November-2016
Amar KJR Nayak	Chaired & Conducted First Symposium on Transition Strategies for Sustainable Community Systems: Design & Systems Perspectives at XIMB during 18-20 January-2017

## Faculty Development Programs Attended

Elizabeth Abba	Participated in Strategizing CSR Projects for Sustainable Development: Design, Implementation, Monitoring, Reporting & Way Forward Action at Manesar, Gurgaon, Haryana-122050, Self-funded during 19-20 May 2016
Manindra Narayan Nayak	Participated in Teaching Finance Through Cases at IIM, Kashipur during 8-May-16 to 8-July-16
Tania Saritova Rath	Participated in Computer simulation at Mumbai during 23-24 September 2016
Raj Kishore Patra	Participated in Quantitative Analysis at Symbiosis Institute of Media and Communication, Pune during 29-30 April 2016

## Seminars / Talks / Resource Persons

Manindra Narayan Nayak	Presenter on Infrastructure and financial management at Odisha Judicial Academy, Cuttack on 27-January-2017
Sasmit Patra	Key note Speaker on 15th Annual Function at Hotel Presidency, Bhubaneswar by Arya School of Management and Information Technology (ASMIT) on 27-April-2016
Elizabeth Abba	Participated on Entrepreneurship in Academia at Gotapatnam, Bhubaneswar by BIMTECH on 5-May-2016 Presenter on Fulbright Fellowship Opportunities to the U.S for doctoral scholars at XIMB on 4-May-2016
Fakir Mohan Sahoo	Key note Speaker on Contemporary Lifestyle/Flow experience at Jayadev Bhaban, Bhubaneswar by Swadhya Parivar on 25-July-2016
Kalpana Sahoo	Participated on Positive Psychology: A New Ethos for Health and Well-Being at Center for Health Psychology, University of Hyderabad, in collaboration with National Institute of Rural Development and Panchayatiraj and Association of Health Psychologists during 4-6 August-2016
Kalpana Sahoo	Presenter on Spiritually -Oriented Education in Workplace: A Critical Step towards Sustainability at Xavier University Bhubaneswar during 11-13 August-2016
Kalpana Sahoo	Facilitated on Positivity: A Value Addition for Organizational Commitment at Government Women's College, Baripada by UGC Seminar on Organizational Commitment among employees of higher educational institutes on 4-September-2016
Fakir Mohan Sahoo	Key note Speaker on Organizational commitment in Institutions of Higher Learning at Government Women's College, Baripada, Odisha on 4-September-2016
Tamoghna Acharyya	Presenter on Trends of Climate: Challenges for Humanity at Berhampur City College (Ganjam), Sponsored by UGC during 10-11 September-2016
Bhaskar Basu	Presenter on Perception of Management Education Using Social Media: An Exploratory Study at CR-12, XUB Campus on 22-July-2016
Fakir Mohan Sahoo	Key note Speaker on Balancing Logic & Feeling: The Interactive Role of Cognition & Emotion at CYSD, BBSR by Ranjita Memorial Foundation on 23-October-2016

Snigdha Pattnaik	<p>Presenter on Challenges of International HR Education at Eduniversal World Convention, Perth, Australia on 29-November-2016</p> <p>Presenter on Symposium on Diversity &amp; Inclusion in Indian Organizations at IIM Ahmedabad on 14-December-2016</p>
Elizabeth Abba	<p>Presenter on RSC NEERI symposium on Urban Air Pollution Chemistry at NEERI, Nagpur and Royal Society of Chemistry, Bangalore during 2-3 December-2016</p> <p>Presenter on Sustainability Sensitizing Workshop at CET BIJU PATNAIK UNIVERSITY OF TECHNOLOGY on 14- September 2016</p> <p>Facilitated on USIEF Request to visit Xavier University at XUB on 27-March-2017</p>
Jolly Jose	<p>Key note Speaker on Celebrating Innovation in Health and Sustainable Development at XSOS, XUB campus; Planning and Convergence Department, Govt, Odisha on 4-January-2017</p>
Fakir Mohan Sahoo	<p>Chaired &amp; Conducted Conflict Resolution and Sustainable Development at NCCDS Conflict Resolution and Sustainable Development organized by NCCDS on 10-February-2017</p> <p>Presenter on Need saliency approach to sustainable peace at NCCDS, ICSSR Research Institute in Collaboration with Govt. of Odisha on 11-FEB 2017</p> <p>Key note Speaker on Building Self-Confidence at Chirst College, Cuttack on 13-February-2017</p>
Pradyumna Kumar Mohanty	<p>Presenter on University Round Table at ISDC, Bangalore during 14-15November-2016</p> <p>Chaired &amp; Conducted Case Based Teaching at Trident Academy, Bhubaneswar on 28-December-2016</p>
D V Ramana	<p>Keynote speaker - Cost to Serve and Tariff Rationalisation in Power Sector organized by Indian Accounting Association Research Foundation at Institute of Cost Accountants of India, Kolkata on 9 July 2016</p>
D V Ramana	<p>Keynote speaker - Union Budget:2017 organized by Institute of Company Secretaries of India (ICSI): BBSR Chapter at ICSI on 7 February 2017</p>
D V Ramana	<p>Keynote speaker – PwC Union Budget 2017 analysis: On the Growth Path organized by FICCI Odisha on 8 February 2017</p>
D V Ramana	<p>Facilitator - Chartered Accountants not mere Accountants - A Diversified Role to play organized by Institute of Chartered Accountants of India (ICAI) BBSR Chapter at ICAI Bhubaneswar Office on 11 February 2017</p>

## International Training/ Work Shop Attended

Asit Ranjan Mohanty	Participated in the Deposit and Loan Pricing (Focus: MCLR and Basel III) at National Institute of Bank Management, Pune during 15-18 Sep-16
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## National Training/ Work Shop Attended

Arup Roy	Participated on Sustainable Development: From Principles to Implementation by Indian Institute of Technology Kharagpur during 23-28 May-16
Elizabeth Abba	Presented on Sustainability Sensitizing workshop by CET BIJU PATNAIK UNIVERSITY OF TECHNOLOGY on 13-September-16
Mary Sabina Peters	Chaired & Conducted on Innovation in Agriculture Sector-Innovative Approach for sustainable development in Agriculture & allied sectors for Innovation in Government Training program by XIMB during 25-27 August-16
Pradyumna Kumar Mohanty	Participated on Applied Financial Modelling by Indian Institute of Technology, Hyderabad during 8-12 July-16
Bhaskar Basu	Participated on Simulation Workshop by SPJIMR, Harvard University Press during 23-24 Septemebr-16
Kushankur Dey	Chaired & Conducted on Enhancing Farm Income through Farmer Producer Organization by Bhubaneswar, NABARD on 16-September-16
Fakir Mohan Sahoo	Facilitated on Management of Mental Energy by Theosophical Order of Service, Bhubaneswar on 18-Septemebr-16
Mary Sabina Peters	Facilitated on Workshop on Inequality and Human Development in Odisha: Exploring Status and Strategies by P &C department, GoO on 16-September-16
T. Kumar	Participated on Revamping the Post Graduate Program in Rural Development Management by National Institute of Rural Development & Panchayat Raj (NIRDPR) during 27-28 January-17
Jolly Jose	Participated on Kalinga Literary fest 2016 by The New Indian Express at Mayfair Hotel, Bhubaneswar during 18-19 June-16
Sutapa Pati	Participated on 3 Day Training Program in Gurgaon from 19th to 21st October 2016 by GRIHA Council, Gurgaon during 19-21 October-16
Krishna Das Gupta	Participated on FDM on Structural Equation Modelling for Research by IMI Bhubaneswar during 23-24 September-16

## Training/ Work Shop Conducted

Elizabeth Abba	Chaired & Conducted on USIEF Alumni Award Workshop - 2016 Workshop on Skills for Air Quality Management (SAQM) by Xavier School of Sustainability , XUB sponsored USIEF during 12-14 July-16
Fakir Mohan Sahoo	Key note Speaker on Research Methodology, Research Process at KIIT University on 9-August-16
Tamoghna Acharyya	Key note Speaker on Capacity Building Training Program on Leadership for Principals by Regional Directorate of Education, Berhampur, Odisha on 25-September-16
Mousumi Padhi	Participated on Teaching with Simulations by Harvard Business Publishing during 23-24 September-16
Dipak Bhattacharyya	Facilitated on Basics of HRM at RBI Staff Training College, Chennai on 31-May-16
Snigdha Pattnaik	Facilitated on Basic Laboratory for Human Processes (BLHP) at Hotel Dona Sylvia, Goa by Indian Society for Behavioral Science (ISABS) during 14-20 May-16 Facilitated on Explorations in Role and Identity at IIM Ahmedabad during 31-August-16 to 5-September-16 Facilitated on Explorations in Role and Identity (Part II) at IIM Ahmedabad during 7-11 December-16
Rahul Thakurta	Chaired & Conducted on Preparatory Training to SC and ST Employees of NALCO for their Internal Selection at Nalco HRD Center of Excellence, BBSR on 21-November-16
Ajit Kumar	Facilitated on India HCI 2016 Workshop - HCI in Healthcare at IIT Mumbai India on 7-December-16
Mousumi Padhi	Chaired & Conducted on Workshop on Structural Equation Modeling at CR 231, XAHR, XUB on 2-February-17
Rashmi Singh	Facilitated on Digital marketing in emerging economies: A paradigm shifts at XUB on 17- January -17
Basanta Kumar	Facilitated on International Journal Standard Workshop at during at Hotel Grand Asrilia, Bandung, Indonesia by Polytechnic Pixy Ganesh and Academic International Consortium, Indonesia on 26-27 January-17
S. Peppin	Chaired & Conducted on Workshop on Inequality and Human Development in Odisha: Exploring Status and Strategies at XIMB by Planning and Convergence Department on 16-September-16

## Applied Research Activity

Jolly Jose	Online health information-seeking behavior of users -- Sri Padmavati Women University
Suchitra Pal	Manpower Planning-- IPICOL
Subhajyoti Ray	CSR - NandGhar location recommendation-- Vedanta
Purnima Anjali Mohanty	Status of Transgender of Odisha--p DSSEPD GOVERNMENT of ODISHA
Rahul Thakurta	Conducting Test for Recruitment of regular Non-executive staff-- Nalco (Damanjodi)
Latha Ravindran	Socio-economic Survey at Kutrumali and Sijimali Bauxite Mines in Kalahandi and Rayagada districts of Odisha-- L&T Ltd.
Latha Ravindran	Baseline Survey for Need Assessment and CSR Plan-- Saraf Agencies Pvt. Ltd
Suchitra Pal	Recruitment of Assistant Managers (3 Positions)- IPICOL
Rahul Thakurta	Conducting Test for Supervisory Employees of Nalco for Elevation to Executive Level through Internal Selection-- NALCO
W.S. William	Studies on Organization Structure and Assessment of Manpower Requirement-- GRIDCO Limited
Suchitra Pal	Recruitment-- OMFED
Suchitra Pal	HR Manual-- Odisha State Warehousing Corporations
Bikram Kumar Bahinipati	India Supply Chain Optimization Project for Abbott Laboratories-- Abbott Laboratories in collaboration with Quinlan School of Business, Loyola University Chicago
Subhajyoti Ray	Institution Development Plan -- World Bank, Department of Higher Education
Subhajyoti Ray	Impact assessment-- Tata Steel Kalinga Nagar
D V Ramana	Social Enterprise Education Project (SEEP) - British Council

## Faculty Achievements

Fr. Paul Fernandes, S.J.	Received the Distinguished Alumnus Award (Academician) in the Annual Alumni Homecoming on December 10, 2016, organized by XLRI, Jamshedpur.
Tania Saritova Rath	On successful completion of ISTD Diploma in Training and Development, Trainer Certification Dip TD obtained from ISTD, Delhi on 20-April-16. Authorized to use Dip TD as a suffix.
Tamoghna Acharyya	Received WIPRO-XUB best paper presentation award for the talk & quote; Convergence for mitigation and adaptation to climate change; Case studies from coastal Odisha & quote on 11-August-16
Tathagata Chatterji	Received Gerd Albers Award for best publication of the year from ISOCARP (International Society of City and Regional Planners, during 52nd ISOCARP World Congress at Durban, South Africa on 15-September-16
Gaurav Kabra	Recipient of Highly Commended Paper award from Emerald Literati Network Awards for Excellence-2016 on 22-June-16
Elizabeth Abba	Srushti Mitra Award-2015 in the category Environment Slide show Senior\ Preparing Teachers to stimulate students for Developing Research Skills on 5-June-16
Abhimanyu Sahoo	Successfully submitted PhD thesis and awaiting for defense of my thesis... as on 2-November-17
Sutapa Pati	Qualified as Griha Certified Professional On 21-February-17

## Faculty in Directorial/ Advisory Positions

Krishna Das Gupta	Independent Director, Haridaspur Paradip Railway Company
Dipak Misra	Chairman, Technical Committee, Commercial Tax Organization, Govt of Odisha
Bishnu Prasad Mishra	Independent Director, Odisha Co-operative Housing Corporation Limited
Ajit Kumar	Member, Ad-hoc Board of Studies, Health Informatics, Maharashtra University of Health Sciences

M.N. Tripathi	Executive Vice President (Training), BMMA
Amar KJR Nayak	Advisory role in Implementation of the CSP Scheme PKVY in the state during 2016-17, Dept. Of Agriculture & Farmers Empowerment, Govt. of Odisha
Amar KJR Nayak	Advisory role in Startups program in Agriculture Sector, Dept. Of Agriculture & Farmers Empowerment, Govt. of Odisha
Amar KJR Nayak	Advisory role in Input for Recruitment Rules for Design and Management of Agriculture markets and Business Planning and Project Formulation, CCS National Institute of Agricultural Marketing, Jaipur
Amar KJR Nayak	Advisory role in Consultative Meet on Organizing Short-term Certificate Course on FPO Management for CEOs, BIRD, Lucknow
Snigdha Pattnaik	Member, IR & HR Panel, CII Odisha State Council
Tathagata Chatterji	Nominated as Member Technology Needs Assessment Sub-Committee for the Habitat Sector for preparation of Third National Communication and Biennial Update Report for submission to United Nations Framework Convention on Climate Change, Technology Information, Forecasting and Assessment Council, Ministry of Science & Technology, Govt. of India
Sandip Anand	Member, Editorial Board, Indian Journal of Medical Informatics
Asit Ranjan Mohanty	Technical Member, Sustainability Goal 2036, Government of Odisha
Asit Ranjan Mohanty	Member, Editorial Committee on Commemorative Volume on 80 Years Budgets in Odisha, Government of Odisha
Asit Ranjan Mohanty	Member, Perspective Planning for Odisha 2036-37, Government of Odisha
Asit Ranjan Mohanty	Member, RISING ODISHA VISION: 2036, Government of Odisha
Asit Ranjan Mohanty	Independent Director, Odisha State Finance Corporation, Odisha, Cuttack
S. Peppin	Member of the Expert Committee on Chief Minister - Award for Excellence in Innovation in Governance and Public Service Delivery, Government of Odisha, General Administration Department

# The 'University Dialogue Series' @ Xavier University Bhubaneswar

The University Dialogue Series (UDS) as a platform is open to all who believe in questioning and exploration. The faculty fraternity's expressed need to deliberate and discourse with the end goal of creating and sharing knowledge is the intent of UDS. The use of word 'dialogue' is influenced by writing of famous educationist Paulo Freire from his book 'Pedagogy of Oppressed', and symbolizes primacy to the issue of knowledge sharing and [re]creation, and not to the degree / position one holds.

This is the foundation on which Indian and Western (Greek) civilization has evolved, which is expressed well in NatyaSastra and concept of Parrhesia, respectively. In modern time dialogue is one of the most influential pedagogical approach followed in education (as advocated by Paulo Freire) and, crucial instrument for action and characterization (as said by Jean-Paul Sartre's in his book The Age of Reason). The forum invites young students, doctoral scholar, faculty of XUB, scholars and practitioners from outside to share their work / ideas and create a culture of healthy critical discussions on a variety of topics. Prof. Satyendra Nath Mishra and Prof. Kalpana Sahoo are the Coordinators for UDS, XUB.

**UDS Conducted :** Forest Policies and Bureaucratic Resistance in India : An Organisational Perspective; Prof. Pradeep Kumar Mishra; Design Considerations for Safe Roads : Prof. Mayank Dubey; India's New Company Villages: Extractive Firms and Rural Development in Eastern India : Prof. Sunila S. Kale; Need for Indigenizing HRM Research: Prof. Sanket Sunand Dash; Amar Akbar Anthony: Bollywood, Brotherhood, and the Nation : Prof. Christian Lee Novetzke; Impact of Macroeconomic Variables on Indian Stock Market: Chanchal Agrawalla : Role of Technology in Addressing Challenges of Governance and Development: The Case of e-Uparjan : Prof. Satyendra Nath Mishra & : Prof. Kushankur Dey; Tools of Mind: Prof. F.M. Sahoo; Perception of Management Education using Social Media: An Exploratory Study : Prof. Bhaskar Basu; Academic Integrity and Law Relating To Copyright in India: Prof. Narayan Chandra Sarangi; The Heart of a Teacher: Prof. Snigdha Pattnaik; What can Unions do in the Unorganized Sector: Anecdotal Evidence from India: Prof. Girish Bal Subramaniam; Evolving Knowledge Space in Rural Management: Prof. Pradeep Kumar Mishra; Policy Implementation and Institutional Dynamics (A Study of Biofuel Policy in Chattisgarh, India): Prof. Satyendra Nath Mishra; Persistent High Liquidity, Ownership Structure and Firm Performance: Indian Evidence: Prof. Santanu K. Ganguli.



# Xavier University Administration

**Paul Fernandes, SJ**  
Vice Chancellor & Director

**E A Augustine, SJ**  
Registrar

**Donald D'Silva, SJ**  
Director (Finance)

**Subhajyoti Ray**  
Academic Dean XIMB &  
Assistant Registrar (Academics)

**Snigdha Pattnaik**  
Academic Dean  
Xavier School of HRM

**Kajri Misra**  
Academic Dean  
Xavier School of RM

**S. Peppin**  
Academic Dean  
Xavier School of Sustainability

**Lourduraj I., SJ**  
Academic Dean  
Xavier School of  
Communications

**P.K. Mohanty**  
Academic Dean  
Xavier School of Commerce

**Asit Ranjan Mohanty**  
Assistant Registrar  
(External Affairs & PR)

**V. Arockia Das, SJ**  
Assistant Registrar  
Administration

**Manimay Ghosh**  
Associate Dean  
XIMB

**Rahul Thakurta**  
Associate Dean  
Doctoral Program

**Sasmit Patra**  
Associate Dean  
International Relations

**Bikram Ku. Bahinipati**  
Associate Dean  
Admissions

**Saveeta Mohanty**  
Associate Dean  
Career Advisory Services

**Manindra Narayan  
Nayak**  
Controller of Examinations

**M N Tripathi**  
Alumni Coordinator

**Biresh Kumar Sahoo**  
Library Coordinator

**Suchitra Pal**  
MDP Chairperson

**Bhaskar Basu**  
I T Coordinator

# Our Faculty

## Inspiring University Education Through Teaching and Research

### **Abhimanyu Sahoo**

M.Com (Ravenshaw University)  
CA (ICAI), CS (ICSI)  
Cost Accountancy (ICAI-Cost)  
JRF (UGC)  
PhD (Ravenshaw University)\*  
**Commerce**

### **Ajit Kumar**

B.Sc (Allahabad University)  
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Fellow (NITIE, Mumbai)  
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**W.S William**

BTech, MTech (IIT Kharagpur)  
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Operations Management

## Faculty on-leave for other Assignments:

**Bipin Kumar Kujur, SJ**

MA: Philosophy, English  
MA: (San Francisco) MA (Santa Clara)

**C. Shambu Prasad**

B. Tech & MS (IIT, Madras)  
PhD (IIT Delhi)  
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BTech (IIT Kharagpur), PGDM (IIM Bangalore)  
PhD (IIT Kharagpur)  
**Information Systems**

## Adjunct Faculty

### **A .C. Jesurajan, S. J.**

B. Sc., L. Ph., M.A. (Leicester, UK)  
**General Management**

### **Bhabesh Sen**

MA (Utkal)Gold Medalist  
MS (Michigan State University, U.S.A)  
PhD (Colorado State University, U.S.A)  
**Decision Sciences**

### **Basanta Kumar**

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Aishwarya Praharaj  
Ajay Jena  
Ajaya Kumar Mohapatra  
Ajaya Kumar Nayak  
Ajaya Pradhan  
Ajit Kumar Dhal  
Alok Kumar Pani  
Alora Kar  
Ameet Kumar Parichha  
Anil Kumar Badajena  
Anila Kalpana Masih  
Anirudha Nayak  
Annie Sahoo

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 Sreelekha Pradhan  
 Sribatsa Pradhan  
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 Umesh Chandra Behera  
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 V. Nagmani  
 Xavi Thomas

# Inspiring Nature @ Xavier University

The Xavier University Campuses are kept verdant, perfumed with seasonal flowers all the year round. We thank our dedicated gardeners who tend the campus gardens through the sun and the rain, inspiring beauty all around.



# Student Committee Report



## Student Executive Council

The Student Executive Council (SEC) is the apex student body at XUB. It oversees the functioning of the various committees presides over all student and acts as a liaison between the student body and the administrative authorities of the college. The body is led by the General Secretary and consists of the Treasurer, Cultural Secretary, HRM Secretary, RM Secretary, Coordinators of the core, functional and interest committees, mess and hostel secretaries and the class representatives from BM, RM and HRM.

This committee is the forum for discussion with the Director, Dean (Academics), Dean (Administration) on issues affecting the student body in general. The primary function of the SEC is to facilitate the smooth functioning of all the student activities at XUB. Xpressions, the flagship annual B-school fest is conducted and organized by the SEC.

## Core Committees

### CAS Committee

The Placement and Corporate Relations Committee (PlaceCom) is responsible for facilitating the corporate interface for the students. The responsibilities include corporate engagement activities like leadership



talks, corporate competitions, guest lectures, summer internship placement process and final placement process (Xuberance). Major events hosted were Godrej Loud Launch, Mahindra War room Launch, Deloitte Maverick, East region, MWR Campus Evaluation Round, Leadership talks by HUL, Vodafone, HSIL, Loreal Brandstrom.

### RM Placement Committee

The major activities conducted by the committee were: Xuberance 2017 - Final Placement process for the selection of full-time hires by industry partners; Batch 2016-18- hosting the SIP placement

### Alumni Committee

The Alumni Committee has been an integral part in the functioning of this institution and played an instrumental role in fostering the bond between the present past and future generation of graduating students. The major activities conducted by the committee were: Sanidhya hosted in 6 different cities, concluded with a grand finale at Sanidhya-Bhubaneswar in November 2016; the Batch 1991 "Grand Home Coming" was held on the 26th-27th of December 2016; Periodical "X-Post" and annual magazine "Unnayan" was released; As a part of Xpressions'16 an online quiz "EnigmaX" was conducted for the alumni; launch of the yearbook "Reminiscence".



### Rural Management Alumni Committee

**The committee organized:** Pratibimb on 29th March & the year book was distributed to the out-going batch; Margdarshan, SIP Mentorship Program held during March-first week of April; Anubhav, Sharing of Xuberance experience was held on 15th April; Sanidhya was hosted on 6 different cities, Hyderabad & Chennai 7th May with BM Alcom, Kilkata 14th May with Alcom, Delhi 21st May with BM Alcom, Bangalore 28th May with Alcom, Mumbai 4th June with Alcom ; Orientation Program for the fresher's was held on 16th-20th June 2016; "Know your Alumni" Online was held during first week of July 2016; Alumni talk in the XUB Campus was held during the first week of July & August; Dighir Ganguly Memorial Film Making Challenge online was held first week of August 2016; Abhivyakti was held on 21st August with RMAX; Gramotsava, Social Marketing Live Project with field visit was held on 29th Sept 2016; Sanidhya-Bhubaneswar was held on 15th Oct 2016 with BM Alcom; Fifth National Symposium on Rural Management was held on November 18th,19th 2016.



## IlluminatiX - Media & PR Cell

IlluminatiX, the Media and PR cell of XUB, is instrumental in – maintaining and further building the media & public relations. The major events organized by the committee: Mentorship Program for the fresher's; Communiqué - The Media Conclave-giving the students a peek into the world of media and digital branding. It hosted speakers like Mr. Vishnu Som, Mr. A.S Panneerselvan among several other honorable personalities; TEDx XIMB - The 4th edition of the event was held on 15th January, 2017 with budding entrepreneurs sharing their experiences and thoughts with bright minds; XPRESSIONS 2016 –Xpressions in 60 seconds - An RJ hunt and The Final Cut - A short film making contest, apart from the regular media partnership and leading design and branding of events.



## International Relations Committee

2016 saw eight students from XIMB, XUB opt for the student exchange program with IÉSEG School of Management, Paris and Warsaw School of Economics, Poland. IRC facilitated the exchange program and related formalities. Other activities : During Xpressions 2016, IRC organized an event called "Foot of Fury" which not only saw huge participation but was greatly appreciated; A talk by Dr. Simran Kahai, Associate Professor of Economics in the Department of Economics and Finance at John Carroll University was arranged on the topic - "Is the global economy really global?".

## Functional Committees

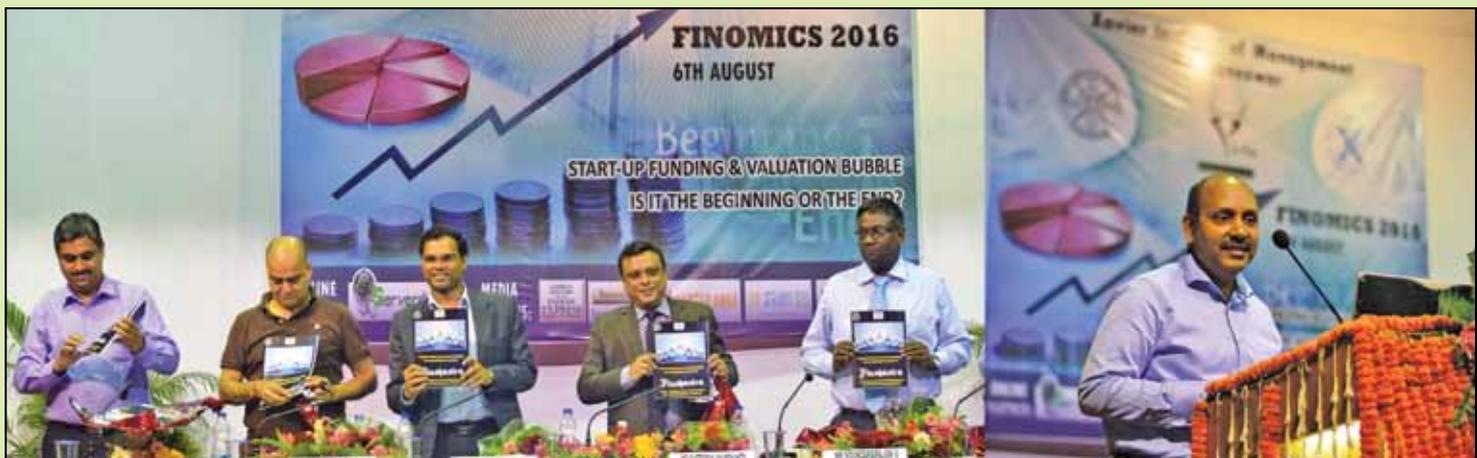
### MAXIM

The major events organized by the committee: Published Maxpress on the latest happenings in the marketing world; hosted the annual marketing conclave “MERCATIQUE”, featuring speakers such as Mr. Sujoy Chakraborty, Mr. Bidyut Nath and Ms. Madhu Joshi; Conducted disguised market research for Prime Agro for products in the Pickle category; Conducted Market research for MoneyforHealth client; Conducted events like MPower, Brandstorm, Brandwarz, Creative Salvation ensuring maximum participation & cash prizes; Organized immersion courses and workshops on topics like “Pricing Management”, “Behavioural Architecture” and “Thriving not just surviving in International Cultures”.



### X-FIN

X-FIN in its endeavour to build the interest of the batch in the field of finance conducted various events: Budget Conclave for post Budget Analysis and an on campus quiz event, Bizzdom with 300 participants; Workshops were conducted on “Long Term Investing in Stock Market”, “Workshop on GST”,





and “Dynamics of Hedge Fund”; Financial conclave, FINOMICS with the theme: Stratup Funding & Valuation Bubble: Is it the Beginning or the End?; annual magazine “FINSHAHTRA” was launched during the conclave; an article writing competition FINANCIUS was also organised for the magazine; This year a financial discussion forum FINCHARCHA has been hosted on the committee’s social media sites; Game TRADEWARS that simulates the working of the India stock market and commodities exchange, Altimetrik, Equity Research were floated for the students.



### X-Ops

X-Ops represents the operations and supply chain management enthusiasts of XIMB/XUB. Major Activities: Opession: quarterly magazine from the house of X-ops; Opium: An out of the box article writing/poster designing competition organized; Crack IT: A knowledge sharing session jointly held by X-Ops the freshers develop insights to solving case studies; Aarohan: Induction program to introduce the freshres to business quizzing and realistic case study; Ashwamedh: the flagship event of X-Ops was held on the theme “Disruptive Innovation-In Operations Scenario”.; release of the annual magazine “Ashwamedh” which covers various topics on operations Management and a white paper writing competition for students from B Schools all over India; Nirnay: The in house simulation game developed by the members of X-ops saw around 80 teams from colleges all over India participate; Burnout: The automotive quiz by team X-Ops.

### Constrat - Consulting and Strategy Consortium

The major events were: STRATONOMICS: A National level business conclave with the theme ‘Disruptive Innovation’ had the panelist share their views on “Factors Affecting Innovation in Indian Business scenario”. White Paper event CONSILIUM 16, was organized and CONSTRAT’s Annual Magazine STRATEGIST was launched. Distinguished speakers for Stratonomics included: Mr. Madan Mohapatra – Head, Customer Startegy, Future Group; Mr. Ashok Dash- Director, Microsoft Partner Business; Mr. Krishanu Chakarvarty – Business Head, Olam International; Mr. Suhel Bidani – Senior Program Officer, Bill & Melinda Gates Foundation; MAVEN: CONSTRAT’s flagship strategy and consulting competition saw over 125 teams from across India competing for glory; ZeneSys Case Study Challenge, Guesstimate, Case Czar, Sector Analysis, Markcon were hosted by Constrat.



## XSYS – The Systems Association

During Xpressions'16, XSYS had organised the national-level events “Parikrama” and “Case Connect”. Parikrama'16 was an online treasure hunt event and Case Connect was a case study competition for a case provided by the company Airtel; XSYS's exclusive magazine “X-ITE” bringing out the latest happenings in the industry was launched; XSYS in association with Xquizzite, conducted “QuizWiz – The Systems Quiz” which saw huge participation from the students of XIMB, XUB; XSYS is organising the annual gaming event, “Xigabytes” in March which would be an intra-college event.



## RMAX of XSRM

The Major activities were: Arijit Ghosh Memorial Award annual quiz held in the memory of its former coordinator Arijit Ghosh (1984-2011) took place on 1st July, 2016. 72 groups of two participated in the quiz; Prayas 2016 - included Smriti, a photography competition and Vichaar, an article writing competition.

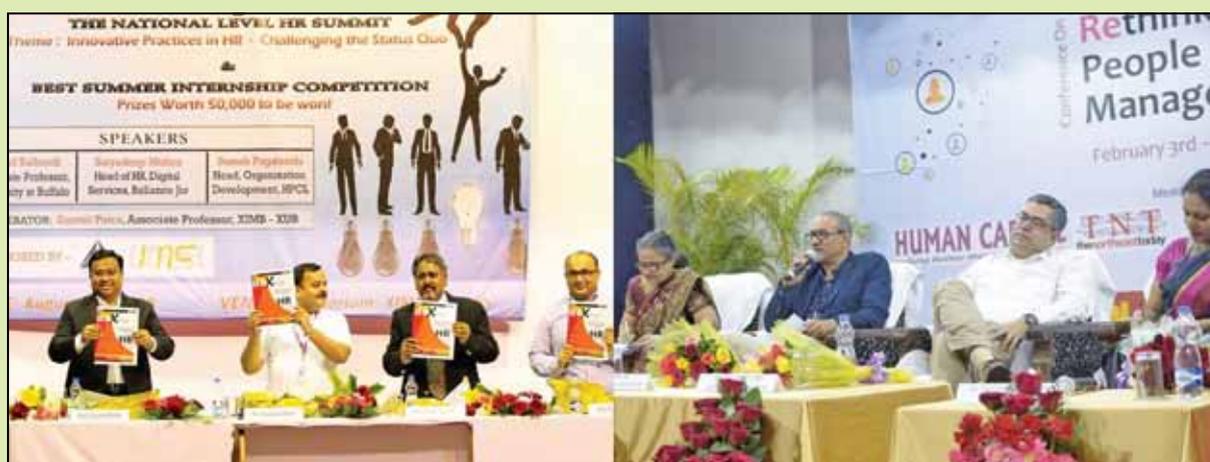
Abhivyakti - The annual rural managers' conclave, on the theme : 'How Third Parties Can Improve CSR Processes' and, 'Rural Market - Tapping Opportunities at the Bottom of the Pyramid'; Abhigyaan - RMAX launched a weekly newsletter on current affairs in rural India; Dhvani - The annual magazine of RMAX was released on 30th September, 2016 bearing the theme “Tapping Rural India and its Skills”; ThotBox - helping students across all courses learn and understand important and ongoing issues through documentary



screening followed by student interaction-two films were screened: “Taxi Driver” and “Kya Dilli, Kya Lahore” dealing with moral rights and effects of war or disaster; Gramotsava’16 - The rural marketing fair and the annual flagship event of RMAX was held at Niali, Cuttack district. The RM students promoted products primary research, secondary research, baseline survey, feasibility analysis and brand promotional activities.

## XIMAHR of XAHR

Case In Point: The HR association organised the HR Case study challenge during Xpression,2016; KSHITIJ’16: A national level HR Conclave where eminent Industry experts in the field of HR provided the students with exposure to the industry challenges in the field of HR; a national level Summer Internship competition for the HR students with participation from esteemed B-Schools like IMI Delhi, XLRI Jamshedpur and XIMB was run in close collaboration with the National HRD Network; Article Writing Competition; HR Mantra: HR Mantra, HR Business Quiz, in association with Society of Human Resource Management was organised on 14th October 2016; JAM, 2016: An event to kick start the new MBA-HRM batch of 2016-2018.



## ConXerv

Parivartan-Annual Business Conclave was convened on the 11th September 2016, with the theme “Sustainable Design Thinking and Revolution”; Guests from GE, Maruti Suzuki and Dr. Reddys’ Laboratories, held interaction sessions with the students; Certification programs by (1) GRI G4- Provided by CII-ITC, Centre for Excellence on Sustainable Development and (2) ISO 14064- Provided by Bureau Veritas; Workshops by (1) GRI - Event partnered with GRI India (3rd October 2016), and LCA Workshop- Event



partnered with Thinkstep Sustainable Solutions India; Debate Competition “Topic- Public participation in promoting Integrity and Eradicating Corruption’ to observe vigilance week” with SBI as event partner; During Xpressions the committee hosted- Mould to Hold- Fun art and craft using waste materials and the articles were provided to an orphanage; Daabe Ke Andar Socho- Quiz on XIMBs legacies, and Samarth- Annual green business case study competition ( with our knowledge partner Vital Watts).

## Interest Committees

### Sportscom

Events and Achievements include: Athlos - the Annual Sports meet from October 21st - October 23rd in which a number of educational as well as corporate’s participated; The battle of X (TBX) - the annual intersection sports meet; participated in Valla La - the annual sports meet of XLRI Jamshedpur; Tech Mahindra and Infosys participated in Colosseum - the annual corporate sports meet; Junior football League; JOGA BONITO-Futsal Tournament and Badminton open tournament.



### XQUIZZITE

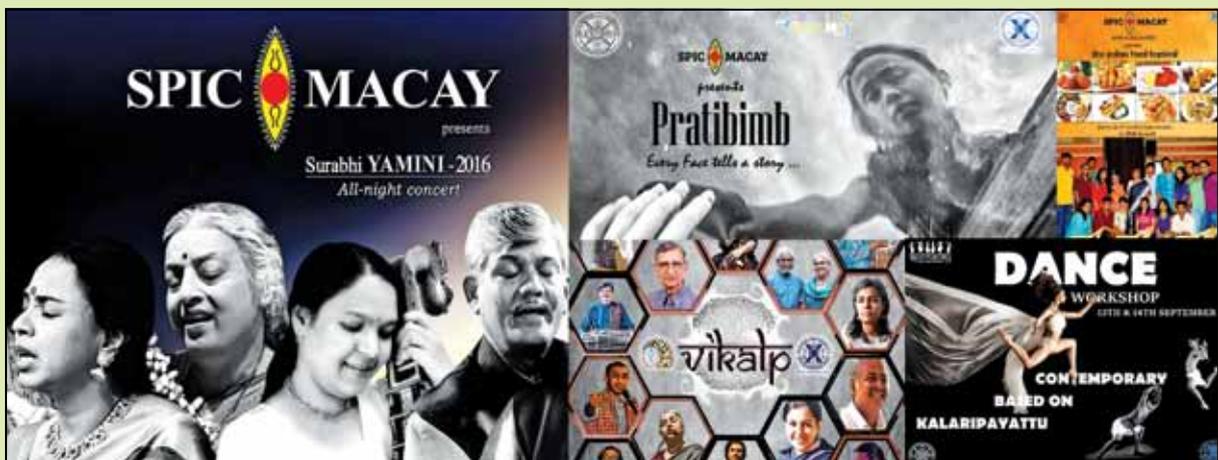
XQuizzite, the knowledge and quizzing committee, organised its flagship event Inquizzitive, the annual national level open quiz competition during Xpressions. The quizmaster was Major Chandrakant Nair,

currently India's most popular quizmaster, and the event saw huge participation from across the country; conducted Lanciare, an online 100-day countdown quiz. Rand(O,m) quiz, hosted by Mr. Pragyananda Mishra from Ola Cabs, an alumnus of IIM-K; and a host of other on-line and offline quizzes.



## SPICMACAY

This committee provides exemplary learning opportunities in the field of event management and association with classical music artists in India as well as abroad: Santoor Performance by Pt. Tarun Bhattacharya; Pratistha-The Cultural Intra College Talent Hunt, Kalaripayattu and Contemporary Dance form; Indian Food Festival; Organised "Vikalp" - A themed classical art form event across 3 days in association with X-Stage and XComm; Paint@XIMB- an inter-College Painting competition, Pratibimb - an inter College face painting competition & Viraasat - Solo Classical dance, song and music competition, during Xpression-2016; "Yamini"-the Overnight Concert; the Music in the Park Concert in association with the Ministry of Culture and Tourism, Odisha; The Rural School Intensive program for children at Koraput, Odisha; planned a Hungarian Jazz group circuit in Bhubaneswar; and circuit Concerts for renowned artists organized by SPICMACAY in Bhubaneswar.



## SPEAKUP-The Oratory Club

Team SpeakUp, The Oratory Club successfully conducted a wide range of events conducting GD/PI Orientation Session for the freshers and organizing several debate competitions; Sailing my Internship - for

the freshers for their summer internships; VAANI, a regular extempore event; the Parliamentary Debate competition; Model United Nations(MUN) saw a huge and diverse participation from the colleges both within and outside Orissa; Collaborated with LitSoc and Odisha Diary & volunteered as the goodwill ambassadors for the “Kalinga Literary Fest” during June’16 which witnessed many eminent personalities like Dr. Subramanian Swami, Piyush Mishra etc.; collaborated with Toastmasters International and successfully chartered an XIMB-XUB Toastmasters Club; Conducted “Chai Pe Charcha” on happenings in the business sectors and current affairs topics. TURNCOAT, a special kind of debate where the speaker has to quickly switch sides; “Roastmasters” in which performances of budding comedians from the institute would be showcased as a podcast.



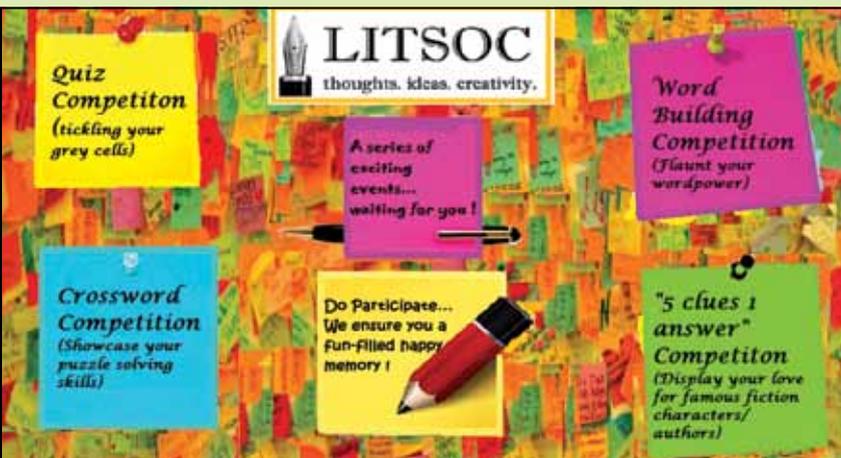
### X-SEED

XSEED organized XAVION'17: The Global Entrepreneurship Summit from 20th January to 22nd January 2017 hosted events, conclaves, workshops, sessions to participate, attend and learn: Session on Social Entrepreneurship by Gandhi Fellowship Program - speakers for the session were: Mr Vivek Sharma Program Director, Gandhi Fellowship Program, Mr Vaibhav Pandey, Program Manager, Piramal Foundation for Educational Leadership, Mr Abhyudai Dhawan, Communications Specialist, United Nations Development Program; Workshop on “How to run start-up profitably”: Speaker for the session was Mr Rajesh Srivastava (EX-COO, SP Jain school of Global Management, Dubai, Singapore, Sydney; Ex- President, J. K. Helene Curtis Ltd; Ex-Faculty, IIM, Indore): Entrepreneurship session for school students conducted by the students; Launch Pad: The B-Plan Competition: Co-organised by Ekutir Global; Business Conclave on Women



Entrepreneurship: Speakers for the event were-Mrs Garima Sahai, CEO Svadha (Previously worked with World Bank); Mrs Debadutta Upadyaya, Co-founder & CEO, Timesaverz.com; Mrs Nandita Mathur, Deputy Editor, Livemint; The Investors' Drive with various startups and VC's like TiE Bhubaneswar; Electropreneur Park, New Delhi; International Business Conclave: Speakers for the event were: Mr Ajey Mehta: Nokia India CEO (Country head HMD Global); Mr Uddipan Bagchi: Vice president and global head insurance, NTT Japan, Mr Srinivashan Iyer, Founder, The HR Club, CEO, MPower Business, Facilitators Limited; Ms Ainara Kaur (Founder & Brand Consultant, Canvilicious; Ex-CMO, Mynta); The Internship Fair: Conducted for the first time to place students as interns in various startups. Students from various MBA colleges as well as engineering colleges attended the summit.

## LitSoc



LitSoc, the literary committee organized various events to bring out the literary talent of the students: A micro-story writing competition; helping the Literary Festivals in Bhubaneswar reach out to the right audience for the New Indian Express, Orissa Diary and Tata Steel; article writing contests opened to students from all over the country; hosted author interactions and some big celebrities visiting our campuses like Mr. Piyush Mishra, Mr. Ruskin Bond, Ravinder Singh and Preeti Shenoy; Bookstalls were put up in both the campuses in association with Walking Bookfair; partnered with SRC to organize an online event for World AIDS Day.

## X-Stage

Major activities: X-Capade - A talent hunt competition for first years; participation in Valhalla the Annual Sports-cultural fest of XLRI; Vikalp was hosted in collaboration with students of XComm and Spicmacay; During Xpressions coordinated Goonj - the Solo singing competition, Decibelz - Battle of bands, Carnival De Vogue - Fashion show competition, Aaghaz - Nukkad naatak competition (XIMB team – runners up), Thirkan - Group dance competition; Salsa Workshop was held from 23rd - 27th January 2017; an Annual showcase play 31st January 2017 - Hindi adaptation of "Accidental death of an anarchist - by Dario Fo"; and a theatrical play by Indian Ensemble (11th - 12th February 2017) - Mi'raj



## Exemplar - The Competitions Committee

Exemplar conducted a number of sessions for the students on how to crack case studies, effective presentation skills for high impact content delivery; and conducting effective market research. As a result, XIMB was awarded the Maximum Dreamers Award by Godrej Industries for having the highest number of submissions for their LOUD competition; winner in Economic Times Young Leaders for Aditya Birla Group, Hindustan Unilever Limited's Premier 30; crowned as national winners in Infosys case study competition, HCL Ace Challenge, Latent view data premier league case competition; success in Deloitte Maverick, Mahindra Warroom Season 9, V-Guard Case study challenge, Steel-a-thon by Tata Steel, HSBC Investment Banking Challenge, Hero case challenge and L&T OutThink; and, one team was runner-up at international case study competition Advancing Development Goals Students contest held in Geneva.



## XLENS

The photography club of XUB hosted: competitions on the World Photography Day, Photoshoot - Friday, 19th August, 2016; Portrait shoot - During Xpressions, 2016; Tinted Glasses, Film-making - January, 2017; Basics of Photography, Workshop - January 2017



# Student Live Projects

**Talent2Suit** : New Product and Business Development: S Akram, Gyana Ranjan Mishra, Ashish Biswal, Arunpanada Rout, Sudeep Doke, Jitin Dhingra, Piyush Agarwal, Akash Jain, Shivam Agarwal, Arpita P, Reyomi, Nikita Verma, Adarsh Misra, Ritika Chandra, Poorva Gupta, N Ramakrishnan, Rosali Pujapanda, Kamyra Gupta, Raksha Arya, Upalika Palo, Gunjan, Soumya, Anil Kumar Pradhan, Shivam, Sonal Singh, Shailaja Agarwal, Vijay Mahentesh.

**Grozip.com** : Strategy implementation: Vijayamahantesh Kotin, Minakshi Sahoo, Deepayan Pattnaik, Vivek Mishra, Ankeeta Dash, Aakash Gupta, Sonali Sukla, Swagata Misra, Priya Ranjan Mohanty, Grandhe Venkata Satya Deepak, Rahul Chaturvedi, Srinath T R, Rachna Edakandy, Gaurav Gupta, Bibhu Prasad Mishra, Rayapureddi Sai Lakshmi Praveena, Ankit Patel, Jha Abhishek Anil, Asutosh Patro, Kumar Ankesh, Sarthak Mishra, Renoy K J, Arnab Barat, Manisha Mohanty, Sanjeev Raman, Subhadeep Ray, Soumik Pal

**Ctran Consulting** : IT Strategy and Solutions: Ashish Ankur, Preeti Pattnaik, Priyanka Arora, Sanjay Romero

**Lotus Mint**: Monthly News Letter Development: Ishan Luthra, Jaspreet Singh Oberoi, Ayush Agarwal, Nihita Davis

**Altimetrik** : Industry & Business Research: Rohit Sharma, Priyanshu Raparia

**Govt of Odisha** : District Mineral Foundation: Abha Mahapatra, Nikita Verma, Archana Vijay



**Lex Mantra**: Comprehensive analysis of the various Incubation hubs and legal issues faced by start ups: Abhishek Mathias, Saswat Satpathy

**Nirvana Box** : Marketing Strategy: Lipsa Sahoo, Aradhana Dwivedi, Priyadarshini Dash, Saniya Jeswani, Sachikanta Mishra, Rayapureddi Sai Lakshmi Praveena, Subho Mukhopadhyay

**Spark Academy** : Design: Sayan Pattnaik, Abhishek Patra

**Spark Academy** : Content creation: Barsha Priyadarshini, Hitesh Goenka

**Spark Academy** : Digital Marketing: Anuj Shinde, Debashish Pattnaik

**Happy Office** : Content marketing, SEO, web analytics and manage campaigns: Sonali Shukla, Saswat Sambit, Swayam Sidha

**Newsbytes** : Entrepreneur in residence program: Rosali Pujapanda, Shobby Mishra

**OYO Rooms** : Sales & Marketing; Srusti Prodyota Das, Saswat Mishra, Ravi Prakash, Aakriti Sharma

**Nirupama group** : Digital marketing strategy and implementation: Suraj Khandelwal, Nibedita Panda, Pranjali Nanda, Vijit Agarwal, Kunal Mathur, Shikhar Mani Tripathi, Pratik Parida

**Yoda Infusion** : Business Strategy Consulting and Implementation: Sarthak Mishra, Kunal Sanjay Mathur, Saurav Kumar, Adarsh Misra, Manoj Kumar Karnani, Saswat Mishra, Rohit Sharma, Niharika Patel, Nagaraj Joshi

**IMS; Student instructor** : Rohit Sharma, Yasasvi Santosh, Kunal Sharma

**OYO Rooms; Strategy & Operations** : Ishita Sinha, Alok Nanda, Upalika Palo, Divyansh Murarka,

**Hindustan Petroleum Corporation Limited and IIT- Bombay: Perception Study:** Satyajit Chatterjee, Aditya Amlan Kar, Mohammad Aasif, Pallab Kumar Shit, Ajinkya Mahadik, Pratap Nanda, Shibani Mishra, Debasis Pati

**Anmol Biscuits; Rural Marketing Strategy** : Debasish Dash, Tanushree Kar, Samson Sundi, Ananya Mohapatra, Sharmistha Mishra, Arpita Mukherjee, Saswat Mishra, Aroop Pattanayak, Souvik Gupta



**Jyoti Suzuki (Suzuki 2 Wheelers)** : Rural Promotion: Sakshi Gupta, Satish Tiyu, Anwesh das, Pankaj Bhanja, Dipam, Rahul Pal, Samir Panda, Pratap Nanda, Swastik

**Jyoti Motors (Maruti 4 wheeler)** : Rural Promotion: Shobhan Kumar Meher, Anubhaav, Bipasha Ghosh, Avinash Sahoo, Prabodh Barik, Deepak, Purbhi, Maruti, Prerna Chand, Aditya Amlan Kar, Sambit Bastia

**IFFCO** : Creating awareness about Agri-input products among farmers: Chandrakant, Pritish Priye, Aishwarya Baral

**Mahindra Light Commercial Vehicles** : Rural Marketing Strategy: Avinash Nayak, Priyanka Priyadarshini, Satyajit Samal, Vijay Bhaskar, Swati Dash, Ghungroo Bhargava, Subhratanu Upadhyay, Biswa Mohanty, Abhigyan, Samikshya Tripathy, Akash Das

**OFG** : Market Research: Tridib Mondal, Lavina Joshi, Sangrila Sahoo, Pallavi Das, Shekhar Kedia, Asutosh Dwibedee, Kumari Varsha

**Drg Stching Studio** : Digital Marketing: Swati Mohanty, Puja Thakkar, Rudra Narayan Sarangi

**Click2Review** : Product Survey and Review: Aditya Hui, Prabodh Barik, Subhradeep Mohanty, Lekha P, Deepak Kumar Mishra, Aroop Pattanayak, Biswa Ranjan Das, Aishwarya Baral, Pratap Nanda, Rahul Chaturvedi, Avinash Sahoo, Lavina Joshi, Debasish Dash, Sudeep Hansda

**Stay Simple** : HR Policy: Amrita Mohanti, Siddhant Balburma, Amrita Mohanty, Amruta Das, Kriti Gupta, Meenakshi Tiwari, Shilpa Pattnaik

**Kailash Agro** : HR Policy/Recruitment: Bidisha Dash, Sambit Mohapatra, J Lekshmi Surendran, Reema Kumari, Swopnil Mohapatra, Hiranmaya Kar, Sai Ravi Teja Chintapalli, Ritika Singh

**Run Errands** : HR Policy: Bagmi Tejawita, Swati Suravi, Sushree Lekha Padhi, Shakti Mishra, Kriti Gupta, Neha Mishra, Nikita Dhir, Pulkit Priya, Rishika Sinha, Rituparna Swain, Sameekshya Padhy

**Gitanjali Awards** : HR Policy: Priyanka Bhowmik, Karunaditya Tripathy, Lakshmi Pravallika, Punyaslok Guru, Asim Nayak

**The Fundamentals** : Business Development Manager: Priyanka Agarwal, Kunal Mahendru, Umang Gupta Agarwal, Priyadarshini Dash, Shilpi Agarwal, Sanjaya Kumar Sahu, Pratik Singh, Akash Jain

**Verve Consulting** : Social Media Marketing: Sampri Mahanty, Akash Jain, Pratyusha Dash, Priyanka Arora, Sambit Sahu, Sreeya Pattnaik, Debidutta Samantray, Saniya Jeswani, Dorshi Shah, Zeenat Jahan, Sourav Chakravarty, Poorvi Bagrodia, Shakti Shankar Mishra

**Verve Consulting** : Creative Designing for Advertising: R. Priyanka, Debesh Kumar Bal, Shubhashree Soubhagya Rashmi, Swayam Saswat, Ajayesh Mohanty

**Verve Consulting** : Sales : Suraj Khandelwal, Srajan Gupta, Karunaditya Tripathy, Anmol Panda, Arupananda Rout, K Vidya Sagar Reddy, Sidharth Padhi, Aditya Vikram Khemani, Sahil Chugh, Aditya Vikram Khemani, Mayank Chuttani, Saumya Saurav Brahma, Pritish Priye, Ankit Kumar Kanungo

**Ekistics Solution** : Technical Associate: Soumik Pal, Anuradha Guru

**BookingJini** : Product Launch and Business Development: Baidik Chakraborty, Swadhin Das, Sonali Shukla, Rudra Narayan Sarangi

**Thoomri.com** : Business Development: Sampat Das, Ankeeta Dash, Sarthak Pujari, Ishit Nayak, Avijit Padhy, Ajayesh Mohanty, Nikita Nath, Sushree Mishra

**Poso**: Business Development: Aditya Hriday, Pranodita Sahoo, Saswat Sambit, Anmol Panda, Satarupa Patra, Abhisek Patra, Sanjula C, Sashwatha S, Shilpi Agarwal, Pushpalata Lenka

**Jyodiv Technology Pvt Ltd.**: Business Development: Amresh Kumar Samal, Karunaditya Tripathy, Anuj Mukund Shinde, Khandekar Sarforaj Akram, Debdeep Mukherjee, Soumik Pal, Poorvi Bagrodia, Subhashish Panda, Subho Mukhopadhyay, Udit Pattnaik, Udit Pattnaik, Sanjay Kumar Sahu, Akash Gupta, Shibashis Pattanayak, Govind Pradeep Kumar, Aditya Amlan Kar, Sidhant Subhankar, Pritish Priye, C.N. Sreeram, Saptarshi Dhar, Sushree Purnam Mohanty, Srajan Gupta, Sayantan Ganguly, Raunak Avlani, Vaishali Choudhary, Nirmalya Kanungo, Mridul Ajmera, Priyadarshini Dash, Pranjal Kumar, Soubir Samadder, Sweetie Pati

**Detour Odisha**: Sales & Marketing: Lavina Joshi, Prasad Kohle, Bhabana Tripathy, Dwaipayana Das, Ayush Agarwal, Bhutesh Niroula

# Student Achievements



Rahul Jain and Rohit Mohanty

Runners Up in the Bhubaneswar Regional round of  
Tata Crucible Campus Quiz 2016

Ravi Prakash and Priyanshu Raparia

National Winners of Tata Steel INGENIUS for the case:  
The End Game Of Iron Ore Prices



Sangrila Sahoo, Arisha Siddiqui,  
Lavina Joshi and Godhuli Dutta

Won the 'Runway Award 2016' organized by  
Sambodhi Research & Communications Pvt. Ltd



Priyanka Arora and Joshua David

Bagged top honors at the CRISIL Limited Young Thought  
Leader awards 2015



Saswat Satpathy

All India Top 5,  
Uber India Business Case Competition

Nachiketa Panda, Arpit Garg and Abhishek Agarwal

National finalists (Top 8 teams),  
L&T Outthink 2016



Rudrasish Mohanty, Vinita Sati and Swagatika Panda

Campus winner and National Finalist,  
Carpe Diem, case study competition by HUL

Ashish Ranjan and Rohan Rustagi

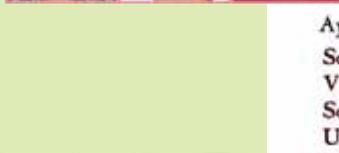
2nd Position,  
Volvo Eicher Commercial Vehicles - Campus  
Ambassador - Case Study Competition





Kshitish Sahoo, Shibashis Pattanayak,  
Govind Pradeep Kumar, Ankeeta Dash  
and Dhanush H N

National Finalists,  
Newgen's The Launchpad Competition

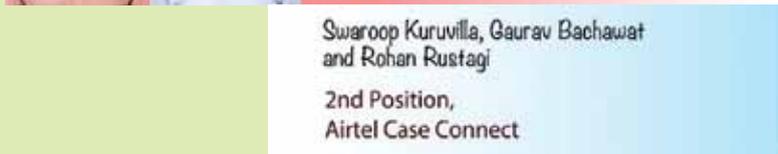


Ayesha Hota and Debasis Swain  
Second position in 'Quizzard 2016', organised by  
VGSOM, IIT Kharagpur  
Second position in the 'Budget Quiz' organized by IIM  
Udaipur




Saurabh Mitra, Payal Mazumdar,  
Pratik Roy and Ashish Ranjan

National Finalists,  
Newgen's The Launchpad Competition



Swaroop Kuruvilla, Gaurav Bachawat  
and Rohan Rustagi  
2nd Position,  
Airtel Case Connect




Sidharth Padhi  
2nd position,  
ICC Startup Pad



Upalika Palo and Swati Subrata Bhatta  
Third prize in Operatius, the Operations Case study  
Challenge of Agnitraya - IIM Kashipur 2016

Debasis Swain, Ayesha Hota and Archana Patange  
Second position in the event 'Manovra' -  
The Marketing strategy event of IIM Raipur




Rahul Jena and Rajat Agarwal  
Won 'OPERAUTO' - the flagship simulation  
gaming event of OPEP Club, IIM Raipur

Kunal Talwar and Nripesh Sen  
1st Position in 'Beyond the Case', Confluence IIM  
Ahmedabad, the flagship business summit of  
IIM Ahmedabad




Adrit Paul, Cinibali Banerjee and Sonal Singh  
Secured the second position in 'Adbuzz', organized  
by Parivartan, the annual management festival of  
Department of Management Studies, IIT Delhi.

## Achievements:

Name / Team Members	Event Name	Prize
Shubhashree Jena; Saidutta Nath; Chetan Anand Aulla	Steel-a-thon, 2016; Tata Steel	Campus Winners
Samar Nanda, Debasis Pattnaik, Bauddehya Baliarsingh	Spardha	2nd Prize
Kunal Mathur, Nihitha Davis, Saket Ranjan, Trisha Anand	Mahindra Warroom; Mahindra	Campus Winners
Samdarshi Yadav, Nihitha Davis, Sreeram Iyer	Vguard Next Big Idea B Plan Competition; Vguard	Campus Winners
Srishti Gupta, Suman Mohapatra, Mayur Garg, Akshobhaya Shah	Mahindra War Room; Mahindra	Campus Winners
Srishti Gupta, Diksha, Charu	Colgate Transcend; Colgate Palmolive	Campus Winners
Srishti Gupta	Case Czar	Campus Winners
Srishti Gupta, Suman Mohapatra	Modus Operandi; VJSOM	Campus Winners
Neeraja R Venu, Saurav Sureka	Pulse - General Quiz; IIM Raipur	1st Prize
Soumya Tayal, GVS Deepak, Komal Gupta	Maverick - Eastern Regional Finals; Deloitte	1st Prize
Soumya Tayal, Pankaj Gandotra, Gitika Narang	Brandstorm; L'OREAL	Campus Winners
Soumya Tayal, Pankaj Gandotra	Payroll Patsy - HR Quiz; IIM Udaipur	1st Prize
Prerak Shah, Rachna Edakandy	The Geneva Challenge 2016; The Graduate Institute, Geneva	2nd Prize
Sidharth Padhi	ICC Startup pad; Indian Chamber of Commerce	3rd Prize
Vidisha Sinha, Sujan Mishra, Biswajit Routray	Infosys Ingenious; INFOSYS	1st Prize
Sayantana Ganguly	Tag Bina Chain Kaha Re; SCMHRD	1st Prize
Saidutta Nath	Tata Steel steelathon; Tata steel	Campus Winners
Vachanaditya	HCL Ace Challenge; HCL	1st Prize
Sekhar Suman Mohanty, Somya Ranjan Nayak, Sarthak Mishra	Deloitte Maverick; Deloitte	Campus Winners
Sekhar Suman Mohanty, Pritish Pradhan, Somya Ranjan Nayak	Case connect	1st Prize

Kshitish Sahoo	Zenesys Case Study Competition	1st Prize
Kshitish Sahoo	MAVEN Case Study Competition	1st Prize
Kshitish Sahoo	MPOWER Case Study Competition	2nd prize
Kshitish Sahoo	Guesstimate Competition	1st prize
Kshitish Sahoo	Crack the Case case study competition; IIM Ranchi	1st prize
Kshitish Sahoo	National Finalists in The Launch Pad Case Study Competition; NEWGEN	Campus winner
Subhojit Hazra	Quizzing League	Campus Winners
Aakriti Sharma, Arsh Khosla, Saikat Patnaik	Mahindra Warroom	Campus Runners-up
Trisha Agrawal	HUL Premier 30 League Tree	Campus Winners
Trisha Agrawal	Economic Times Young Leaders B-School Edition 2016; Economic Times and Aditya Birla Group	1st Prize
Komal Gupta, Soumya Tayal, Deepak Grandhe	Deloitte Maverick; Deloitte Touche Tohmatsu Limited	Campus Winners
Trisha Anand	Mahindra War Room	Campus Winners
Trisha Anand	E4 Summer Internship Awards	Campus Winners
Duttatreya Jena, Dipen Jain	"Sell An App" contest	1st Prize
Swadesh das	Valhalla Carrom competition; XLRI	2nd Prize
Ipsit Bibhudarshi	Vigilance Week Debate; State Bank of India	3rd Prize
Ipsit Bibhudarshi	World Championship of Public Speaking- Division Level; Toastmasters International	1st Prize
Vineet Thakur, Akashdeep Bhadra, Ayesha Casim, Jitesh Dagga, Swayam Prakash Rout	Roll The Reel; Deloitte	1st Prize
Viraj Raisurana	Stockmind 5; ICICI Direct	Campus Winners
Viraj Raisurana	InFINeeti; IIFT	2nd Prize
Soumya Chiluvuri	ATHLOS	Runners Up

Soumya Chiluvuri	Summer Internship article writing; Internshala	Finalist(Article published)
Soumya Chiluvuri	Online Trading Simulation Competition	Fifth
Sudeep Doke	Online Trading Simulation Competition	Fifth
Sudeep Doke	SPARDHA, B Plan competition	Third
Sasanka Sekhar Pati	VAKTAVYA, 2016, National Level Debate Competition	1st Runners Up
Abhineet Louis	Case study/Brandstorm	Winners
R.Balachander	Case study/ Brandstorm	Winners
Rahul Gupta	Airtel ICreate 2016, Case Study Competition	Zonal Winners and National Finalist
Deepika Mathur	Airtel ICreate 2016, Case Study Competition	Zonal Winners and National Finalist
Deepika Mathur	Summer Project contest; e4 India	Winner
Anjali Maria Sunil	Athlos, Women's Shuttle Badminton	Winner
Cinibali Banerjee	HR Mantra Quiz; XIMAHR, in association with SHRM	Winner
Cinibali Banerjee & Sonal Singh	EYQ 2016, Quiz; Ernst & Young	Top 50 out of 6184 teams
Cinibali Banerjee	TATA Steelathon, Case Study; Tata Steel	Campus runners up
Cinibali Banerjee & Sonal Singh	Reliance Quizathon: Marketing Wizard, Quiz competition; Reliance	Winner
Sonal Singh	HR Mantra Quiz; XIMAHR, in association with SHRM	Winner
Soumya Panda	English Debate Competition; State Bank of India	Winner
Soumya Panda	Humorous Speech Contest, Area H4; Toastmasters International	Winner
Soumya Panda	Speech Evaluation Contest, Area H4; Toastmasters International	Winner
Soumya Panda	Humorous Speech Contest, XIMB-XUB Toastmasters Club	Winner
Soumya Panda	Speech Evaluation Contest, XIMB-XUB Toastmasters Club; Toastmasters International	Winner

Soumya Panda	Humorous Speech Contest, TCS Maitree Bhubaneswar Toastmasters Club; Toastmasters International	Winner
Soumya Panda	Speech Evaluation Contest, TCS Maitree Bhubaneswar Toastmasters Club; Toastmasters International	Winner
Soumya Panda	English Debate Competition; Vodafone Odisha	Winner
Soumya Panda	Article Writing Competition	2nd Place
Kriti Gupta	Samadhan; IIM Raipur	Winner
Reyomi Roy	Samadhan; IIM Raipur	Winner
Rituparna Swain	Samadhan; IIM Raipur	Winner
Zeenat Jahan	Zeitgeist; IIM Udaipur	Article Published
Zeenat Jahan	Pariprekshya; Delhi School of Management	First Prize
Joshua David	Prof. Ram Charan Young HR Icon Awards; NHRD	National Finalist
Swapnila Moharana	Opium 2016	Winner
Brijesh Nand Biswal	Valhalla	Winner
Nikita Dhir	Skill City	First Prize
Nikita Dhir	Case in point	Third Prize
Neha Mishra	Skill City	First Prize
Asim Nayak	Skill City	First Prize
Merlyn	Case in point	Third Prize
Anshuman Mishra	DECIBELZ prelude, Xpressions 2016	Winner
Swapnila Moharana	Athlos	Runners Up
Swapnila Moharana	Valhalla	Runners Up
Swapnila Moharana	Aghaz 2016, Xpressions	Runners Up

# Alumni Update

## Change of Guard

Sincere thanks to Prof. Latha Ravindran who had shouldered the responsibility of the Alumni Coordinator for nearly 15 years. The XIMB Alumni Association under her able guidance and support has strengthened the bonding between the alumni and their alma mater year-on-year. A warm welcome to Prof. M N Tripathi who takes over as the new Alumni Coordinator, while Prof Latha continues as an Alumni Committee Member.

## Accolades :

**Prof. Sanjay Mohapatra, Mr. Anurag Satpathy** and Mr. Arjun Agrawal authored a book titled “Designing Knowledge Management–Enabled Business Strategies - A Top-Down Approach”, published by Springer.

**Prof. Sanjay Mohapatra** co-authored a book titled “The Use of Technical and Fundamental Analysis in the Stock Market in Emerging and Developed Economies” published by Emerald.

**Mr. Dapinder Singh** (HR Batch 2011-13) won the highly esteemed ‘The Economic Times Young Leaders’ Initiative, a platform for recognizing and rewarding India’s most promising young managers in the age group of 26 - 32.

Mint published an article about credit rating agency titled “Credit rating: The agency problem” written by our alumnus **Gunja Kapoor** (BM Batch 2009-2011).

An article published by our alumnus **Ms. Gunja Kapoor** (batch of 2011), in The Indian Economist. Read the full article here: <http://theindianeconomist.com/state-matters-elections-2017/>

Another article by our alumnus **Ms. Gunja Kapoor** (batch of 2011), was published in The Financial Express, talks about transparency in political funding and the disclosure requirements of the political parties.



An article published by our alumnus **Ms. Gunja Kapoor** (batch of 2011), in opindia.com talks about convenient coalition vs. aspirational alliance of political parties and also how the alliances score better than coalitions. Read the full article here: <http://myvoice.opindia.com/.../convenient-coalition-vs-aspir.../>

An article published by our alumnus **Ms. Gunja Kapoor** (batch of 2011), in Youth Ki Awaaz, talks about how the Indian National Congress is a victim of its own legacy.

After a fantastic response to his first book ‘Patang’, **Bhaskar Chattopadhyay**, an alumnus of 2004 batch, Founder and CEO of [www.artsquare.in](http://www.artsquare.in) -India’s largest online art gallery, spoke with The New Indian Express about his love for writing and how he is all geared up to release ‘Penumbra’ this August - another thriller/murder mystery, that he wishes to expand into a series of novels. We wish him all the very best.

NDTV covered our alumnus **Mr. Ankur Sharma's** company Feepal ([www.feepal.org](http://www.feepal.org)) on 13th July, 2016 in its show Start Up Wednesday.

**Jisha Francis**, Training Manager at Ujjivan Financial Services, an esteemed alumnus of PGDM-RM (batch of 2011-13) got featured in an article by The Economic Times.

**Shruti Jaiswal**, founder of ROOOH, (PGDM-RM 2014) has been chosen as one of the six winners of eBay#SheMeansBusiness contest.

**Sourabh Tantia** (PGDM Batch of 2016) has been awarded the People Manager Award Q3-2016 by Amazon Development Centre (India) Pvt. Ltd.

**Harshdeep Singh** was named in the Top 30 Social Media Professionals under the age of 30 by Social Samosa.

**Harshdeep Singh** made it to the top, third time in a row, with **Geo Thomas** coming second in Enigmax'16. Both are from Batch of 2012.

The CEO of Sahaj e-Village Limited, **Santosh Kumar Dash** (PGDM-BM 2003 Batch) was felicitated as one of the 50 most talented Rural Marketing Professionals in India by CMO Asia.

**Ms. Saroja Yeramilli**, (PGDM-BM 1991 Batch), Founder and CEO of Melorra, raised \$5 Mn from LightBox Ventures at the seed stage. The company launched in early January, making this investment one of the biggest seed rounds in the country.

**Abhik Gupta**, Class of 1990, has been bestowed with the highest honour for a Nielsen employee by Nielsen Group.

**Ankita Poddar**, 2012 Batch, featured in 5th edition of the 'Are You in The List Awards 2016' by People Matters.

**Sushant Dwivedy** (Batch of 1991) has been appointed as the Senior VP of enterprise client solutions at Aspiring Minds.

**Ravi Kumar S**, (1994-1996 Batch), has been appointed as Deputy COO at Infosys.

**Joseph Bosco**, is appointed as an Advisor to GREX Alternative Investment Markets.

An insightful article by **Biju Dominic** (PGDM 1988-1990) on Alcohol Ban in Kerala titled 'Why Prohibition will not solve Kerala's Alcoholism problem - Behaviour Architecture' was published.

An article of **Pawan Agrawal** (PGDM 1995 Batch) on the present market scenario was published in Economic Times.

**Srikumar Mishra**, MD & CEO, Milk Mantra; alumnus of XIMB, shares his learnings and experiences as an entrepreneur in an article published by The Business Standard.

**Srikumar Mishra** also featured in Fortune India 40 Under 40.

**Arpit Gupta**, (PGDM 2005-2007) TATA Sky, Commercial Department, was awarded Debutant of the Quarter, 2015-16.

**Smitashree Menon** (PGDM Batch of 1991) received the 'Women Super Achiever Award' at the World HRD Congress on 17th February, 2016 (in absentia).

**Smitashree Menon** has been awarded "Most Influential HR Leaders" Award by Times Ascent, World HRD Congress and CHRO Asia Today at Taj Lands End, Mumbai.

**Zafrullah Khan** (PGDM-BM 1990-1992), President-Human Resources at Emcure Pharmaceuticals Ltd. received the 100 most influential global HR professionals Award on 15 February 2016.

**Zafrulla Khan** once again retained the title of one of the 'Most Influential HR Leaders in India' at The World HRD Congress Meet 2017 at Taj Lands End, Mumbai.

Alumni of XIMB RM 2011-13, **Divya Gupta, Arpit Asthana**, presented their PMRDF experience to Prime Minister. A proud day for XIMBians. PM Shri Narendra Modi interacted with over 230 youth working in rural areas under PMRDF Scheme. 11 young participants presented brief accounts of their work.

**Vikram Gupta**, XIMB alumnus raised a sum of Rs 300 cr for his firm IvyCap Fund 2.

The CEO of Sahaj e-Village Limited, **Santosh Kumar Dash** (PGDM-BM 2003 Batch) was felicitated as one of the 50 most talented Rural Marketing Professionals in India by CMO Asia.

**Sameer Sathpathy** (PGDM-BM 1993-95) is appointed as CEO of ITC Personal Care business.

**Rahul Taneja**, an esteemed alumnus of the institute (Batch of 1999), has been appointed as the HR Head at Jet Airways from February 15.

**PNSV Narasimham**, (Batch of 1991) has been named as Global Head HR at Cyient Technologies.

## Alumni visits on Campus

It has always been a pleasure to welcome Alumni on campus to address the students, give talks, being panelists in Conclaves, being part of the Orientation Program, for Immersion Courses, as Guest Lectures / Visiting Faculty, being Mentors to the students.

*Srikanta Mohapatra, Business Process Re-engineering and Automation, IT & Risk Management and Business Information Systems; Biswaranjan Jena, Business Information Systems; Chittaranjan Jena, IT Strategy Design & Implementation; Biju Joseph Dominic Immersion Course; Subrat Das, Immersion Course; Rajkumar Narashiman Pricing Management Workshop; Amulyadhan Rout, Banking Risk Management, Nitin Goel, Customer Relationship Management; Ranjit Agarwal; Debmallya Chatterjee; Srikanth Balasubramanian; Krishanu Chakravarty, Business Head, Olam International; Piyush Kumar Chowhan, Vice President & CIO, Arvind Lifestyle Brands Ltd., on the retail perspective of disruptive innovation; Satyadeep Mishra, Head of HR - Digital Services, Reliance Jio; Prasad Balkundi, Associate Professor, University at Buffalo; Charudatta Panigrahi, Chairman, FIDR; Debansmit Mohanty (CEO and founder, StratLytics); Sujit Mahapatra, Founder and Secretary, Bakul Foundation; Vikram Gupta, Founder and Managing Director of IvyCap Ventures Advisors Pvt. Ltd.; Chittaranjan Mohanty- Executive Director, JP Morgan Chase, Richard Lobo, Executive Vice President & Head of Human Resources at Infosys Ltd; Bibaswan Dash, HR Manager, Microsoft India Ltd.; Vijay Sinha, Senior Vice President HR, JSW Energy Ltd.; Rhiju Bhowmick, Global Head, Diversity and Inclusion, Diageo; Pratyush Kumar Panda Head, CSR at ACC Limited; Saurabh Pandey Senior Associate Consultant at Edgeverve Systems-immersion course on "Agile Methodology and Project Management"; Janmejaya Mohanty, HDFC Bank Ltd; Itishree Kanungo; Jyoti Ranjan Senapathy; Alok Pattanayak; Pritish Gupta, Chandrasekhar Chitrala, Varun Kandoi, Satya Mohanty, Subrat Mohanty and Debasish Patnaik.*

## Sanidhya 2016 (Alumni Meet)

Being one of the premier B-Schools in India, Xavier Institute of Management XIMB, XUB boasts of a widespread alumni network with its members occupying top positions in the corporate world. Each summer, XIMB, XUB community congregates in major cities across the country at Sanidhya – the annual alumni meet conducted by the Alumni Committees to celebrate its legacy. It was held at **Hyderabad & Chennai on May 7, 2016, at Kolkata on May 14, 2016, at New Delhi on May 21, 2016 at Bengaluru on May 28, 2016, at Mumbai on June 4, 2016 and at Bhubaneswar on November 5, 2016.**



# Grand Home-Coming of the Silver Jubilee - PGDM

## PGDM Batch of 1989-91



## PGDM - Evening Batch of 1988-91



# Xavier University Bhubaneswar Alumni Association (XUBAA)

*The word Alma mater is an allegorical Latin phrase where the word alma means “nourishing/kind”, and the word mater “mother”.*



Where ever you go you are the face of the University and in whatever you do you reflect the values of the University. As we part ways and you enter into a new phase in life, here's wishing you all the very best for a blessed life ahead.

***We wish you well and good-stead as you spread wings and making a difference wherever you go.***

## Convocation Speakers

1990 March 31	Shri Biju Pattnaik
1991 August 20	Shri V. Krishnamurthy
1993 December 17	Shri Russi Mody
1995 April 8	Shri S. B Mishra, IAS
1996 April 6	Shri B J Panda
1997 April 5	Shri Arvind Pande
1998 April 4	Shri Rajive Kaul
1999 April 6	Shri Giridhar Gamang
2000 March 10	His Excellency Shri MM Rajendran
2001 March 12	Dr. Basudeb Sen
2002 March 21	Dr. N.R. Narayan Murthy
2003 March 10	Shri Kumar Mangalam Birla
2004 March 19	Shri Tarun Das
2005 March 14	Shri Jamshyd N.G
2006 March 18	Shri M. Damodaran
2007 March 24	Shri Subodh Bhargava
2008 March 26	Shri Shekhar Datta
2009 March 21	Shri Siddhartha Behuria, IAS
2010 March 20	Shri R. Seshasayee
2011 March 30	Shri Adi Godrej
2012 March 27	Shri Harsh C Mariwala
2013 March 25	Shri Jaspal Singh Bindra
2014 March 25	Shri T.V. Narendran
2015 March 27	His Excellency Dr. S. C. Jamir
2016 March 29	Shri Suresh Narayanan
2017 March 22	Shri Vinod Kumar

## Foundation Day Lecture Speakers

YEAR	SPEAKER
2003	Dr. J. J. Irani
2004	Shri Arun Maira
2005	Ms. Lalita Gupte
2006	Shri Ashok Soota
2007	Shri Madhur Bajaj
2008	Shri Sarthak Behuria
2009	Shri Sunil Kant Munjal
2010	Ms. Vinita Bali
2011	Shri S. Gopalakrishnan (Kris)
2012	Shri Deepak Premnarayan
2013	Dr. Preetha Reddy
2014	Dr. B. Muthuraman
2015	Shri D. Shivakumar
2016	Shri Kamal Bali



For the Greater Glory of God

## Doctoral Programs | Master's Programs | Bachelor's Program

### Xavier Institute of Management (XIMB)

- **MBA-BM** : Two Year Master's Program in Business Management.
- **MBA-Global** : Two Year Master's Program in Global Management.
- **Executive MBA** : Two Year Master's Program in Business Management.

### Xavier School of Human Resource Management (XAHR)

- **MBA-HRM** : Two-Year Master's Program in Human Resource Management.

### Xavier School of Rural Management (XSRM)

- **MBA-RM** : Two-Year Master's Program in Rural Management.

### Xavier School of Commerce (XSC)

- **BCom** : Three-Year Bachelor's Degree Program in Commerce.
- **BBM** : Three-Year Bachelor's Degree Program in Business Management.

### Doctoral Programs

- **Integrated PhD** : Integrated Doctoral Program
- **PhD** : Doctoral Program.

### Xavier School of Sustainability (XSoS)

- **MBA-SM** : Two-Year Master's Program in Sustainability Management.
- **Integrated MBA-SM** : Five-Year Integrated Master's Program in Sustainability Management.
- **BSc-HD** : Three-Year Bachelor's Degree in Human Development & Health.
- **BSc-SD** : Three-Year Bachelor's Degree Program in Sustainable Development.
- **BSc-SST** : Three-Year Bachelor's Degree Program in Sustainability Science & Technology.

### Program in Urban Management and Governance

- **MBA-UMG** : Two-Year Master's Program in urban Management & Governance.

### Xavier School of Communications (XCOMM)

- **MA-MC** : Two-Year Master's Program in Mass Communication.
- **PGD-FTV** : One-Year Postgraduate Diploma Program in film & TV Production.
- **PGD-BCJ** : One-Year Postgraduate Diploma Program in Broadcast Journalism.
- **BSc-MC** : Three-Year Bachelor's Degree Program in Mass Communication.

### Xavier City Campus

Plot No.:12(A), Nijigada, Kurki  
Harirajpur-752050, Dist. - Puri, Odisha  
Web: <http://www.xub.edu.in>  
Phone: +91-674-2377700

### XIMB Campus

Xavier Institute of Management (XIMB)  
Xavier Square, Bhubaneswar-751013, India  
Phone: +91-674-6647777  
Fax: +91-674-2300995



## Mission of the Xavier University

The mission of the Xavier University shall be to imitate Christ as the model of wisdom for youth in the service of justice, peace, truth, and building a civilization of love.

Its avowed mission is to develop scholars, committed to their own life-long and global development, and nurtured in their careers and in their lives by the spirit of their alma mater to be unique persons and responsible citizens.

Established in the ancient land of India, the Xavier University believes that serious and sustained dialogue among people of different faiths, cultures, and beliefs carried on in her domain and extended to all forms of public life, can promote intellectual, ethical, and spiritual understanding of all God's people, through its various Schools.

It will use higher education as a means to proclaim the ideals and values of a culture of peace and search for truth.

It will guide and motivate its students to go beyond knowledge and become practitioners of the Truth that underlies all knowledge and wisdom, the Truth that is the ultimate goal of all learning.

## Vision of the Xavier University

Taking its inspiration from Saint Francis Xavier, a scholar and a Jesuit, whose name this University is privileged to take as its own, the Xavier University strives to become a globally recognized center of learning and of service to the people of Odisha, of India, and even, of the whole world, by its commitment to excellence in all spheres of human life as lived out in individuals and in institutions.

It seeks to become the leader as a Research Oriented University that generates knowledge and diffuses it for the benefit of all. It will be a leader as a visionary University by equipping every child with the necessary competence to create a just society in which it can lead a meaningful life. It will endeavor to become a global leader in higher education by its vision that seeks to innovatively transform the world into a just humane society.



For the Greater Glory of God



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